

Entry ID	In your own words, explain what you think should be done to ensure the success of students and/or schools.
13	Stop electing people like Diane Douglas and Ducey who know nothing about education!
14	Schools for be accountable to showing progress on student achievement. They, however, should higher funding level than what is current being provided to demonstrate higher
17	It has been shown that smaller class sizes increase achievement and more money produce smaller class sizes
22	Allow teachers to do their jobs and administrators to do theirs without heavy regulations & our legislators putting more requirements without providing funding to implement. Definitely
27	Technology and CTE can help students to explore passions as well as fulfill their required course for graduation.
28	Good teachers are leaving in droves because of "accountability" linked to test scores that cannot be linked to classroom instruction alone. (I say this as an educational researcher)
30	More arts, field trips and smaller class sizes.
33	More funding so that teacher turnover and burn out is lower. Students shouldn't have to have a full schedule of new teachers every year.
34	Increase teacher pay and resources to ALL schools not just TITLE 1 and Charter Schools
35	Stop gutting public education by giving money to private schools.
39	Stop changing the assessments / Give back better data that is more specific as AzMerit data is
40	Allow teachers more flexibility to do what needs to be done. Too many practice and tests, pre tests, etc. Funding provides for smaller classes, teacher retention, and technology
41	Hold parents and students accountable for all of their actions. Reward students for attendance and effort. Students with discipline problems or low/no effort should be held
42	Quality teachers and administrators need to be in EVERY classroom. Did you know that a child that has 2 consecutive years of subpar education will NEVER get back to grade level?
44	Reduce standards to be covered for all years (see Marzano research), more CTE ed, funding and respect for teachers knowledge and expertise increase
47	School funding can help with keeping better more qualified staff as well as giving schools the options of offering more classes and curriculum options.
50	It has been proven that teachers that are paid like professionals are happier with their job and stay at their positions longer. A content teacher will produce happy, well-balanced students.
53	Schools need the support of funding to create safe learning environments that students are enthusiastic to come to. With the funding, the schools can each decide what is needed to make their school a better place that students want to come to. Further, school choice does not need to be expanded.
57	Extend the school year to a truly year-round model. 9 weeks on, 1 week off ALL year.
58	Decrease "school choice" opportunities and bring these specialized magnet programs that look "shiny and fancy" to the public school districts. This will funnel max \$\$ to the schools.
59	Add more funding to the schools , pay teachers more
61	Teacher pay that is in line with other professionals would attract the best educators and help to retain them.
62	The education profession is under attack and not thought of as a career. More funds to keep the BEST teachers and attract more into the programs
63	Money money money. It works. Period.

65	High quality professional educators who are valued and appreciated for their efforts are the key to student success. They should be part of a learning community that would include the parents as partners in the process.
69	Increase school funding to hire more teachers to reduce class size. Where I'm at the average core class size is 32+. Getting that to 25-27 would dramatically increase my efficacy as a
70	Money can bring more opportunities....technology...smaller classes....training. It will also help insure that we retain quality educators.
71	In order to achieve success, you need to have the funding for the proper materials as well as paying the teachers more. Unfortunately, Arizona doesn't fund education as well as other states and that is a disservice to our students as well as the teachers that have to teach the
73	Students need access to computers every day in every classroom. That can only be done with
75	The state of AZ needs to adequately fund our schools.
76	Compensating the teachers on better and more livable wages, which will spark a need to stay in the profession and give more effort in their jobs if they are appreciated more.
77	CTE! CTE prepares students for the workplace by teaching employ-ability and workplace standards. Also, CTE is typically academically integrated with STEM and other academic subject in a "hands-on". project-based format that demonstrates relevance to academic courses and industry standards. CTE keeps students in school!!!
78	More money to keep master teachers.
79	We need more funding in general, however, capital and school facilities funding has been cut the most and needs to be properly allocated to school districts.
82	Make teaching a respected and valued profession, in order to attract and retain better
83	With the extremely poor school funding it is hard to keep the best talent in a school. Our best teachers, innovators and leaders leave for better pay. Often outside of education. This robs our states students of the best most effective teaching and schools and makes them less able to compete with prospects from better funded states or private schools.
84	Increased funding would provide technology, expand school choice, and increase student
90	School choice only weakens our education system by providing increased access to families who can and will use these options. Essentially, it removes the cream from the top and
94	increase school funding to the schools with the most need. the haves keep getting the goods and the have nots keep getting nothing. parental involvement
95	By increasing school funding, we can keep up with the rest of the US.
97	It is embarrassing to work in public education in Arizona, where we consistently demonstrate through the allocation of dollars to schools, that we clearly do not value funding schools.
101	A schools success is based on teachers. As teachers we need positive professional development that we can use immediately in our classrooms. I can tell you our school culture takes a dive around testing and the teachers and students both pay for it in their
102	Ensuring success is allowing the students to have more one on one time with teachers when they need it. The only way to do this is to lower class sizes. More testing, Longer school days or more school days is not the answer. Smaller class size is.
103	Schools cannot be successful if teachers are not given the ability to use the "highly qualified " education that the government requires anyways! Have faith in the trainging and education and support with funding to meet the needs of each school.
105	Arizona spends one of the lowest amounts on students.
112	Parents need to be held accountable for their child's education.

	Teachers do not get paid enough and therefore leave the profession. So, instead of getting the best and the brightest, they often times go to another profession to make ends meet.
113	Everyone says teachers don't get paid enough. Let's do something about it instead of just
	Fund us!!! We need funds for teacher salaries and smaller classes. We need funds for technology. The demands of teaching are sometimes more than what's reasonable..... We are expected to teach students how to behave appropriately through programs like PBIS because they don't come to school having been taught that at home; we are expected to teach students how to be students through programs like AVID because they are not taught that at home; we are expected to teach students how to use technology as an information and learning tool rather than just for social media; we are expected (of course) to teach the content and standards of our course -- and those have changed significantly over the past few years. Pay teachers for the responsibility they are handed and you may find more qualified
114	applicants. I am a career educator, but I have advised my children not to go into education in
	Technology is great but we are missing out on communication. Students have technology at home. Let's put our funds towards experiences the students do not get anywhere else. Use
116	school funding towards bringing in a play troupe, cooking classes, science camp, etc. Students
117	Technology education with current updated curriculum in this ever so changing world.
	Funding by itself, while important, should be aligned with goal and objective achievement to
118	include accountability options to address deficiencies.
119	Students should have clearly taught accountability in academics, arts, societal mores and
120	I think we have lost way to many great teachers in this state due school funding.
121	School's should be given more funding for extra support staff to help in the classrooms.
	I think that the state should fully back and fund the public school system. I believe that we should make public schools so strong in every area that parents will always choose the
122	neighborhood school as the very best choice for their child.
	Have teachers involved in the development of curriculum, scheduling, class placements and stop having administration who is so removed from the reality tell us what is best..
123	Administration was in the class but they have no clue what it is like now. The policies of inclusion, RTI, PBIS, and the countless hours spent testing and analyzing data interfere with
	Teachers have what they need to teach without having to spend out of their own pocket.
125	Average teacher spends \$200-\$500 out of their own pocket on teaching materials for their
	We need better teacher pay. Start teachers at 40K, with good teachers making 60K after ten or twelve years, and you will (1) attract better teachers to begin with; (2) be able to replace
126	the teachers who do not develop adequately; and, (3) attract second-career folks.
127	Let parent choose where their tax dollars should go!
	Schools cannot be successful if teachers are not given the ability to use the "highly qualified " education that the government requires anyways! Have faith in the training and education
129	and support with funding to meet the needs of each school.
	There is a shortage of qualified teachers primarily because the compensation offered is not
132	adequate. As a result many teachers leave the profession after 1 or 2 years in pursuit of
	Increase teacher salaries and funding for every school; make our state THE STATE where teachers want to be. This would also draw families and businesses to our communities which
134	would increase student population and community support.
	If we don't pay teachers a livable wage, the best leave the profession. School need to be diverse in their instruction delivery and acceptance of knowledge learned. Children need to
136	be encouraged to explore and learn at their ability level and speed.

137	Everyone knows teacher pay is substandard. Positions can't even be filled because there aren't enough qualified teachers. The only way to make sure you have quality teachers is to
143	Teachers need to be paid adequately for their education and the responsibility placed on
144	Schools need, NEED, money.
146	The other two options can certainly help, but technology is where students really need practical experience in order to truly be prepared for meaningful careers. Too many students I see use it for frivolous things; they need real experience with the tools and applications that will help drive professional pursuits.
147	The other two options can certainly help, but technology is where students really need practical experience in order to truly be prepared for meaningful careers. Too many students I see use it for frivolous things; they need real experience with the tools and applications that will help drive professional pursuits.
148	Make sure every child has a skilled and competent educator in each classroom. Provide adequate supplies and support for every teacher. Time for planning, quality scope and sequence, staff development, and mentors for support. Lower class size. Provide for developmentally appropriate learning. Gifted classes for those who have both gifts and
151	Review Rodel's Lead with Five report. The research is clear. Funding that provides an appropriate education for ALL students is needed. This means smaller class sizes, professional development for teachers, smaller schools. It's not about throwing money at schools, but putting that money to work where it will be most effective. Our schools aren't funded to provide an appropriate level of education for our children to be successful.
153	Technology should not be emphasized, but it should be incorporated in every aspect of learning. It should reflect the use of technology outside the classroom. Parents should always have a choice as to where their child gets educated. Schools are woefully underfunded, but when they do get new funds, there need to be safeguards in place to ensure that the funds do not go to just administration. Too often administration gets the money and classrooms are
158	We can not educate our children to their potential when classes are overloaded and teachers are not trained in how to interact with children in positive, not punitive manners.
160	The most important factor in a classroom is the teacher, and we won't get quality teachers unless we are willing to pay for them.
162	With additional funding programs could be developed to target every learner. Stressed out or burnt out teachers may feel valued by our state and communities. Students may feel cared for and perform better instead of only going through the motions. Our educational system was set up after a factory model. So we produce robots. Change the model change the
165	Parents should be active members in the school environment. There should be mandatory monthly parent nights and volunteer hours. Parents should also be the ones to receive consequences when students miss school for inexcusable reasons - there is no reason a 12 year old should have to miss school to babysit the 3 year old.
167	Schools cannot operate successfully without adequate funding. The current funding is a
168	Our state is 24th in achievement but 49th in funding. We get good bang for our buck, but could do even better with better funding.
170	Quit funding charter schools with tax dollars!

	Student failure in our country has been so commonplace for so long, it is scary to think it seems to be the norm not the exception. Many students have confided to me throughout 19 years of teaching that choosing to be smart may result in not having social acceptance by peers. Here is a major part of the fix: We need to pass legislation to allow video cameras inside of classroom to ensure success and good behavior from both students and teachers.
172	Our nation's police force and public see the need for video cameras on police attire, and we
	When we are at the bottom of all states in school funding it should be very clear that we are not in a competitive position with other states. It takes money to educate children,
173	particularly those in poverty. We expect schools to do amazing things with out the resources
	This state has very low pay for school staffing. When someone collecting garabage make more than people who are working with students, including teachers. Without raising pay we
177	will continue to struggle to have enough staff for schools.
179	Pay teachers more & attract better teachers
180	Prioritize public school funding over privatization and private school funding.
	You can ensure the success of students by placing the funds directly into the classroom. Too often districts receive funds and keep it for the administration salaries. My high school science department budget has been cut by 45% over the last 10 years. It is only through the ingenuity and dedication of the science teachers in our department that students have
181	succeeded to score 5's on AP tests and continue in the top colleges of our country!
182	Attendance and school assessment
	Retain quality public school teachers and give teachers small class sizes. Teachers are leaving the state and seeking other careers because they can't afford to stay in a job with no pay raises. This is a travesty! On top of that, public schools are losing so many students to charter
184	schools that are not required to conform to the same regulations (such as requiring a
	Technology can assist in the classrooms, but I do not think it should be the only factor. We do not have the funding to update curriculum or replace supplemental learning materials that would enhance the learning.
	In rural schools where there is no preschool or learning centers should receive more to attain
189	those programs.
	Increased school funding, especially at the state level, can provide for increased equity of public education across districts and schools educating students from diverse demographics. Furthermore, increased funding will allow for increased competence among educational
191	professionals, as well as smaller class sizes, and expanded programs.
	All of the above are important, but teachers and principals know how to have their students succeed. Let them have more influence on their schools. Also, having State leaders with no classroom experience making decisions is not productive.
	I would also have inspections of schools throughout the year. I have been to several schools
193	with questionable decision making going on.
	In order for students to gain the skills they need to be successful, to find their unique gifts, we need to provide them with smaller class sizes. In this way, teachers can get to know their students and establish individual relationships and also individual student goals. As students
195	grow their talents, the teachers can support them to achieve higher, more.
	Our children are the future. What we invest is representational of what we expect . If we do
196	not do the very best to improve school funding then how successful will our children be?
198	If they are all working toward individualized goals, technology becomes imperative.

199	Online schooling is not a safety net. It would be worthwhile for the state to look at models in places like Ft. Worth, TX and Deming, NM where multiple safety nets are offered to ensure that one of them actually catches at-risk students.
200	Technology is only appropriate if the State is going to count the standards assessment. Most districts already have open enrollment so that does not seem an applicable option, unless you want to include charter schools who can take the cream of the students and un-certified teachers (does not seem fair to me). So I would say increase teacher pay. In our district a new teacher gets \$36k while a teacher with 15 years and a masters degree gets \$41k (only \$5k more for 15 more years experience and a higher education degree?????) Lets get our priorities straight first. Pay for good teachers and lets get rid of those who can't teach.
203	If AZ does not increase teacher pay, teachers will not come here to teach and those here may/will move elsewhere to get competitive pay or leave to profession entirely. This state will not be able to improve education without highly qualified and skilled teachers.
205	Inccrase school funding and tech in the classroom
206	Have high curriculum standards that are centered around student ownership of learning
207	Increase funding to increase teachers' pay. Keep and attract highly qualified teachers that will enrich our students.
210	Let teachers do what they do best and make everyone accountable but not using short term
211	Increase school funding and add more teachers, interventionists, and after school tutoring. Students who are behind deserve small classes and extra help.
214	Increased school funding can allow for small class sizes to allow teachers to teach students more adequately and at their level. More funding should go to schools with the neediest students in impoverished areas.
215	Give the school a chance to be creative in its approach to learning.
216	Give the school a chance to be creative in its approach to learning.
217	We cannot begin to even talk about emphasizing technology in the classroom, without first addressing the lack of spending on students and resources for the classroom. Arizona schools (the majority in impoverished neighborhoods) are barely keeping up with the students needs in the areas of classroom materials, resources, and technology. Schools must sacrifice beneficial programs (like arts) or eliminate positions (like TAs or counselors) just to cover the cost of books and supplies. Teachers make up the difference, out-of-pocket. This should not be the case. School funding is a must for future success. School choice is already a given, but schools in poor communities should not be neglected just because they are in poorer
219	Competition forces schools to step up and learn from each other as to best practices
220	We need more money to be able to buy supplies for our students. I think it's ridiculous that I have to buy pencils, folders, erasers, etc. out of my own pocket. If we also had more funding that could create smaller class sizes, more students receiving specials, and getting SpEd
223	By increasing funding and teacher salaries, you will reduce (and hopefully eliminate) the teacher shortage. More experienced teachers lead to better outcomes. I have four years of experience, and when I have 14 years, I will be a more effective teacher than I am now. However, if salaries are continually cut, teachers like me will not stay in education long
224	Clear and measurable objects that. An be met and shown depending on where the child begins and should end. This cannot be based on the mentality that all children are not capable of learning and we should just move children along. Educate the individual not the masses.
226	More money needs to go to schools. Classrooms are too big and teachers need higher
227	School choice is okay provided it is accompanied by significant state oversight which is largely not done at this time.



230	We must get our ELL/SEI students into a better balanced environment with peer influences that help them to integrate. I am finding that mostly it is not a language inefficiency but a
231	Reduction in class size is very important.
233	This isn't a one size fits all solution. You have to start with school funding and move that into technology, the arts, school choice, small class size. It is all inter-connected.
234	Schools and students cannot succeed without increased funding.
235	Teachers should receive compensation for years of experience instead of only five years when switching districts. Post all job openings on state website, post number of applicants for each position, how many interviewed and date job was filled
236	If you want successful students, you must be prepared to hire PROFESSIONALS at a PROFESSIONAL PAY. You must be prepared to pay for the necessary academic resources to ensure ALL STUDENTS are given an equitable opportunity to be exposed to comparable texts, technology, instruction, etc. We cannot expect parents to provide equitable life experiences that undoubtedly affect a students preparedness for school. We need to provide those
237	The legislature needs to listen to its constituents and fund education properly. Funding that allows for smaller classes sizes, academic rigor and diversity of programs (vocational education or training for students that are not going to go the college route) would be
239	More financial support of public schools and teachers. There should also be smaller class sizes and an increased awareness of how the Arts influence a student's success in school and
240	Schools need the necessary resources to teach students. Parents need to be held accountable for ensuring their student is in class every day, all day - citing a parent or student does nothing to help with attendance and many times the parent and student do not show up to court and there are no consequences. The schools are help accountable for these kids - we
241	Without the requisite funding, you will not get the best cadre of educators. Right now, there aren't enough to fill all the vacancies in the state. Instead, Arizona relies on unqualified individuals to teach kids. In most cases, charter schools are local schools of last resort. They are generally run by businessmen who choose to squeeze every dollar so tightly that the students are packed into warehouse type settings without the qualified educators to instruct.
243	More funding in the proper areas can help ensure all Arizona students are successful. Better teacher pay, smaller class sizes, and more instructional supports for teachers.
244	If the environment is good and the teacher is informed the students will succeed!
245	With increases elementary school funding technology will be able to be emphasized. This should happen at the elementary level and not just the secondary, which is currently how
246	There are so many factors that go into creating 'success'. Its not something that one can 'ensure'. Providing funding to pay teachers to do their jobs well and then giving them the time in a week to actually do the job is imperative. If we keep building programs to track whether teachers and students are aiming for success without the foresight to give the time to put those plans into practical use each week without taking from students learning time or teacher prep time we will eventually stress out both the students and the teachers ensuring
247	The state of Arizona has some wonderful and talented educators. We need continuing professional development opportunities that are free or little money to attend and our districts need to give us a certain amount of days each year to attend these training courses. Education is always evolving. Best practices are always changing. Help us teachers stay at the

248	Expand the resources available to each student. Our students should be important enough to not be used as political pawns. Students need a variety of strategies to learn. They need more attention. Their education needs to be more personalized. We have too many students with too many needs in our classrooms.
249	It's easy to come up with an "Every Student Succeeds" Act, but until our state gets serious about properly funding education so that quality teachers are hired and/or retained and class sizes are reduced, it will be extremely difficult for every child to succeed in Arizona. Teacher accountability is also critical, but you cannot demand the level of accountability that is currently required of teachers without fair pay, and accountability of parents and students.
253	In order to prepare students with 21 century skills traditional way should be history and technology should be mandated .
257	Schools need adequate funding to provide programs that will help students apply their skills so they can see their time isn't being wasted. Focus with the end in mind!
258	Higher funding, equalized for all schools in the state. A school should not be unfairly benefited or limited by the property taxes in their local area.
261	Tying teacher pay or school funding to performance is not effective. The vast majority of teachers are working as hard as they can and doing their absolute best in the classroom because they want students to be successful. Paying teachers for student success is not an incentive because the teachers are already putting forth their maximum effort and doing everything that they can think of to improve their student's understanding of material. Instead, you need to provide opportunities for teachers to learn new skills and strategies. Creating a statewide system of mentoring where master teachers spend all of their time co-
262	Improve the quality of teachers - more NBCTs in the classroom. Mentoring programs required for new teachers. Increase entrance requirements for teacher prep colleges and restructure programs. Pay teachers like the professionals they are with salaries equivalent to
265	Public schools should run more like a private or charter school. They are given soooooooo much funding and it wasted. If a private school ran this way they would go bankrupt.
267	Arizona is so far behind the rest of the country when it comes to school funding, and yet we are expected to produce successful students with less money. Vital areas in schools have been cut including specials teachers, media specialists, technology availability, etc. Schools are expected to teach every single child that comes to them without having the resources that they need. We are also losing some of the best teachers because they cannot afford to live comfortably on a teacher's salary. Something has got to change.
269	Public schools should run more like a private or charter school. They are given soooooooo much funding and it wasted. If a private school ran this way they would go bankrupt.
270	IF teachers are paid well, they can support their own families on their income and have good insurance. Then they will be happier in their position. The less outside classroom things that they are required to do, the better.
276	AZ needs to understand we are second to LAST in the nation for education. Money is the issue and I think because so many of our students are minorities that they are not a priority for the predominately good ol' white boys. ( I am white btw) It is embarrassing that AZ doesn't prioritize education and it is the reason we can't keep good teachers. Why make 30k a year
279	Smaller class size
280	It is incredibly difficult to employee quality teachers with limited funding. It is also difficult to offer professional development with the same limited funding.



281	Teachers need to be payed comparable to the rest of the US!
	I believe teachers, just like an other professional, ought to be highly accountable for their results. This will likely require pre- and post- assessing students on fundamental skills. However, the load on the classroom teacher needs to be manageable. The K-3 teachers need smaller classes (less than 20 - ideally 16-18) to help bring to proficiency the most basic skills while teaching those students how to become a student and work independently. Currently, school will publish 19-1 student teacher ratios even though there are 30+ students per class.
283	Instead of hiring teachers "to help" the classroom teacher move and reach impossible goals
285	Create an environment of academic excellence by funding education and educators
	School choice will improve schools on that merit alone because it breed competition and
288	improvement to draw students.
	I graduated from Penn State with a 3.94 GPA in Elementary Education. I taught in a school district in Phoenix for 5 years, and am now giving up the profession because of the lack of funding, lack of respect, and lack of meaningful education given to our low SES students. I would be ashamed to continue in such a terrible system. Our district can buy a new building with giant TV screens and technology-enhanced everything for district office purposes, while 18,000 students lack functioning desks, computers/other technology, internet access, translators for conferences, and basic supplies. Teachers are given 48 kids in their classrooms
289	due to not being able to retain teachers. They are also given a lack of respect and an overload
	There needs to be continuity. Teachers cannot work on improving their instruction on certain topics if they are constantly being given new standards and focuses. I also think the grading system needs to go back to ABC. these grades of 1-3 have no meaning to the success of the
290	student. The kids are confused, and so are the students.
	Increase school funding, but each district has become its own fiefdom with the money, making superintendents and assistant administrators well paid bank executives and leaving students working with a lack of (fill in the blank), and teachers working at lower level city employee wages. Az school districts should be joined. We are way too top heavy,
291	redundantly buying the same services multiple times, resulting in a disservice to students'
292	Provide adequate funding at least at the national average.
	Must have funding to pay teachers. To ensure the best and most qualified, you must pay teachers a fair salary. One that a young teacher can make a living on. Then, offer a diverse curriculum. Emphasize technical training for students who do not want to attend universities,
294	and support the schools at the state level.
295	Schools in general need financial support.
	Student success relies on several factors including: qualified teachers, smaller classrooms,
297	intervention programs and staff. This along with support from home will ensure student
	Money is huge. Once again funding full day kindergarten would be amazing. The kindergarten standards are very rigorous in terms of reading skills. If you really expect those standards as well as math, science and social studies, to be covered then the state should fund enough time to teach them.
298	Focusing more on 21st century skills than on a single test given in the spring would also really
	Increase the funding and don't let the school districts waste the money on sports. As a matter of fact, sports should be removed totally from the K-12 process. There are enough
299	private organization doing this now a days.
	By increasing school funding, schools may use that to develop best practices/strategies and
304	purchase tools including technology. Teachers can be better trained on what today's students

305	I think that if we have programs that help support students and the programs are well run to help them in their academic success, we might see some improvement.
306	I think money would make a huge difference. More funding for schools and more funding for teacher salaries to attract the best. Technology is expensive and not necessary. Arizona's efforts to privatize education make me furious. Public school is the only option for some, and if public schools were good, we wouldn't need charter and private schools.
307	Choices are essential to students and their families to afford them the opportunity to pursue educational goals that will prepare them for a future of their choosing. With school choice comes competition for schools to improve to maintain their attendance base to ensure their funding. With school choice competition can come creativity, innovation and progress.
308	pay teachers more, support teachers in their work (i.e- don't back down to unhappy parents. this may sound self serving but if teachers are not treated better & paid better you are not going to be able to keep them. you can have all the best technology, ideas & lesson plans but bottom line you need an actual teacher to teach it!
309	If students are not ready to move on and take more challenging work, why do we pass them? What is put into place to help remediate and move toward grade level proficiency?
310	Classical charter schools should be fully funded
312	Allow schools funding to fully stock school libraries with a multitude of resources: books, computers, ebooks, and librarians to teach students important elements about using these valuable resources. Fully fund schools to provide smaller class sizes. Fully fund schools to provide enough nurses, social workers, counselors and psychologists to handle the large population of students who need access to these kinds of services, instead of making teachers take time and stop teaching, to provide these services to their students. Fully fund schools so they may provide music, art and physical education to all students. Fully fund all schools. Title One schools and schools from poorer districts are stretched to the max. Staff is exhausted and at times overwhelmed with the needs of these families within their communities. All students should be entitled to a great education. Not just the students who are lucky enough to go to
313	You can't increase technology in the classroom without more school funding. Technology is
314	Seriously- we are 40th in the nation. We need to revamp the funding- but spend more % of monies in the classroom, not admin costs.
316	Attitude and effort equal success. Decide on mutual expectations and goals. Collaborate with a positive, solutions-based attitude. Use a growth mindset to reach success.
317	Attitude and effort equal success. Decide on mutual expectations and goals. Collaborate with a positive, solutions-based attitude. Use a growth mindset to reach success.
318	Adequate resources and small classes.
321	Invest in education, be it dollars or equipment or well paid staff, invest. Invest invest
322	More money for schools would allow teachers to have resources and technology needed to help students succeed. Since Arizona was last and is now second to last in the U.S. in funding per student, it holds back teachers, schools, and our students. This is really sad. We need to prioritize the futures of our kids, and invest the money to help them succeed!
325	For students to succeed, they need to be challenged. Today's practice of presenting 'easy' material so everyone is successful and feels good is doing nothing to improve our schools. On an International scale, U.S. schools, especially those in Arizona, are dismal failures.

326	It is time for the govt. to stand up and require parents to be a vital part of their child's education. It should be a team...parent, teacher, student...all with equal responsibility. Face it, students spend very little of their time at school.
327	In addition to increased funding, we need to get serious about involving our educators in the conversation around how to improve schools rather than passing misguided reform agendas from those who do not work with students every day. We will never solve the teacher shortage crisis if we don't do BOTH of these things.
328	Reduce class sizes. School psychologists that actually work with students rather than spend all of their time testing students. Less time spent in meetings and on duty so teachers actually have time for collaboration. Professional Development that reaches individual needs.
330	We are losing great teachers to other employers because they are abused, vilified, and not paid adequately.
333	Do not promote students to the next grade if they are not ready. This will only assure that they will continue to be unsuccessful.
334	Paying a salary that teachers can live on and money spent on classroom needs.
336	See my above answers.
337	Increase school funding, shrink class size, and stop spending so much time testing. Students go from one test to another. They don't have time to learn.
338	<ol style="list-style-type: none"> <li>1. Quit demonizing public schools and fund them appropriately. No shell games like Prop 123 either. REAL funding. Put nurses, counselors, and assistant principals back into elementary schools. The problems they dealt with did not go away. The problems they dealt with are now in the laps of the teachers who are supposed to be...you know....teaching.</li> <li>2. Demand charter school accountability. Charters need to be more open with their monies, and we need to be more honest about data that indicates charter schools and public schools do not serve the same demographics. That may even out when charters provide food and transportation (which now serve as an unofficial filter as many students depend on schools to provide both)</li> <li>3. Quit demonizing Common Core. Good lord....it is embarrassing to see state officials who clearly don't understand CC bash it. Is it perfect? No. But it is a far cry ahead of the standards</li> </ol>
341	If school funding was increased all students could have the same opportunities such as STEM programs. These opportunities would propel students forward and keep them engaged in school. Also teacher training has greatly decreased over the last 8 years due to funding.
344	Schools and districts need to stop looking at students & parents as 'consumers' we are trying to keep happy. This had led to grade inflation, failing students being passed from grade to grade, and a sense of powerlessness among teachers who are being told more and more to tow the line, even when that is not what is best for kids.
345	Instead of getting education funds cut or offering a pittance for salaries of teachers, more money should be funneled into attracting highly qualified educators into positions. Administrators do not do as much as teachers, and salaries should not be so disparate
347	More funding for offering various opportunities in academics and employment.
349	Show the students and teachers that they are valued by providing funding for technology/ programs for the students, as well as paying teachers a salary that reflects their education and dedication to the students. No one wants to be in a place or system that doesn't make them

350	While I believe technology is important in today's society lets not forget social interaction is just as important, if not more. Students need to feel they have choices and need to understand the benefits as well as the ramifications of their choices. Students need to be "schooled" in the ways of the world and learn appropriate coping skills to handle life's challenges. This can be achieved through smaller class sizes and curriculum supporting
355	Support PUBLIC EDUCATION for all students, close charters and stop funneling education monies to charters and private schools.
356	New textbooks
358	AZ cannot continue to underfund it's schools and teachers and expect 1) teachers to stay here and 2) students to come out of high school with the education that they should have. Ten year old text books and underfunded technology depts., classrooms with 30 students to one teacher is not going to get the state where it needs to be in education.
359	Teacher pay rates and generic funding for various items. There would be a higher surge of students wanting to be teachers if rates go up
360	Teachers should be given the beat training a support possible. We need to launch a public campaign to bring respect and prestige back into education so that studnet will once again
361	Of course we should increase funding. Teachers are the lowest paid professionals and are paid horribly compared with other developed countries. But you can't just increase funding. The districts have too much leeway in how they spend the money. One district found money and decided the superintendents and principals should get travel expenses.
362	Give Schools money to hire more teachers to allow for smaller class sizes, supply more technology, and a wider variety of classes.
363	Money needs be funneled into the schools. Our rural schools are suffering. Money will help with finding and keeping strong educators. Money will help with repair and upkeep of our schools. Money can help with transportation. Money can help feed our students. Money can help with materials, curriculum and even basics for our students. We have had years of
364	Higher teacher salary is needed. Acceptance of teachers with credentials from other states is also important. More funds allocated to the classroom for resource materials and technology
366	Technology is a way of life for students; teachers need to be trained so that they can use technology to enhance and engage students in the classroom.
369	Students who are mastery learners (& parents who value mastery learning) and care about truly learning course material--not performance learning and caring only about a grade as if education is a game to be 'won' with points/grade reward--will always be successful. Kids with attendance issues & parents who pull their child out and/or excuse multiple absences are a major issue in education today. Students have little chance to succeed when they miss
370	1. Increase the rigor of all classes but provide ample support mechanisms. 2. Get rid of the idea that a school that graduates everyone is doing a great job. I know, and students know how schools are graded. I teach seniors and they know the game. 3. Encourage minority students to take Advanced Placement classes. BUT, again you need support opportunities. 4. Offer electives that interest students. Go to a high school in Washington State or New York. You'd be amazed at the opportunities students have to take really exciting and relevant classes. 5. Change the atmosphere of the schools so they're not so institutional. You should be able to walk into a school and be bowled over by the positive energy from the administrators to
371	Get parents involved.
372	Funding

373	If school funding is increased, class sizes can be lowered. If class sizes are lowered, educators will better meet the needs of individual students. If the needs of individual students are met, the schools can ensure the success of students.
374	Increase school funding of course, especially in Arizona, but we really need to recognize (not in a demeaning, patronizing, blaming way that means we just wash our hands of these kids) that socio-economics and parents are the biggest (not the only, but the biggest) factor in how well a student performs academically. Not just giving them a lap top and changing how things are taught is going to fix things. Address socio-economic needs, and stop blaming teachers and admins for not doing as well as suburban schools and rich kid private schools.
378	When students love to learn and love going to school they will be successful therefore schools that offer students and families more choices and input in their academic journey will experience the greatest success.
380	Schools can only be successful if they have the resources, monetary and human, to convey the information students need. Money needs to be spent to provide current technology and education methods, and teachers need to be hired to keep class sizes small. Teachers need to be paid a competitive wage in order to provide highly qualified individuals.
381	Teachers and schools need more funding. If teachers have more funding, they will be able to provide the materials needed for their students in order to differentiate instruction.
386	I think that teachers are the most important part of the success of students. Teachers need to have access to professional development and be treated as a professional with a fair salary for their efforts and successes.
387	Arizona schools have been crippled by high student-teacher ratios and lack of resources, including technology tools. Increasing funding to entice high-quality teachers, decrease class sizes, improve infrastructure, etc. would be a primary thing necessary to put Arizona education on par with that of other states.
389	Students need to be engaged by teachers who love their job. This requires that they are provided adequate pay so their families can be financially able to make ends meet.
390	When you only go for one component, you only get success in one area. We want success in all areas and need to make sure that the state is helping the schools in all areas.
393	We should not MAKE kids come to school. They should want to. If our teaching is inviting and rewarding, kids will come. They will want to succeed. Right now, our education is all about jamming information down their throats. They are not learning and because of the jamming, they are not seeing the need. They need to how their education applies to real life.
394	Technology in the classroom is wonderful,, more money is great,, school choice is important, but the only thing that guarantees success is family involvement- when parents take an active role in supporting their students' education, success is ensured
396	Teachers MUST be paid more. When teachers are paid as if they are managing a gas station, they will not be the serious educator they can be.
397	School funding would lead to effective PD opportunities for teachers
402	Choice is being abused in this state and should be limited to charters who actually teach all types of students. Charters are making it difficult for lower performing students and parents who work long hours to enroll. Lack of special education supports are also a disservice to charter students and those who would like to attend charters but are not given access.

403	Restructure schools into goal levels. Instead of grades like 1st grade 2nd grade, use goal levels. For example: Goal level 4 in mathematics may include being able to comprehend and recall multiplication facts. If a student passed a goal in level 3 which might be comprehending fact families for addition and subtraction then moved on to level 4 but had difficulty understanding multiplication then the student could continue learning and receiving help with reaching goal level 4. However, this same student may be in goal level 4 mathematics but may be in goal level 5 for reading fluency and comprehension. Help is provided to those who need it without embarrassment and those who have reached their goal level can move on without having to wait for those that need the extra help. This ensures rigor in the classroom and
404	Schools need to be able to attract and retain highly educated, enthusiastic, dedicated teachers who are focused on student success.
406	Increase funding
410	More money would mean support staff could be utilized where needed in classrooms.
412	Provide Teacher aides to all teacher to help with small groups and behaviors.
416	Have less administration by combining school districts and put the money into the schools not
417	School funding should be provided to allow not only more opportunities for students, but allow teachers to feel appreciated as well.
419	Obtain and retain the best teachers by paying teachers handsomely, reducing class size, allowing teachers the freedom to teach without absurd measures of effectiveness, scripted education, or the need to walk on eggshells to enable students (and their parents) to become
420	By increasing school funding additional highly qualified teachers can be recruited and retained in Arizona schools. Also, additional funding would allow for smaller class sizes allowing teacher to give students in need additional help and support. Technology and other curriculum support could be afforded with the funds.
421	Teacher training (prep and continuing professional development) and pay must be prioritized. Stakeholder collaboration and consistent educational leadership will also be key to establishing and sustaining school cultures of success.
422	Throwing money at schools is not the answer. While additional funding is needed at many schools just to provide the necessary materials, what I feel is more important is to provide services to struggling students including tutoring or remedial classes in the basics.
425	Increasing funding to schools will reduce class sizes and increase materials available to teach. The biggest change that needs to happen in AZ schools is there needs to be a reduced expectation on teachers per student ratio. Teachers can't effectively manage 30+ students a day. It isn't feasible to think these students are getting an adequate education when there
426	Studies show that computer based learning decreases students ability to be independently
427	Funding is key to success for a school and thus for the population that attends that school. When buildings are in dis-repair and old, there is a lack of technology in place and the funds to keep updating the technology on a regular basis, and districts or organizations need to make choices of whether to pay for a new teacher\staff to fill a need or pay the utility bills, the school cannot effectively 'succeed'. Our society is quick to back the latest technology widget and see the value in that, but does not see the same value in education funding. The old adage is true, you value where you put your money. So far, Arizona's powers that be have
429	Arizona school funding has consistently remained low per student. Curricular resources are often outdated and funds are not available to replace them.
430	There needs to be some kind of checks and balances system in place to ensure that whatever it is being used to measure successes is valid and appropriate. I'm just not sure what that



	Smaller class sizes would be my number one suggestion for ensuring student success. Even the most effective teachers can be even more effective with more time to devote to individual students. Planning, assessing, and implementing instruction require time that is less available when classes are large. I also believe students need to have the opportunity to explore the arts and are given time for physical activity. Neurological studies have consistently shown the importance of both for developing brains and learning. There has been a large increase in brain science research that should be applied to education. I attended a conference recently which suggested educators must carefully consider brain research as they develop plans and activities for learning. None of the choices above will ensure success. Technology is changing so quickly, that relying on it excessively will probably only produce students who are comfortable with technology, but will need to be retrained for each new advance. Funding could make a difference if applied to decreasing class sizes and recruiting excellent teachers, but just throwing money at a school district will not produce success. I would also suggest that we should consider where the most spending should occur--
431	instruction or assessment. Unfortunately, school choice is only effective for students without
432	Reduce the class sizes. K-12. Provide more high school counselors.
433	Programs that partner with the work world would be helpful.
438	Three-fourths of the teachers in my school have five years or less experience and are leaving the profession because they cannot afford to live on the current wages.
	-way, way more funding
441	-more parental involvement
443	Provide adequate resources for all students to create, collaborate, critically think, and communicate in a global space. Of course that involves technology, but it is more important
446	No comment.
447	No comment.
449	Increase school funding will ensure the success because it can give students more supplies to use like technology. We can also update equipment and make sure the schools are safe and
450	Arizona needs to fund education!!!!!! Being 48th or 49th in the country should not be okay.
451	Let's teachers teach.
453	As mentioned above, a straight-A student without the ability to apply that knowledge creatively is no better than a computer, and in fact significantly less cost-effective. We need new creative geniuses as the problems of society become increasingly complex.
455	We need to invest in our students and teachers more! The success of students will be much
457	Increased school funding would allow schools to hire the most qualified teachers and support staff. It would also allow for smaller classes, better nutrition for lunches and adequate supplies.
459	Quite frankly - if we had the answer - we would have done so already. However, our lack of performance obviously states we are not going in the right direction.
460	Public schools in Arizona are woefully underfunded. In order to ensure success of students and schools, districts need to be able to pay to attract and retain highly qualified teachers, invest in their professional development, and provide current instructional materials. You get
461	Train your administration in human relation skills and how to be encouraging to staff students
462	Too often we push forward when we need to be dropping back. Teachers don't have time for academic interventions and/ or are not skilled enough in differentiation to provide remediation. We need to recognize that children sometimes need additional support in order
465	teach good behavior. instruct in academics. teach thinking. make school a place that is both work and involves imagination

466	Teachers are the heart of your schools! They have some of the highest expectations for education and career outcomes than any other workforce, yet are paid very little as though society does not value their input. I know teachers who have left their jobs to work in grocery stores - just as much money, benefits, and no homework or high stress (they don't have to
467	Having a smaller class size ensures that teachers can reach all students.
469	It costs money to insure schools have the resources to teach students. These resources do not need to be more computers. They need to be people, professionals. More professionals are needed to accomplish success.
470	Schools should be individually evaluated to assess attendance procedures, curriculum implementation, administration qualities.
471	I think that in today's society the students in our classrooms are all about technology. We will see more success if we incorporate more technology. We are moving this way, but there is
472	Increase funding. Pay teachers so they can afford to stay. Teaching is a VERY hard job with a HUGE amount of stress and when teachers are paid less for a job where they work more than comparable positions they don't want to stay. Good teachers make good education period. Pay teachers so they will stay. Support them with good admin (let teachers evaluate admin!) and give them the respect they deserve.
473	Only with funding can you increase technology and expand school choice. Teachers are continually asked to do more with less. To ensure success the state must fund school districts.
475	We have to educate kids how to use technologies for everything but social media. In that area we need to do a better job and one of them might be to cut off their ability to use their phones in schools which can be done with a simple device which would prevent students
478	The state needs to be more consistent. Changing standards, putting schools, teachers, and students in flux is not a way to entice highly qualified people to enter the profession.
480	Public schools must have better than adequate funding to retain passionate, highly qualified teachers and fund materials needed for students to have hands-on (real-life appropriate stimulating) activities that enhance the standards being learned in the classroom.
481	admin working with educators not dictating. Pay teachers so they don't have to have a second job which takes time and energy from creating comprehensive engaged learning activities. Take away the non-education trained legislators from creating academic standards.
482	Support teachers with higher pay, less testing and more autonomy. The flight of teachers from the schools should indicate that the state is not doing what it can to support them.
483	Make class sizes smaller, have more professional development opportunities for teachers and support staff.
484	<p>Schools, especially "underperforming" schools, are being asked to do more with less, and despite being in pay freezes for years, these extra responsibilities are falling to the teachers. That is positively unconscionable.</p> <p>Fund schools</p> <p>PAY Teachers the way credentialed, educated professionals with this level of responsibility SHOULD be paid.</p> <p>SUPPORT education.</p> <p>Less stick, more carrot.</p> <p>People who are under tremendous pressure, who are stressed out all the time, and who can barely cover bills are UNLIKELY to perform the miracles the state is asking for.</p>

	reduce/improve accountability and oversight of underperforming charter schools
	DRASTIC increases in educator pay (AND associated increased expectations of quality)
487	Improved structural support for students/children in poverty and foster care, etc. (abused, hungry children can't learn; as much as lawmakers want to "punish" parents who are homeless, needy, etc. by denying basic social services, this results in me having a class with significant students who are living without permanent housing, have not eaten, etc. etc.
490	Arizona has had a long history of struggling schools combined with a lack of funding for schools. An increase in funding for education will allow schools to implement programs to increase their success rate. Schools are losing experienced teachers in large numbers due to the lack of pay, lack of respect for the teaching profession and increase in demands. In other words teachers are required to work 60 or more hours per week and are paid/respected on the rate of a local bartender. Teachers are leaving the field and new teachers cannot handle
491	Arizona cannot compete without better funding.
492	If pay scales for teachers aren't improved, we will continue to lose valuable teachers and it will become increasingly difficult to replace them. Teachers who know what they are doing and are experts in their fields, teachers who care for their students and their success.
494	We desperately need funding to attract high quality teachers and significantly decrease class
495	Teachers have to want to work. Proper funding is critical. If teachers aren't paid, they will go elsewhere. Period. Then you have subs instead of teachers or holes where there is a different sub each day. That's not acceptable. They need proper raises each and every year and the State of AZ needs to provide this to districts. Equipment, uniforms (athletics), band/arts should never have to beg for proper equipment and materials as this is a key part of why
496	Do not give school choice. If parents are required to send their children to their neighborhood school, that school will be supported and required to step up their achievements. Increasing school funding in Arizona who is ranked last in funding is a no-
497	Without an increase in funding nothing else can be done. There are not enough teachers. Without increasing pay and benefits Arizona will struggle to compete for teachers with other states. Without teachers there is no education system. Increase of school funding is critical.
498	If there is more funding, more activities will be available for the students.
500	Students need more consistent and frequent feedback. Smaller class sizes are essential. Emphasis on technology in the classroom would also help with this.
501	No one wants to believe this, but it takes funding to run a school. The better schools are funded, the better they can run. Teachers are GROSSLY underpaid. Schools are severely understaffed. Expanding school choice won't do any good if these schools aren't funded to support the choices parents make. Technology is not free-it requires funding!
503	Pay teachers as professionals and you will get professional teachers in the classroom and then let them be the experts-not legislators.
506	The students are what drives a school and we need to treat them and their needs with respect by allowing them to figure out their strengths and areas of need through curriculum
507	The AZ legislature has not funded AZ schools in a way that keeps up with inflation. The result are school districts that have had to freeze salaries, increase class sizes, decrease class offerings and make other detrimental decisions for the students. The poor funding has also resulted in teachers leaving the profession and new people not entering the profession in AZ. Many school districts have openings for positions that they cannot fill.

509	Schools need to be allowed to make the best decisions for their particular needs. So much time and effort is spent complying with federal and national mandates that administrators are hard put to focus on the specific needs of their communities.
510	The funding should be used specifically to reduce either class sizes, or to incorporate lower staff to student ratios (i.e. instructional assistants). This will allow for appropriate interventions based on individual student needs.
511	Give the schools the means and let them decide. They are the educators, not the
512	To ensure the success of students and schools better working conditions and higher wages / benefits need to be put in place. There are not enough teachers staying in the profession because they are not making enough money or the demand of the job. There are not enough support staff in schools to help students on IEP's or students who are ELL. The state needs to help regulate the funding of schools so that the money allotted to the districts are spent
515	<p>There are 4 main things shown to increase student intrinsic motivation:</p> <ol style="list-style-type: none"> <li>1) Increase student choice and autonomy</li> <li>2) Make learning relevant to their lives</li> <li>3) Focus on mastery learning rather than achievement</li> <li>4) Positive teacher/ student relationships</li> </ol> <p>PLUS - what I said before - Focus on process, not content</p>
516	Additional funds would allow schools to implement all the great choices presented. Make no bones about it, most schools would use expanded funding to directly provide more
518	Schools need more money to hire enough teachers and staff to ensure student success
520	All school districts need more money.
522	Let the teacher's do their job and give them the materials they need to do it.
524	Ensuring students have the proper resources for success. Cut backs do not ensure this.
525	Certainly, teachers need to be paid more, to ensure they stay with the districts / charter schools where they choose to work. Too many leave for higher paying jobs, that are only tangentially related to education. Additionally, schools need more staffing - teachers pick up too much of the "slack" created by draconic budget cuts, which have slashed technology budgets to the core. Integrating technology students actually will use - like Smartphones - into the classrooms needs to be the focus of teacher professional development. Students need to develop the critical thinking skills they will need for college, so there needs to be more
526	Expand school choice -- some students benefit from small charter schools, others from large public schools. Some benefit from online options or partnering with a community college for diverse or more rigorous classes. Also, schools need more funding, period. Federal and state, even if that means increasing taxes. But ideally it would mean cutting funding from other projects that are not as important, or cutting salaries of administrators or state/federal
528	We do not have adequate funding to attract HQT teachers into rural low income districts nor do we have the tax base to supplement funding to be competitive. We need technology in the classrooms but our students first and foremost need highly motivated and highly qualified teachers. We also need our legislators to assist us in supporting international teachers with visa's if we are not going to increase teacher salaries. 301 did nothing but pay for the
530	I think when teachers feel appreciated, they become better teachers. When their jobs depend on test scores, they are thinking about their employment, not the students. Increase teacher salaries, take away the fear and watch how it affects the students in a positive way.

531	The rubber hits the road in the relationships between students and teachers. There simply is no program or funding or policy that can compare to a student feeling like his/her teacher cares, is willing to work with them, and believes in their ability to succeed.
535	Make a concerted effort to take politics out of education. Our education culture in Arizona is everybody against everybody. We need the state education department, district, building administrators and teachers on the same side. Sadly, that reality is not happening.
536	Increase school funding!!! I think we need to bring local, neighborhood schools up to the building standards and technology standards as newer public schools and or private/charter schools. If we rely on voters to approve overrides and property tax increases, we have to prove that a neighborhood school will be the community hub promised to them. By increasing school funding, you provide higher salaries for teachers, better buildings and
537	Respect the process and provide funding to districts for carrying out their strategic plans and goals that have been established for thir specific needs.
538	I believe that will an increase in school funding, you will see less quality teachers leave the profession, more money to put back into the classrooms for technology and other resources.
539	school choice has decreased community attachment and involvement with the district
540	Students who start high school at a low level are left behind because they cannot keep up with the current curriculum level. We need funding for more remediation classes such as pre-algebra to get students up to that level.
542	Students should feel like they are in control of choosing who they are rather than following a predetermined path.
544	pay teachers what their worth.
547	Fund a curriculum that all teachers can use and unify the expectations for "passing" each
548	Smaller classes, fewer hours at school, more school work done at home with parents, personalized education for each student, educate parents on their role and expectations as
549	Provide funding as specified by law
551	As I stated earlier we need to stop Mass Education for all and give more power to our teachers to treat each child individually and give our teachers the resources they need to intervene or enrich each student's education process. Students should not have to be labeled or in a special program to get the extra resources they need.
553	Teachers need to have flexibiity in what they teach. Teaching to the tests are proven successful but students are NOT learning. They know how to pass a test.
555	Increasing school funding would, by definition, increase technology in the classrooms. Due to the amount of technology used on a daily basis in students' lives, every teacher should be utilizing it to employee students' skills for education in addition to entertainment. Techonology increases buy-in to curriculum and adds another aspect of diversification to the basis of teaching. And it is "in addition to" not in lieu of traditional instruction. A base for education needs to be built. This "rigor" we are pushing leaves students moving into middle and high school without a solid base. We are trying to build houses on shaky ground - they tend to crumble, leaving students stressed out and decreasing our success rate of educating. We are increasing "no child left behind" (or whatever new buzz words you want to use), not
556	The State of Arizona does a terrible job funding education - it seems not to be a priority to politicians. Yet, they complain that our youth are not better prepared for the workforce, college and/or military. Large districts need to do a better job reducing administration and budgeting/investing in teachers m classrooms and students. When we can balance these two, we'll see students success and schools doing a better meeting the needs of students.

559	There should be some kind of accountability between standardized testing and graduation. It would motivate students to take their classes and the test seriously. Or tie the test scores towards the classes they should take in the future.
560	Charter school education in Arizona has decimated instruction for ALL students, shame on the department of education for making and supporting a socioeconomic and racially divergent
561	Technology is always in need of updates, funding is always an issue, school choices will get better when the support gets better.
562	Small class sizes K-12, introduce different career pathways in the elementary level and progress through the high school level in all CTE areas so students have an idea what they want before choosing the post secondary education. Increased funding for specific to teacher salary. Technology is a must in all grade levels k-12. CTE prepares students for post
563	I believe that in order to ensure the success of our students and our schools we must bring our classrooms into a global present. It is not enough to just spend more money. We need to find ways to pool our resources and not sell out our public schools to the private or corporate sector. We need to make sure that the money spent on our students and our schools is used effectively. It is not effective or fair to ask our educators to create meaningful learning environments that meet standards of excellence and then expect them to pay out of their own pocket. This happens way more than it should. I do not believe we need to pay exorbitant amounts of money to standardized corporations for their curriculum and their tests in order to be successful. Especially in this age of the internet there are many more
567	We are losing many teachers who have experience in the classroom due to poor salaries. If our schools are so important, why don't we support the teachers who are in the trenches working for all students to succeed? It doesn't matter if it's public, private or charter - Arizona can't retain teachers and that hurts everyone!
568	Increasing teacher salary and respect for educators will help ensure a strong, experienced group of teachers who are dedicated in preparing our students for the challenges of the
569	No pass no move on. if a junior high needs 5th grade level ability math it should be offered not just 7th and 8th based on age/grade but make Math Writing and Reading based on level of success. The other subjects will improve when the basics are mastered
570	The closer to home these decisions are made the better. Less power to the state government and no say should come from the federal government. No one cares more for the success of a child than the parents, family, their teachers, and their community in that order.
573	Arizona will never get better until schools are fully funded, teachers are paid more, and a strong emphasis is placed on education. I have worked in a Title I school for 8 years. We had computers and iPads and laptops because that's where the importance of education is placed. Does it make learning fun for kids, yes! But I would much rather have adequate supplies and hands-on materials, a smaller class size, reading and math specialists, etc. Not to mention, enough of a salary to put food on my table for my family. If something were to happen to my husband, my kids and I would be on the streets. Especially because at least \$3,000 of my \$35,000 salary goes back to my classroom each year trying to make up for the lack of supplies and to make learning fun and hands-on for the kids. Do I have to do that? Of course not! But despite the lack of support, I couldn't live with myself if I wasn't the best



574	JUST increasing funding, or JUST expanding school choice are not fair choices. Yes, school funding would help, but as I've heard it said "just 'throwing' money at the problem...". Funding needs to be fair, specific AND properly tracked. Expanding school choice alone sounds simple on paper, but school's that have suffered for many years being in socio-economically disadvantaged areas will see their school close in a short period of time, partly because (human nature alone) people would like to see their child attend a school that is in a safe, as well as "pretty"/affluent neighborhood (completely disregarding the true educational success of the school in that "neighborhood". With this ONE potential issue, plus several
575	School funding is needed to provide students with the diversified programs needed to develop individual student interests and needs. Rigorous academics do not meet the needs of all students. We have students that have an inert in the arts, technology academics, job skills,
577	By increasing funding, technology and smaller class sizes will come with it.
578	INCREASE SCHOOL FUNDING AND TEACHER COMPENSATION!
579	Pay teachers more! Give schools more money!!
580	We need to do a combination of sticking with best practice that we know work and trying innovative new solutions in areas where we continue to struggle. This combination requires both teacher training and innovation. This means we need good teachers who continue to be dedicated to achieving improvements in student outcomes. We also need to pay teachers adequately so that we can attract and maintain these types of teachers. This requires
581	Give students and their parents a choice as to which school would be best. Schools then would be required to compete with other schools to make sure that they are actually giving students the best education possible.
583	Technology is superfluous, throwing money at education rarely solves much, school choice is a good thing that inspires some useful competition, but none of these matter at all if students are not held accountable for their own learning. Holding students accountable by insisting that they have developed the right level of skill in the various disciplines taught and the mental and emotional maturity to advance is the only way we will improve things.
586	Many movements of emphasizing technology use have been previously used. I think students' success should be more about mentoring, close monitoring, and mainly meeting students' needs; like extra tutoring, correct placement, incusion of student plans and interests. Schools which use this have higher results.
587	Making sure that the funding goes to the teaching staff or materials not the administration, buses, or other parts of the school. Once the teachers are making what other teachers in the USA make then some of the money can go to other programs.
588	More then 50% of first year teachers quit in the first five years. Many teachers have to have part time second jobs.
589	Small class room size, good funding so school can retain good qualified teachers, irony is we talk about growth and development of nation, but do not pay good to those , who help to achieve it, " The teachers", as a result you school lose qualified teachers every year .
590	Although technology is important. There has to be a balance. There is a huge decline in coping and social skills, which many believe is due to the emphasis on technology at home
592	Lower class size.

593	In Arizona we need so more much funding. I work in a very small town that has a lot of trouble keepin gteachers. One Az pays very low and too unlike myself many newbies that come from out of state here ca n not adjust. A large population of our students are from tribal reservation area here. Parents are not involved dont' care in and out of jail etc or are missing from students' lives altogether. Having a higher salary may be an incentive to get newbies to try to understand culture more. And for those of us natives to the hot AZ desert and city increased salaries would help people like me who are single moms raising 3 children alone make ends meet and still have a great career and impact lives. Not have to consider
595	Technology is not a cure-all. More funding should be available for raw materials, such as pencils, paper, books, etc. because students don't have them, schools don't supply them, and teachers can't afford them. We also need to pay teachers a salary that is commensurate with their level of education and professionalism.
597	We are so underfunded and our students/teachers suffer!! Funding would get our schools up to date, provide more learning opportunities & adding technology our students could learn so much more and be more prepared for their futures!!
598	Fund education. Arizona funding is ABYSIMAL.
599	Invest in education, be it dollars or equipment or well paid staff, invest. Invest invest
601	Technology for all students, smaller class sizes, and more funding.
602	We should not be afraid to hold students back and have remedial classrooms for students who cannot keep up with the mainstream students. Additionally, we must recognize that not all students are meant for college. Some students should be helped to identify that they should perhaps focus on a trade. Even in elementary school, students should start learning life skills that may give them an insight on what they may want to do in the case of less than desirable academic progress. We must also but life skills back in the curriculum for every student. Students should not be graduating from high school without knowing how to balance a checkbook, sew a button on a shirt, or prepare a meal from a recipe. Home economics and various shop classes, as well as general skills training will not only help our
603	I feel every school district and every charter school organization should provide teachers with quality curricula. Too often, there are no reading and/or math programs available for teachers to use, so teachers end up having to locate material to use in the classroom, which they end up spending their own money on. Other schools have curricula to follow, but the schools don't provide these curricula's required materials, so teachers have to find these
604	Increased funding allows for emphasis on technology.
605	Increased funding allows for emphasis on technology.
606	Charter schools are not held to the same standard as public schools for several different reasons. I also believe public schools often a bad rep. because of the students charter schools kick out the 101 day of school to send to public school. Students regardless of where they transfer or where they attend MUST graduate high school. If there is a higher drop out rate in public schools, then public schools should receive more money per student to ensure their students graduate HS to either pursue college or contribute to the work force. Charter
607	Technology is coming to the classroom regardless of funding...books are going the way of the dinosaur; however, lowering class size, providing more diverse learning opportunities with well-trained, and well compensated teachers would result in higher student success and graduation rates, which in turn would reflect positively upon school success. A school is not successful unless it has a high graduation rate with an accompanying low drop-out rate--
608	While it may not have been ours, today technology is the student's reality.

609	Let's start with legislators who are not openly hostile to public education, and then perhaps our funding will rise out of the bottom. Our per pupil funding is WAY below the average of the states. How grand it would be to be the 40th state in per pupil expenditures! I'm not asking to be funded like Louisiana. That's too much to hope for. My dream is for us to be funded as
610	It should be much harder to become a teacher. Teacher's should have much more academic training, and much more experience in another teachers' classroom before they are in charge of their own. Teacher training should model physician training (just not necessarily quite as long). Four years of college, graduate school, residency (at least one full year, if not more). Pay teachers more, and allow them to be the real experts in their own field. (Obviously, none
613	Our students are not going to be successful until our teachers are better compensated for their service and our schools are better funded. By keeping teachers' salaries as low as they are, our state will continuously struggle to find people who are willing to dedicate their lives to their schools. By keeping funding low, the state places more burdens on those working within the schools which just discourages them further.
614	This is redundant - read above
615	There is already enough technology in the classrooms and it doesn't actually make the students more intelligent. Money isn't all it's cracked up to be, either. Good teachers could (and have) taught people very well with very few supplies. Any additional funding should go to hiring more teachers and lowering class sizes as well as more support personnel. As to school choice, it helps to keep schools doing their best to attract students and allows students to find a school that may meet their individual needs. One size does not fit all when it comes
616	Ensure the development of a new position in public education called an Organizational Leader to oversee the corporate operation of the high school building.
617	Every year education gets "budget cuts", and the students are the ultimate ones that are paying the price for these cuts. There is going to be a teacher shortage very soon, due to the unjust learning / teaching environments, teachers retiring and underpay teachers, teachers are leaving this field and getting a career that can afford their lifestyle. Almost every teacher I know (myself included) has to work two jobs just "to make it".
620	Less emphasis on test scores and more emphasis on student learning. Smaller classroom sizes and making the classroom a better learning environment versus and test taking training
621	Go back to the good curriculum we had before common core! Make changes slowly and train teachers BEFORE they have to be in front of the classroom. Stop jumping on every idea that comes along, get back on course. Give teachers curriculum materials for all subjects (what happened to science?) and quit expecting them to make it up as they go - the internet is not a good source! Stop stealing the school's money, pay for enough teacher's to keep classroom
622	Pay teachers more and work on keeping them as teachers instead of seeing new teachers over and over due to poor pay and clueless data results driven politics/administration.
626	Our PUBLIC (not charters) schools need better funding. I am tired of spending more than 2,000. dollars a year out of my own pocket to provide the things that my students need.
627	More funding means higher salaries for teachers (can attract and retain the best), more technology (computers for each students, smart boards, etc...), and more resources (schools can pay for software subscriptions rather than teachers paying for them out of their already

628	Equal funding for all schools is paramount! Why are some schools falling apart, and other schools have everything from the buildings to the books brand new in the same district? A school that is poorly kept on the outside sends the message to the community that what is inside is just as damaged. Schools should be revered as a place where a child's future begins, and that takes money to provide to students. If the school is valued, then the students will feel valued, and the community will value their child's education. From there, anything is
629	Increasing school funding will ONLY work if the money is NOT spent on administration at all. Not even secretaries. If it's spent on teacher pay, it will help Arizona to attract better teachers, and if it's spent on the classroom (particularly supplies that teachers must currently spend their own money on), that could help. School choice is a weasel word that gives public funding to private schools, and parochial schools in particular. Zero dollars of public money should be spent on religious private schools, period. When students graduate, they will be expected to use and understand technology. This is true no matter what their eventual career, whether it's in agriculture or construction or in law or medicine. That is where the
631	Schools need to be able to offer after school lessons for both parents and student to help understand what is being taught, and how to help their student.
633	Increase funding, bring back the arts and other programs. Smashing reading and math all day does not make children smarter....it burns them out faster.
634	Increase funding, bring back the arts and other programs. Smashing reading and math all day does not make children smarter....it burns them out faster.
635	The school funding needs to be applied in a meaningful way. This will vary from district to district or school to school. Some may require technology or some may require additional staffing to address student needs.
638	Teachers have to spend too much of their own meager salaries on school supplies, field trips are harder to organize as clubs/groups have to pay for the event and the bus....things that used to be paid for by districts. Schools cannot keep technology updated and often do not
639	Class sizes are to large to ensure student success.
642	Increase the number of high schools that offer dual enrollment with local Community Colleges. Provide small class sizes at all levels. Pay teachers a competitive salary so that they want to stay in the field of teaching and to attract new teachers.
643	Investing in education will directly affect drop pit rstes. Incarcerstion rates. Etc. insread of predicting how many jail cells to build because of ridiculous state tests in grade 4.
645	If school funding is increased, many of the problems facing Arizona classrooms today would be alleviated through giving access to better technology, appropriate reading material to meet the ever-changing standards, and PD to ensure teachers are receiving the training they need to implement best practices in the classroom for greater student success.
646	Teaching students to think and seek resources independently that will apply to their future. teaching all students coding
647	Allow students a little more time to master basics before moving on quickly to complete the curriculum map. The lower students fall further and further behind if they cannot master the basic information within a set amount of time. Small groups help, but not enough. We are pushed to move too fast and end up teaching to the test instead of teaching to the students. We need to educate parents about the importance of their children being in school on time and completing homework. We need to have strong principals to make sure schools are safe

	In my own practice, what works best is tutoring. Having a longer day or a longer year does not work. If it's not working , having more of what's not working doesn't help. Tutoring on the other hand offers a different teaching approach. It offers one-on-one or extremely small groups-two to three students. It can offer a longer wait times, and can offer altered
649	assignments so students can successfully finish proving they don't need to give up and they
650	Poor schools get more funding yet their test scores are still awful. Make sure funding is being used correctly.
651	Raise the age to begin Kindergarten. Age 4, is to young. Mandatory minimum attendance to pass grade level 160/180 days should be required. Quite allowing students to pass K, 1st, and 2nd grade when not ready to move on.
652	We are dead last in state funding for education. PLEASE CHANGE THIS!! Why are our legislators unwilling to fund education year after year, and our voters are screaming for this funding to happen by passing 301 and 123!
653	Increased funding allows for more resources and continued success by the students so I think getting more funding to support technology and experiential experiences would be help.
654	Schools should NOT have 32-35 students in a classroom because hiring more teachers is too expensive!!! Give the teachers the same students but less of them and let them do what
656	Let teachers do their jobs
659	We need to increase funding to a level that brings good teachers back into the classroom. We also need to implement criteria for students that helps motivate them to do well in school. requiring updated curriculum would also help streamline education in our state.
661	Expanding school choice is just more political grandstanding. Most charter schools are far worse than public. Its just a way to siphon money out of the public sector into the private and only hurts students and neighborhoods in the long run. Invest in what we have. Having said that about charter schools, I think magnet schools can be wonderful and innovative.
662	Definitely more funding per student, better teach pay, lower class sizes, more in-class
670	Funding in AZ shows that this state could careless about education. Actions speak louder than
674	Student thrive in a rigorous curriculum, which we have, but rigor and workload are not the same thing. We have a workload that is too great for the challenge of the curriculum. We need to spend more time on fewer topics of the current level of academic rigor.
675	Support and trust teachers.
676	I believe that every school should have a focus (like magnet schools), the school should determine how they will measure the success/failure, share with the students and parents the measure of success (test, check list, participation, whatever that might me) and allow the student to work toward achieving that goal.
677	Technology is key in the classroom, but each classroom needs access to technology for every student without sharing technology
678	More training and time to plan and analyze date. We also need more counseling services to help troubled youth. Since our school is not a Title one, we have no services. Yet, we have many students who need help. It will only get worse as they get older. I do not want to hear names of students we could have helped in the news. We need to help them early!
680	Smaller classes allow for teachers to assist students to grow.

I have amazing teachers at my school and my district spends additional funds to pay for qualified infant care specialists to not only provide nursery services for students babies, but to educate young parents in becoming safe, caring, knowledgeable parents. Funding is essential as multiple teachers left the field this year and took jobs outside of the field of education. AZ's teacher pay is, in short, disrespectful to those who work in the field of education. I don't think we necessarily need to expand school choice but instead ensure that the state is setting up requirements to hold schools truly responsible for "excellence" and in how to best support students in staying in school and supporting students to reach their highest potential. This may take the form of CTE courses, AP courses, general ed courses that focus on multiple  
681 perspectives, etc. I don't think that college should be the only "accepted" outcome for all

An increase in school funding would allow for smaller class sizes because we could hire, and more importantly, retain more strong teachers. Smaller class sizes will bring forth higher academic achievement. Additionally, with more funding, teachers could have access to the  
683 technology and resources necessary to student and school success.

684 More school funding- districts having to complete overrides every couple years is ridiculous.

686 Increasing funding would allow schools to have more updated resources and technology.

687 AZ needs to stop stealing funding from Public School Districts and giving it to Charter Schools.

Teach the students they way they learn best using technology. Every job uses technology, get them ready early. Each child should have their own computer to bring to school each day.  
688 Instead of all the school supplies, give computers. A must to be ready for the future.

Let the schools decide how they will teach and run their programs. Majority of kids already use technology from an early age at home, school funding does not = success, we already have a school choice system in place. If individual schools were allowed to determine what and how they teach like private schools do, we could have a system that caters to the needs of students. If a student wants to attend a school that teaches rigorous academics, they can choose to enroll in that school. If students want a school that teaches them how to work as a  
689 plumber or an auto mechanic, they could select a school that would teach that.

School choice is not the the answer to Arizona's education problems. The lack of support and funding of public schools has left Arizona's children behind. There are public schools with zero funding for things such as supplies, toilet paper, support staff to help with learning, updating outdated technology, and updating outdated buildings. Schools are functioning with nothing! Teachers in the state of Arizona are being paid at low levels, and are consistently told that they need to step it up and prove their worth each year. Arizona needs to wake up and start showing that education is a priority with funding and respect. How do you expect a teacher to do their job when the state says, We don't care to fund schools? How to does Arizona see their public school system surviving while the funding is being taken away to give vouchers to families and take the funding away from public education? Stop taking public money and placing it in the hands of private and charter schools. Support public education in our state  
690 the way it should be supported. Make public education better by ending the belittling of

Teach the students they way they learn best using technology. Every job uses technology, get them ready early. Each child should have their own computer to bring to school each day.  
691 Instead of all the school supplies, give computers. A must to be ready for the future.

692 Money is a tool that needs to be made available to each school to assure success.

Pay teachers for the work they do. When people feel they are not valued they do not work as hard. When teachers are punished for having students who fail their only incentive is to pass  
693 them. Get the incentives right and greater success will be achieved.



	Public schools need the funding to purchase computers and the bandwidth to bring the schools into the 21st century. We need to also pay the para-educators, who work one-on-one with students who struggle, more than they could get flipping burgers at In-and-Out.
695	Everyone in education deserves to be paid like professionals in an industry which effects the
	There is not enough space here for me to describe how disgusted I am with the state's funding of our public schools and are ranking in the nation. The state's support to public
696	education is abysmal. Enough said.
	Every student is different with different talents and abilities. It is unrealistic to expect each and every school to provide all the opportunities to help that child reach his/her highest potential. However, all schools are expected to teach the core subjects of reading, writing, math, science, social studies, etc. to all students. An overhaul of the school system that allows core subjects within the fine arts, sports, or advanced sciences and maths would meet the
700	needs of those who are interested and gifted in neuroscience, robotics, sports (including
	School funding not only lets you hire qualified teachers/admin, but it allows you to accommodate all sides of the spectrum. Good resources and programs help students grow and find what they are interested in. If school funding doesn't allow for Art, music, Science, Math and Physical ed then we are making our students one dimensional. Every student has a talent but when we do not provide opportunities due to lack of funding, many students get lost and lose interest because we are not providing the education that fits their needs. All students need to know reading, writing and math, but they also need to discover all the other
703	talents and interests they have. If they don't then there really isn't a reason to continue on to
	The school i'm in is a small rural school. We have no tax base, and thus no money. With Prop 123, we got a 2% raise (after having salaries frozen for 5 years). Teachers are leaving in droves to the valley or Tucson because of salaries. Teacher salaries should be mandated and
707	supplemented by the state. Having experienced, well paid teachers will go a long way toward
	There are schools that still do not have WIFI because of funding. Laptops are not available because of funding, therefore no technology can be emphasized. Education has not been a priority at all in AZ and it shows in the perception of AZ (check the survey). We need to make
708	school interesting and beneficial for students and parents and it cannot be done with paper
	technology is part of our global society now and should be emphasized in the education realm
709	so students can learn how to use it to drive their futures and be prepared for the workplace
	By increasing funding it shows a commitment to education. Without commitment it creates a
710	feeling of mistrust and inadvertent feelings of "they don't care why should we".
	Bring in proven success plans and implement them and stick with them, don't just throw them away after a year or two because there is not enough success. Success takes time, Develop
711	what success looks like after a one year, two years, then decide, Don't be hasty in these
	We need money!!! We need more technology, we need smaller class sizes so that teachers can give the individualized instruction they want to give. We need to know our government is actually supporting us instead of feeling like we get blamed for everything that's wrong with
712	society and then expected to rise to such high expectations.
713	N/A
	Research needs to be conducted to learn WHY some schools are not successful. Funding is a key component, but the money can not simply be given to the schools without identifying its most effective uses. Teachers need to be validated more often and compensated for all of
714	their hard work. Many are leaving the profession or the state due to poor pay, benefits, and

716	Increase in school funding is vital in order to emphasize technology in the classroom as well as preparation for college or career paths. The state has been woefully neglectful in adequately funding schools in the rural areas. The state legislature should not dictate educational standards without informed teacher-populated advisory staff.
718	FUND OUR SCHOOLS. Arizona is notoriously stingy when it comes to funding our schools. Students need resources, well-prepared curriculum and educators, and competitively paid teachers. Excellent teachers with vast experience are leaving the field because of the
719	Do what we need to do to retain quality teachers in the classroom. This is where it starts. We need to pay our quality teachers as we do other professionals. We really need to turn the public's view of teachers to one of just as much importance as firefighters, police officers, professional athletes. This will in turn raise the respect teachers get from parents who will then in turn more likely support teachers who are effective. It all starts with the teacher and the parent relationship. When teachers are respected and highly effective the students are
722	Technology is the future, and many students are not proficient in basic technological skills.
723	It is important to develop relationships that encourage student success. Schools need to build trusting relationships with all stakeholders to allow students to grow in safe environments
724	We are hemorrhaging teachers in Arizona, losing quality instructors to other states and other careers because educators are frustrated by the poor salaries and the politics that interfere with sound educational practice, and they are burned out from the work load. Increasing school funding, including teachers' salaries and funding for essential resources and technology, will be one step in the right direction; but only a first step. Arizona needs to put money and expertise into examining what is working in our state's schools and what is working around the nation, then to implement practices and support systems that will allow
725	our teachers to do their jobs well and have a consistent, positive impact on student learning
726	More school choice. Less government control. If a school is working leave it alone. Encourage innovative ideas. Listen to classroom teachers who work with students every day.
726	Students are not as successful as in the past because the profession of teaching has little respect in American society and among state legislatures. The lack of respect has effected lower salaries of teachers and lower school funding, so students entering colleges or universities choose other degrees over a teaching degree. This dearth of potential teaching prospects will mean that future students will be taught by people who may be less qualified
728	School curriculum should be diverse. Our Intermediate school taught Spanish for 3rd, 4th, and 5th grades. We ended up letting the Spanish teacher go because we had to make sure all students knew how to use the computer so that they could learn how to use it for state
731	Lowering class sizes
734	1. Extensive teacher training. 2. Programs that offer student choice. 3. Smaller class sizes. 4. Classroom/school supplies. Teachers have to spend too much of their own personal income, which is too low already. 5. Extensive administration training that supports teachers and the daily issues they deal with in the classroom. 6. Student emphasis on learning.
736	More money needs to go into teacher's salaries and into the classroom. Many good teachers are leaving because they can not afford to be a teacher in today's world.

	The schools have been so starved for money that many very important things have been cut out and the results are starting to show in our high school students now. Things like a lack of PE and art and music on a regular basis in elementary school, lack of field trips, a lack of vocational classes in high schools (which are slowly making a comeback though CTE classes), and enough pay to keep good teachers her without overloading them with too many students
737	and too much work. This especially applies to Special Education Teachers.
	Amazing educators leave the field in order to help provide for their families. Better
738	pay/funding will keep these individuals in the field and will increase student success.
	Fund schools to have smaller class sizes and provide on-going teacher training. Develop
739	programs to increase parent involvement.
	Students are successful when they come to school ready to learn. They have support from home. They have a view of themselves beyond the immediate situation. They can see themselves as successful adults; making a living, enjoying a career, involved in meaningful
741	relationships, taking a role in their community, and having fun.
	Let parents choose the schools they want their children to attend.
743	
	Go back to what is working so much more successfully in other parts of the world and what our country has completely gotten away from due to political correctness. Track the
744	students. Simply look at schools on a global level. Not everyone is the same.
	Go back to what is working so much more successfully in other parts of the world and what our country has completely gotten away from due to political correctness. Track the
745	students. Simply look at schools on a global level. Not everyone is the same.
	Stop mandating ridiculous rules and fund schools so they can meet the needs of the students.
746	
	Our schools need more funds, our teachers and students do a great job performing average
747	while our state is in the bottom for funding. With more funds we could perform above
	Allowing for more funds to schools lets schools higher more teachers in turn allows for teachers to create individual student learning objectives. Teachers can set high,attainable
748	objectivesnand have time to meet regularly with students to ensure the objectives are being
	So schools can offer accelerated learning opportunities and tutoring for kids below grade level
749	
	Class sizes are way too large, in part due to not having enough teachers. Schools need to be
752	able to attract teachers with incentives such as pay and other attractive ideas.
	Teachers these days are competing with a technology-driven world...it is getting harder and harder to sustain the attention span of our students without technology. I think it is the states responsibility to ensure that every classroom in properly fitted with current
	technology, not the districts. We receive only so much money to run the schools; keeping up
753	with technology based on our state-provided budgets is next to impossible.
	By increasing school funding, maybe districts can pay their teachers better. Better paying
755	wages would bring in a bigger pool of qualified teachers.
	Increase school funding based on successful implementation of programs that support
756	mission/vision of ESSA program in Arizona. That could be student interventions and/or
	All schools and/or classrooms be given the necessary materials and or equipment as other schools in the same district. Ensure that all classroom teachers have the equipment that
757	would assure administration they have all the means for a successful school.
	HoldStudent and parent accountable
758	
	The individual success of each student should be measured by meeting their goals - whatever
759	they may be. School success should be measured by the number of students that meet their
	Pay teachers MUCH better.
760	

761	Schools cannot function properly without the money to do so. That starts with money for supplies for the students and ends with more realistic pay for educators at any and all levels. It is frustrating that managers at Mc Donalds make more money then teachers with Masters Degrees. It is an insult to the profession and many people choose to not be educators because of the lack of respect for the profession and the fact that a family cannot survive on a
762	Listen to the professionals. The teachers in each school knows what the students they serve need most. There is no one size fits all for schools or different populations and cultures.
763	We don't have enough space to discuss how to measure. Each school and the students are different. How can we build up our youngest members of society when they are in struggling families due to factors beyond their control? We need to properly address socio-economic conditions, drugs, lack of jobs and potential jobs, access to health care, child & elderly care, etc.. Once the playing field is leveled, then we can talk about a single method to ensure
764	If Arizona schools were to consolidate school districts, we could spend less money on the administration and more money in the classrooms.
767	People can argue that funding doesn't matter. There are studies out that prove it. I beg to differ. One of the biggest challenges of teachers is time. When time is so precious and teachers do not have necessary supplies/materials they need to run an effective, successful classroom it is frustrating. Teachers then have to spend after hour time and time on the weekends to seek out the materials they need as well as use their own money to fund what they need. This makes an already low paying job, simply not worth it anymore for some and just not affordable to make it in today's economy. I can say this is one of the reasons why teachers are leaving the profession. No other profession has a worker spending so much of their own money funding their own profession! Ask yourselves why AZ is one of last states
770	We are sadly far behind in AZ and to be frank, it's quite embarrassing when I think about how hard my colleagues, my students, and I work towards our classroom and school goals.
772	Giving support to teacher in holding students accountable. For example, if students don't "perform" or deemed not proficient that they are not pushed through the system.
774	All of the above and more are needed to ensure the success of students and schools. In addition to the items listed, student leadership, student accountability and student
776	lower class sizes and increase consequences for students and parents that are not
777	Public schools need the funding to purchase computers and the bandwidth to bring the schools into the 21st century. We need to also pay the para-educators, who work one-on-one with students who struggle, more than they could get flipping burgers at In-and-Out. Everyone in education deserves to be paid like professionals in an industry which effects the
778	Schools need more money to pay teachers and have more electives. Technology won't work without money. School choice is hurting schools because we have to spend more time on marketing ourselves rather than focusing on our jobs.
779	Smaller class sizes, materials needed to teach and not too much focus on digital curriculum in
781	Our students will not get a world class education with out having qualified happy teachers. We need to engage parents and the community and remove some of the testing, prep for tests and other high stakes measures that can be effected by a bad day.
782	Again, I believe that all 3 answers listed in question 4 are equally important for all students. I believe if the funding is available, which is WAS, that the burden of teachers would lessen and they would feel appropriately compensated for the challenging work they are expected

785	Increase school funding to attract teachers into the field and to provide professional learning opportunities that develop highly qualified teachers who provide highly effective instruction. Educational professionals should be making the decisions not people who have no experience or expertise as a teacher or education professional.
791	Arizona needs to do a better job of funding students education.
793	get Arizona out of the bottom 5% in school funding and quit trying to fight federal government/Department of Education programs/mandates- in other words, instead of wasting time and money coming up with "Arizona" tests like the AIMS debacle, just go with
794	More money in the classroom for the technology and supplies students need. We need to invest in our children and in good education not in our prison system. Also, more money for teachers who work long hours with a lot of stress for little pay or appreciation. Our good teachers are frustrated with how things are right now and are leaving for more lucrative and
795	Student success comes directly from parent support and involvement. Schools should not be responsible for bad parenting.
796	If you don't fund education, you will never be able to provide the students with the needs to make sure that they receive a quality education. We are in the 21st century and still Arizona is one of the worst in education funding.
797	The current superintendent doesn't have a clue. The principals locally believe the parents are the clients. Not true! The students need to be prepared for adulthood. We need to push each kid to, as far as they will go. Discipline, respect, combined with classroom instruction are
798	Effective leadership, effective instruction, an aligned taught curriculum supports student learning and achievement; safe school environment, productive discipline procedures; increased community/family involvement; increased funding/salaries for teachers
799	Need more qualified teachers, and for each class to have less than 20 students. If we have more than 20 students in each classroom, then we are only baby sitting. We cannot be one-to-one with each student. Students will misbehave and start having bad attitudes.
800	As I stated above, implementation of special areas, electives, gifted and remedial classes everyday.
801	To have QUALITY teachers! The only way you are going to do this is to pay them what other states are paying their teachers. You cannot be the bottom of the barrel and expect to retain and recruit quality instructors.
802	Funding is everything. If you have funds, class sizes can be smaller, new technology can be implemented, and highly qualified, experienced teachers will be compensated fairly and
803	Increased funding allows for more opportunities for students to learn in multiple modalities. Increased funding also allows for more teachers and staff to be hired to ensure small class sizes and the success of individualized student growth. Increased funding will also allow for higher pay so there will be more college students wanting to become teachers. This will allow for schools to be able to hire the best of the best and not what is left to fill a room.

	I think that many things can be done to ensure the success of students and/or schools but it cannot be limited to just a few things, it is a combination of many things that work in the interest of building a great education. For instance, a great work environment that values teachers. Increasing teachers' salaries comparable to professionals in the marketplace should be one of the State's top priorities. If salaries are attractive, you will attract the most talented people into the profession. Smaller class sizes is second in priority but I think depending on the type of school you work at, more social workers, real resources that help the less fortunate will certainly help students succeed in schools tremendously. Children these days are come less prepared and do not have the home environment to help them succeed. We need to work together to make this change.
804	I would be more than happy to be part of your new "ESSA task force" in Arizona. Call me or
805	Make the field a true professional one in which salaries are desirable to draw in highly educated and capable candidates. Stop making the teachers profession a "calling", make it competitive and desirable by placing and reinforcing salaries that are sought after. Stop trying
806	to do things on the cheap. Make it competitive by driving salaries to the point that people See above. =)
807	Students having access to technology, which has so many programs to help with skills, creative tools, and access to information will help all students compete in a society that is ever changing. It also helps teachers connect to different successful schools to learn about reforms in education and it gives them tools to differentiate instruction in the classroom.
808	School funding is very important in schools to keep up with change in our country. Also keeping the schools safe.
809	By expanding school choice, we allow parents to have a say in their child's education. Also, we motivate schools to be on their toes and strong in what works and what does not with
813	Allow students to study at their own speed and their own interests. We already have more technology than is needed. How much technology did Jefferson, Lincoln, Shakespeare have? It has to do with motivation. This is cultural or based on personal interest. One size does not fit
814	Do not remove art, music, P.E. or social studies. Students have fun with that and it's important on every level and keeps them interested in coming to school. I've had a music teacher link fractions to music class and it made my students more interested in learning
817	Pay teachers. Unshackle teachers. Reward creativity in teaching.
820	Offer many avenues to be exposed to career fields as well as teach skills to be self sufficient.
822	I really think class size should be smaller and all stakeholders of the child needs to do their job sincerely. Seeing a student once a week for 30 minutes is a waste of funding. If regular teachers have better access to all students give those teachers raises or funding to do more.
823	More emphasis needs to be put on vocabulary teaching. The more words a kid knows, the better he can read.
828	None of these will ensure success on their own. You can put technology in a classroom, but do teachers know how to use it? You can increase school funding, but how is it being spent. You can increase the choices of school, but more accurately, wouldn't it be wiser to expand the curriculum and types of education offered at the current schools? Offering more vocational training, project based learning experiences, and other types of learning experiences that support the individualized learner will do more than just throwing money
829	Value educators. You get what you pay for.
830	Increase the strength and breadth of the required curriculum for students and implement a battery of world-class teaching pedagogy standards for teachers. Measure teachers on how well they execute teaching standards and students on how well they perform on



834	Additional funding. Smaller classroom sizes.
835	More support for teachers. More prep time to create adequate plans to meet students needs.
836	With the increase of school funding, specifically at the charter school level, schools can focus on their own needs in order to build their curriculum.
837	It is a given that our schools are underfunded. We need to create a culture of respect for educators and the work they do. Money is a part of that equation but family support must be there as well. We need to attract and retain the highest quality teachers who are proud to be
838	Schools need adequate funding to ensure students' needs are met. They need to have enough funding that there is no more worrying about supplies like paper and tissue, or a lack of technology. Schools need enough funds to meet the needs of the students and community
839	Limit the number of charter schools as the unsuccessful ones are taking away \$\$ for
840	Staff development that supports teachers effectively such as AVID.
841	We will get what we pay for. We are not paying for much right now.
844	By not being able to attract enough qualified teachers because of the salary and the high expectations that are attached to teaching will continue to effect the quality of education of
845	Each student would benefit from technology in the classroom, especially in the elementary level. Older students have more opportunities to work with technology, but the younger
846	Funding will not solve all that plagues the public school system, but it is a start. Paying teachers better, with keep highly qualified and veteran teachers in the classrooms. It will allow schools to offer the services necessary to support student learning, whether it be technology, aides, interventionist, gifted programs, psychologists, councilors, arts
847	There is no shortage of effective IDEAS for how to improve schools. Funding is generally what prohibits improvement. It is critical not just to increase funding, but to have STABLE, adequate funding for the long-term.
851	Expand voucher program & ESAs so that parents can decide the best school for their children among public, charter, and private schools.
854	Increasing funding will allow for more teachers to be hired so class sizes can be reduced. Additionally, more funding will allow districts to pay teachers an adequate salary so the more people would be willing to go into teaching. More teachers to chose from would allow for the best teachers being in the classroom. Expanding school choice would negatively impact
855	Funding would help with extra support staff for teachers in the classroom. It is imperative we have accelerated and intervention programs to pull students who need extra support over and above classroom teachers.
857	Instead of making the school and teacher responsible for everything, parents and family need to be held accountable for their student's success. They need to make sure their own involvement with drugs and alcohol don't impact their students success.
859	Adequately fund schools for books and technology, basic supplies, building upkeep, full day kindergarten, arts programming, and staff salaries.
864	Qualified teachers are the key to success along with classroom being equipped with up to date materials and books to teach with. This can only happen with increased teacher pay and
865	We need to provide the tools to our teachers and students to be successful. We don't tell a carpenter to build us a house and then only give them half of the materials they need to do it.
866	More money for teachers and schools. These budget cuts haven't helped anyone on any level.
868	Pay teachers better!! Fund our schools. It's inexcusable that we have AZ children attending schools that are falling down, intermittent AC, etc.

	Teachers that really care about the students by providing them with creative and interesting lessons. Respect and empathy for their family.
	Administration should do seminars in different areas that give teachers resources and tools for the year. Example, games, centers, (literacy, science or math) and ideas were each teacher will go home with copies of all this material ready to be used. This can be done using High
871	qualify teachers with Adm during summer and create a package of things that really work for
	Qualified teachers and smaller class sizes require money. It won't fix everything, but even
872	good teachers struggle when there are 35-45 students in their rooms.
	Access to quick data taking Allows teachers to chart growth of each student. This could be done in weekly mini assessments via tech program. We need to reduce a teachers time giving and grading tests, so they have more teaching time, and individual teach time. Each student learner reacts differently when a test is given. Tests do not take into account kids who can memorize, not apply, materials and those with anxiety which would cause an inaccurate score. We need to be able to monitor students, but maybe think outside the box. Maybe
875	that monitoring is through online weekly projects. Kids love tech and are more engaged....
	The teachers do not have the appropriate materials and/training to ensure they teacher can
877	teach what the standard is asking.
	Students sitting in classrooms across the state are a diverse, unique group of young people. When the state neglects to fund classrooms it (the state) takes away the necessary tools that the teacher needs to address ALL their student needs. This causes students to fall far behind
882	because their learning needs are not being met properly.
	Students need to be taught how to use technology as a partnership with academics and "real" life. Currently students use it as their brain, as instant unearned knowledge, therefore they are not learning the information needed to be successful in the real world they are cutting and pasting their way through all levels of education. This must stop. Our children must
883	LEARN the material first and then be introduced to RESPONSIBLE use of technology.
	It's easy to say that money won't solve our problems, but let's be honest: it's the only thing Arizona hasn't tried!!! We are at the bottom of most achievement lists for a reason: we are asked to do more and more with less and less! Educators are the most selfless people I know. They shouldn't have to deny anything to our students anymore. It's time to realize that we are
885	not empowering educators to do more and be creative. We are, instead, crushing the spirits
	We need to invest in our education system. Teachers are difficult to find because their base pay is low compared to other jobs. We should have year round school, summers used to teach lagging students so they have the opportunity to catch up. Teachers should be paid a realistic wage and then expected to teach year round. We have had this antiquated system of
887	2-3 months off in the summer, students (especially struggling students) really can't afford to
	Students need to know that school is a safe place with people who understand needs. Schools should have various opportunities available to students. My major complaint is trying to fit all students in a box of learning. Each person is an individual. Allowing choices with
890	success AND failure is important to build experiences.
	Hire teachers who are not only competent but actually care about kids. Keep your best teachers in the classrooms. Give younger kids a good grounding in the basics, then offer options for more advanced students include job and career training in the last 1-3 years.
891	Keep schools safe and children healthy (food and exercise)
892	We need communities more invested in schools and a LOT more funding
	By increasing funding several things can happen. Technology can be more emphasized, more
894	teachers can be hired to serve the students, and more programs that educate the whole child

895	I believe all 3 options are very important. Also, there needs to be a State wide effort to promote the importance of education. Done to the point where it becomes a part of our
898	We as a state need to show the public that education is our top priority. At the moment, we are showing the public that the state does not care about education. Prop. 123 is a start but there needs to be commitment from the state to fund public education. Let's give the students good teachers! We are now getting the bottom of the barrel in many cases.
900	Without adequate funding, the basics of a good education cannot be achieved. For example, if we don't pay our teachers well, we will not be able to hire the best/most qualified teachers. If we don't have adequate funding we cannot provide the technology materials, instructors, and instruction to teach our students to be successful in our technology intensive world.
901	I have been a teacher over 30 years in Arizona public schools. Eliminating standardized tests would be a start.
904	School need more money, teachers need a respectable salary, so get the state government to funnel more money for these things. No wonder we can't keep good teachers - why would ANYONE want to work for a near-poverty level salary, not make enough money to pay back student loans, deal with over-demanding parents, constant supervision by administration, disrespectful kids (and parents), and to have to constantly prove that you are doing your job
906	Many of Arizona schools lack funding especially the public schools which are being underfunded. We need to put money into the education of our students. Arizona schools are funded by the wealth of the surrounding community which in many states is unheard of. Schools located in inner-city or in remote areas do not have a chance to provide educational opportunities such as wealthier communities. Funding needs readjusting to disperse evenly.
907	Again, proper education is an investment in the future of Arizona and should be a complete no-brainer. Why are we paying entertainers so much, and educators so poorly? So backwards.
911	New technology is necessary but it changes all the time. So, you need to adequately train teachers (especially older teachers) how to use it effectively and they should be PAID for their training time. Summer and breaks are good times for these learning opportunities.
912	small class sizes
916	School funding in Arizona is below national average. High quality teachers are difficult to find when there is no high quality pay attached to the position.
917	Without funding you get nothing; teachers have left to seek paying jobs elsewhere, students are crowded into classrooms, and the increased funding provides for expanded choices and more technological opportunities for all students.
918	Parents need to be educated. Parents need to realize how important their involvement is from preschool through from preschool through high school. Students will have a difficult time succeeding with out their support. Good teachers need to feel valued and supported. Teachers need to be paid for all they do. Too many good teachers have left the profession because they can't support their families and the demands of the job are too exhausting.
919	Employ more teachers and have smaller classes.
920	What this state has done in education funding is criminal. It is crippling educators abilities to be effective, deterring future teachers from entering the profession, increasing teacher turnover, and hurting our economy.
922	I believe that school choice is the best option right now because parents should have the right to choose what school their child goes to.
924	Funding is so important it isn't fair that PTO has to raise most of the money for technology, library books, and so many other things.

	Our funding for public schools is a joke. This needs to change! Charter schools might be incredible for certain students, however, ALL children need access to incredible instruction.
925	We don't need more choices, we need to invest in the choices that already exist.
	Classes should never be larger than 25 students so teacher have a chance of individualizing curriculum. Students must have regular access to technology to produce most work product and be ready to the work place. There needs to be more choice of content that is career
926	driven so students understand that training beyond high school is not only at the university
927	Fund schools adequately so that students have what they need to show growth.
	Stop all the testing....it is counter productive and serves only as a yard stick not for the students benefit but for those who hold the purse strings. Get back to basics and the
930	electives. Not all students need 4 years each of the core subjects.
932	lower class size
934	Develop a meaningful state assessment that actually holds students accountable.
936	See my comments above.
	Teachers should be compensated more fairly for the education they provide for our children. Teachers should be able to teach, having ample supplies, without worrying about coming out of their own pockets to provide classroom materials. They need to be compensated for the
938	many jobs that they do under the umbrella of education. More training and recognition for
	Value the next generation of voters and adults as worthy to be educated with full effort and funding for retaining excellent teachers, valuable 21st century programs, and advancement in
939	technologies for the future of this state.
	Our students are successful despite the funding of education in our state. If we want to see improvements in education, the state of Arizona needs to invest in our schools. If our legislature wants increased business in Arizona, they would invest in attracting business. If our legislature wants improvements in education, they need to invest in education. That means
941	providing capital and M&O resources to our public schools.
	I am a teacher and I know that I am providing LIMITED experiences for my students because I do not have the funds to provide the resources that I need. This may be more of a problem regarding HOW funds are divided within a district rather than OVERALL funding. There needs to be more equitable distribution of funds between classrooms and programs rather than
945	always funding CTE and Athletics and underfunding the Arts.
	We are a technological society and our students have grown up on technology. I do not know of any student in my sphere of influence who is not adept with a smartphone. Obviously technology should be available in every classroom to help students' be successful. But with technology, we must provide the skills and strategies to use technology, such as keyboarding skills. Have we ever asked students what they would like to do to demonstrate mastery of their learning? This would be a most informative challenge most suited for high school Juniors and Seniors, but the results could be tailored for lower grades. In addition to a knowledge assessment portion, I think students should be required to submit a portfolio as well as complete community service, perhaps in an intern position in a career field they find
947	intriguing. Elements for the portfolio could be added every year of a child's education
	If we can't treat our schools in a way that raises teachers to the highest levels of importance in our society, our students will never learn to value what they do. Our entire society is based on how we raise our children, yet we treat our schools as dumping grounds for "everyone else's children." Schools should receive more money than businesses, more support than government subsidies, more attention than politics, and more love than public heroes. I am
950	asking Arizona to change the culture of how we view schools for the betterment of the world.

	I believe that increasing school funding would help to hire the number of teachers needed to
951	ensure low class sizes, especially for grades k-3.
	Increased funds don't always equate to success, but for Arizona, being at the bottom, any
953	increase could be said to foster some amount of increase in some form or another toward
	As a teacher for 18 years in Arizona, I think it is essential for our government to increase the
	funding to both teacher salaries and classroom funding. Teachers are professionals and
954	should be treated accordingly.
	Absent competition for students there's little incentive for any school to improve. We hear a
	lot of excuses about under-funding, but there are so many schools doing more with less by
	prioritizing classroom instruction. I'm very encouraged by the success of ESAs thus far. All
957	Arizona students should be eligible for them so they can receive personalized learning
	Without adequate funding Arizona students are not being prepared for success like their
	peers across the country. Larger class sizes, lack of resources and high quality teachers who
958	leave the profession because the salaries are not as competitive negatively affect Arizona
	Hire qualified teachers and raise the pY. Teachers feel demoralized and have to work 2-3
959	other jobs to make ends meet. Therefore they are tired and can't give their heart and soul to
962	The funding should go to the teachers who have limited funding for their classrooms.
	We spend EIGHT WEEKS of every school year testing, when you add in AIMSWeb, and
	AZMerit, and Galileo, and the special area tests, and the BAS and the MAZE and the Phonics
964	screener. Eight weeks. I could do a lot of teaching in that 8 weeks.
	We need to invest in our schools and teachers. Schools do not feel valued and we lose many
	good teachers to other states and jobs because they cannot afford to continue the position or
	they cannot handle the increasing stresses of additional expectations, duties, long hours, etc.
965	without the compensation.
	We spend near the least per student in the entire nation and the United States pales beside
	other industrialized countries. We have GOT to put more money in the schools - more
	teachers, better paid teachers, better trained teachers, more classroom tools, better
967	technology, smaller class sizes - they are all a function of funding.
	Teacher pay must increase. Teacher talent and morale morale are crucial to student success.
968	How can we expect our students to succeed if the best and brightest are leaving the
	Success means that students are ready to face the world, which is hard to measure on a test.
969	It needs to be done on an individual approach.
	By increasing school funding we can attract and keep highly qualified teachers in the field,
970	increase technology in the classroom, and offer more programs to students.
	Improve teacher quality by requiring BA and MA degrees in content areas for high school
	teaching, a BA in a legitimate discipline for elementary teachers. Increase teacher salaries
	commensurate with degrees earned and in the delivery of instruction, latter to be determined
973	by trained administrators. Do away with schools of education.
	Arizona needs to upgrade all school facilities, make public education the number one priority
	and to reduce the choices that disrupt households and pathways of our youth. Teachers need
977	to be compensated for the work they do and the rolls they play in our society - the honor in
978	smaller ratios.
979	We have to fund education. We must increase teacher salaries.
980	Fund education. Arizona funding is ABYSIMAL.
982	Give the schools the necessary resources and funding to produce a successful class.

984	If you increase school funding so that a few more teachers can be employed towards expanding school choice. In order to increase choice at small schools, teachers end up teaching multiple preps with 1 planning period. This most certainly will affect a teachers ability to teach quality lessons for all preps. Lessons will become diluted.
985	Technology does not teach, teachers do that. Bring up teacher pay to attract the best and the brightest and you will see improvement. In addition to that, shrink class sizes. No K-3 class should be over 20 students and no 4-8 class should be over 25. That takes money. Remember the old saying, "you get what you pay for"? That being said, it would be great for every classroom in this state to have a working, up-to-date, classroom set (I would have required 35 last year) of chromebooks or the like.
988	School funding needs to be increased in order to allow for additional school-level supports and resources that positively effect students - funding for support staff - counselors, social workers, instructional coaches. Also, funding that will allow schools to reduce class size by hiring additional teachers. In addition, teacher salaries need to be increased in order to
990	Not allowing crooked politicians to push for 'choice' of schools they own. Stop taking funding from public schools.
991	Increasing school funding would give schools the opportunity to have smaller class sizes and focus on the professional development a staff would need.
992	As we are currently in a global technology driven society I feel this is a must. We also need to increase the amount of funding available to reward good teachers. School choice would be the lesser in ensuring student success. Charter schools, which are choice, have pulled funding and students away from public schools leaving us with less to work with making success even
993	If increased school funding were to go to the salaries of staff, this would be my choice. I have a friend and former colleague who was an excellent ESL teaching in a rough part of town, but her family was growing and she knew she could earn a much higher salary working with computer programming. Our district lost a caring, passionate teacher who was a highly effective educator a year ago because of pay, and I cannot blame her. I will emphasize again, my point that excellent education can only come from excellent educators, not technology or
994	School funding must be increased and improving technology would require this. Improved technology in the classrooms would prepare our children for the future and give teachers more affordable access to wider resources. We have so much school choice; we don't need more. We need to stop diluting our education resources.
995	If we increase student funding to reduce class size and to provide incentives for master teachers to stay in at-risk schools, we will build stability and success.
996	Give the power back to the professional educators.
997	It all starts with quality teachers and administrators. In order to attract and retain the BEST, we have got to increase our pay. It is appalling that we have so poorly funded schools and our teachers and yet expect such great results. As a teacher myself, I would never encourage my students to go into teaching in this state. I have told and will continue to tell my students that if they really want to teach, get out of this state as you will always be fighting for your



	<p>Arizona has a huge problem with wages for teachers. The charter schools are worse because they receive less money. The public school system is very top heavy. We are at a crisis level with quality teachers due to wages. Something needs to be done. I make around \$36,000 a year as a highly qualified, experienced online teacher. I have a masters in education and I teach high school biology for a Charter school. I could go to Wyoming and make \$65,000 a year. The older teachers are retiring and the new teachers only stay for a few years. So wages for teachers needs to increase by about 50%. The Prop 301 is ineffective. I may see an extra \$600 a year but it was calculated into my starting wages. My husband works as a programmer</p>
998	<p>and has a BS degree. I make a quarter of what he makes. This is a huge disparity and sends</p>
	<p>Allow the principals and the teachers in each given school, to plan and execute what is best for their students. We have made "cookie cutter" demands out of principals, teachers, and students. So often the skills and gifts of these people are not respected and allowed to be</p>
999	<p>used. Too much is predetermined from "on high". Teachers and principals usually know what</p>
1000	<p>Technology creates lazy people, funding does not always get the best outcome.</p>
1001	<p>To ensure the success of students and school, schools need to be funded to provide small</p>
	<p>So often we are fond of saying that teachers aren't in it for the money, and while that may be true in a sense. However, being paid as a professional, like a lawyer or Doctor, would help</p>
1004	<p>ensure that teachers are able to build a life and career. Everything flows from having a stable</p>
	<p>I think it is absolutely absurd that schools, administrators, teachers, and support staff are expected to do as much as they do (and more) and receive such little funding. As a state, we must be proactive and infuse more funding into schools to prevent other social ills over time. Why is okay to spend just over \$3,000 a year on a student in the state of Arizona but more than \$20,000 per inmate in the state of Arizona? Currently we are facing a teacher shortage due to the lack of pay and benefits. Who suffers? Our students! We are losing so many talented professionals because they cannot support their own families while working in the education system in the state of Arizona. Teachers are spending their own money on pencils and paper for their classroom because they do not have a classroom budget to buy these most basic supplies for their classes. I have never heard of a doctor having to pay for their own band-aids and cotton swabs. I have never heard of a politician having to unplug every electrical device in their office over a holiday weekend to try to save money on energy costs.</p>
1005	<p>Schools need more funding. Imagine a world where we didn't have to react to increased crime</p>
1006	<p>Pay teachers well. Treat teachers well.</p>
	<p>School funding needs to be provided to allow for extra curricular activities. Specifically courses that allow students to explore different career options. Increased funding is also</p>
1007	<p>needed in order to decrease the ever increasing class sizes.</p>
1009	<p>Technology is not consistent in our building.</p>
	<p>If we increase school funding we should be able to lower class sizes. This will help with more individualized attention to student needs. Also school funding will help with the increase of technology to all classrooms. Students need to use technology for study and building skills for</p>
1010	<p>the future. Without increased funding students will be left way behind.</p>
1012	<p>Support teachers in all ways possible via systems and frameworks, resources and manpower.</p>
	<p>Kids need and want attention. Classes are too big. Teachers cannot give individual attention. Additionally expand recess. Give older kids a later start time. I was told in my teaching program to USE THE RESEARCH. The research supports that kids need more down time in the day. Older kids are wired to stay up later and sleep in. 8:30-9:00 start times for middle and</p>
1015	<p>high school. Stop pushing it so early because it is convenient for the bus schedule or for</p>

1016	You can't get blood from a stone. Schools cannot provide the opportunities, resources, staff, and challenges students need to succeed when they have to ration paper and cram classrooms with 40+ students. Schools struggle to pay the basic bills and fill the most basic of requirements and yet the demands on their performance are increasing. If you want improvements, fund schools properly and raise teacher pay (both to attract teachers to the profession and to lower turn over rates, which add additional burdens to school budgets).
1018	Small class sizes is the best way to make sure students get enough attention and feedback. Increased school funding is the best way to decrease class size.
1021	Students should be able to have access to all necessary tools to succeed with the material offered in the curriculum. Highly qualified teachers would be a great access but they need to be attracted to Arizona schools.
1024	Students need to learn 21st century workplace skills and this requires technology. Public school funding needs to be increased across the state so every student has access to 21st century technology and work place skills.
1025	Make school a place to collaborate get rid of the us against them mentality.
1026	Invest financially in public education.
1027	Recognizing and rewarding the success of teachers & schools who are getting the job done. Eliminate wasteful spending and increase technology in the classroom. Provide motivation to do well not punishment with the exception of removing teachers and staff who are not
1030	Teachers pay an average of \$1500-\$3000 of their own money to support the classroom. If there was more funding, teachers can request more classroom materials for supplemental purposes and more money pockets so they do not have to get second, sometimes third jobs
1031	With more funding and access to the best curriculum, passionate teachers can do their best work and better educate the students they care so deeply about.
1036	pay teachers and fund classrooms. fewer students in each class. throw some real money at education. it should be our priority.
1038	Based on this survey, the thinking about education in Arizona is wrong-headed. We should not be accepting that we can achieve only a few items on the lists provided above. We should be expecting to achieve all of them. The only way we can turn education in Arizona around and get going in the right direction again is if we expect to provide rigorous academics--no exceptions--, a whole education which includes the arts and physical education, highly qualified teachers and administrators regardless of race or creed, the smallest possible class sizes, and an expectation of behavior that exemplifies respect of self and others.
1039	Get profit (financial &/or ideological) totally out of the picture. Address issues of student poverty, lack of resources for schools, and disrespect for teachers. Put authentic evaluation of teaching in the hands of experienced and well-trained administrators. Good educational outcomes depend, as they always have, on genuine cooperation among students, parents,
1040	Every student is different with different goals and dreams. Schools should be made available so that all students and families can make the choices they feel necessary for their success. All schools must have a core curriculum which provides basic instruction in addition to their
1041	Pay teachers as professionals, salaries should be increased significantly as the teachers' educational and professional development hours increase
1042	If education is important why is it so far down on the list?
1046	Technology is a must for schools now a days.
1047	Fully fund the formula

1050	Teacher pay and funding for programs that help students achieve success (AVID comes to mind, or other such programs, including career options) are vital. Teacher retention rates are low because of the lack of competitive pay and the massive emphasis on standardized testing linking back to their pay. Students are herded into classrooms where morale is low and success is a pass/fail on a state or national test. Growth is not celebrated, only numbers. The state should focus on growth and give resources and funding to those schools that show such growth, instead of giving it to schools that already succeed due to their population characteristics. This will help low-achieving schools function and thereby improve further
1051	Teachers are in competition with all the technology available to children (social media, texting, video games, etc...) Teachers must have the technological resources to keep students engaged in the classroom.
1053	If there was an increase in school funding, this would allow the local district to hire more teachers to reduce class sizes. Technology has never and will never ensure success of
1055	Teachers who care, are well equipped and supported to teach their material; an atmosphere of respect and appreciation for the good work that our public schools provide and continued community support by all stakeholders (neighbors, parents and politicians among others)
1057	Provide funding so schools can hire top notch teachers!! Who can live on \$30,000 a year, especially if you have school loans to pay!! Funding to hire Aides to assist students!
1059	Pay teachers properly
1062	Let students know they matter. Please!
1064	Pay teachers more!!!!
1065	More budget to schools
1066	I think that if there was an increase in funding, qualified educators would stay in the profession. I think if Arizona were funded properly, we would be competitive. My child
1069	An increase in school funding would enable schools to purchase items and programs that would help students learn at a higher level. If we want the students to have access to STEM programs we need to have funds to purchase them. Many teachers spend hundreds of dollars every year to try to find things that will help the students want to achieve more success. It is becoming more difficult to find ways to motivate students to succeed when all they do at home is play video games. Additional funding would help us bring more programs
1070	Find our schools adequately so we no longer rank towards the bottom in the Nation!
1071	School need more funding to increase teacher salaries and curriculum variety and depth.
1072	Look to Finland.
1073	School funding here is inadequate to put it nicely. Unfortunately low property taxes do not "trickle down" to school budgets. I believe our country can only survive and continue by providing a free and accessible quality education to all children, not just those who live in the right zip code. Besides academics, schools help children develop citizenship, character and hopefully integrity. It is really all about the funding. Poor teacher pay will only continue to attract those with the worse chances of getting a better paying job in another state. It's
1077	Teacher training, class size, paraprofessionals to assist with inclusion of gifted and special education students
1078	We have cut far too much out of our classrooms. This attack on public education has to stop.
1079	Over 80% of parents choose to send their students to Public Schools. States need to fully fund our Public Schools so that all students can succeed ! School choice is nothing more than a way to privatize education, and expand the academic/achievement gap.

1081	If we have more to give the children will receive more. The teachers will not feel drained and defeated because they will have support from others for once. They also wouldn't have to spend thousands of dollars in school supplies to ensure that the children they teach, care for, and would even risk their lives for, have the resources to actually learn.
1083	As a teacher, we are taught to differentiate. What ensures success in one school, does not work in all schools. Districts and schools should be left to evaluate their needs on an individual basis. None of the three choices given here are a cure all for success.
1087	Adequate funding for education, including funding for buildings, textbooks and technology infrastructure is vital to the success of students.
1088	Fund education so that teachers stay
1089	Fund education so that teachers stay
1091	We have too many charters and too much movement and too many home schoolers to really test our metel and our systems we need higher quality teachers all around especially in poor districts. WE should trade staff once on a while within districts!
1092	The funding of schools is vital to teacher and student success.
1093	If Arizona would better fund their schools, they could provided better salaries to their teachers and attract better qualified candidates. A ladder salary schedule would also attract teachers with more experience to the state, not just a 5-7 year slaery schedule.
1094	Increase teacher pay, place them on the state medical benefits system, and give educators the ability to make decisions at the top.
1096	Schools should receive the proper funding it deserves. It's sad when we spend \$3,500 on students per year and spend \$23,000/year on prisoners. Maybe we wouldn't have to spend so much on prison if we spent more money up front on education.
1097	Our public schools have done so much with so little for far too long. Teachers are paying for supplies out of their own pocket - NOT FAIR! We spend more on prisons lately then we do on education - uneducated people are more likely to end up in prison. (Makes you wonder if the lack of education funding is why we need the extra prisons. Hmmm... Likely so!)
1098	Fund schools so there is money for resources, materials, technology, smaller class sizes, teacher salaries, special programs
1101	Our state needs to find ways to increase funding for education and retain quality teachers.
1103	Increasing school funding will allow districts to pay teachers competitive wages. It will allow for the hiring of more qualified teachers, which will lower class sizes. Increasing school funding can also give more money to more advanced programs such as AP and IB and well as
1104	Compensate teachers to attract and retain talented, committed professionals.
1106	Students in all district schools should have the same access to personnel as charter schools. I recently discovered that charters are paid more than district schools because district schools can ask for more money from the taxpayers in said district. One issue with that philosophy-the voters. Voters can easily turn down a request, even though voters know the need exists because they do now favor increases in their taxes. Ironically, the state legislature rejects tax increases that will help everyone but "dumps" increasing school funding in the laps of districts to be the bad guy and increase taxes on their district residing citizens. This is especially
1107	If teachers were paid well they would be motivated to put more time and effort into my children. Teachers are the backbone of our world, every doctor, lawyer, engineer, professional athlete, learned what they did from a teacher. My children's teachers are not motivated because no matter how hard they work, it is never good enough in the eyes of the

	<p>Higher funding in public schools, less emphasis on charter schools (they take public school funding, the kids with better families, don't have to meet the same expectations in meeting the needs of impoverished/special education students (they can reject anyone!), and their policies cause public schools to have to lessen their policies (my district is extending the cut off date to December for when kids can enter Kinder because the charters are. This effects all students down the line when parents send unprepared students for free day care. This will negatively impact all grades down the line). If you want schools to be successful, start talking to the people in the trenches: staff, students, and administrators. Start paying teachers what they deserve, and stop making them pay for classroom supplies. Give teachers more opportunities for paid professional development, and paid planning time to implement this. For example, STEM is the new trend... but how many teachers are actually trained to be proficient mentors for engineers and scientists? Teachers need training and guidance, not Pinterest page lessons on 30 ways for kids to build bridges with popsicle sticks. Common Core is amazing, and instead of fighting it in the media because of petty politics, why not use media opportunities to educate parents on what it is, why it HELPS STEM goals, and how to support</p>
1110	<p>Let teachers make decisions for the students in their classroom and hold teachers accountable for those decisions.</p>
1111	<p>With more funding we can have more qualified teachers, more technology, and the offering of different classes.</p>
1117	<p>First and foremost, the class sizes are are ridicukous. Teachers cannot support 30 or more children effectively and efficiently, and ensure safety. The teacher shortage reflects the many years of unacceptable job quality, lack of funding and neglect by our state. Now our children are suffering as a result. This state needs to improve job quality for teachers before anything is expected to improve. An influx of qualified teachers can decrease class sizes which will ensure optimum learning. Then we can work on everything else. If we don't start with the teacher shortage, everything else will be a waste of time and money.</p>
1118	<p>Increasing school funding is the only way to reduce class size.</p>
1119	<p>We can only do so much with the small amount of funding provided. We can't incorporate more technology or expand school choice without being provided adequate funds.</p>
1121	<p>Fund the schools for books, special programs and enough teachers, guidance counselors, psychologists and nurses to help educate and care for the WHOLE child. Hire qualified</p>
1122	<p>Increasing school funding will allow lower class sizes, more technology in our schools (which would allow us to emphasize technology in the classroom), add arts education back into the elementary schools, fund full day kindergarten so that districts can use the money they have been allocating for that elsewhere, pay teachers what they are truly worth (which should also help in retaining high quality teachers in our schools), help maintain schools, allow schools to purchase the curriculum materials and teaching/learning supplies needed on a regular basis, allow schools fix and purchase new transportation as necessary, and build more schools or expand a school as necessary to make room for and keep up with the demand of a growing</p>
1123	<p>Students need better learning tools, smaller class sizes, more technology in all classrooms and more and better paid staff.</p>
1125	<p>By increasing funding for PUBLIC SCHOOLS, more students can be reached. More teachers can be hired, more programs offered, more students getting the diverse education they deserve. It's time our governor puts a high value on the public schools, teachers, and students of his</p>
1129	<p>I think that Charter Schools are a detriment to our state.</p>

1136	To return EVERY person's focus to their own community school; choice should be removed completely. Offer no variances, no free charter schools, etc. All students should attend local public school or pay for private schools. We need to stop the competition and remember the kids are our focus. Look at CT, NY, etc.
1138	We need to recruit the best educators and get the class sizes down. We also need access to research based curriculum that aligns with the state standards.
1139	We are failing to teach to each child's strength and therefore leaving a huge portion of our students behind because they do not perform well on standardized tests.
1142	Reduce class size, allow for time to reflect, grant students the opportunity to play and to learn through play, student initiated lessons that incorporate reading, math, science, etc.
1143	Find and invest in the future !! Don't look at rhetoric and misinformation to guide policy
1144	As indicated above, I'm pushing for Next Gen Science, which needs supplies. Heck regular science needs supplies. How many Arizona kids have ever dissected anything? But furthermore, it's a crying shame how the building have become run down and the libraries
1145	our schools have been under funded for so long if we can get the funding replaced that has been cut our schools would be more successful as we would have the necessary resources to create smaller classes and have the resources and physical materials and buildings that are
1146	Schools are wholly underfunded. With the appropriate funds you draw top notch teachers to our state, as well as being back the respect of the teacher. Everyone knows that appreciated employees are hard working employees.
1147	our schools have been under funded for so long if we can get the funding replaced that has been cut our schools would be more successful as we would have the necessary resources to create smaller classes and have the resources and physical materials and buildings that are
1148	School funding isn't necessarily in direct correlation with student success, but increased funding would allow for smaller class sizes and more individualized instruction. It would also insure that students and teachers get the necessary supplies for a quality education.
1149	It is a proven fact teachers and staff need to be properly compensated and schools need to be well staffed.
1150	Give schools funds to have curriculum instead of teachers buying their own! Make class sizes smaller by increased funds to have manageable class sizes to have time to differentiate! Let go of the testing nooses that constrict learning to pass a test and allow For a more rounded education in STEM, the arts, language, gardens, and civics! Kids and teachers are more than a test score!!!! Let them have time to create, build, apply, and
1153	More funding to create smaller classes, which will create more individualized education, which will promote and allow student interest and growth.
1157	Too much funding to charter schools leaving public schools out.
1159	More money going into the classroom and going to teacher pay!!!!!!
1162	Pay all school faculty an actual professional wage.
1164	School decisions need to be made by site administrators and supported by school boards. Parents have learned that if they complain, they get whatever they want. Class sizes need to be smaller to eliminate many of the discipline issues and to give teachers opportunities to really invest in the individual needs of each student.
1166	We don't have enough funding and we keep seeming to cut where it matters. We need well rounded students who have access to anything that will make them succeed.
1168	We need more money to get better supplies and updated books and better teachers
1169	Without money there is nothing.



1170	If more funding was put toward public education, it would help with so many aspects of education. More teachers could be hired at a higher pay rate, which would help with class
1172	Schools need more funding for materials, programs for diverse learners and teachers.
1173	Money alone will not ensure success, but it is time that the AZ legislature gets serious about funding public education. With adequate funding, schools could develop creative ways to teach and integrate skills that students will need to be successful in life. It would also allow them to offer an attractive salary to prospective teachers. It is time that college students see teaching as a viable and attractive career choice, not something to roll their eyes at or run
1174	The state needs to place more money in the educational system so our best teachers stop leaving the industry for Private Industry where they are offered quadruple what they are paid as teachers. We are losing the most highly qualified and successful Educators to Private
1176	School funding-attract and keep effective teachers, provide more opportunities for teachers to take classes and make more money, provide aligned resources and technology, school buildings and the interior should not be falling apart.
1177	Schools shouldn't have to "beg, borrow, and steal" to help students be successful nor should teachers have to continuously take out of their own pockets. These students are our future and we should be funding education in order to make sure that our students are ready to be our future doctors, lawyers, teachers, leaders, etc.
1178	The State of Arizona needs to return the money it stole from our students and teachers. As a primarily conservative state, the State government should understand the importance of making actual investments in our future.
1179	Let Teachers Teach. Let administrations do the number crunching they have to do to satisfy state/federal mandates. Protect teaching time - enforce attendance rules - stop interrupting classrooms because parents schedule appointments during our extremely tight minutes. Stop scheduling vacations during the school year. Stop undermining what teaching is, by assuming teachers can hand a worksheet out and that is the teaching. Let us teach, not answer emails about your kid. Let us help students create knowledge, rather than daily worksheets. STOP
1182	Our state needs to increase school funding to pay teachers a higher salary so we hang on to the best teachers that have left the field to make more money to live. We also need to increase our money per student to give our children the best possible education.
1183	Students should have the necessary skills to move on to the next level. If this is not the case then they should remain in current level or be required to take remedial classes until scores are proficient(at the expense of their electives). Parents are responsible for monitoring their students at home for education requirements.
1184	Pay the money to the schools that the state owes them. Money allocated to schools should ONLY go to schools. Quit taking it to pay for something else!
1185	The teachers and students in public schools need to be respected. There is a terrible atmosphere surrounding schools now. How did this happen? Public schools need to be a top
1187	Increase funding to schools, improve teacher preparation programs to allow full year internships and student-teaching opportunities, and value teachers more.

	<p>Right now there is a lack of student/parent buy in. At some point the parents, teachers, and education department declared war on each other and the students are the ones suffering/skating by. Honestly, this Act should be called "Every Willing Student Succeeds." Students should be held accountable for their actions and achievements. The majority of underachieving students are lazy and enabled by parents. How do we make these students want to succeed? Parents have to want them to succeed, and students have to want to succeed. In order to do this, we (parents, teachers, education department) all have to get back on the same team. Students need to be given credit for their successes and failures, not teachers and schools. "Schools" are stealing the credit for their student's work. Schools can only provide the tools to succeed, but the students need to learn early that they are the ones</p>
1190	<p>who are in charge of their own success. Most students don't even know what their test scores</p>
	<p>If funding is increased, all the other aspects of education are able to exist. There would be emphasis on technology and preparation for for 21st Century learning, teachers would STAY in their career because they can support their family's on their salary, schools could fine-tune their focus on meeting the individual needs of each student and Arizona education would be</p>
1191	<p>able to produce well-rounded college/career ready adults. It all starts with FUNDING.</p>
	<p>Small class size would allow teachers to reach all students. With an increase in class size the teacher can focus and target help. Currently class size is too large and teachers can't reach all students. You don't need better teachers you need smaller classes so the teacher can do her job. If AZ cares about education - prove it! Pay your teachers. Teaching is one of the lowest paid professions and teachers are leaving because of the behaviors in class and the low pay. Honestly you get more than you pay for. If you want a good special education teacher forget it - I am one and I have feared for my on personal safety more than once.</p>
	<p>Students are allowed to attack teachers and the district say's we not meeting student needs.</p>
1198	<p>Protect your Sped teachers from aggressive students and maybe they would stay!!!!</p>
	<p>Funding can provide small class sizes, the arts and PE/sports programs, professional development for educators, services for special Ed and gifted students, high quality materials</p>
1203	<p>and all the other things that make a school successful.</p>
1204	<p>Fund our schools.</p>
1206	<p>The more funding the more schools can provide.</p>
1208	<p>teachers need to be paid more in order to keep the good ones</p>
	<p>Increase teacher pay. Entice top teachers from around the region. Provide ample professional</p>
1209	<p>development. Streamline administration structures.</p>
1210	<p>Offer things to the students to pursue their interests as well as academics.</p>
	<p>Competition breeds excellence. There is no accountability in public education. Good</p>
1212	<p>teachers leave, bad teachers are rewarded. If they had to compete for students, the bad</p>
	<p>Your public schools are amazing places, but the local politics of school boards with personal agendas can derail success and create road blocks to achievement. This is true no matter where you teach, city or suburb. Education's dilemma is the disconnect between appropriate technology behaviors, respect and success. Technology is a great teacher when it is used appropriately and does not interfere with the learning process. School provided technology or supported technology is amazing, but unsanctioned technology is a problem, specifically the cell phone. Schools need to get it under control and become more creative with what is</p>
1217	<p>available in house and in other sanctioned resources to begin to keep students attention.</p>
	<p>Make sure there are funds available for good teachers, materials, after school programs,</p>
1218	<p>books and music/art education</p>

	Teachers should be held to a high standard. This does not mean mean that they are told what, how and when to teach! A teacher should offer a class curriculum appropriate to the subject that he/she teaches and be able to strive to fulfill that curriculum. Only other classroom teachers should hold teachers accountable for the content of the classroom, not principals. Principals are no longer in the classroom, they should administrate and create a safe environment, deal with parents, policy, and problem kids. Keep principals out of the classroom. Teachers are tired of all the "requirements" they have to fulfill to be considered a good teacher. The real question is whether schools want real teachers or just workers. Each principal has his or her idea of what teaching practice is best. A professional should be trusted to get the job done, and should be supported in that endeavor. Teachers should be given power in their classroom. Students that ruin the learning environment should be removed
1220	from the classroom! Teachers should have the authority and support (no repercussions) to
1222	Schools are grossly underfunded. If more money was available for staff use, then the staff would be able to teach the way they can currently only dream to.
1224	All schools should be given funding based off student count. This will increase the funding where it is needed most. Teachers must be better compensated, and public schools and universities should discontinue using public funss for their sports programs. All sports should become clubs with funding provided by its members and ticket sales to events. The highest paid government employee for our state should absolutely not be a football coach.
1226	I feel that many of us could do well with increased funding. Technology is needed too. Competing with non-district is tough. My other comments about cover my opinion. We need to do better. Too many good teachers cannot afford to teach.
1227	Prepare students to succeed in the 21st century.
1228	Increasing teacher and support staff salaries to attract and retain quality teachers and support
1229	Increasing school funding would allow smaller class sizes, diverse course offerings, and increased technology available to students and teachers.
1230	Increase school funding and teacher salaries!!!! Teachers should not be spending their own money for class supplies. They make so little to begin with!
1231	Stop the AZ governor and legislature from stealing money from education in order to give cronies tax breaks so that those cronies will work and fund said legislator's next election
1232	More money given to schools and teachers.
1234	Well paid quality teachers.
1235	Emulate what has been done in Finland and Switzerland to ensure the success of students and/or schools. For example. Students can not enroll in school until they can read in their native language. Finland starts students at 7 years of age with full knowledge of their alphabet and the ability to read primary books. Switzerland allows students at age 12 to choose whether or not to study academics or attend a tech school or just enter the work force. Allow students who do not wish to be academic all stars to study a trade and be
1237	We need to adequately fund schools! Money doesn't solve every problem, but when used to provide intervention and greater learning opportunities for students, success will follow.I
1239	Increased funding, reduced class sizes, and provide all schools with proper curriculum. I believe the main reason schools are failing is because the teachers do not have the materials the need to meet the standards.
1240	AZ schools should be given the money they have been promised so that they are capable of making a difference in kids lives.

	The state must provide district's with more financial support in order to assure proper educational opportunities for students. The current administration's focus is on privatization and sending tax dollars to private and charter schools. That should not be the top priority and
1241	if you look at the data, most charter schools do not show good results.
1243	Get the bad teachers out !!!! Hold teachers accountable !!! Pay the good ones a good wage !!!
	give the schools money to do the jobs..... if the kids don't want to learn then have a conference with the parents/guardians and advise no learning no school. kick them out. Why bother. they don't want to learn then forget it. also if the parents are not USA citizens sorry there kids can't go here in our schools. Our schools are for US not illegals. How many kids are
1246	still crossing the borders to go to school and everyone is turning their head about it. SHAME
	AZ ranks lowest or near lowest in almost all measured areas - with funding being one of them. I, frankly, am tired of working in a profession that pays its professionals as if they were not professionals, but standard, run-of-the-mill employee off the street for a minimum wage job. We have to go through a fairly lengthy and costly certification process and must keep that certification. We are required by states and schools to participate in frequent professional development, but we are compensated as if anyone can do this job. I didn't become a teacher to "become rich", but I also shouldn't have to do all of the possible "extra" paying jobs within
1247	a school or get a second job to make ends meet. By doing this, I am not able to focus and do
1249	Support teachers! Give them smaller class sizes, more aide time.
	Student success depends on HQ teachers coming into, and remaining, in the profession. If HQT teachers do not feel the support from the State and their LEA, then our children feel the
1250	negative impact of their departure.
	This also depends on the school. some schools do not need to expand choice or technology whereas other schools are way overdue for upgrades. Schools need to be placed on a more equal footing for the students. we should have a school with a multi million dollar sports
1251	program and then another school that only has a few computers in the computer lab that are
	More funding to facilitate a lower student- to-t eacher ratio. Our kids come with deficits and face serious challenges that impact their readiness to learn. Many need focused attention and support, and do not do well in large groups. We need more resources to help students deal with behavioral, social, health and mental issues. Schools need to be able to support families
1252	as families support students. All this takes funding.
	Add more classes that are real world applicable. Writing resumes, interviewing, office skills, trade skills, entrepreneurial classes, personal banking, and any other classes that prepare the
1253	next generation to take care of themselves.
	Get us OUT of the bottom tier of per student funding. Find new income sources that do not
1255	rely so heavily on property taxes.
	Pay teachers more, stop tying teacher/school performance to pay, stop asking teachers to waste time on beaucratic busywork and testing, pay for professional development, create community schools that provide essential wraparound services such as free lunch and after school programs, bring in more social workers, reduce class sizes and case loads, create
1258	meaningful connections with students but also consequences for rule breaking....
	I think AZ teachers spin gold from straw. It is appalling how poorly we support schools financially as compared to the rest of the country. We don't give teachers ongoing OD or support because there is no money. Classrooms are often under supplied. Technology is
1259	spotty depending on the district and even sometimes the school.
1260	Increase school funding WITH the expectation that schools spend that money wisely.
1262	Increase funding!!!!

	Students are losing freedom to explore other disciplines as the emphasis of reading, writing and math has taken priority. I agree that these subjects are important exercise for all students' brains but the school system needs a broader perspective as there are many other disciplines that are fundamental to development of intellect, social skills and creativity.
1263	Students should not have so much pressure to excel in math and science and neglect their
	We need to attract the most intelligent and creative people into the teaching profession and treat them like the professionals that they are. Teaching is a noble calling and should be highly rewarded in terms of workplace support, materials, and manageable class size. We must support the idealism of why people choose to be teachers, not saddle them with tedious
1266	administrative tasks and testing that only applies to the lowest level of intellectual
	We have to put more money in our public schools so that we can give the students everything that they need to be successful and learn. Teachers who are passionate about students and
1269	education should be acknowledged. That way, we may continue to retain great teachers.
	Better salaries and benefits for teaching staff. More financing to support teachers with
1270	facilities and latest technologies.
	Access to resources including highly qualified staff that cares, transportation services,
1272	technology, and local resources is vital in ensuring success.
	We need to pay teachers more, get supportive administrators and hold parents accountable
1273	for their child's success.
	Have measureable standards that students are expected to be proficient at in Math, Reading
1274	and Writing and hold them accountable. No moving on to the next grade or course if
	Listen to colleges on what they see students lacking. Listen to employers for the same thing.
1275	Listen to students to understand what they may need.
	Arizona's department of education is far behind other states within the USA! A main failure of the state of Arizona has been the lack of funding and respect for education and teachers. If districts did not continually need to cut their budgets year after year after year, districts and teachers could do a better job concentrating on the curriculum to meet the goals set by the
1277	state. The lack of support and respect for education and teachers within the state level has
1278	Having access to technology is huge. There are many of our students that can't afford
	Pay Experienced Teachers for their hard work, dedication and experience!!!! STOP allowing districts to dump all the money into the bottom of the salary scale.
1279	Merit / Bonus Pay
	I feel teachers in AZ are underpaid. There should be equality in the amount of money the schools receive, and charter schools should be highly monitored. The students should also have "standardized type tests" that mean something (if you're going to have them.) Many students don't care about them because nothing happens if they do poorly. The test they
1280	have to take to graduate should be a general skills test...not one that requires college level
	Increase of funding does not mean pay administrators more, it means increase funding for
1281	books, equipment, technology and lowering class size. Put money into building repair.
1283	Treat our teachers with more respect and value. Shouldn't parents enter into the equation?
	Students will do better if they have qualified, devoted teachers in the classrooms. Classes need to be a reasonable size and districts need to be able to keep good teachers in the system. Too many are leaving because of work overload, lack of raises and fair
1288	compensation, too many requirements, and classes that are too large. If the state would
1289	Quality schools need to be supported in their efforts.

	<p>As long as parents and adults are more important than the students and their growth, then things will not change. Students must be educated as whole people, not test scores that only look at specific concepts, or clients that must achieve one specific goal. Multiple ways to achieve success, multiple paths to that achievement, must be created.</p>
	<p>The success of any change will partially be rooted in educators who are respected and highly qualified to teach. That will require a higher wage, think about it, the easier it to put any living breathing body in the classroom, the less respected the profession will be overall, I feel there has to be an element of exclusivity in teaching, where not everyone can cruise through and take a stint. It will require proficiency and certification, that alone should instill self esteem in the brightest educators which can then seep into the rest creating a new found yearning to improve.</p> <p>Classroom size possibly for reasons outlined earlier, the creation of learning safe zones where a child can say what he or she thinks without fear of ridicule. End the stigma of ridicule in</p>
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	<p>1299 Require parent involvement</p>
	<p>1300 Schools need more funding in order to provide services for students.</p>



	I think this is self explanatory considering our state is consistently 50th in funding. We have a 1302 teacher shortage. We need to pay teachers and fund public schools to increase achievement.
	Student's success will be increased when schools are properly funded. Teachers need to be able to support their families on their salary and not work a second job or go on welfare. Class 1304 sizes need to be reduced to give students more individualized education.
	By having smaller class sizes, teachers are able to differentiate work and ensure student 1306 growth...this would happen with more spending.
	Funding would get us the technology we need, would allow us to attract qualified teachers, 1307 possibly allow us to extend the year or school day.
	Students have to know that their education is being well-invested by others, and they have to be an investor as well. As a taxpayer, I think students need to realize they have to earn their education if they don't take it seriously. If they are constantly truant, wasting their "free" opportunity for an education, then they should be fined and immediately withdrawn; no games with the school administration or district about attendance issues, etc. The only way they can re-enroll is for both parent and student to sign a "Second Chance" contract showing that this second chance is their agreement and that should the student waste their second chance educational opportunity, then they agree to pay a tuition for the year when they have to re-enroll the third time. Yes, this means that although the parents of these types of students are paying taxes, they must pay an additional fine/tuition. Every generation feels more entitled without repercussions. Some parents need to learn a lesson as well as they are also becoming more relaxed and feeling entitled. How else are their students learning their "entitlement" and relaxed state of mind where education is concerned. I would expect the same consequences if were one of the fined parents. Otherwise, our taxed dollars are going to waste. We can use this lesson as it happens in real life. We get investors in our companies. 1308 These said investors withdraw their funding if their money is not being used appropriately or
	1309 More money going into the classroom and going to teacher pay!!!!!!
	1310 Pay teachers better for consistency so we stop losing good teachers.
	We as a state spend one of the lowest amounts per student on kids. Additionally we don't 1315 provide enough money to our teachers so how can we expect to keep quality teachers or
	If more money went into education, the schools could be better supplied with books, technology, etc. But I also think that some money needs to go to teacher's salaries. I think there are a lot of great teachers out there who have left the career because they can't even afford to support themselves on a teacher's salary. If we can fill the classrooms with teachers who truly have a passion for educating today's youth (instead of teachers who just teach 1316 because it's a fall back career or for some other motive), we would have very successful
	1317 Do not create a prison-like atmosphere in either appearance or attitude.
	1318 Give schools funding to do the things they know work!!!!
	1319 To supervise classes in a random way.
	Public education needs attention. I am not for throwing more money into education without changing expected outcomes...this includes not only student expectations but parent 1321 expectations. Quit blaming teachers for all outcomes.
	Public schools need to be funded properly and not be made to look as worst possible choice 1322 compared to charter schools. Tax money should only be assigned to public schools, not
	1323 Students can be progress monitored as the year progresses to see that they are making
	Greater pay will attract more competent teachers and increase job satisfaction amongst 1326 current teachers, who do not feel valued.
	1327 Attracting and retaining quality teachers, while also ensuring funding for technology, music

1328	More money- lots of it! Come to AZ! AZ is Number 1 in spending for all education!
1329	A weekly summary or progress report to communicate with parents about child's progress in the classroom.
1331	Schools are set up to fail. No money for teachers and staff, in-service training, building repair or maintenance, up-to-date texts or materials, too large class sizes for individual attention.
1332	It is never as easy as a "test score". That is what many want as it is easy to do, but it is an illusion. Standardized test scores can be a significant part of the mix but only if the test makes sense! A test that changes each year does not give schools time to reorganize to offer students their best chance at success in the assessment. Too many things are easy to measure, but they have little meaning. "Attendance is one of these." Many things are very important, but very hard to measure, like a student's passion for learning, sparking their interest in a subject or learning in general. Many things good teachers do all the time are not reflected in the student's assessment nor in the teachers. The answer is to use multiple assessments, including on going class work, projects, measurements along the way, in addition to creative assessments where students actually USE the information they have been given, and some form of basic knowledge based exam. It is very important, however, that this exam not be a guessing game for which three factoids the student is asked to recall on the exam. The assessment should offer the student multiple ways to show what they know. These exams need more support and cost more than the bubble-in exam, so we have to start with showing we are serious about measuring success and not just selling test booklets so we
1333	All students need equal access to materials decent well paid teachers and stop all this test prep. Make learning fun for all not punitive
1335	Manners and good choices in a happy children
1341	Teachers can have a larger impact on the success of students if classroom sizes were smaller.
1344	Schools cannot be held responsible for all societal ills. Affordable housing, parent incarceration, lack of home supervision, food insecurity, violence in the home are all problems that are beyond school control. Greater trust in each teacher's ability to notice student need can lead to better understanding of how to help individual students. All schools
1346	More money
1347	By increasing school funding more training is made available not only for teachers, but for paraprofessionals who are in the classroom with the students as much as the teachers. Time spent learning the basics will also help in the long run.
1349	The State should develop a core curriculum that will be taught at all public and charter schools. The should have simplified names such as Lang Arts, Math I, II, III, Social Studies, etc. The core curriculum should address all standards from beginning to end. Yearly, at each grade, the standards are assessed. Success means they move forward. There has to be remediation along the way. High Schools offer other classes as they are able. State should support Art, Physical, and Career program. Remember, Woodshop, Home Ec, Business
1350	Increasing funding for public schools would be a great start. Parent involvement and parents caring about education such that they are involved in their child's education. Teachers can't
1351	Qualified teachers with small class sizes is a must. We are burning out good teachers by placing them in classrooms with 36 kids. We are losing teachers to get their states with higher pay, lower class sizes, and better benefits.
1355	Increase funding so we get the best educator talent possible in AZ for students- leaders and

1356	I started teaching in 2005 and watched funding drop every year while class sizes increased and my workload increased (teaching 6/7 classes instead of 5/6). I left the classroom in 2013 because it was becoming more and more difficult to work so hard for so little. I have a masters in education and a BS in chemical engineering with 13yrs of engineering experience. When I left the classroom my performance was being measured on students' testing scores in 2 subjects I didn't teach (math, writing/reading). Value teachers hard work by increasing pay,
1357	Use research based forms of assessment that reflect district levels of expectation.
1358	Students need to see how what they are learning has meaning outside he classroom. making real world connections and scenarios would aid towards that end.
1359	Reduce options and focus funding and support on those. Work with PCC on 2+2 program. Provide more hands on, real life, and vocational learning. Teat scores do not equal success in
1360	Give teachers the autonomy to teach without constant mandates and testing.
1361	Funding reduces class size, pays for highly qualified teachers, and provides resources for the classroom. How sad is it that the resources and technology we use in the classrooms are inferior to what student have in their phones. I also think more parents need to step up and take an active role in their child's education. Too many kids are part of a dis functional family
1362	Support teachers more to give them time to do their jobs.
1363	Arizona schools are doing an outstanding job with very little money. With funding of early childhood education and enough money to offer teachers the pay they truly earn would produce a larger number of well educated young people ready and eager to contribute
1365	Teachers are the best judges of a students progress. Start there. If a student is marginal in math, that teacher will know. The tests are ONLY for the teacher to assist with his or her teaching to that child. A child can test poorly, but be a student leader and great artist. Where is that in the tests? Teachers need to use tests as diagnostics, but not as the end result.
1366	We need to put more money into our future and our schools!!!
1367	Teachers need materials to reach and teach students. Too much money is given to build charter schools and the teachers that are in those charter schools are not using educational strategies with those students. I have been in those schools and I have NOT been impressed. Too wishy-washy for discipline. Kids/ parents are running the school. Technology is important too keep students up with the world but good pen and pencil is good as well sometimes. Funding directly to the classrooms ( directly related to hands on work with students on a daily bases) determined by number of students is critical. No money to middle men like teaching
1368	We must quit punishing schools and teachers (and therefore the student populations they serve) based on test scores. We must value public education - which serves ALL students - and stop diverting funds to charter and private schools. We must even the playing field between public and charter/private schools by having the same oversight and requirements
1369	Increase school funding! Teacher pay needs to be increased so that you are able to retain
1370	Less money for charters - more money for public education. Pay teachers more to get high quality instructors. Give schools more money to provide safe and updated learning environments. Give districts more money to lower class sizes.
1371	The success of students is dependent upon teachers. Therefore, funding to support teachers (salary, PD, recruitment) is needed
1372	Many schools are in need of supplies for their students. For instance, many textbooks are outdated and falling apart in the classrooms across the state. No classroom should have books over 20 years old. The teacher then has to purchase extra supplies out of their own
1374	Schools needs more funding and smaller class sizes

1375	The future is mired in technology and what we do with it - by using it as a tool, we can keep students engaged, active and curious - three tenets to life-long learning.
1379	More needs to be done to retain teachers. The expectation seems to be that teachers are lazy; let's start treating teachers as professionals. We should measure teacher success and student success in such a way that reflects teacher effort and best practices, without overburdening them. For example, requiring SEI teachers to type out each SEI standard in addition to the codes in ones' LPs assumes that the teacher will not reflect those standards in her written objectives. This is a low expectation of the teachers' professionalism. We need to keep giving teachers salaries that reflect the living standards of the cities in which they lives and advocate for them and for students in the media. Keeping experienced, well trained, and
1381	Quit giving all the money to the Charter Schools!!
1382	There should not be disparity in how schools are funded. Students should all be given equal opportunities to learn from highly qualified teachers. They should have equal access to appropriate resources for learning including technology, science, social studies, arts, etc.
1383	Without quality pay for teachers look what you get! Without proper funding, look at our ratings within this nation! Both appalling! Our scores speak for us - numbers do not lie!
1384	There needs to be more funding to hire qualified professionals in STEM fields and to provide training to teachers in the latest student-centered pedagogies.
1387	AZ has come a long way without any financial support. It's time to start funding the schools and teachers to support their hard work and in return keep them motivated to continue so our students can move forward.
1389	Increase teacher pay so that we can demand higher quality teachers!
1390	to have competitive products, schools must produce students that can use current technology, be educated on current information, in appropriate class-size safe rooms, and pay appropriate competitive salaries to educators to keep them
1391	All of the above and the parent accountability portion.
1393	Pay teachers a professional wage and supply their classrooms fully. Pay attention to education research and not legislators
1394	With more people focusing on their successes, students will see it is important to everyone. The students will also have all those resources to utilize for information. It does take everyone to raise a child ready for whatever may come his/ her way.
1395	School funding needs to be increased. Schools are struggling to make ends meet. Buildings need to be kept in good condition, teachers need increased pay, students need the supports of additional people to supervise them before and after school, help them with homework and in the classroom, students also need access to computers. I would love AZ schools to
1396	This idea of school choice is fine, but not at the abandonment of public schools. Look at Gowan Science Academy's record. They have done excellent work, even ranking first in the state in 4 th grade science. Charter schools are not better equipped. Our district gets students from local charters all the time and too often those students are grossly behind. The only reason charter schools have overall better records is that involved parents take their kids there believing the hype that they are better. If the only option is charter schools, then they too will get parents and students who are not engaged in education and charter school scores
1397	School counselors are required to have Master's degrees and are trained in providing support for students in the areas of career, academic and social/emotional. Funding should be allocated for an increase in school counselors at each school.
1398	In order to reduce class sizes in such a way that individual learning plans are possible -- and to pay teachers enough to make a career of teaching in AZ, increased school funding is critical.

1399	Adopt consistent, state-wide academic expectations inline with national and international expectations. Stop the baloney of posting objectives--instead let the faculty create programs to support the expectations and adopt it as needed to given situations--so all students have a
1401	Pay your schools, pay your teachers.
1402	I think the US should look at other countries where they treat teachers like royals that are educating the futeure leaders of the country and pay them what they are worth. Enough of cutting the education budget to allocate funds elsewhere, students are in need of a good education yet people cant understand why we are unable to retain good teachers to teach the youth. Better pay, more resources, better health benefits - Education is the only government sector that does not have a surplus of funds, wastes money just because they can or has three people doing one job (which in education could be really beneficial). The government pays construction workers that hold a sign upwards of \$15 an hour with full
1403	benefits, yet can not pay an instructional assistant to help teachers and aide students with
1412	Pay teachers as professionals, treat teachers as professionals, increase funding, ban charter schools from the application process, or allow districts to use the same tactics, stop changing Help the teachers when they are asking for help. Ensure they have the right tools to keep students engaged.
1413	Arizona is very efficient in my opinion. Funding toward the bottom with results at around the middle point of the U.S. I believe we could make Arizona one of the most competitive states in the nation through doing two things: 1) Raising teacher compensation significantly so we attract the best and brightest into education. Compensation would be salaries and benefits, but could also include housing subsidies, loan subsidies...Etc. I would think the business community might help participate in funding some of these other measures.
1415	Less focus on testing
1416	Students need to be educated about growth mind-set. Students and parents need to be able to provide feedback concerning ways to be tested. Students should be held accountable for attendance and completing work. Suspensions due to discipline violations should result in "in-school suspension" unless the student needs more intense care and consequences.
1420	We need more funding for sure, to keep highly qualified and effective teachers, and provide students and teachers with the resources they need.
1421	Arizona schools have been starved for decades. Structural issues with our constitution, and the skewed priorities of our legislature and Governor make us LAST in school funding. We spend more on an incarcerated person than we do on a student. The mentality of 'throwing money at the problem won't make it go away' is ignorant and based on the wrong priorities. What is more important than investing in our future? We need more resources for schools in order to improve teacher pay, teacher training and provide more resources to the classrooms and that includes what so many consider 'non-classroom' spending such as counselors and librarians. Those are direct resources for the classroom, whether they are physically in the classroom or not. Prop 123 did not fix anything and in a short decade we will be in deeper
1422	Students should be offered choices of schools to attend and there should be a system to provide transportation. Students should not be locked in to a school when a school 5 miles down the road offers the program they want (NJROTC, Auto mechanics etc) but cant attend
1427	Schools need to have adequate funding. Look at the national data. States with a high rate of student success provide their schools with a high amount of funding. States with a low rate of student success (like Arizona) do not provide their schools with proper funding.
1428	Teachers should be paid more! Double what they are now. If we keep and retain good teachers, students will succeed!!!!

1429	Mirror the program at Dodge middle school. Communicate expectations, keep kids busy, and have a positive/negative discipline system that keeps kids positive.
1430	Arizona has tried everything to improve it's schools. We have laptops and desktops and document cameras and networks and software. We have school choice and the nation's laxest rules for charters. We have accountability and audits, local control and also statewide mandates. We have high stakes testing and low stakes testing and assessments and diagnostics. We've tried everything. Everything except money. Arizona, even with proposition 123, will spend a lower percentage of its GDP on K-12 education than every other nation in the G20 for which data is available. Less than the UK, France, Germany, India, Indonesia, Brazil, Argentina, and Mexico. We refuse to spend money to pay teachers and staff a decent wage commensurate with the importance of their work. We refuse to fund capital expenses so that school buildings and grounds can be the kinds of places that kids want to be. We do all of this with one of the most regressive tax structures of any state, balancing the budget on
1431	Without providing funding to schools, we can not hire or retain quality teachers. We also are stuck with larger class sizes and lack of materials/resources needed to instruct.
1433	Students need to be invested in their learning, it has to be relevant. Critical thinkers who can be more competitive in today's world do not come from standardized tests, they come from students who are given real problems to find solutions to. We need to increase project based learning schools, involve our community, and study what other countries are doing to successfully prepare their students. We need to increase school funding so that resources and
1438	Teachers need to be paid more to attract and retain high quality educators. Schools need resources to provide a wide array of choices and opportunities to their students.
1440	INCREASE SCHOOL FUNDING!!! Including, but not limited to: Per Student Spending, Per School Spending, Higher (competitive) Teacher Salaries, Budgeting reforms, Less money for business and more money for education.
1441	School are always lacking funding. If we do receive funding the focus must start with what is developmentally appropriate for the ages in early childhood education.
1444	K-12 students are digital natives, they know more technology than most teachers. Expanding school choice only removes funding from public schools. Arizona must increase school funding to attract and retain quality administrators and instructors, to develop a Barrier Screening and Assessment Department that can assist at risk families so they are not a detriment to students' learning, and finally, fine arts and high school sports have an place in the life of a K-12 student. I cannot tell you how many times a student has said, 'if it wasn't for (place extracurricular activity here), I would have dropped out long ago'. Make extracurricular
1447	Expanded school choice is the most destructive thing to AZ Education as long as it includes for-profit charters. Appropriate funding with accountability is key.
1450	Hire well trained and effective teachers and respect them. Stop having so many alternative certification practices that fill our schools with "a warm body" at the front of the class.



	Students need to be able to choose, early on, a trade or skill to learn along with academics. We need to offer more trade schools, such as EVIT, and be sure that students can begin attending these trade / skill schools by 6th or 7th grade. Through 3rd grade, academics need to be basic and rigorous. The evidence is strong that a student must be a competent reader by 3rd grade in order to be successful. 4th, 5th, and possibly 6th grades should be 2 clear programs. One program should focus on the non-reader by providing many diverse opportunities to learn to read. Not DIBELS or any program similar. Rather, holistic reading, reading for a purpose - the student's purpose. This program should also support any student who is struggling in math, writing, science or social studies. The other program should be enrichment for students who are on or above grade level skills in their academics. Then,
1451	once the student reaches 6th or 7th grade, she/he should begin either a skill / trade program
1452	The base has to be funding both for professional salaries, classroom materials, and experiences outside of the classroom.
1454	Hold high faculty accountable for not having good educators. I was inspired to do better because of the teachers that made a difference. Good teachers know how to teach anyone.
1455	Having large classes especially in elementary school and the forced integration of special education students has hurt the majority of our students reducing the sizes and getting students into classes that can help them will help a lot.
1458	i'm sorry, but i was a teacher for a long time, and, while the issues go beyond funding, equitable funding is a serious problem that prevents the other issues from being dealt with...teacher pay and retention would be a good place to start
1460	Expand vocational training/certification at the high school levels. Expand programs such as JTED and Project Lead The Way. Increase computer science programs such as IT and
1461	Increased school funding allows for smaller class size, better pay for highly qualified teachers who can then better understand the needs of students in order to motivate them as learners.
1462	<p>Increase school funding for smaller classes and additional staffing as well as continued training to address needs of students - teacher aides, support staff (social workers, school psychs, school counselors)</p> <p>Expanding school choice is only taking money from the public schools, rather than addressing the problems. While technology should be utilized, it is most important to be able to effectively teach and support the students. Having low teacher:student ratios and available</p>
1463	If school funding is increased students will have the experiments, materials, field trips, guest speakers and whatever is needed to provide a more involved, hands on curriculum.
1464	Greater funding to retain highest quality teachers and smaller classrooms
1465	Smaller class sizes, deep curriculum rather than too broad, teachers who design curriculum and use methods that work for all kinds of learning styles.
1466	Hire (and fight to retain) teachers and administrators who respect their students and work with families; which may require all of the options listed above.
1469	Technology only does so much. Money needs to be spent in schools, and to incentivize teaching in AZ. Good teachers oftentimes simply can't afford to live on what they are being
1471	Schools are underfunded which explains poor performance of students compared with students in other states and other countries.
1473	However, there should be some public oversight about how funds are spent. Too often, I see new programs adopted, technology purchased, etc. and then not utilized for the amount of time one might expect.

1474	Teachers and students need to be a priority in this state! Well funded school cut down on crime, prison populations, poverty, people drawing from public services, etc! You fund schools, you support ever other social service!
1476	Teachers should be paid higher wages
1477	Fund schools appropriately then we wouldn't need more choices
1478	Funding needs to go directly to the schools and classrooms. Too much of the money is spent by districts and it is not going into he classrooms.
1479	Low teacher salaries with years of no raises are causing some good teachers to choose to seek other jobs. Teachers in primary grades would benefit from aides who are trained to work with students. High school students would benefit from internships in businesses during high school to discover what employers expect and what they need to focus on to succeed after high school.
1481	Increase funding to attract and retain quality teachers and provide technology
1482	Smaller classes. More communication with parents.
1483	Students should be encouraged to chose multiple areas of learning in topics that foster intrigue and curiosity in a multidisciplinary format that spans various skills and subjects.
1484	We live in a global world that is immersed in technology. Our students need to be tech savvy in order to ready for jobs and making a contribution to the communities they live in.
1488	Students need to have the most basic concepts in Kindergarten for them to be successful in their academic progress. Reading support for those who struggle would be an important first step in helping those students.
1489	Teachers should be provided with the necessary tools to move students toward success. Tools can be funding, support, time, and accountability. All of these are vital and work together. Look at schools that are successful, time plays a large part. Students attend a longer school day; the external interruptions are eliminated or very limited. Support for teachers should exist at all levels, from the state down to the administration level of each individual school. Support should be provided administratively, professionally, financially. Accountability, for everyone. Teachers, Principals and schools are somewhat monitored so there is accountability in place in those areas. Students have little accountability, they know that they will not be academically impacted, until college by a low GPA or low test scores, and believe me when they know that, the amount of effort and time spent on schoolwork or assessments
1490	They need job training and support with outside resources along with how to navigate the world after graduation
1491	Schools need more funding to have the support available that many of our students need. There are already some great cplaborations happening between the high schools and community businesses; we need to do what's necessary to maintain and increase those opportunities for students to gain real world experience and businesses to build relationships

1493	<p>It'd be a great start to treat ALL staff like professors and pay them as such. When people are treated well, they perform well. If you qualify for food stamps and work over 40 hours a week (I've know first and second year teachers in this situation) why would you keep pushing yourself. With current outdated classrooms and texts, lack of supplies to run said classrooms, and teachers being required to work second and even third jobs to raise families and just to try to pay for the education that got them this far, it is no wonder that they might get tired and be unable to give their all. I'd challenge legislators to live on a teacher salary with outdated offices, lack of pencils and paper for doing their jobs, and the kind of loans everyone has coming out of school for a year. I believe it would answer MANY questions about the state of our schools and why teachers simply cannot always do the best they are capable of. It might, in fact, raise more questions about why many teachers are able to do</p>
1496	<p>I think student/teacher ratios are important so classroom teachers have the ability to know and react to the needs of students</p>
1498	<p>Look at the final product - just like in business. Quality Control. Visit schools, see and observe what is going on and test the kids on "basic skills" - but to have kids be able to regurgitate a bunch of "facts" by no means measures success. Give my students a problem to solve and if they can solve it or test possible solutions even if they fail, to me, equals success.</p>
1499	<p>Teachers should have more of a voice in how standards are taught and measured. Decisions are being made by people who have no idea what it is like to manage and teach students. Many do not have appropriate training in child development.</p>
1500	<p>Somewhere along the way, Americans stopped valuing education and teachers. We need to reverse that trend, pay teachers fairly and get parents more involved in education.</p>
1502	<p>If you only fund schools based on their number of attending, you make the student who lives in a smaller district suffer by not getting the offerings.</p>
1503	<p>Our schools have been starved for funds and can't achieve the goals we all expect.</p>
1506	<p>LET TEACHERS TEACH. All this fuss over buzz words, Marzano evaluations, Cambridge tests, etc. prevents us from interacting with our students the way we need to. The people who evaluate me and my program, and my success are in my room once, twice a year? They observe me for an hour? Districts and State Officials make rules and regulations without knowing (or caring?) how those declarations affect my ability to take care of my students. Think about your end users. Our goal as teachers is to help kids learn and be productive members of society is it not? Keep it simple ask us, "what did you do to reach our goal as educators and how did you do it?" If I'm successful in reaching that goal, am meeting the</p>
1507	<p>The best way to ensure success of ESSA and our schools is to include all stakeholders in the conversation. This includes the voice of educators and support professionals. On a side note, school choice seems like an odd choice on this list since approximately 80% of parents choose to have their children attend public schools.</p>
1509	<p>Again while there is no one solution, Arizona is woefully negligent in funding education and correcting that would be the first step in correcting the problems in Arizona's education</p>
1511	<p>School funding needs to be increased BUT teachers, certified teachers should have input on what each district needs NOT the state or administration. The teachers who have been in the classroom know what our students needs and it varies by district and even school and grade</p>
1515	<p>All students should have multiple opportunities throughout the school day to experience technology. There are oftentimes few resources, and many students do not have access. In order to stay competitive in today's society, students must have opportunities to work with many forms of technology to advance their learning. Education must be a priority to government leaders if we are going to see an increase in funding that will allow us to fill in the</p>

1517	Teachers need more, but when we increase the funding it rarely makes it back to the teachers. The administrators need to be thinned out. When we can get good teachers and pay them what they deserve, our children will learn. I would suggest utilizing corporations and local businesses to mentor and help in the districts. Cut back the workers there. Most have education in education. Wouldn't it be great to have someone work on the budget who
1520	Stricter behavioral rules with stronger consequences. Mandatory uniforms and two strikes your out for those kids that want to cause trouble, bring drugs, fight, harass (bully) other children or have gangs. The school Principle on site has to have the back up, support and authority to make disciplinary calls without having to wait until ten others agree and "allow" him/her to enforce their call! This PC garbage has to stop. Most important bring God back
1524	Without increasing school funding we can not afford to reduce class size and invest in appropriate technology. Technology will not replace qualified teacher but the right technology can be a valuable tool. School choice is an admirable goal but can not be funded in such a way that it puts public schools at a disadvantage. Our current system hurts public schools, which despite the ability to sell bonds and pass overrides, most receive less per pupil
1526	To ensure the success of students/schools funding will need to be increased. Schools need to be able to provide the necessary materials to students to be able to educate them properly and to keep up with the changing needs of our society. Teacher salaries need to be increased to be able to retain dedicated, highly qualified teachers to educate our children.
1528	All public schools should be appropriately funded to provide highly qualified teachers and rigorous learning environments. Private and charter schools do not promote the diverse student population that typical public schools offer, and therefore do not prepare students with the diverse population of society within which students will have to work and live. Public schools provide the most realistic environment in which to truly prepare students with both academic and social skills so they can prosper after high school graduation.
1532	Increase school funding and the schools can increase the emphasis on technology. Increase teachers salaries to match or surpass salaries of other professionals with degrees. Increase school funding to repair and rebuild schools into places students, families, communities and staff are proud of. Increase school funding to purchase books and other supplies students need. Increase school funding to bring back counselors, librarians, PE teachers, teachers of
1533	Our schools in AZ are grossly underfunded in general. And beyond that, the funding methodology is unfairly applied.
1537	Incorporating technology and teaching students how to learn beyond school requires resources. It is not fair that schools in high-income areas and private schools have access to more money to provide these resources for their students than schools in lower income areas. ECA credits should not be less than credits given for private school donations. Funding should be adequate to cover the costs of educating students without expecting teachers to
1538	If students have access to the materials needed in order to not fail, they will succeed
1541	Smaller class sizes are the answer
1542	I not only say that increased funding would help but also not this bell to bell stuff. Students can only retain information or pay attention for so long. Take a students age and add 2 minutes for how long they pay attention. Test scores used to be better in the 90s because we had time to play and be creative and learn at our own pace. Now it is now minuted of down time. This is why we see students not being able to sit still or do well on a test.
1544	I teach my students... "Nothing happens without a buck", and so since nothing is free, AZ needs to properly fund public education, pay teachers, limit admin pay and size, and end charter schools altogether. Private schools are tuition financed by parents... period.

1545	success is based on an individual and we should look at the individual
1547	Funding should NOT be cut or decreased to charter schools.
1549	Funding is necessary for attaining qualified teachers and class materials to ensure quality education and opportunity for students.
1551	Students need access to resources needed to be successful. In addition, we need to continue to increase teacher salaries in order to recruit and retain high-quality professionals.
1552	The more money you put into education will increase the success of students and schools.
1553	Districts are not using money in the most effective way to support students success. A \$20,000 allowance for the Superintendent's clothing is ridiculous.
1554	Students must be armed with not only the knowledge but the skills and dispositions they will need in the workforce. That goes beyond just rigorous academic standards and should include critical thinking, collaboration, grit, etc.
1556	Smaller class sizes allow for more individualized instruction. We also need more support for struggling students, such as classroom aides, tutoring, etc.
1557	FUND US.
1560	Cultivating intrinsic motivation for all humans in the education process is key; removing negatively connoted sanctions and systems can exponentially increase the efficacy of
1561	Schools in AZ need to have increased funding to properly compensate teachers for the hard work they do. We cannot keep teachers in the field long enough to make them masters at teaching. With competitive pay we should also find a way to get rid of teachers (easier than the current process) who are not meeting expectations.
1562	Increase school funding so the schools can increase technology and the tools (books etc.) that
1563	Consolidate districts and eliminate a huge amount of overhead paid to administrators at the district level. Pay teachers as professionals (in other words, more). Pay paraprofessionals
1566	Today's students were born with technology in their hands. Teachers need to have access to technology and the training to use it effectively in the classroom to keep up with how students learn. School budgets should INCREASE EVERY YEAR to help hire more teachers, specialists, and get the technology needed for students to succeed in the 21st century.
1567	Pay our teachers and break up or restructure the administration in problem districts who mismanage funds and fail to correct chronic district issues.
1568	Success depends on the support given to teachers that is then passed down to students. When teachers do not feel supported, they feel they are not appreciated and may not perform their best. By supporting teachers with quality resources, relevant training, and better compensation, they become empowered to be their best which is then passed onto
1569	Improve compensation and working conditions for teachers to attract more highly qualified people into the profession instead of them opting into another profession that offers them a
1571	If the funding in schools was increased then many programs would be able to be expanded.
1572	Not all schools and school districts are not funded in the same manner which has a lot to do with technology, curriculum and resources.
1576	Stop: tracking, providing preferential treatment, overcrowding classrooms Begin: Differentiated Instructional Coaching by requiring all administrators to manage by walking around (daily building walk throughs providing constructive feedback/celebrations, quarterly formal observations providing coaching and celebrating successes, effective, teacher initiated Professional Development time, Quarterly Data Delves training teachers to actually use their data to guide instructional practices, share effective practices. Stretching the "instructional" day, decreasing or removing daily homework, instituting various formative/summative assessment options, as well as a retake policy to ensure students

1577	Increase funding to add more choices of classes and to reduce class size.
1580	For student/school success, Arizona needs to be willing to pay teachers what they are worth, and that currently is not happening. In addition, the state should be funding what is needed in the classroom, from supplies to topnotch technology.
1582	When educators and those in the education profession are not rigorously vetted prior to post secondary graduation, you are not attracting the best possible candidates to the profession. Likewise, in order to attract quality candidates to the profession, the realization of proper compensation in regards to salaries desperately needs to be addressed. I personally feel that before being considered into the teaching profession, taking a test similar to the LSAT etc should be required. Teaching is not a 'prescription' where you apply a fix to a bleeding cut. Pushing educators to think on a higher level is also desperately needed. If they cannot do this,
1583	Make certain leadership is student-focused (not only managerial) and teachers are qualified in their content areas.
1584	Schools need the funding to adequately address the needs of students.
1585	Lowering class size and giving all students the ability to meaningfully interact with the teachers and other support staff could be achieved with purposeful budget increases. School choice can potentially increase the gap between the schools who are already established and those that are still working to establish themselves.
1587	Charter schools are not held to the same expectations of public. They "test" students to come in to schools, kick out students for minor discipline, and refuse most sped. These students return to public schools and then we are compared. It is not a comparison. If they are receiving state funds then they should not be allowed to continue this practices. I am fine with school choice, as long as every school is expected to follow the same standards of
1588	I think Arizona needs to make education a priority and more money should be given to teachers to provide what they need for their students as well as be able to live a lifestyle that is representative of someone who is highly qualified with a masters degree. I also believe that the teacher evaluation system as it stands as well as the excessive demands of tracking data need to be toned down as they affect teacher morale which affects teacher performance.
1589	The state of Arizona has underfunded our schools for years, even when the Constitution protected our rights to funding. Our state is continually mocked and vilified for our underfunding. Companies don't want to come to Arizona. A teacher in one school district, after 10 years, is earning \$38,000 per year. Her son is eligible for free and reduced lunch. She
1590	Our students deserve quality, well-trained teachers in the classroom. Too many are leaving the profession, not because they aren't willing to work hard, but because they aren't getting paid what they are worth for the amount of time good instruction and lesson planning take.
1592	teachers should be paid more, look at the nation we have a very low rate and teachers should have better healthcare benefits currently my health benefits cost more than my mortgage.
1593	Allow teachers to teach to the needs of individual students giving schools adequate funding and resources to do what they need to do.
1594	Strong broadband needs to be in each school as well as access to learning devices. Teachers need extensive PD in order to effectively utilize technology in the classroom.
1596	Allowing parents to make informed choices on which school is best for their child will support the best success for our students. There should be more opportunities for parents and school staff and leaders to become informed on the choices that are available.
1597	Improve textbook adoption using tested and integrated software programs insuring all students have equal access to laptops, wifi, etc.



1598	With additional funding we can buy updated textbooks and supplies. We are in desperate need of technology. We also need to lower our class sizes so that we can be more effective and students do not have to compete for the instructors attention when they need
1599	Parent should be able to choose which school they would like their children to attend, and it is very necessary for our students to understand how to use technology to be successful. Increase school funding and keep our good teachers in Arizona by increasing their salaries and
1600	Students need more project based learning opportunities. By increasing funding, each district/school is able to allocate the money to what they need most for their students to be successful (laptops, field trip, iPads, school supplies, books, more teacher for lower class sizes, funding has continually been cut federally and even more so across the state with results that continue to be dismal---districts constantly have to take it to the voters and only get their desires squashed in politics or districts rise (spend \$ to meet policy only to have them then
1606	1607 this way teachers, students and schools can get technology, input safety measures and more
1608	funding leads to more technology and better personnel because you can offer better pay and afford to buy materials in demand all schools and areas in state should be as desirable as the next
1609	Funding needs to be placed in the hands of quality teachers.
1610	Back up your students. When they care about a social issue, support them with the time and resources to make their voices heard, to volunteer and assist the cause. When they identify a need in their own neighborhood, fulfill it. Don't back down because it's not strictly academic. They need support in every way.
1612	We HAVE to financially support schools.
1613	students need to be prepared to utilize and apply technologies in their personal and professional lives. Technology expands opportunities and ways to enhance and reinforce
1614	Increase school funding and specify that it go to school improvement rather than growing schools. All school budgets should be audited for school mission reflection, appropriateness,
1615	Schools, particularly those in low income and rural settings, need to be funded much better. Technology can be useful, but it takes second place to a well supplied classroom with up-to-date books, sufficient basic classroom supplies. Teachers to be paid well for their efforts; but these teachers must be highly qualified. It is unreasonable to think a teacher who is not well prepared can teach children rigorous academics. Expanded school choice simply dilutes the available dollars and resources, making all schools less capable. Additionally, in a right-to-work state, like Arizona, the issue should not be one of unqualified teachers being retained in the public schools, therefore focus on retaining highly qualified teachers in the public schools.
1617	Increased funding---teacher's salaries will retain the great teachers which will lead to well educated students
1619	Each school must evaluate their own school population and be given the opportunity to decide what their students need. We are not all cut from the same cookie cutter or have the
1620	Each school must evaluate their own school population and be given the opportunity to decide what their students need. We are not all cut from the same cookie cutter or have the
1622	Apply a rigorous curriculum, de-emphasize technology and in cases where technology is applied teach digital citizen, require that students pass the end of year exam in order to
1624	increase funding, BUT make sure it gets to the RIGHT people who will use the funds appropriately, not at district offices, but to teachers, school sites, afterschool programs, before school programs, hire more paraprofessionals, add a nurse to every site, more secretaries (they work hard too), smaller class sizes...did say SMALLER CLASS SIZES....MORE HANDS ON

1625	give teachers the resources they need to teach well and maybe they will stay! They need: smaller classes, more pay, PD time and options that they can choose (in control of their own learning and not mandated PD), more time teaching and less time testing, freedom to teach to their group of learners, not to the test, and definitely not out of fear of being docked or
1626	Parents need to start being held accountable for the children they have birthed. It takes a community to raise a child. I cannot control what happens on the weekends, nights, or breaks. If a parent can't return my phone calls, notes of communication, or attend their child's conference, they should be held accountable.
1627	If school funding is increased, that will allow for more teachers and lower class sizes, as well as the purchasing of more technology that can be used in the classrooms. Increased funding will also provide resources for teacher training on the most up-to-date technologies and how to best implement their use in the classroom.
1628	Let teachers teach and not teach to multiple standardized tests required by school, districts, and state. We can't teach with continuity when curriculum is stopped to prepare 3 weeks for a standardized 3-4 times within a school year.
1629	Somehow we need to attract more young people to the profession of teaching. This is a large order, but as a rural school we have to actively solicit applicants to even apply and consider us, and even then we have positions that go unfilled by trained teachers.
1630	Make sure that the funding goes to classrooms and not administration.
1631	It is difficult for schools to do their job without appropriate resources. Funding is only one type of resource. We also need to ensure a quality pipeline of great educators and training. Couple this with more positive messaging about public education and we may be able to
1632	Schools should provide a variety of choices for career paths.
1634	We already have School choice in AZ, I do believe students should have technology. They will need it for the future. I believe we have to pay our teachers better, to obtain quality teachers to inspire learning. We do need rigorous academics, but it takes great teachers to do the work of teaching, inspiring, and learning. One of the problems I see in schools, they cater to the special need students and the high achievers "gifted", we have to also inspire and teach to our general population who sometimes get lost in the education system. We have to teach all
1637	AZ schools need money AND support from our LEADERS. They don't care about education, and they make it clear every year with budget cuts, curriculum changes and political b.s.
1639	On one hand, schools say they want students to utilize technology, but then many of them do not allow the use of a cell phone. Cell phones today have many capabilities of a computer, and most students have them, so why wouldn't we want to teach them how to use them RESPONSIBLY?
1640	Schools have been starved of resources both material and financial. Technology increases will help, but they are costly, school choice just provides opportunities for de facto segregation and for private industry to profit from tax dollars. Much of the school choice allowed by Arizona is corporate welfare at the expense of students. Real school choice is created by
1641	Stop allowing so much of our limited public funding to be syphoned off by vouchers and charter schools; a process which has been gradually turning our public schools into dumping grounds for underprivileged, special ed, and other high-need student populations.
1643	Every student should have the same opportunities as other students and increased funding will assist in ensuring that all students will have similiar experiences regardless of economic

	We have absolutely no plan that works. We have to make high school like trade school or tech school or community college based. The jobs come from those electives and choices of kids and their parents. 95% of the time counselors are choosing "badly" due to the lack of classes and the kids are miserable and failing. Finally, I have said this over and over again - 4 YEAR HIGH SCHOOL IS TOO LONG FOR ANY KID. WE MUST TURN BACK THE CLOCK AND GO BACK TO THE 6 YEAR ELEMENTARY, 3 YEAR JUNIOR, 3 YEAR HIGH SCHOOLS. MOST OF MY HIGH SCHOOL STUDENTS AGREE, THEY ARE SO BURNED OUT BY JUNIOR YEAR AND IF THEY KNEW IT WAS ONLY THREE, THEY WOULD TAKE THEIR FRESHMAN YEAR MORE SERIOUSLY AND PASS. THEY WASTE THAT FIRST YEAR AND ARE BORED AND DONE BY THE END OF THEIR JUNIOR YEAR. THE SENIOR YEAR IS NOT WHAT IT WAS WHEN IT FELT AS IF IT COUNTED AND CAME TOO SOON. WHAT HAVE WE DONE TO OUR SYSTEM IS TRY TO MAKE IT MORE
1644	PRODUCTIVE BY THROWING 14 YEAR OLDS INTO HIGH SCHOOL WHO ARE THEN INFLUENCED
1645	Funding is needed to provide more support to the classroom. Smaller class sizes for all
	There are many programs that help students that are being cut from the budgets. These classes and programs are what keep the students engaged and motivated when they aren't
1647	the A+ students who just LOVE math and reading.
	Teachers need engaging, real-life resources of the 21st century!!! Engaging nonfiction books, magazines (online or hard copy) that align with our Science and Social Standards. Schools
1648	need to teach social skills and morals and values in a society, this takes money!
	In order to ensure success for students and schools, we must individualize each student's education and provide the resources required to give each student support and opportunities
1649	in line with their individual needs and interests.
	Make certain that ALL schools have equitable access to technology. Start with making certain
1651	every school has two modern, functional computer labs with enough computers for every
1654	FUNDING. We are one of the lowest in the nation per student in terms of funding.
	Schools have become responsible for far too many aspects of a child's life. Food, before and after-care, counseling, medical needs-these programs should be provided for by the agencies
1655	that are best equipped to handle them efficiently and effectively.
	I believe that schools are underfunded. Although choice might help schools through competition, choice also leaves many districts underfunded and left with students whose parents are not in a position to choose another school. By adequately funding education (updating buildings, providing supplies and technology, and offering competitive professional
1657	salaries) ALL schools could better ensure the success of ALL students.
	When teachers are supported in their efforts to help their students, whether that's with adequately supplied classrooms or adequate compensation for a truly challenging career,
1659	they can stop worrying about how to make amazing lessons with no supplies.
1663	Local control, local control, local control.
	Students are highly engaged and relatively competent with technology. Devices used
1664	specifically and educationally are a wonderful medium for communicating progress and
	Teachers are overwhelmed with paperwork and minutiae. New teachers, especially, need support in the daily challenges of taking what they've learned in text books to the reality of their own classroom.
1665	I have not met a teacher who was not concerned about academics, but I've met far too many

1666	Teachers should be able to instruct in an atmosphere free of disruptions. Unruly students need to be placed in a “computer-centered” school so classroom learning is not forfeited. Teachers should be highly qualified in their subject matter and be able to use their expertise and professional knowledge to design their instructional strategies – as long as they follow with the state curriculum.
1668	Smaller class sizes are key to student success.
1670	We do NOT need more technology in our kids' lives.
1671	Elect legislators that value education and are willing to pay for it. Attract gifted, committed teachers and pay them very well. Shrink class size to 15 or less. Shift the curriculum to one based on education for sustainability. Get children out of the classroom and into the real world to engage with the natural environment and their communities.
1672	Funding means nothing if it is not earmarked and on is spent on what it was issued for. All schools should have the same technology available to students. To level the playing field all public/charted schools should be equal on technology in core classes.
1673	Schools need additional funding for technology and updated infrastructure.
1674	If funding is equitably increased, that is, if teachers were paid what the HELL you promised them in the first damn place, you wouldn't have a ridiculous teacher shortage in this state. This would help alleviate class overpopulation. If you treated teachers as educated professionals instead of chattel/serfs - that may actually know a bit damn more about what is going on in a classroom than a bunch of gas bag petty good-ole-peeps, YOUR job would be
1675	Smaller class sizes could produce miracles in academics as teachers have time to get to every student in a more individualized manner!
1677	Funding brings options. It can bring technology, more diversified enrichment, better teacher
1678	There is no doubt the schools need more money here in Arizona. We are at the bottom of the list as to how much is spent per student.
1679	The state needs to support educational research and throughout all grades through higher education- remove the one size fits all approach. Teaching programs need to expand their
1681	Hire intelligent, hard-working teachers and pay them enough money that they do not have to work multiple jobs to support their families and they have time to prepare for class every day. Promote respect for teachers and education. Recognize that "public" does not mean "bad!"
1683	Have a principal and teacher pipeline to attract and retain the best professionals to the field and then pay them a respectable salary offering continuous, personalized, professional development throughout their career. Offer quality induction and mentoring programs.
1684	Reduce class sizes. Teachers are being asked to teach 30-35 elementary age children without any aides and many supporting programs have already been cut. Smaller class sizes would allow teachers to differentiate their instruction and work with struggling students. We also need to increase the amount of time that children are given for recess and physical education. Physical activity has been shown in many studies to increase the capacity to think.

1687	In my experience with working within the schools as a teacher, a coach, and as a parent, schools desperately need funding. I have worked in both charter and public schools in Arizona, and public schools are by far the better place for both teachers and students. School choice may be fine for selected individual families, but charter schools are not, by any means, a good fit for most. I have been completely appalled and discouraged towards the Arizona education system because of the charter schools and lack of funding and resources in the public schools. I come from Pennsylvania where teachers are respected and well cared for. Charter schools there are for students who don't "fit" in the public education system. Arizona gives too much power to parents and students. This is a common mindset that whittles away at the level of respect given to the classroom teachers, principals, and public school employees. Our school employees are well educated individuals who are specialists in the field, whereas parents are not. Teachers generally know what is best practice in the classroom and they have to bow to parent and student requests that minimize effort, responsibility of the student, work ethic, and overall successful attributes. This disgusts me and leaves me in a
1688	Quality teacher development courses that don't costs educators an arm and a leg out of their own pocket and more support for them in the classroom after losing valuable math and
1689	Allow teachers to have the tools necessary to increase student success. Provide opportunities for innovative ways from the professional staff in providing rigor in their subject area.
1690	Increased school funding would lead to better technology and school choices. Students need real world, hands-on experience as well as academics. In a different time, it would be ideal to spend half the day with academics and half the day doing real world activities.
1691	<ul style="list-style-type: none"> <li>- ensure the school seeks to promote and develop growth of the whole child/student</li> <li>- support diversity of learning styles</li> <li>- draw on the expertise of parents, businesses, former educators, alumni to guide student choices and learning</li> <li>- ask questions, pr</li> </ul>
1692	Students should not be allowed to fall behind. We need interventions in place so students learn the way they learn. Not how the teacher has always been teaching it.
1693	Start with funding, then draw the best and brightest to education. We need to innovate in
1696	Quality teachers, smaller classrooms and student discipline so students are learning in a safe environment.
1701	There are a lot of amazing programs and other educational tools/ opportunities available, but it all comes down to funding - we cannot expect teachers to work miracles if they are not given the funding to achieve their goals. Teachers should not be asked to spend out-of-pocket money to allow their students to learn effectively - more financial support is needed all the
1702	For years I spent my own money on classroom materials. I am paid very little even after 16 years of teaching. The school I work at now did not even have a clock or pencil sharpener. Schools are now asking for students to provide paper , pencils, Kleenex and even my own office supplies. I have also had to spend a large amount for my daughter to attend a school that has very few supplies. Arizona needs to put more effort into providing the basic needs of
1704	Standards based rubric assessments
1705	High school graduates should be immediately ready to enter college with NO deficiencies and NO developmental coursework.
1706	Stop changing the system for political purposes. Support the public school system rather than diverting resources to private schools.
1708	Be creative and flexible in the way students are taught

1709	It is hard to retain qualified instructors (therefore limiting course offerings) when funding makes salaries non-competitive both in and out of the state.
1710	Classroom management with positive, research based methods, needs to be a continuous part of teacher trainings and inservice, which should include ongoing consultation amongst teachers and admin to troubleshoot specifics throughout the year.
1711	Arizona must increase school funding to ensure the success of students and schools. However, increased funding must be independent of students' and schools' "success" in order for Arizona's education to become nationally-competitive.
1712	Schools need more money!
1713	If the community (i.e., families, parents, stakeholders, etc) is not involved and supporting a school's efforts, those efforts can be lost and any measurement of the school's or student's success is going to be inaccurate and skewed
1714	Teacher retention is a HUGE problem. If schools are doing poorly, the state should think about what that is and make appropriate accommodations for that school. If there are harsh and unrealistic expectations for low performing schools due primarily to the school populations, there will be no incentive for teachers to stay at that school.
1715	By increasing funding, we can lower class sizes, pay highly qualified teachers more, offer students classes in electives, have lower class sizes and offer support after school as need for
1716	You cannot squeeze blood from a rock, you cannot have a quality public education system where there is no funding for the school. In order for schools and students to be successful, there needs to be an increase in funding. Expanding school choice is a step in the wrong direction for AZ students. School choice allows "for-profit" organizations to create charter schools that are not held to the same rigor and standard as public schools.
1720	If additional funds are available, equipment could be bought for labs or for the classroom. We could also improve learning work areas for all students. Many times a teacher buys the material needed to improve or make a teaching strategy more
1721	Increasing school funding would bring and keep quality professionals to Arizona schools. In the past few years, I have seen more and more educators leaving the profession for other jobs or leaving the state entirely.
1722	We need place-based, individually sensitive, and fully integrative curriculum options led by quality educators who have the ability not only to set up the environment for student success, and present lessons in a meaningful way, but who also know how and when it is time to step back out of the student's way and let them learn. But no ideas, however big or small will ever be do able while teachers in this state make less money, have larger class sizes, and
1723	More charter schools to help diversify and eliminate over crowding. More art/academic opportunities to support students. Better funding and pay for teachers and schools to help support an interest and passion to teach, providing better and more qualified teachers. Less focus on tests, and more focus on homework and in class work completion. Elimination of standardize testing, more focus on the individual student. More focus on life skill work, less
1724	We need computers in every class especially at least one in kindergarten. More PE time for children so they are not so stress. School Districts should get together with the teachers and listen to our needs and students and not what they think we need!!!



1728	Increased school funding will allow schools to be fully staffed, teachers to use their passion and imagination to engage and inspire students, and classes to be reduced to a research-based maximum class size. Social workers, special education teachers, electives teachers and many more important positions are split among a few needy schools. Students who need extra services lose out because a teacher's schedule may keep them from being available for days at a time. With increased school funding, field trips, realia for lessons, and up-to-date equipment will be the norm instead of requiring outside funding. Numerous research studies have shown a maximum class size of 20 students in elementary and middle school maximize
1729	Arizona school districts are very poorly funded. Educators are very poorly paid and have astronomically high benefits. The state should provide benefits to educators under one large group, like New Mexico does to keep and attract quality people.
1730	Teachers are sorely underpaid and classrooms are woefully underfunded.
1731	Reduce class size and offer tutoring to those who are falling behind.
1733	Every school should have a school plan - 10-years; 5-years; and annually. This plan should outline where they are going and document how they get there. That plan should be centered around student achievement. Districts should fairly distribute money to schools so that money raised for the school is balanced with what is given by the district (i.e. schools in neighborhoods of low economic income should get more money than schools located in neighborhoods that can raise money efficiently). That school is then responsible for how the money will be spent from the personnel hired down to the electrical bills. Again moving from a centralized bureaucracy in which money is wasted on unneeded administration created by a phantom need of accountability and it is put into the schools whose accountability will be
1734	In comparison to other states' education systems, Arizona has some archaic and ineffective practices in public schools. Additionally, rate of pay is so significantly low for educators in Arizona, it is hard to keep good people.
1736	Teachers and good curricula are most important. Stop browbeating teachers and requiring more of them than to be good teachers and let them teach the curricula for their classroom. Have teacher teams develop the curricula by grade so they know what is expected of them
1738	Funding in this state is abysmal compared to the rest of the country and well below the national average. Increased funding would allow schools to attract and retain better qualified teachers (especially in high-need, high-skill areas like math and science), and reduce class
1739	Digital technology has so far no proof of validity in increasing learning and actually MIT recently revealed tech has the opposite effect. The human element is what matters in education. Parents want highly qualified and appropriately compensated teachers teaching our kids.
1740	Technology is simply a tool not the answer. Class sizes would be the biggest change factor and to do this school funding must increase.
1742	Schools need funding to hire and retain quality teachers, and to be able to send them to additional training to keep current. They need funds to provide appropriate learning materials, whether it is technology, lab supplies, textbooks, etc. They need funds for intervention programs so the whole class isn't slowed down by the slow kids - those kids
1743	I believe, as a state, we should be funding our schools more rather than our prisons.
1744	When school funding is increased, districts/charters can enhance learning by purchasing technology. What follows are school choices that entice parents.
1745	Increasing school funding will bring back the hope lost by many teachers and school staff. Properly funded schools can increase technology in the classrooms, expand program choices and invest in specialized staff and research based curriculum.

1746	Increased school funding would make it at least possible to reduce class size. That, alone, could have a huge impact on our state's children and teenagers.
1747	Compassion for all humans and help for thoes struggling.
1748	Stop all the worthless test and allow teachers to teach.
1749	Bottom line, schools need to be better funded in order to ensure the success of their students. Currently, Arizona falls at the bottom of the country in how much is spent per student. From the 2016 Kids Count data book, 70% of fourth graders in Arizona are not proficient in reading(national average is 65%) and 24% of high school students in our state
1753	Pay teachers a professional wage. Not all highly qualified teachers want to become an administrator as the real definition of success is student achievement, yet most teachers are as educated as an administrator but not paid as well
1755	Public schools must be fully funded in the state budget.
	<p>We must make available the resources needed to attract quality professionals into public schools. We also need to spend a lot of money on technological and facility updates.</p> <p>I also think that districts need to look hard at where their money is going. There is definitely a shortage, but there is a lot of money wasted, too.</p> <p>A huge thing that I think is often overlooked is the importance of implementing empirically-based systems within school systems. Things that have been shown to work not just anecdotally, but through the scientific method. Too often I see money wasted on</p>
1756	technologies and curriculum materials that end up in storage gathering dust for one reason or
1757	Our schools are woefully funded. Teachers are paid far less than others with similar education and must be compensated as the professionals that they are or we will continue to lose our experienced quality teachers. My son's school has at least 4 new teacher and as many as 8 new teachers every year and there are less than 500 students there.
1759	Increasing school funding, requiring accountability of charter and private schools receiving state/federal funds, better training for future teachers (especially in special education), more support and professional development for teachers/administrators, and higher salaries (better benefits) for all education professionals and staff.
1760	Increase funding for public schools. Create and implement equal rules and laws for charter and public schools. The standards, rules, restrictions and funding should be equal in all aspects to ensure fair education for all students regardless of academic ability.
1762	Schools need the flexibility to put money intended for educating children toward educating children and the maintenance fund toward maintenance. Schools should not skip replacing a toilet or fixing a leak in a roof to make sure they have paper and an extra teacher for the fifth
1763	We need to provide money to public schools to retain the best instruction
1765	For the love of God and all that is Holy--- FUND our schools. INVEST in our communities and our future by assisting kids become competent adults with the knowledge and critical thinking skills needed to be full participants in society.
1766	Get rid of charter schools that don't meet the needs of a diverse population.
1767	Overall support for teachers, support staff, & administration with appropriate technology, access to resources/tools, and adequate funding for those providing the services as well as the tools needed to do so.
1768	Support public schools, support certified teachers, create a climate in which future potential teachers want to work.

1769	Funding charter schools has been grossly abused. There is a one-page document on the internet explaining how to open your own charter school. This has been nothing but a cash cow. Charter schools are opening up about every 5 miles, with little regulation. When they fail, there is no commitment to pay back the millions of dollars provided by the state. Get money out of politics and get rid of dark money. This is one of the reasons Arizona is rated
1770	Offering classes that they are interested in.....why require so many math and science classes for kids who do not want to go to college. We lose students when we make them take a math they will never use in the future, because they don't want to go to college. Same with sciences or languages. Offer classes to students that they feel they need to be successful. Maybe each district have an alternative learning campus. For us Coronado is low on attendance. So give them the automotive, and technical campus. So when the student graduates they can go into the workforce with some knowledge. Everything in school is so based on a college track, not everyone is made for college. And we have stopped graduating
1772	Competition is good
1773	More innovation and technology skills.
1774	Get rid of charter schools that don't meet the needs of a diverse population.
1775	Without enough funding to offer decent salaries, our pool of prospective teachers has taken a nosedive. We cannot have great schools without great teachers, so their compensation and autonomy are paramount, and they need manageable class sizes to effectively reach a diverse
1777	With better fundings the schools can hire qualified personnel to teach our kids right
1779	Help educators improve through additional development in research based methods, mentors. Help to fulfill their needs! They are not paid properly yet have to pay to take meaningful coursework/seminars/conventions. Every successful company invests in their employees. The government invests in training the military, police force and fire fighting employees. But it puts the financial burden on teachers. Invest in STEM teachers. Take steps
1782	Education should be the topmost priority in this country. Making sure students and teachers are supported and giving schools and their administration the freedom to create a culture and environment that works for them will pave the way for students to become empowered
1785	Eliminate the drain of funds to charter, voucher and private school tax credit programs. Smaller class sizes, keeping experienced highly qualified board certified teachers, using technology, creating sense of community around families and neighborhood schools. Let students choose among Public Community Schools or pay their own way for Private Schools.
1786	Currently the amount of paper pushing and standardized testing ties the hands of educators. Federal requirements are keeping schools from teaching in a way that leads children to be able to think critically and plan. Children are unable to organize for themselves or plan how to accomplish tasks. Real world application is missing.
1787	Increase funding to the public schools. Proper funding allows for qualified teachers. Teachers ensure the success of students.
1790	Diverse curriculum, individual attention and the money to support vocation choices.
1791	Pay teachers a professional wage. Not all highly qualified with post Bachelors degree want to be administrators! Student performance is from teachers in the classroom! Pay them

	<p>Rigorous qualification/selection of teachers. Attractive salaries. Reasonable class sizes. Diverse curriculum to cater to every student's individual needs for ALL students. Continuous professional development should be the mandatory for all teachers to grow and continue to learn as they teach our kids.</p> <p>If the teachers are well trained, carefully selected, the rest will fall into place I feel. We can not make this into a game of numbers. A child may not do as well this year as the rest in his class but if he made progress then that should be the measure of success not what the rest of the children in his class are doing. If my child's teacher can teach him to make progress worth two grades, even if he is still 3 grades behind, the teacher has been extremely successful in my opinion. I don't want my child's teacher to give up on him because he is too far behind to</p>
1792	make a difference in her test scores, and she's rather focus on other children that show more
1793	Success depends on dynamic instructors, solid academics and exposure to the arts.
	<p>I think school choice is empowering to both students and parents. It also creates an environment where schools can market what each school does best and how they measure their success in terms of academics, the arts, STEM, etc. I believe parents will use this</p>
1794	information to make a selections that meets their unique needs and supports their students.
	<p>Give the school districts enough money to bring our students scores up and provide an</p>
1795	education that can be higher than 49th on the rating of our schools in comparison to the rest
	<p>To ensure student success there MUST be equitable funding! Funding brings quality educators to the table. Funding brings technology to the classroom. Funding brings quality programs and the Arts to schools. Funding brings adequate additional staffing- nurses, aides, playground aides, crossing guards, and janitorial staffing to schools. If educators could focus on educating and NOT playground duty, crossing guard duty, cafeteria duty...they would have more time for planning and preparing! Educators would NOT feel overwhelmed, under prepared, or</p>
1796	stressed because there is NEVER enough time to complete a job sufficiently. Very
1799	Teacher support is necessary. High quality teaching is the best influence on student success
	<p>If money is the goal of the corporate world to succeed, sufficient money should be part of the</p>
1801	goal for students success.
	<p>Increasing school funding will help with technology in the classrooms. Expanding school choice, if it means expanding charter schools, is reprehensible. Our public schools are what</p>
1802	need the support and funding.
	<p>Schools need funding to update technology and just basic safety needs of older schools.</p>
1803	When the school is old and broken down, the kids feel the same way.
1804	Schools need the funding to attract quality educators and small class sizes
	<p>Stop funding charter schools that have hidden school board members that were not elected</p>
1806	by the stake holders.

1807	<p>In my opinion, all schools across Arizona (beginning with Elementary education through high school) should hire highly qualified teachers in each core subject category. Additionally, all schools (beginning with elementary education) should hire school counselors with an adequate case load (no more than 400 students) who obtain a Master's Degree in COUNSELING (as opposed to a Master's in Education). In addition to that, Arizona Department of Ed should begin looking at School Counselors as such (SCHOOL counselors and not GUIDANCE counselors, and should know the difference between the two). In addition to that, Arizona Department of Ed should inform and educate school Administrators on highly qualified teachers with classroom management skills, and the differences between School and Guidance Counselors. The Arizona Department of Ed should place emphasis on the ASCA National Model for it's School Counselors. That's why it's called NATIONAL. Administrators aren't even aware of the ASCA National Model. Administrators do not even know counselors are required to be in classrooms doing observations, giving guidance lessons. Administrators think school counselors change schedules and do credit checks, but if they utilized the tools in front of them with their educated school counselors, schools and students would be more successful. It's like having a Mercedes and not knowing how to drive it. If we set our expectations high as a school, we can expect the same from it's students and parents. If the Department of Ed trained, educated, and communicated with Administrators in every school across Arizona about the tools they have in front of them, then we can get somewhere as a state and improve. In 10 years time, we can be competing with the top rated state in this country and have families WANT to move here for the education system instead of flee because our children are repeating Algebra in the Junior year. It starts with the top setting the example and setting the expectations high for our Administrators. If you teach them how to use the tools placed in their schools, then the school will run more efficiently. It starts with</p>
1816	<p>A more holistic approach to education is demanded -- students are more than just a test score. We are lacking socialization and teamwork skills, two things that are required in order to be successful in life, as well as work-settings.</p>
1818	<p>Get rid of common core, but implement a common curriculum. Pay teachers more to attract the best people to the profession. Give students top rate facilities.</p>
1819	<p>Increased school funding to allow for smaller class size, newest materials, and opportunities for technology in the classroom would all be extremely beneficial in helping to ensure student success. In my opinion, "school choice" seems like a way to drain money from public schools and give it to charter schools. I know of "public" charter schools that don't accept, or don't keep those students who are not high enough, or are behavior problems, or with learning disabilities. Those students are then sent back to their "district schools." That, in my opinion, is one reason that charter schools seem to do much better than district schools ... because</p>
1820	<p>Schools rely heavily on instructional assistants who are not paid what they deserve. Without these IAs, many interventions could not take place, and teachers would lose hours of prep time because they would be filling in for the duty times these IAs cover. Better use of funding (at the district level) should also be a priority. There are too many administrative positions and the money never seems to trickle down to where it is most needed - in the classrooms.</p>
1821	<p>Quality teachers are leaving the profession en masse due to low salaries state-wide. We need to pay teachers a competitive professional wage that adequately accounts for all of the additional hours and increased demands on their time and resources. These are degree holding individuals that are receiving non-degree holding, low wages.</p>
1825	<p>Not all students fit into the traditional college/career path. Students need more individualized instruction with earlier exposure to career specific educational curriculum.</p>

1830	Most schools don't have the proper material or books in the classroom to work from. It's a free for all. No text to go by and no text book to bring home to study from.
1831	Untying school district funding from local property taxes will help to equalize the resources available to schools. Equally distributing taxes to the state schools will allow more schools to utilize more technology and classroom resources, train more staff, and reduce class sizes.
1832	I think the most important thing we need to do is stick with the common core standards so that we can produce problem-solving thinkers instead of helpless, hold my hand citizens. My generation and the adults in their twenties and thirties are not problem solvers. They are not self-motivated or self-starters. I can tell you that I have seen a shift in my students who have come up with the common core standards since kindergarten. I can see that they are better thinkers. They can organize their thoughts better and put those thoughts into words and actions. Weak leaders want our citizens to be sheep because they are easy to control and easy to bend. Strong leaders want problem solving thinkers. That is what we should be producing. Common core is improving this. Alongside the common core we need character education and soft-skill education. This way we produce well-rounded, ready, thinkers who
1833	More student-focused and social emotional learning measures
1835	Increasing school funding can increase technology in the classroom. It would be a natural assumption that if there was funding for adequate 21st century technology, there would be more emphasis. Give teachers incentive to increase technology in their classrooms by on-
1839	Give the teachers money to buy needed supplies, materials, tools for teaching and stop giving it to the administrator that don't teach.
1841	focus on the areas that are going to earn these kids an income someday.
1843	Higher quality, skilled teachers, higher pay for teachers, look outside of this country to see what the most successful school systems are doing around the world. Embrace art, science, social time, expect high performance from teachers and increase
1846	School funding has been lacking in Arizona. We are among the lowest in the nation. We need to adequately fund schools to provide for highly qualified teachers and administrators, rigorous curriculum, and arts education.
1847	Improve teachers and discipline. Discipline is one of the key factors in public schools. Students who are disruptive are not removed quickly or often enough and this impairs the learning of the others on a continuous basis and while I am on the subject you want to talk about the least restrictive environment that is all well and good for sped students but what about what that does to the learning of the "regular" student in that class. As a teacher I have spent incredible amounts of time ensuring the success of the inclusive student at the expense
1850	Keep students who can't pass end of year tests back a year. Not push them into 4th grade disregardin teacher and parent recommendations!
1851	Keep students who can't pass end of year tests back a year. Not push them into 4th grade disregardin teacher and parent recommendations!



	<p>Two key things I believe should be done to help ensure school success. One have less standards so that students have the time to learn those standards rigorously. As long as there are as many standards as there are, students will not be successful in learning the content in every standard/content area well let alone rigorously (especially in schools with poverty where students are already behind their more affluent peers). Second, you should strive to keep qualified teachers. Research shows that teachers who have more experience are more effective in impacting student learning. However, teachers are not valued in Arizona in ways that make teachers want to stay. A teacher in my district was given a \$20 gift card to honor her teaching in that district for 20 years. That comes across almost as an insult. I am a teacher that was evaluated as effective, but see myself leaving the classroom in a few years. The</p>
1856	that was evaluated as effective, but see myself leaving the classroom in a few years. The
1859	See above
	<p>By many measures Arizona is near the bottom of many of the measures that relate to school funding. More attention needs to be paid to high schools in rural Arizona by having them work more closely with community colleges to help provide more students with ongoing career opportunities that are not available without a certificate or training. Only a few CTE programs at the high school level provide for direct employment upon graduation. Partnerships with community colleges provide for the greatest 'bang for the buck.' More</p>
1860	funding could help build the bridge between high schools and community colleges allowing
	<p>We have a teacher shortage, which is affecting our schools greatly. Parents in the Murphy District recently protested because so many of their children are being taught by a revolving door of long-term subs because the district cannot find enough teachers to fill the rooms. We need to offer competitive salaries so that college students choose to go into education majors, and so that educators can support families while working their demanding jobs. Two friends of mine just left education (and they were amazing teachers) because they could</p>
1861	make more moving to North Carolina and going on unemployment than they could with two
	<p>Arizona must work much harder to retain good teachers. The average salaries are thousands of dollars less than in neighboring states such as California. In addition, the salaries ideally</p>
1862	ought to be even higher than in neighboring states, since Arizona's extremely hot climate can
	<p>A funding increase could better ensure that the arts are not being neglected in school</p>
1863	curriculum as well as providing new technology, highly qualified teachers and smaller class
	<p>Underfunded schools and poorly paid teachers have a direct impact on student success. Highly qualified professionals will not choose to go into teaching if the compensation remains</p>
1864	so low. We need to attract the most qualified people to teach our most important resource -
	<p>Funds make it necessary to move forward. If we don't keep a clean school, what is that saying to the students? If we don't serve them a well balanced meal, what are we fueling them with? If we don't provide a safe physical outlet, where else can they go? Maintenance, Arts, PE and</p>
1865	other electives are the first to be cut, these allow kids to grow and provide the balance to
1866	Increase funding for programs that support a well-rounded education for the wholistic
	<p>As a society more value needs to be placed on education. The purpose of public education is to prepare citizens to be able to function in society, provide for themselves and their families, and engage in civic duties. With that in mind, schools would be more successful if they had support from their community, including government, politicians, business leaders as well as the general population. With that said funding schools properly would allow school districts to hire the best and the brightest educators, purchase the most modern technology and resources, maintain school facilities and level opportunities within each school/school district.</p>
1867	Then, there would not be a need for "school choice" and the rate of success for students and

1868	More money could result in better qualified teachers, smaller classes and more diverse educational opportunities in the public schools that would be available to all students ... not just students from wealthy families.
1871	Please fund public schools more appropriately to increase overall education of the state. Shifting funding to charter schools that perform just the same as public schools does not help
1872	Teachers lack quality PD and ongoing support for most new endeavors. Fix that and we have fixed quite a bit.
1874	Low-rate, underpaid teachers who have inadequate supplies are not going to consistently teach enough of their students how to think critically. Funding must increase before there are no decent teachers left in the state, and we are headed in that direction.
1875	When teachers are being paid well for the great jobs they are doing transfers to successful students and a successful school. When dollars are spent to help better our students learning through helping teachers have what they need will make for a more successful school within
1879	Increased funding allows schools to offer more choices of classes, train staff, and give additional support to students as needed.
1881	Offer more courses, pay teachers more. Provide students with better resources and
1882	Arizona is one of the most poorly funded education systems in the country. Small wonder our state rankings are low.
1886	Teachers must be empowered with resources to teach students. If they are expected to teach new standards and increase technology they need to have these available to them and their students. Engaged students are students who learn. However that requires the ability for teachers to receive the appropriate training.
1887	Think about the HMO's. Have they improved your access to healthcare, provided equitable medical resources, or lessened your out of pocket expenses? They sure make a lot of money for people who could care less about those things. Why in the world would we allow the Koch brothers, Bill Gates, K-12, politicians, business leaders and people who are not professional educators turn our schools into a profit based system. They tried and failed in high poverty areas. Now they are advertising to the public with false promises. Kids are not commodity to be sold to line the pockets of anyone.
1888	Arizona has a ridiculous number of school districts. We need to unify districts and streamline administration. This will in turn increase funding to classrooms.
1889	High teacher salaries bring better qualified teachers into AZ and keeps them here.
1894	Hold teachers and admin accountable for success of students.
1895	Money won't solve everything but it will incentivize teaching in AZ.
1896	Define "success". ?
1901	Fund highly qualified teachers and safe clean facilities.
1903	More school choice
1904	Increase funding so that quality individuals want to teach.
1905	Increase funding to allow schools to hire highly qualified educators who have all the resources needed to do the job of educating the students. Keep the standards consistent for more than
1906	Pay teachers more. Supply them with what they need to teach.
1907	Pay quality teachers more. Get rid of teachers who are not performing. We need to start paying our teachers like we pay professional athletes. Stop spending so much money on the football program and then saying that the schools are broke.

1908	Reduce, eliminate, simplify the mandates, requirements, reporting, constant changes that now take up so much time, energy, and finances. PowerSchool is a nightmare to use for all reporting purposes. Just learning the every-changing reporting system takes tremendous amount of time and training -- and then it changes. The reports required for federal funding grants requires a full-time employee to do right. And no public school should be forece dto oversee federal funding programs at private schools. It is enough with all the mandates for Title 1 to monitor the schools within a District without having to work with, monitor, and keep financial records for the private schools within that Distrit. Quit lying about the
1911	Careful budget oversight, realistic academic standards that are adjusted individually, and a variety of testing options.
1913	Increase school funding, and get that funding to teachers, rather than spend it on test prep and testing materials. Let teachers teach- especially the ones who are qualified, certified, trained professionals. Quit blaming things on teachers. Expect more of families. Expect
1917	Increase teacher pay so teachers are highly motivated and improve the process for getting rid of bad teachers
1918	Make teaching a desirable career again by increasing funding to schools. In reading salaries isn't enough. Adiction support roles in schools have been cut. Bring back librarians and couseors. Have up-to-date text books and materials. Use current technology (and fund
1922	Pay teachers and support staff more. Fund classroom aid positions. Do not tie income to test results for educators. Reduce manditory testing.
1924	Increasing school funding will allow schools to hire teachers on a competitive level that are appropriate to teach and care for developing minds.
1925	Pay the hard working, caring, well-qualified teachers more and weed out the losers
1927	FUNDING FUNDING FUNDING! The success of our students is the success of our society. We need funding to lure better teachers, access more culture, supply schools with everything
1928	Young teachers need more training, more seasoning. We need to hold teachers to a higher standards. We need more teachers! And, we need to pay teachers more!
	The State needs to direct more funding towards the education of our children! But....
1928	IT'S NOT YOUR FAULT, IT IS THE SIMPLE-MINDED, TEA PARTY, IGNORANT, RELIGIOUS RIGHT-WING LEGISLATORS WHO HAVE LEGISLATED OUR STATE INTO THE 4TH WORST ED SYSTEM IN
1929	Quit placing so much importance on standardized testing. These tests are useful as one of many evaluation tools, but when a kid is so stressed about a test that they don't want to go to school and when teachers are evaluated on the responses of students who have the freedom to enter the test and intentionally mark random answers, it should be painfully obvious that
1931	Teachers should be paid more. Schools should get more money overall.
1935	Schools are successful when communities are satisfied.
1937	Too many parents only care about their child's grade. Unless it interferes with sports or after school activities. Parents need to see school as a place of learning not as drop-off babysitting.
1939	Except for the CTE area, budget are tight. Increasing school funding would increase the opportunity for more technology and hands on learning.
1942	Intervention programs for students who may be struggling. More pay for teachers and updated classroom materials.
1946	increase funding for all schools across the state.
1947	equalize public school funding and stop funding charter schools at a higher rate

1948	Add Charter Schools to state retirement system so teachers AND students have a choice and teachers do not feel stuck in one school or district due to retirement.
1951	Schools are asked to do more and more and they are not currently funded at an appropriate rate, let alone additional tasks asked daily. Schools can not retain and recruit qualified personnel because of lack of funding and therefore low wages. Arizona is well below the national average for teacher salaries and higher than national average for student:teacher
1952	Teachers need to be paid more. Quality teachers flee our state for greener pastures, which hurts our students. College students are choosing career paths outside of education because they know they will not be able to afford the same quality of life as they would with any other career requiring both a bachelor's and further credentials. With higher salaries, teachers are more dedicated to their profession, which leads to less turnover (and thus lower cost to the districts overall). Far too many classrooms in Arizona are taught by uncredentialed substitutes because they cannot hire enough teachers to fill all positions in Arizona. Teachers already prove their dedication by allotting part of their paycheck for their students through curriculum materials (because their schools cannot afford quality materials that are up to date) and school supplies for their children who can't afford their own. Teachers need to be
1953	Far more than the numbers of graduates, grades, scholarships or credits earned, the culture of the school will determine the success of it's students. Train administrators and teachers to actively create positive, nurturing, inclusive and involved environments.
1954	There are some students who really struggle with reading, even with reading intervention and they do not qualify for an IEP. These are the students who I am most worried about because every day they are asked to read in order to be successful in classes. It's not that they can't read, it is just hard for them. They may have dyslexia, but teachers hands are really tied because who actually diagnoses this? Not the school psychologists. Not the teachers. (obviously) So do the parents take their kids to a specialist? Mostly that is unlikely particularly in the low income areas where this is prevalent. These students should have an
1955	Teachers need to get paid more. All benefits have been stripped away from teachers and their retirement. We need to get funding for schools and teachers that are not from test scores and attendance records. We need to pay teacher based of their schooling and the work they have put in to their carwere and educating our children.
1958	Technology must improve with the fast pace changes in computers
1963	Personalized Learning must be a priority.
1965	See above.
1966	Increase school funding/teacher pay to attract highly-qualified and motivated individuals while providing opportunities to integrate technology into the learning platform to engage
1968	Personally, I think we should have more accountability for all the charter schools in AZ. We need to increase funding to public schools in order to attract and retain qualified educators. When I moved to AZ I took a \$10,00 pay cut to be a teacher. I love educating but the treatment of education in AZ is a complete joke.
1969	While technology and school choice will help, funding is essential to the success of students and schools. Not only is it used to purchase materials and supplies for classrooms, but money can also attract more teachers to the teaching force in AZ.
1971	Small class sizes, teacher training and knowledge with more pay available to teachers with more education are all ways that support student achievement and none of which are supported by our current Arizona government so far.

	We do need to increase school funding to support a range of options that people are interested in mastering. Options such as automotive classes, technology courses, and of
1975	course the basic core classes but with not so much test stress.
1976	Promote success in public schools by ensuring they are funded.
	Emphasis on discipline Less paperwork, testing, and get rid of standards other than minimal ones for each grade level. Let teachers teach and leave them alone to do so. Stop encouraging charter schools as they result in the higher level students migrating out of public schools. Get rid of ELL programs. Stop catering to parents who don't learn English by wasting money on interpreters, ELL classes, and providing all school communication in English and Spanish as that makes it too easy for them not to learn English. There is so much testing on
1977	state, local, and school levels that teachers have no time to teach and students are frustrated
	When school does not have enough funding, the school is not able to support programs,
1979	technology and materials needed that are beneficial to student success.
	Certified teachers never earn enough to justify their level of education/qualifications and job
1981	duties. There is no money for supplies, career training programs, etc.
1985	Our Legislators are a joke and do not put education first in Arizona
	INCREASE school funding! Class sizes are too high, teachers are spending their own money for supplies, and students are suffering. We should value our teachers more. Teachers shape the minds of future generations! Student success comes from good teachers, we should provide
1987	them with the tools to cultivate student success.
	We have left our schools without proper funding for so long, it is really a disgrace. Every grade should have the technology to keep up with advancements to compete. Not sure what you mean by expand school choice...have more charter schools? Instead why don't you just fund
1988	the schools in the poorer neighbors better?
1989	Let good teachers teach and pay them appropriately.
	Increase teacher salaries and increase the amount of spending per student. We spend the
1990	least amount of money on the groups of individuals who can make the biggest impact in our
	Funding needs to be increased so schools are able to retain the most qualified and effective
1993	teachers and offer the requisite resources to aid student success.
	Provide students with the ability to read, reason, perform practical commutative math functions, and manage personal finances. Than ALSO provide sufficient opportunities for
1996	students to explore, discover, and develop their own personal strengths.
	Increased funding allows for more teachers to be hired which them reduces class size, offers more options for classes in middle school and high school. It also allows for more planning time for the teachers to become better prepared for their lessons and helping those students
1997	who are struggling or need more of challenge.
	The State of Arizona is an embarrassment to the nation due to its position on and lack of education funding! There is far too much interest in privatization allowing charter schools to intake and fail to educate their students then dump them back into the public system which takes all the blame for the student's inability to meet graduation requirements. Education must begin to treat teachers as the professionals they are, recognize our right to unionize and collectively bargain in order to guarantee a salary that will help Arizona retain many of us
1998	while attracting new teachers as well as experienced teachers from other areas.
2000	Students will succeed when Arizona attracts the best teachers with the best wages and

2001	School funding is clearly a large factor in school performance. School choice does not help low income or at risk students because they are more often than not schools of privilege that exclude minorities and students from low income households. Focusing on true public education will help to raise success rates of ALL students.
2003	Fund schools so that all of them have the technology they need in every classroom, pay your teachers so that they will stay in schools in AZ and not move out of the State as soon as they get their degree and make class sizes smaller....30 students or less in a class.
2004	If teachers were getting higher salaries, more professional people would be looking to enter the field. Class sizes would be smaller if funding was increased, thus creating an atmosphere in which all students' needs could be addressed all the time.
2005	Increase funding to reduce classroom size and increase teacher/support staff pay. Do not let districts decide how to increase the pay, just make it a flat rate across the board. Perhaps, every support person receives a \$2.50 per hour pay increase and each teacher receives \$5000 per year increase and each principal/assistant principal receives \$3000 per year increase. This would get educators closer to a living income and perhaps not qualify for free/reduced meal
2007	Without funding, schools can barely function. Without updated materials, it is hard for teachers to be able to teach students of today what they need to know to succeed. Out dated books and curriculum do not supply the information needed and leave teachers scrambling for information that could be wrong. It also allows schools to be able to provide necessities
2008	School funding should be increased to attract and retain top teachers and provide sufficient additional funding to underserved areas to close the achievement gap.
2009	School funding is crucial. So many of our school are in desperate need of new curriculum and resources to take teaching and learning to the next level, yet are unable to do so due to funding. So many of our buildings are in horrific shape. Who would enjoy going to a school that is run-down, dirty, and dark? Funding in our school system is critical and the fact that our
2014	Increase funding, don't over work staff but encourage and invest in their well-being (NOT just for teachers but support staff as well)
2015	A nurse in every school would support a healthy, safe environment for children to be successful in their academics. Increased oversight of the funding that the schools receive, Especially the JTED school that have very little fiscal accountability and oversight.
2016	If funding is increased, then other programs that emphasize technology and career preparation will be able to function better.
2017	see response to question # 3
2019	A nurse in every school would support a healthy, safe environment for children to be successful in their academics.
2020	Please see the above comments.
2021	Fully fund schools to ensure all kids have access to quality teachers, up-to-date technology, textbooks and curriculum school choice is only an option for kids whose parents have the capacity to choose leaving neighborhood schools with those kids who have more challenges.
2022	Students and the professionals who serve them should have access to and be expected to utilize current, research-based, successful education methods in a state where government and school districts are held accountable for assuring that adequate public funds are available
2023	We need to attract stronger candidates into the teaching profession and then give them control, as teams, over the learning of their students. We need to keep class sizes small--or reduce the overall teaching load of teachers--so that this highly able teaching force has time to target instruction to the individual needs of students.



	Students have to have support and validation of their efforts in all aspects of their lives. Support may help students to be more resilient and adaptive to any number of environments that they encounter or are exposed to. Teachers can contribute to this by making sure
2025	student successes are acknowledged and that they provide opportunities and challenges.
2026	See above.
	Students can have "success" in different ways. It isn't always just the highest GPA or test score. Some students can find success in one small area and build on that. We cannot get rid of art and physical education - maybe one of those things is what keeps a particular student feeling good about school. Then help them achieve the most they can in other areas. This exposure may just help that student pursue a career in something they are good at. That does not mean to lower the standard for anyone - you should NOT be able to graduate
2027	without meeting minimum standards. We cannot lower the standard just to have higher
	I believe that a lot of it comes back to the environment. Students can't learn if they don't feel safe. We have school buildings in dire need of repairs but the school districts can't afford to fix them. We also need to address the issue of teacher retention. Teachers in Arizona are leaving due to low pay, poor working conditions, and a lack of respect. The single most
2028	influential thing in a students education is the teacher in the classroom. If we want our kids to
2029	if we care and just follow up, the students will be inspired and get to work.
2030	Better pay and better discipline at schools would attract better teachers in all fields
	Students should be able to go to school of choice. The competition this creates for schools
2032	will help schools to give an education students are needing. Win/win
	As the teacher is the most significant factor in a student's success, then to improve the quality of teachers in AZ is imperative. To improve the quality, AZ must attract the best and brightest. Most teachers have over 6 years of college, yet a beginning teacher makes barely
2036	above the poverty range. Our legislature needs to value our teachers and raise teaching back
	\$\$\$\$\$ that insure students have choices to meet their goals. \$\$\$\$\$ that insure the best teachers are in a classroom
	\$\$\$\$\$ That insure the best materials, supplies for teachers and students.
2037	\$\$\$\$\$ that insure a safe building
	As a teacher in a semi-rural campus were even restroom facilities, air and water quality are
2038	not up to standards, it is hard to know that we are compared to schools from affluent
	Students are more likely to succeed when they are in a positive environment. I have been in classrooms where I heard teachers say, "that is a stupid question." This kind of actions by teachers causes block walls to go up by students. As a State we need to push for a more
2039	positive learning environment for our students.
	Our students are funded, depending on the poll or day, at 49th in the country. Our children
2043	are not worth less than \$4,000. We are not even average and in this I would like to be just
2044	Funding. Certified qualified teachers. Small class size. Support services for students. Focus on
2048	Teacher raises smaller classes cultural relevancy
2049	Increase funding for teachers salaries only. Administrators do not need more money.
	Equal opportunity is not providing school choice. It is providing and supporting schools in low
2050	SES neighborhoods with the financial and human resources to reach every child.

	The number one things Arizona can do is to increase school funding. Arizona is always at the bottom of the list as far as school funding, teacher salaries, and ratio of teacher to students. While money doesn't always guarantee that something will succeed, when you continually fail to fund the schools at a reasonable level, it really hinders growth and success. Many schools in Arizona are doing a fine job with the minimal amount of funding they are given but think of how much better ALL the schools could do if funding were at least at or above the national
2051	average. Too many businesses feel that Arizona doesn't care about education so they don't
	Success for a student begins at home. I believe that we should go back to testing Kindergarten students to see if they are even ready for school. Not all learning can or should
2055	begin at school, but it does. Parents need to come in and see what is happening. They need
	Nothing is better than someone with experience in their chosen field. Having to replace 25-
2059	30% of teacher's every year is just unacceptable.
	Remove the influence of the federal government on schools. They no nothing about the
2060	needs of communities!
	Schools have been cutting programs and increasing class sizes, which hinder the education of
2061	all students, because funding is being cut!
	Increase school funding to the traditional public schools. For the most part charter schools
2062	have become diploma mills where their graduates are not prepared for the careers or college.
2063	Without the funds, AZ will soon be without teachers!
	Schools need more resources and need to spend their money more wisely. Money needs to go to materials and supplies. Teachers should not have to spend \$500 of their own money
2067	each year to provide kids with rich experiences.
	Better paying teachers, better qualify, people that run schools should be in education field not only be business people making money off of the education systems like most charter schools do. Have students and parents be supporting and responsible for the students
2068	learning as well as the teacher. Measure growth by quarters etc.
2077	Increase of and equity of school funding and opportunities.
	In a world of x boxes, play stations, tablets, and phones, everything is done on some sort of electronics. Learning can be diversified on electronics for students to learn, practice, reteach
2079	and go at their own pace. Not all students learn the at the same rate, some take longer to
	Stop putting new "projects/initiatives" on teachers each year. With class sizes growing and more responsibilities on a teachers plate each year, no wonder so many of us are leaving the
2081	profession. On a side note - do the people creating the project/initiatives remember what it
	Teach better behavior. Student's cannot learn if they are not well behaved. Parent's who
2082	don't know how to raise their children. Parenting classes
	AZ has lagged behind far too long, not providing funding where needed. Schools are falling
2083	down, lack resources in the classroom and pay teachers poorly.
2084	Funding smaller classes, offering more diversity in languages, the arts and work skills training.
	By increase funding I mean funding IN the classroom. Money that is DESIGNATED to be spent directly on student education. Things like keeping curriculum current, technology for student use and classroom supplies/tools. Also funding to increase BASE teacher pay. I agree with bonuses to an extent but to see that AZ has some of the lowest teacher pay in the country is pathetic. How can we educate the students if we end up with the bottom of the barrel? How
2085	can we expect to aquire and KEEP high quality teachers when they can just go else where for

2086	<p>Arizona consistently ranks toward the bottom of lists representing per pupil expenditures in education. In order to attract highly qualified workers to the career field of education, we have to be competitive with other states and the private sector to attract the personnel we most want to have our as workers in education. This will require more funding for competitive salaries, benefit packages, and attractive work environments with updated</p>
2087	<p>Make sure teachers have high quality ongoing training, allow them the freedom to use that training, give students the opportunity to pursue their interests while also receiving a strong foundation in core areas. Ensure small class sizes so each student gets more personal attention and teachers don't get overwhelmed/overworked.</p>
2088	<p>Use common sense when hiring teachers and stop the overly stringent hoops that need to be jumped through to be "Highly Qualified"!</p> <p>If President Obama decided he wanted to teach Government in this state, he could not do it. He is not "Highly Qualified"... I came from a school district that is consistently among the top 5 in the USA. They were quite flexible with their hiring process and thus they had INCREDIBLE teachers with AMAZING backgrounds!</p> <p>Here, if a teacher does not have every single "I" dotted and "T" crossed, they are replaced by a substitute teacher who doesn't have ANY knowledge of the material (but saves the district a</p>
2089	<p>Studies have proven that having an RN in each school increases academic success. Since the Americans with Disabilities Act was passed we have seen a great increase in the numbers of kids with chronic health conditions attending public school. Employing an RN who can be involved with the management of these diseases and conditions greatly increases the academic experience for all students. An RN in the school also relieves teachers and</p>
2090	<p>By providing support staff as well as qualified teachers students will be successful. Nurses, Counselors, Social workers, custodial, food services, instructional assistants all allow teachers to teach and students to learn.</p>
2091	<p>Funding for public education in Arizona is woefully inadequate. While money alone is not the solution, schools have to have adequate resources to get the job done.</p>
2094	<p>Lower class sizes and increased teacher pay.</p>
2096	<p>"You get what you pay for" is a saying for a reason. Quality teachers and enough of them are required. Pay good teachers well and pay their leader/administrators well - AZ won't have the quality problems they have now.</p>
2101	<p>Similar to assessing at the student level, schools should be measured on more than just standardized test scores, as well. A strong mixture of measures is necessary. College admission rates are great, but not all students have college as a post-secondary plan. Attendance numbers are important, but by themselves don't have a requirement for knowledge and academic success. A strong school plan includes elements from all categories, without placing added weight on standardized test scores to elevate them to a level of</p>
2105	<p>Classes need to be smaller, teachers need to be compensated according to their education and experience. If you have teachers their only focus is to teach, we will have better results in</p>
2106	<p>ID children most at risk for not graduating, and get them enrolled in music, CTE or other passionate area they have interest in ... to keep them in school.</p>

	Smaller classes Less teacher turn over More resources treating the student like an individual , not as a test score
2108	putting in more resources for parents, i.e., social services, homework help, english classes.....
	Increased school funding is necessary to ATTRACT and RETAIN highly qualified people to teaching. Arizona can no longer afford to depend on men and women who have spouses with lucrative paying jobs so they can afford to be a teacher. Teachers are professionals like
2109	attorneys, doctors, and engineers; and they need to be paid as such.
2119	Increase the funding of our schools so we can hire and retain good teachers.
2121	Restrict charter schools more
	Stop throwing away money on charter schools. They pick and choose their students. They are
2123	not held accountable financially.
	Proper funding would ensure the teachers are properly trained, they have the support staff to
2124	support their diverse students, and that they have the supplies and technology needed to
	School choice decreases funding to public school who accept EVERYONE! If you are going to
2125	take from the same pot of money, then you should have to follow the same rules.
2126	Ensure that each student has their needs met unit overcrowding classrooms.
	We don't even have playground equipment - we have teachers asking for parents to fund
2131	books. We don't even have the bare essentials.
2136	Smaller class sizes and aide support in the early grades.
2139	With increased school funding schools can lower class sizes and provide more choices to
	We are now a technological society. Kids need to learn in the environment they live in. School
2143	funding would be nice but let's budget the money we have now and distribute in the best way
2148	End charter public funding, support our state schools.
	We have to put more money into our educational system. We need higher salaries for teachers so successful dedicated professionals are drawn to the field. We must decrease class sizes so teachers have the ability to monitor each student and offer intervention before assessments. If we can't decrease class sizes because building size is a limitation then increase the number of teachers in the classrooms. The co-teaching model can be very successful at all grade levels in all subjects. Students need access to high tech solutions, including the Internet at home, especially as we move towards a flipped classroom design. Additionally, students need access to PE, art, music, etc. so their brains grow in different
2149	situations. Research shows us time and time again that physical movement increases learning
	Get input from all stakeholders (students, parents, teachers, administrators, the community) and create a plan for success that includes attention to the student as an individual with a team of support. On this team at the jr high and high school level needs to be a mentor from the community who is in a field the student is interested in contributing to as an adult. This mentor would help the student set and achieve goals and be part of their personal team. Invest in teachers by paying them more. Expect more. Use data to drive instruction but don't forget the human side. Make sure needs are met for students so that they have connections
2150	to their teachers, mentors, and peers, healthy recreation, community involvement (they need
	With increased funding, teachers could have more resources, class sizes could be smaller, and
2152	continued training for teachers could increase.
2153	See above
	Schools need more money period. They can't pay competitive salaries to teachers so we start
2155	off at a disadvantage.

2156	Funding is abysmal. Good teachers leave, can't live on the teacher salary
2157	Including Life Skills classes for all students. Eliminating half day option for seniors.
2159	There is no evidence that school choice has increased school quality...in fact, there is much evidence that it has harmed traditional public schools greatly. There is no evidence that technology in classrooms helps learning other than just for the purpose of learning to use technology. It does not help students learn to read or to understand math any better than non-digital means. Increasing school funding allows districts to maintain adequate learning environments, pay teachers professional salaries so good ones stay, decrease class size (which has been proven to increase student achievement, especially in at-risk communities), and to provide other services that help children succeed (counselors, arts instruction, meals, nurses,
	By paying teachers more we will be able to attract the very best to teach our children.
2160	Additional funding to bring technology into every classroom will better prepare students for
2161	It's amazing to me that we expect Arizona students to compete with other students from across the country when we continue to cut education funding, criticize public school educators, put obstacles in the way, try to hire highly qualified teachers in a state with low pay and little respect for the profession. I'm astounded they do as well as they do.
2162	Too many dismiss the plea for additional school funding. Yet, there are significant deficiencies in the value-added benefits of going to school due to budget cuts. Students will excel at schools that offer meaningful pathways...which requires more funding.
2163	At a minimum, we need sufficient resources in terms of funding to bring our school funding back up to sustainable levels. As a parent, we are making up some gaps with new fees due to decreased funding, but that doesn't solve the problem. We need to increase teacher pay levels, reduce class size and improve school facilities that have fallen behind on maintenance,
2164	Restore funding to pre-Recession and all inflation since then.
2165	Better teachers and challenging curriculum
2167	Again, teacher pay is horrible. Pay them like the professional college graduates that they are.
2168	A cultural shift that recognizes children as our future and education as an investment in our future. Education needs to be seen as an investment in the asset column of our state's balance sheet, not an expense in the liability section. More money needs to be invested in schools so we can attract and retain the dedicated teaching professionals our children deserve. We need to reproduce practices that work instead of experimenting on our young people. Children need to be prepared to be creative, flexible and resilient and need to learn
2169	Technology not only engages students and prepares them for the future, it also makes individualization possible in a way that textbook-only learning cannot. There are magnificent programs out there that allow students to work at their own pace and monitor their learning. It also can level the playing field for many learning and physical disabilities.
2170	More money. Our schools are in desperate need of more funding - especially money for teacher pay. I would very happily pay twice as much property tax if I could be guaranteed the money would go to Arizona public schools.
2171	Enough supplies and qualified teachers who are paid well
2173	Choice does not equal success for the vast majority of students. While some competition may be good, the current system is draining resources from public schools and creating a widening gap between families that have money and those that don't
2174	Have students in appropriately leveled classrooms. Just because you are a certain age doesn't mean the work is appropriate for you.

	If you continue to hold someone else accountable for another actions, the second party never learns to accept responsibility. Teachers are not to blame. Success and responsibility of student success is the the role of student and parent. Funding shows teachers are an
2176	important role in society...pay them accordingly and watch the profession soar!
2177	Technology is also important ....but skills that can be used in an entey level job, learning ethics
	Az school funding is pathetic.....increase the funding....Arizona does not attract businesses in large part due to poor schools....it is a chicken or the egg thing....Az must tax to increase funding to schools, which over time (10 -15 years) will start attracting business which will add
2178	to the tax base and allow the school taxes raised to improve the schools to be
	Increased funding will allow our school districts to attract and keep better talent. It will also provide our kids opportunities in the form of arts instruction, electives, and athletics.
2179	Classrooms need support in the form of psychologists, nurses, and other specialists in order
	By paying teachers more we will be able to attract the very best to teach our children.
2180	Additional funding to bring technology into every classroom will better prepare students for
2181	All of our school related issues tie back to highly qualified teachers.
	Instead of educating our students school spend a significant amount of time every year
2183	working on a creative budget to deal with the lack of funding. More energy should be focused
	Funding the basics and the millions of dollars in repairs needed will begin to give a foundation
2184	and bring us back from the bottom
2185	Bring excitement into the schools. Do not teach to the Test.
	Teaching is paid so poorly that it's relegated to a supporting career in a family not one that can support a family. Teachers have to deal with a lot while being paid very low. Let's make
2186	the pay something that keeps them in the profession. Keep class sizes low so teachers can
2192	DO NOT EXPAND SCHOOL CHOICE!
	Schools need to be properly funded. Our teachers work hard and should not have to spend their income on classroom supplies. Also- I don't support Arizona tax money going to charter
2196	schools that are allowed to hire teachers who are not licensed educators.
	This is a no-brainer. We're 48th in the nation in education funding and that directly correlates with our 48th rank in quality of education. You get what you pay for. When your teachers can barely make ends meat because they are being paid at near lowest levels in the teaching
2198	industry, you cannot expect to retain and recruit the best of the best.
	When funding is increased teachers can be offered salaries that will keep them from leaving
2200	AZ in order to continue teaching without having to hold a second job. Also, class sizes can be
	Arizona is near the bottom in school funding. Money isn't the only factor in determining a successful school, but lack of money short changes our children. America's public schools are one of the main reasons we are a great nation. Our future depends on how we educate our
2203	kids. Over crowded classrooms are not the answer. Low teacher pay leads to high turnover
2204	Increase funding for teachers, and classrooms
	Well paid teachers, clean modern buildings, adequate school supplies, safe environment, are all important.
	But even more important is to engage families-schools can only do so much. Parents need to
2205	be made part of the process for student success.
2206	Everything depends on adequate funding.
	All students should have access to an adult with whom they feel comfortable and have time in
2209	the day for regular communication.
	Everyday there is one technological advancement or another. Our students must be ready to
2211	embrace these changes and take them into their future.



2212	Arizona need to fund schools!! It's embarrassing how little we support our schools/teachers.
2214	Public schools districts need more freedom to think outside the box. So much time and money is wasted on things like standardized testing and standardized teacher evaluation programs. They should be given more freedom like charter schools have. There are too many rules and regulations in regards to state funding. That needs to be changed.
2215	Increase funding to retain quality staff, hire more staff, and decrease class size.
2217	Leave them alone. We are a border state with many low income families. Every study for the last 30 years tells us the richies get the good grades, the poor struggle. We need high school with more than one track to graduation.
2218	Expanding school choice implies that some schools will be better than others; I don't see how having sub-par schools moves the tide forward. Increasing school funding can also be used to increase tech in the classroom (for those instances where tech enhances the learning process), in addition to a host of other things.
2221	We need to prepare students to be productive in today's world.
2228	Education receives very little funding, it is unacceptable that Arizona teachers are being paid 49th in the country. Many highly qualified teachers move out of the area because of pay. It is extremely sad when a state pays more for an inmate in prison than they do a child in education who has a chance to become a contributing member of society.
2229	It's time to stop tap dancing around the money issue and face facts: a quality public education costs money and Arizona needs to pony up. No, we don't need to "throw" money at school districts and let them run wild but the economic reality is that our schools simply do not have enough funding to properly education a workforce and electorate.
2230	Certain specific charter schools in Arizona have demonstrated greater success, in each and every year since reaching stability, than have any non-charter schools. They do so on lower state funding, so it is clearly a question of methods and pedagogy, and these are the kinds of things that cost nothing but pride for all schools to adopt and foster. Modeling all schools on those that are most successful is so obvious that it would take the most illiterate, prideful,
2232	Increase funding to pay higher wages to bring in highly qualified teachers.
2234	Better pay for teachers, and rewarding them for their successes.
2236	The importance of a good, well rounded education and the steps to get there should be made clear to the community the school presides in. Once the stakeholders know what is at "stake", students and parents should be held accountable for the educational goal being met. You can't make people take what they don't want. However, if they are aware what is at "stake"
2237	Bring back agriculture to every school district.
2239	School choice is segregation.
2240	AZ schools have been woefully underfunded for so many years the issue of money now supercedes all else.
2242	In order to reach any number up goals the essential first step is to truly increase school funding and let Arizona put a stop this embarrassing reputation of education last.
2244	Get specialists to implement evidence based instruction. Asses what a student needs and help them. Funding these.
2249	Schools need budgets large enough to allow them not to have to cut one program in favor of appropriately fund our schools in Arizona so we can be proud of our interests and efforts as a
2250	state standing behind our future leaders. ALL occupations begin with teachers and education
2253	See above statement.

2254	We to pay our teachers more so they will stay! Good teachers are leaving because they can't pay their bills. We need more money for our schools and to emphasize technology more. My child's school doesn't even have Smartboards in their classrooms. AZ schools need a lot of money and a lot of help! We cannot afford to lose more teachers.
2260	Make class sizes smaller so there can be more individualized teaching.
2262	Hold students and parents accountable for their student's behavior/attendance/homework. Not the teachers! And NO, I am not a teacher. I work in a school office and I am disgusted daily by the power the parents and students have over the schools today. I am a parent of a child who I held accountable for his own actions, and he is leaving for college next week on a full academic scholarship. Hold PARENTS AND STUDENTS MORE ACCOUNTABLE
2263	Funds continue to be cut, special areas (arts, PE, music, band, shop, home economics etc.) and technology changes so often that schools require to be updated often, but are forgotten. We also forget schools spend funds based on what state/federal governments tell them they want and then change their minds not realizing schools spent millions to do what they initially
2266	Individual testing, having teachers that actually teach the kids and get rid of the no child left behind. Lots of kids pass their current grade level and they are illerate.
2267	AZ education is already desperately underfunded
2268	Provide the appropriate tools for success: Training, Time to prepare, Technology that works, Appropriate class sizes, Help with SPED - quit dumping these kids into a class of 30 with no
2270	Field trips and a diversity of purines for arts education at all schools is needed for well rounded students, especially at Title I schools.
2272	Field trips and a diversity of purines for arts education at all schools is needed for well rounded students, especially at Title I schools.
2273	Take the federal government out of any and all decision making and let the states decide what works best for them. Get rid of Common Core.
2274	School curriculum should be project based learning. Giving students researching opportunities, 21st century ways to express there learning, student created power points,
2277	Teachers are battling administrative staff and parents. It is the poor raising of the children by the parents and the lack of school administration to enforce their own rules which allows students to act the way they do and 2 not complete assignments in a timely manner. The students are given a break because of pressure by parents and excuses made.
2278	Teachers are battling administrative staff and parents. It is the poor raising of the children by the parents and the lack of school administration to enforce their own rules which allows students to act the way they do and 2 not complete assignments in a timely manner. The students are given a break because of pressure by parents and excuses made.
2280	Smaller class sizes one on one with students
2281	Allow funding by state taxes
2282	Vocational tech needs to be implemented back into our schools. Life skills classes for all students need to be offered as well. Expand the school choice into vocational training paths and away from classes that kids do not need in order to survive adulthood.
2284	Less restrictions and encourage free, open thinking. Students shouldn't have to ask to go to the bathroom or required to have a certain type of notebook. Teachers should direct more time to encouraging independence, developing ideas, and teaching academics.
2286	Higher standards, smaller classrooms, more technology
2291	The state has already done the 3 options mentioned above (emphasize technology, to some degree increased funding, and parents have a choice where to enroll their children. The result? Nothing has changed.

2293	<p>There are too many choices of schools in AZ, and they are depleting the resources of teachers, specialists, and qualified administrators to run them. Our most effective charters, Great Hearts and the BASIS schools, attract learners from mid to high socioeconomic status and benefit from the educational expectations of highly educated families. This only widens the achievement gap. Fewer schools may result in funding and resources to focus on our</p>
2295	<p>We cannot ensure student success without increase funding. The state per pupil expenditure is woefully below that of other states and our performance as well as our ability to retain teachers is an indicator of diminished funding. It is not appropriate that the state includes federal support to education as part of Arizona's per pupil expenditure. We are losing federal funds every year because of state contribution to education is so low.</p>
2296	<p>Schools need to be properly funded to ensure students have access to rigorous curriculum, as well as arts, sports, and STEM.</p>
2297	<p>Schools need funding in order to hire qualified teachers, maintain smaller class sizes, and have the technology and programs needed to prepare our students.</p>
2299	<p>Make sure the students have the supplies they need to do the work.</p>
2300	<p>Increase school funding on the "RIGHT" things.</p> <p>Schools in areas in which children have more adverse childhood experiences (ACEs) should be required by the statute provide the appropriate number of counselors based on recommendations from the American School Counselor Association and the state should provide districts with the funding to support hiring of these vital staff members.</p> <p>Schools in poverty areas should be mandated by the state to limit class size ratios and the state should provide funding to support those ratios considering children come to school already behind in comparison to schools in more affluent areas. Smaller class sizes will allow teachers to help these children catch up to their more affluent peers.</p> <p>The state should mandate and provide funding for onsite teacher coaches (based on research based coaching to teacher ratios) to provide modeling, co-teaching and feedback, release time for peer observation, etc..just as the best athletes have coaches to provide them with feedback and support for on-going performance growth.</p> <p>Set and maintain high teacher qualification requirements rather than lowering the bar when quality candidates cannot be found, raise the salary to attract qualified candidates. Teachers should NOT be able to qualify for public assistance.</p> <p>There should be a mandate of at least one 90 minute block of planning time per classroom (not special area) teacher per day and the funding to support this uninterrupted block of time. It is imperative that the funding to hire special area people is there so that schools can provide an uninterrupted 90 minute block in which teachers can plan and learn together. It is the only way teachers will make the growth necessary. The current reality is that teachers have small chunks of time that do not promote sharing and deep dialogue. As soon as they get into the groove and conversation, it's time to go pick up their students.</p>
2301	<p>Hire highly qualified school administrators who understand how to schedule for these needs</p> <p>Our state has stripped our public education system of the necessary funds to educate our children. We need to put more money into the classroom. The people outside of the classroom make so much more money than the people in the classroom working day to day</p>
2303	<p>Schools need to be able to hold class size down, insure qualified staff (certified and classified), diversified class offerings (not bare bones), and character building (zero tolerance</p>

2307	Let the teacher's teach and stop micromanaging teachers through more assessments and more curriculum having to be taught in the classroom. Behaviors and morality should be taught by parents not teachers! Teachers should focus on academics and not be required to teach a whole slew of curriculum that they are being required to today (environmental science, about drugs, sex ed, behaviors through PBIS), etc. That isn't the role of a teacher and
2311	School Funding in the state of Arizona is lacking. Although, money does not necessary ensure success, it helps to provide that safe and caring environment. AGAIN, LEADERSHIP is key.
2312	Teachers who have flexible teaching techniques that will all them to help all types of learners. We seem to put a lot of priority on rigid standards, for example all kids must sit, that leave
2313	If we say our students education is important, then we need to put our money where our mouth is. Fund education that way that it should be funded.
2315	Supply the teachers, schools, and students with the instruments needed to successfully pass courses and have extra curricular activities.
2322	More funding means better qualified and satisfied teachers and less stress to make do with
2325	Let teachers teach the content and not be overwhelmed by to many rules. Teachers are professionals. Support them to do what they believe will increase student success.
2327	Fund schools, eliminate charter schools and return to public schools so that funding isn't
2328	Districts should have adequate funding to hire and retain better than bottom of the barrel teachers, have adequate facilities and supplies in good repair (e.g. functioning HVAC, functioning bathroom fixtures with toilet paper provided, paper towels and writing paper in classrooms, etc.), and some enrichment activities so kids actually identify with and enjoy their
2331	We have to support our teachers and a lot of school are hurting because of the lack of funds. We need to start coming up with better solution's to support our schools and get funds to the schools and the teachers.
2332	variety and ability for each child to find their passion. improve evaluation and social services for children with challenges
2333	Increased funding AND increased emphasis and importance on our schools and what they
2334	Teacher's are not paid enough money to do their jobs that they do.
2336	We should strive for excellent public schools. Charter schools are a distraction and a mechanism to transfer needed funding into private pockets. We need to move away from funding schools from real estate taxes in their area. We need to fund schools equally so that
2338	Expand School funding so we are not at the bottom in the US.
2339	Students and teachers have to receive whatever type of support they ask for in order for them to feel successful.
2340	Expanding school choice is the last thing Arizona should do. Increasing school funding allows for recruitment and retention of teachers, it also ensures teachers and students have the materials they need to be successful, especially in Title I schools.
2342	We need to support public schools at all levels. Expanding school choice accomplished nothing but taking funds from neighborhood schools. I am emphatically against allowing public funds to go to religious or private schools
2343	Teachers are not given adequate resources to be successful in the classroom. As well as, teachers are not paid enough to make it a liveable profession. There is no drive to want to become a teacher who makes less than any other professional.
2345	The research and best practice tell us clearly that students need individual attention. This is essential for those who are unable to meet goals - individual tutoring in school, after school.

2346	Curriculum needs to be the meet the diverse needs of the student population. When the student's needs are met then schools will be successful! WHY DO STUDENT'S DROP OUT? WE need to answer that question. Children are being held accountable for the faults of their parents; drug addiction, alcoholism, physical/sexual abuse and the mental illness of their
2349	To allocate more fund to education to further boost pay for teachers, to raise the level of funds for classroom supplies, and to ensure that teachers have the level of support they need both within a school and a district.
2353	More funding to the schools. Class sizes should take priority over technology but it would be great if they could have both. Children need more hands on learning. They need something to keep their interest and see that they are learning for a purpose.
2354	Increase the importance of schooling in Arizona and therefore add more money to their
2358	Get students, teachers and parents very very involved. Make it a community institution that people care about. Open it on weekends and evenings for community things.
2359	End public funding of charter schools.
2360	Stop the power struggle between legislatures and funders of all sorts including corporate interests. Eliminate the fights between personal belief systems, political in-fighting, and those seeking to profit from our schools. Eliminate all the consultants with their own jobs to protect and the profitability motive to perpetuate the turmoil. Call a moratorium on knee-jerk reactions and changes. Decide to put students and teachers first and set scientifically and historically-based standards within which society can work together to grow a system of which everyone can be proud. Keep religious and political fights out of our schools.
2362	standard curriculum, standard course offerings, standard ratio of teacher to student in all schools, approximately 1:20, parent involvement, arts, STEM, foreign language, all day kindergarten, physical ed from a phys ed. teacher, band, and early childhood district programming. All of the above should be offered in all districts in AZ.
2364	Hire, train, and keep quality teachers!
2366	We have plenty of choice in this state. We need to better fund the schools. We have neglected them for so long that many are crumbling and teachers are leaving in record numbers. On top of this we have aging technologies. We are asking teachers to teach and kids to learn in environments that we would not tolerate in the business world or workplace. We
2368	Money is the first step - make sure schools can hire/pay/retain good teachers, have class sizes that allow individual attention, and have arts and other opportunities that increase brain development. Technology may be part of that equation, but people/relationships come first in learning. School choice without more money to the system is not a proven solution if the
2369	Each child's ability to learn is different. It may not be technology that helps them. School finding needs increased to give EVERY child the opportunity to grow to their own potential
2370	Teachers should be paid more to be able to attract and retain additional competent professionals. More money should also be made available for teachers to be able to enrich their classrooms (rather than pay for those things with their own money).
2373	Schools need to look at budgets and "trim the fat" from their spending. Admin costs should be looked at. I feel most schools spend too many dollars on administration personnel and
2374	Teachers are the most important part of the equation. That prepared, knowledgeable and skilled teacher is the most important.
2375	Fund schools to allow qualified, exceptional teachers/administrators, support personnel to work with students and families, technology/books/supplies
2376	Better prepared teachers and administrators can assure success for all schools no matter where they're located.

2377	Incorporate social/emotional learning in the education process.
2379	Increase school funding. Specifically for the detention education schools.
	I think a standard format for schools to provide that individually would be most effective.
2380	Different schools have different needs.
	School choice is an excellent way to create new ways of learning and allows people to send
2381	their children to schools that create challenges.
	By increasing school funding, expanding school choice, and emphasizing technology in
	classrooms students as well as school will have a hired rate of success. Students will be able
2382	to learn the programs that will help them in their future careers as they will have advance
	technology and funding to subsidize programs in different school, hence giving them more
2384	I feel with more funding our schools would be able to offer all of the above.
2386	We can't have classes with 37 students and think we are going to be able to impact all those
	A variety of experience will help ensure student success, certainly there is a need for students
	to be technologically savvy, but if there is not adequate funding there will be no technology.
	Expanding school choice will allow students with a desire for a specific educational experience
2389	to focus on what would help them be successful.
	We are all individuals and thus learn differently and are motivated by different goals. Find the
2390	"hook" for our students and they will love school.
2391	Support a healthful learning environment.
	I am dismayed over the expansion of charter schools. These dollars need to go to true public
	schools which must take "all comers" to that schools in that District. Regardless of what
2392	charters say, I believe the fact that they can choose who attends, is not a good way to fund so-
2394	By increasing school funding the needs of communities can best be met.
	Allow schools to measure data, give them time to do something with the data and be able to
2396	report it back. Funding is a crisis right now and we need to elect legislators who will support
	Arizona is one of the lowest funded states in the U.S.A. Not only are we the 48th state to
2398	enter the nation, be we tend to be ranked 48th in so many educational areas.
	The dedicated teachers are woefully underpaid, and funding for schools has been inadequate
	over the years. Giving emotional support and increasing pay to strong teachers so that fewer
2399	of them leave the profession is essential.
2400	Invest in public education: teacher pay, technology, school resources.
	It cannot be done just at school. And it cannot be done in a culture that does not value
	children. We spend money and make choices based on values. As such, clearly in AZ children
	are not valued no matter how much is said to the contrary. Honor teachers and pay them
	well. Make sure that all children have the requisite technology. Children can't succeed if
	their parents don't so work to provide a living wage and the support so many need these
2401	days. Develop programs and work to involve parents in their kid's school life. And more.....
	We must do everything we can to recruit and support high quality teachers. To succeed in
	attracting and retaining good teachers, we must reward their performance with competitive
2403	salaries and with a school environment that enables to bring out the very best in our



	Today, our public high schools are geared only towards academic/college bound curriculum and emphasize standardize/aptitude tests while neglecting those students who have no desire for college but an interest in vocational/technical skills. This is a grave mistake. Public education should provide students with equal access to the academic vs the non-academic career choice so that students can explore and find out for themselves what their true interests, talent and skills are. Too many non-college bound students are stucked in the academic curriculum geared towards college and not benefitting from it. They must be given the opportunities to explore the vocational/technical skills side for their future career. For
2404	those who are college bound, they must be given more challenging college prep classes to
	Increase the funding to schools so that Arizona is not 47th out of 50 states in terms of per student funding. State trust lands should not be used as a means for funding education.
2405	Change the state legislature by demanding term limits. Anti-education politicians should be
	Technology is one tool. We need to look at the successes of other countries. I personally think year round school is a great idea even if some time is spent on arts and recreation. Longer school days too that might include a study hall or time to work on team projects. I am
2406	not a fan of homework. Kids need time to recreate and interact with friends and family.
2407	Again our state ranks 46th in the nation in school finance. This is not acceptable.
2408	More funding may lead to more instructors and smaller classroom sizes, which are
	the less schools struggle and the better they are. If they have huge classes, the teachers
2409	cannot teach as well as if they had a small class. Additionally, high salaries will attract good
2411	See above
	The state legislature must stop cutting funds from education. Restore all the cuts already made so that faculty can be paid at a much higher level, commensurate with their
2414	responsibilities, and so that schools don't have to go begging for toilet paper and other
	Funding helps, but schools can find community resources where community volunteers can teach a career class. A student should be able to find info on whatever their goal is. It can be a medical career requiring a college degree or it can be a job requiring a college certificate or a occupational certificate. It can be a job requiring a high school diploma, but the job has opportunity for advancement and the student may end up taking job endorsement courses at the local community college. Give students more choices, they may start with an entry level
2415	job, but they will experience the real job world and they may want to earn to more and finish
	Schools should provide students with an environment that fosters the growth and development of the entire person and well as create a culture of academics, community, service, and individualism that will lead an individual to success as an adult. In order to do so, schools must ensure students receive a well-rounded education (including PE, Health, writing, math, and science) that will allow the student to identify and enhance their individual skills as
2420	well as empower them to pursue educational opportunities outside of the classroom.
	I am a product of the American public school system. There are A LOT of horrible teachers out there. Many more who discouraged me then contributed to my love of learning. These few brilliant minds saved me. Develop a teacher selection system by which the bar is set VERY high with regard to criteria concerning personality, philosophical attributes, skillset and methodology. We want American students to want to learn and keep on learning - bad teachers discourage learning and curiosity. Make the teaching profession something that only a select population are truly qualified to participate in. Create demand and give them higher
2421	wages for meeting the selective criteria. No more teachers who hate children, can print
2423	Schools need money to buy equipment and technology that is up to date so kids are learning useful information that can be updated over time. Public schools cannot endure more budget

2425	More funding is needed, but then changes to standards and curriculum and expectations need to be set and tracked.
2426	Increase teacher and adjunct faculty pay to bring in the best who demand the best
2427	Fund statewide free preschool education.
2429	Sorry to say but our teacher salaries need to be raised. We need talented teachers that can afford to teach in AZ. My tax dollar is an investment that is losing its return of investment at an unhealthy rate. This investment should make teachers proud to be paid for the difference
2433	Stated above.
2435	Our continued unwillingness to fund public education makes the ability of our education community to do their job very difficult. Teachers should not have to buy school supplies. Students should not have to be pressed into overcrowded classrooms. Options to provide broader options for all students such as JTED and other vocational teaching should not be continuously reduced. Programs that stretch gifted students need to be supported.
2437	More value should be placed on teachers. We should be paying teachers salaries that reflect the work they do.
2438	You have to fund education. Teachers need to be well paid, but merit based on performance. The teacher unions can't have everyone by the short hairs. Emphasize early education when what is done is so impactful.
2440	I recognize that school choice is one answer, but it is also a means of segregating students in a systematic legal way. While it offers parents the right to choose, most students will go the public school nearest their homes since transportation is always an issue. Taking public funds that should go to our public schools so you can go to a private school does not solve the academic needs of multicultural students. With increased funding schools can build technology driven school environment and become the learning organizations of the future.
2443	But not just across the board. Focus on proven innovative techniques to motivate and engage
2447	Funding needs to increase so that more highly qualified teachers can be recruited and retained. More teachers need to be hired and more schools built so that classroom sizes can be smaller. Every classroom should have at least one aide, if not two so that the individual learning needs of students can be attended to. The school day should be longer. Music and art should be part of the curriculum of all schools. There should be more recesses (even adults can really only sit and learn for one hour at a time), and NO homework. The only work children should be bringing home is work they did not finish, but had time to finish in school. Homework is nothing but busy work, it creates significant and undue stress in families, it wastes hours of time that could be better spent in real world learning and development, and it significantly increases the disparity between privileged students who have parents at home ready, able, and willing to give up an hour or two EVERY weeknight and those whose parents are not able or willing to do that.  I, personally, find it incredibly offensive, that I am expected to work 8 hours a day, with an hour commute each way, to provide for my children; maintain a safe and stable home for them by cooking, doing dishes, cleaning, doing laundry, grocery shopping, running errands, ensuring the vehicles are properly maintained, ensuring bills are paid, and providing for the care of pets; ensure that my children's physical, social, emotional, and spiritual developmental needs are met by shuttling them to and from activities several times a week, as well as invest an hour a night in homework! My child is only 6 years-old, but I already have to choose between the competing priorities of her getting enough sleep or her getting her homework done.
2448	Early second or third language exposure. Pay teachers significantly more and recruit effective

2450	Once a method is adopted stick with it long enough to know if it is working
2453	School choice also suggests that there is adequate transportation options to get to the schools, not sure that is realistic. Technology alone is not going to drive school performance, nor is increased school funding without looking at where funds applied.
2455	Increase school funding in order to get better services at the schools and quality teachers.
2457	Schools / teachers must have full funding--not just prop 123. Our schools / teachers need the resources that at least half of U.S. states provide. It is time now. Finally.
2463	The legislature is hell bent on privatizing schools and allowing public money to go into the private school industry. This bleeds money from the public schools. More money is needed, but must be allocated correctly.
2465	Again, this is unfair to ask to pick just one. However, my thought is that if you increase school funding this makes the other 2 options possible.
2466	Without an increase of funding in the state of Arizona, there is no chance of improving
2467	When the teacher has to buy very simple school supplies for students because the school isn't providing them and the students are too poor to provide them there is a basic, solvable problem. Provide MORE money. Arizona public education is around 48th in the country for funding and politicians in this state have consistently cut the budgets year after year leading to a horrible crisis that could have been avoided and was intentional in order to support private charter schools. We need to decide if we want public schools or not and if so they
2470	We do not spend enough on educating our children. We have too many students in each classroom, and not enough supporting resources for our teachers.
2472	Teachers in Arizona are not paid a salary they can live on and they are responsible for a major portion of the care and nurturing of our society
2473	With increased funding, any gaps to being able to implement programs or hire and keep qualified and successful teachers can be eliminated. Our "poorer" schools do not have the funding to meet student needs and we do a disservice to the students that attend those schools by not offering the same caliber of educational opportunities due to the limitations in
2474	more funding for all schools, including charters - holding local governing boards accountable.
2475	Students need to have the best opportunities possible to insure that this happens the teacher and staff need to have the funds to insure this.
2479	A clear financial investment in Traditional Public Education by our state lawmakers. Public disclosure of financial expenditures and profit margins for Charter Schools.
2480	Taxes should be raised, teacher salaries should be raised to make it a more competitive career, classroom funding should be increased, the government should fully fund IDEA as promised, research on how to be more efficient should be conducted (including reducing paperwork, such as superfluous special education documents), add support staff such as aides
2481	When children are not succeeding and thriving in a school environment, there must be more resources on hand to get to finding the real reason for the student's lack of success.
2482	There should be an emphasis on hiring the best and the brightest teachers. Teachers are at the core of students' success.
2484	Use research to guide how funds are spent -- more training and mentoring for teachers, much smaller class sizes, quality early childhood education for all kids, free all day kindergarten, after school and summer help/support for struggling students, etc.
2486	I'd like to see the body enriched as well as the mind, meaning healthier options in school lunches and re integration of recess and PE.
2489	Higher pay for teachers.

2491	<p>\$\$\$ comes first and leads to all the others, which is why I clicked on it. And it should ensure that, as I said above, that there are outstanding teachers, fully 'staffed' schools, i.e., with certified counselors, a health center, nurses, parent education classes, outreach to students who have serious attendance problems, arts, PE -- all the range of stuff to help ALL students we need to adequately fund schools which we are not doing and it shows. Increase taxes if needed, we need an educated work force and productive citizens. It is an investment spend we are not making and it will continue to drain this state of it resources of people and money.</p>
2492	<p>A substantial increase in funding (more than \$3 billion per year beyond that provided by Prop 123) -- which can be made only through a significant increase in individual taxes -- is the greatest need of K-12 education. The increased funding should primarily be used to (1) increase teacher salaries so that schools can attract and retain highly qualified employees, and (2) hire additional teachers, particularly in grades K-3, so that class size can be</p>
2493	<p>Seriously, how can Arizona not increase school funding? Have you seen the buildings? Do you see the lack of interest in the teaching field due to the lack of a liveable salary?</p>
2494	<p>We need equity in the system. Most charters are having great success because they serve a very different population of students. While I agree with school choice, it has made for a greater dispersement of resources so no one has enough resources. How can we allow public district schools to take a limited number of select students so that their classes are smaller and with a homogenous group of students, all are at the same levels. The diversity of students in public district schools with larger class sizes makes success even harder.</p>
2495	<p>Make sure schools pay the money to teachers that they get. Arizona is one of the lowest in the nation for teacher salaries.</p>
2497	<p>Get Gov. Ducey out of office. Restore the funding the legislature took away and hold school boards responsible for the outcomes. They set policies and just walk away and then blame the administrators and the teachers. If you make school board responsible you also make parents responsible as they elect the school boards.</p>
2498	<p>READING is hugely important, and then focus on skills vs. knowledge per se, other than teaching kids how to GET to knowledge. Individualize more; not every child needs geometry, for pete's sake. See <a href="https://www.bloomberg.com/view/articles/2015-04-06/want-kids-to-learn-math-stop-teaching-it">https://www.bloomberg.com/view/articles/2015-04-06/want-kids-to-learn-math-stop-teaching-it</a> Challenge children with real-world problems, relevant to their interests. Get children away from their desks and interested in the world!!</p>
2499	<p>Education is not something to economize. And investment in education yields immeasurable returns, and failure to do so can have dire consequences.</p>
2500	<p>Money should be spent on teaching, not administration. Students need access to books, computers, and supplies at no cost to the parents.</p>
2501	<p>Make sure the buildings are well-maintained and a delightful place to spend your day. Include plenty of time for creativity and for letting off all that extra energy (recess). Make sure the students are challenged and that each student has success at whatever level his or her brain may be. A school library is one way to get students working at their own pace and toward</p>
2502	<p>More equitable funding across schools. More regulation of all the charters. Bring back the neighborhood public school and strengthen it so that families don't have to drive all over town to get their children to school. Kids could walk to school and feel more a part of their neighborhood and community. Allow for more creativity by integrating concepts in doing activities - for example a child can learn about science, math, the arts by planning, planting,</p>
2503	<p>Getting the best teachers that the school can afford. Teachers should be given all the tools necessary to do the job along with a strong model to track the teachers' success with the</p>
2505	

2506	Too bad Prop 123 passed as we won in court & should have received the money owed the schools from the successful passing of the "school increase" voted on by public 10 years ago!
2507	Emphasizing meeting the individual needs of each student with small class size, adequate funding, keeping up with new technology, but also using methods that have been used
2511	Assess the talents and strengths of each student. Create a learning program based on strengths and interests.
2512	I feel that schools need to be adequately funded and that teachers should have the greatest say in how those funds are used by the school.
2513	Not only should the schools receive more money, the teachers need to be paid better and more programs offered to students. It's not a one size fits all for students.
2514	Increased school funding is only good if the funding goes to the right place. Administrators and Teachers wages, smaller class sizes and focusing teaching tools and special ed programs for students who need extra help.
2515	Increase public school funding and insist charter schools have the same standards as public school education. Apples to apples!
2517	Dedicated and knowledgeable teachers are the key.
2520	Hire qualified teachers and help teachers who may need coaching because they are new or for other reasons. One of my children's principals, whom I greatly admired, tried to match children's needs and personalities to the teacher if possible.
2521	Increasing school funding would be a big help to our clearly underfunded schools and focus on technology wouldn't be a bad idea since we are moving toward a technological society.
2522	I feel that if Arizona schools were better funded, then the schools would be able to provide the necessary programs and teachers to achieve student success. Programs such as Title 1, Resource, and Special Education are vital for those students that qualify. Also, our state needs to fund and mandate full day kindergarten in every school. Kindergarten forms the foundation for a student's future schooling and everything cannot be accomplished with only 2.5 hours of school a day. Finally, increased funding could also help programs such as Head Start assist those lower social economic students be better prepared for their kindergarten class.
2523	Focus on properly funding public district schools which serve all students and give all students a reasonable chance to succeed.
2525	small class rooms!
2529	Allow creativity and encourage risk taking but also hold people accountable. Have boundaries but allow individualized approaches so teachers can perform their jobs.
2530	Parents need to back their children's schools and help their children be accountable for their behavior choices so that the teachers can do their job teaching their subject. If everybody is on the same page, progress and learning can happen.
2532	Having the choice in schools is important. Sadly, districts such as the Avondale district have low quality schools that are one and two star schools. This is not fair for the children of this district who are already at a disadvantage. Why arent quality programs such as the ones offered in quality districts such as cave creek not offered in Avondale. All of Arizona children
2533	Increase competition by introducing ESAs, charter schools private schools and any other method of competition to cut the fat.
2536	An increase in school funding will help with success in order that teachers have the necessary tools to teach with as used i our world today. Included in the funding are opportunities for staff development, as provided in many other occupations. Ensuring that there is the necessary funding for teacher salaries appropriate to their education and profession. After
2538	Noted above.

2539	how many times are you going to ask the same question? Better pay for teachers and more emphasis on the individual student and their learning needs. More funding for the schools.
2540	See above paragraph...
2545	Teacher's need to have the tools necessary to teach students. Teacher's SHOULD NOT be funding their own classrooms.
2546	Funding without a plan will never be successful. There should be a state wide strategy put into place and those metrics should be measured. A data scientist could be hired to review that data and work with schools to identify gaps and improvements. School funding should be based on need, we are only as strong as our weakest link. Funding can be a moving target, constantly being reviewed and updated based on the capacity of the school, the capital
2547	Personalized help! Students need to have positive reinforcement. Maybe a follow up on each student to make sure they completely understand what is expected of them....
2548	Increase teacher salaries to \$85,000- \$150,000 And require competency exams for all new hires and ongoing exams for teachers every 2 years and "teacher evaluations" by students and parents. Poor teachers are dismissed. No tenure. Only performance. Make teaching a
2550	More funding for public schools. Funding for teacher salaries as incentives to stay in their school and GOOD career development and mentor programs. If you want to see an incredible mentor program, look at the GUHSD program. I started teaching with a certificate from a community college and learned next to nothing. I credit the mentor program at GUHSD for helping me survive and want to continue my career as an educator.
2552	Teacher pay. Want quality education? Start with paying teachers a quality salary.
2554	Arizona rank on education funding per student is abysmal. Educating our children should be the highest priority, not a budget line item.
2555	Increase funding to schools, this way schools can get better teachers and increase programs. Add career based schools. Technology in classrooms is great but some children need those hardback books. Bring back lockers, kids backpacks are to HEAVY!!
2556	Students should get what they need to be successful. This is where fair isn't always equal. If a student needs guidance, counseling, referrals to outside agencies, tutoring, transportation, alarm clocks, clothing, food, etc, then schools should be able to make that happen. This may look completely different for each and every student.
2557	Have a common understanding of goals, principles and expectations for everyone in the learning community.
2558	Technology and its use/integration is key as we educate our children for life outside of K-12
2559	This is the most important detail: INCREASE SCHOOL FUNDING! Arizona is at the bottom among all the states. This is unforgivable. Our students and teachers deserve much better.
2561	Commit to consistently increasing funding for districts and teachers. Allow flexibility for districts to deploy new funding for what makes sense in their schools.
2563	Alternative teaching styles for kids who learn visually, but integrating reading into the lesson to not force but show how it can be done. After all you wouldn't teach a fish to climb a tree.
2564	The principal is the heart of a school and the teachers are what set the kids up for success.
2568	Computers have historically been denied to poorer school districts, and this is unacceptable. School funding must be increased and show parity across districts and then buildings can be made safe, look acceptable, and all children should have access to a computer in school. The state has been totally remiss in refusing to grant the funding to schools that voters wanted, it is shameful how little we spend on our children's education. All due to a predominantly right wing nut case legislature and leadership that does not value public education. Douglas needs



2569	Teachers are overworked and underpaid! School budgets are tight. It is hard to provide students with programs, extra tutoring by qualified teachers for reading, writing, math, and computer based programs. Schools should have laptops, desktops, iPads, or other technology devices to teach kids how the world works today.
2570	In order to ensure success of students and schools, there needs to be a large increase of funding for k-12 so that teachers have adequate tools and supplies, all students have up-to-date textbooks. All k-12 students should be using technology in classrooms, and even have the opportunity of laptops in classrooms. So many textbook companies provide up-to-date software programs that can assist with teaching the new common core standards, or allow the use of e-textbooks. More classes in college prep at the high school level, no full year
2572	We do need to emphasize technology in the classroom. All students should complete an on-line class in high school. WE SHOULD ABOLISH CHARTER SCHOOLS AND VOUCHERS--SUPPORT THE PUBLIC SCHOOLS! If students choose to attend private schools, they should pay for them. The charter schools and vouchers have comprised the ability of the public schools to educate children effectively.
2574	There is nothing fundamentally wrong with the current funding formula nor the concept of "school choice". The inequities, insufficiency and instability of public school funding is the problem. #RaiseTaxes #LuxuryTax #EducationIsAnINVESTMENT
2577	Per student spending needs to be raised.
2578	Increase funding to attract more qualified teachers and administrators and then trust their expertise in teaching our kids. Increase funding to decrease class sizes Increase funding to increase technology in classrooms Increase funding to increase non-academic curriculum and after-school programs
2581	Our withdrawal of funds from school budgets is unacceptable. Eliminate the tax credits that directly take money from the public schools.
2583	Eliminate the constant testing cycle.
2584	Give teachers more freedom and trust them to make decisions concerning their class.
2586	Fund them evenly; property taxes are in equal way to fund schools. Stop building private prisons & giving corporate tax cuts & fund the schools. Pay teachers a higher salary so we can attract & keep highly qualified, creative teachers.
2587	Schools need more money, teachers deserve higher pay, we need more teachers to reduce classrooms sizes, a teacher who feels appreciated wants to come to work and teach and doesn't dread it. Students need to be allowed proper recess time to recharge and release the stress of school. Taking away recess is harmful to our kids and impedes their learning.
2589	Increased school funding! Nothing more, nothing less. Plain and simple!!!! Get us out of 50th place in the nation for school funding! We need public officials that value PUBLIC education not privatized charter schools that do not do what is right for ALL
2590	Put our tax dollars where they belong! In the schools, in our future generations. Stop spending so much on prisons. Invest & educate our children & it will help keep them from becoming criminals because they will become successful, contributing adults.
2591	Generously fund public schools and stop subsidizing private schools where parents can already afford to pay tuition! Charter schools should not be getting more funding than

2594	<p>The state is quickly killing public education due to the lack of funds that are not happening despite the laws on top of being the lowest funded state for education. Some school districts have been able to keep their heads above water this long because they have dedicated teachers that love teaching students. Those teachers are now retiring or leaving the state for better paying jobs. We are seeing our children being taught by substitutes because schools can not be fully staffed at the beginning of the school year. It is sad when a teacher makes</p>
2600	<p>AZ woefully underfunds its public education. I find it telling that we invest more into prisons (per individual inmate/student) than in education. There is a direct correlation between education level in a community and the crime rate. More resources need to be utilized for education. A major volunteer campaign should be undertaken. We have a large population of retired individuals in this state. This is also a valuable resource that is under utilized. I'm</p>
2602	<p>Well, starving the schools has not worked. Shipping students off to charter schools has not worked. Maybe we can restore the budget so folks like counselors and assistant principals can get back into schools and deal with the disruptive students who are now left in class because there is no one there to take care of them. We have sacrificed the learning environment of those willing to learn by cutting the folks who deal with discipline. I know this to be true as I've been a teacher in AZ for 16 years. Last year a kid threw a fit in my class. Threw desks, kicked chairs, screamed profanities, and ripped things off the walls. It took 20 minutes for me to contact someone who was able to come get him. Not ok. My whole class was asked to sacrifice their learning because of one disruptive student, and this type of thing happens all the time. Schools need money to pay for full time counselors and assistant principals, but our legislature keeps preaching about bloated administrative costs. Looks a little different from</p>
2605	<p>Increase school funding, this would allow for smaller class sizes and help to bring technology AND more PE into schools.</p>
2607	<p>All of the above. We need additional funding to emphasize technology in the classroom.</p>
2608	<p>Start school later (so they get enough sleep), more hours in school studying (that way if they have questions they can ask the staff there), less take home busy work, provide differentiated work for different level students.</p>
2609	<p>Allow students to take classes at their own level, and not the average class level.</p>
2611	<p>Update the technology in all schools or give technology to those that don't have it.</p>
2612	<p>To provide opportunities for all students to have clear choice of life long learning future.</p>
2614	<p>Need technology in school, for that we need funding and teachers need to get paid.</p>
2615	<p>INCREASE FUNDING. It is SHAMEFUL that Arizona ranks at 49 out of 50 states in per capita student funding for the 2016 fiscal year, and it has been similarly ranked for the past decade and beyond. How do lawmakers not realize the countless benefits of investing in education for Arizona's children? In Arizona, we invest more in prisoners than we do on education.</p>
2616	<p>By increasing funding, the districts will be able to hire and retain great teachers.</p>
2617	<p>I believe schools need to be a balance of academics, social skills and recess. All of which play an important role in the lives of our children.</p>
2620	<p>More money to public schools NOT prisons! No more school vouchers! You get what you give....If you want successful, productive citizens of the future you have to support the learning process from the start. The children are our future. Invest in our</p>
2621	<p>Education is not a free public good; and AZ should stop treating education like it is. Transportation is not free; teachers are not free; supplies are not free; utilities are not free. The cost to operate each school should be made known, like hospital costs were through Medicare. Additional student funding sent to those with the best student success rates AND</p>

2623	If a school has enough funding to ensure good teachers and all the students are met by having enough materials the rate of success will be higher.
2624	See above
2625	Smaller class size
2627	Parents could use tech tools ie: website, Utube videos, to better understand and help their kids at home to read, do homework
2630	pay less attention to age and more attention to educational goals for a particular student
2631	Not only should school funding be treated as an investment rather than a cost, the returns from an increased economic base due to a more educated and skilled workforce should be reinvested in jobs and education/training programs for further economic diversity. In addition to the increase of funding, Arizona must reevaluate its current school choice programs. Under the current system, charter schools only serve a small population that is not reflective of state demographics, creating segregation of students along racial and socioeconomic boundaries. Charters should be made to reflect the goals and demographics of the communities in which they reside. The current charter system only undermines the stated goals of the public school system and redistributes already minimal funding in a way
2632	Constant communication with students and parents. Revamp the system that no longer works and get rid of people that are not willing to change for the success of our students.
2633	smaller class sizes, greater elective choices for students who are visual learners, or learn through doing. Arts, music, mechanics, health all incorporate critical thinking skills, math and science, many students learn by doing. studying is hard for them. Teach them in the methods most productive to them, while also challenging them with other norms.
2635	The biggest factor is lack of funding for two things: to make teacher pay reflect the value of the profession (basically quadrupling current salaries as a start) and spending more on students for unique learning environments that broaden intellect and offer a variety of
2636	You have to actually pay teachers a livable wage. Get rid of publicly funded, private schools - aka charter schools.
2637	Pay teachers and support staff more!!
2638	Increasing school funding is necessary for a wide variety of goals including decreasing classroom size, and increasing technology opportunities.
2639	A strong group of teachers and concentration on education opportunities and NOT on physical buildings!! Need to develop the students mind ,body and the desire and ambitions
2644	We rank at or near the bottom of school funding. Arizona District schools succeed IN SPITE OF our legislative representatives. Educational priorities of parents and teachers do not match those of our elected representatives. Respect students enough to involve educators in the solutions and end unfunded mandates that distract and take away focus on rigorous
2645	Without resources, our students and teachers are left at a disadvantage. We have to invest in students and schools as an important consideration for our future.
2647	I would like to emphasize technology as that is where the work force is going. To get there, you need the funding. But also to get there, you need to expand the choices to include classes that teach students the skills they need, not just rounding them out academically.
2648	Providing adequate funding for schools is NOT "throwing money at the problem." Arizona should not be ranked 49th for spending on schools, year after year.
2649	Value each student as an individual and give opportunities to every student to find joy in

2650	Students are more successful when schools have enough funding to be flexible on course offerings, to have reasonable class sizes, and update materials regularly. Perhaps technology can take care of the latter item, but kids need exposure to lots of different kinds of text, and quite frankly, we just don't have the money to give that to them. Class sizes are a problem at
2651	Expanding school choice will not improve education for most kids and choice is re-segregating our schools. At the moment, we need to invest more in teachers and teacher education.
2652	Pundits like to criticize by saying we can't "throw money at the problem" but we've reach such a critical time where schools are in dire straights; teachers are fleeing the state at an alarming rate, and it is becoming more and more difficult to keep and retain qualified teachers. Schools need to be adequately and equitably funded if we are to have successful
2657	Higher pay for teachers = position seen as more respectable = stronger and higher competition for becoming a teacher = seen as more respectable = treated more respectfully among themselves and by administration and students = schools taken more seriously
2660	Funding for more supplies and to hire qualified teachers and to fund more educational programs or to improve upon outdated equipment or supplies is one way to ensure success of
2661	Quality staff makes all the difference. Increase in funding often seems to not impact student performance.
2664	Every year quality teachers flee the field because they cannot afford to continue teaching and support their families. Other teachers cannot handle the stress of the large class sizes or constant demand to do more with less. Funding is a key solution to the problem.
2665	Manage school money differently than is currently done. Pay teachers well. Teach kids to think- and the standardized tests will take care of themselves.
2666	Schools in Arizona are grossly under funded. For example, many science classes do not have an actual lab. This limits much of the hands on experiments.
2667	Schools need money to offer their programs.
2668	Adequate funding is important so schools have the opportunity to offer diverse curriculums to keep students interested in learning. If funds are available technology can be current and
2669	When hiring, more thorough questioning about one's sense of ethics and purpose should be
2671	The ESA program has the potential to be a great option for many families that have needs outside of what is offered in many AZ schools, yet it still has many problems and is very dysfunctional. There is a great need for more funding, staffing, oversight and resources dedicated to improving and administering this program for AZ students.
2672	Quality teachers, small classes.
2673	More Money.
2674	Schools already have teachers and staff willing to do the work, however they need to be compensated for the work they do. Teachers and school staff shouldn't have to split their time between multiple jobs to support themselves while trying to provide a quality
2675	Pay teachers more
2677	Increase school funding to all public schools; especially the underperforming ones in poor areas. Make them accountable for every dollar.
2679	Arizona is seen throughout the country as having one of the poorest school systems in the country. (Hey, we're not Mississippi, right?) A considerable part of this issue is that we have a small education budget compared to those in other states.
2680	Quality teachers, administrators, funding, resources, etc. all have significant impact on
2682	BETTER FUNDING. Stop voting for Republicans, in other words.

2685	Many teachers move from one district to another, we hear complaints of how their salary decreases. This is probably the only career where employees spend a lot of money on their job and one of the fewest paying careers. No wonder there is a shortage of good teachers....
2687	I know that this will require a culture change, but making a teaching job equivalent in importance to a doctor or lawyer would be ideal. A pay increase would draw in many more qualified candidates, and schools being able to supply their own materials (rather than teachers having to pay out of pocket for folders and pencils) would help immensely.
2691	Cuts in education funding are the most pathetic acts of a selfish government. The success of our country's future depends on our children's education. Not making sure the people that pull the strings are comfortable while most of the rest of us can't sleep at night because they fear for thwork family's and country's future.
2692	For particular subgroups (e.g., minority students, students from low-income families, and students with disabilities), we should establish a recommended "n-size" of 5-10 (per National Center of Education Statistics, 2016) to maintain accountability for their academic success.
2693	Keep current and apply methods that are proven effective with students with similar characteristics. Teach to a changing world - as in supporting students to be successful at learning so that they want to do it for the rest of their lives.
2694	Funding is necessary to have success.
2696	School funding is the key issue. This also should be looked at from not just a property tax stand point which keeps the wealthy schools doing better but how can we give more support and funding to the lower income areas.
2698	Technology seems often confused with "high" technology, which carries with it a feelings of wonder, amazement, and an large amount of unattainability. Technology is useless if it is "high", it needs to become ubiquitous. So many people live so close to each other, yet so far; technology can be highly useful as a bridge to each other. Keep moving forward--not to higher technology or further from each other, but to find new and meaningful ways to connect
2703	Money. Pay our teacher more. Provide them with tools to feel successful, in turn they will be.
2706	Arizona needs to focus on funding our public school system evenly across the state. Schools in poorer neighbors should have the same resources, number of teachers to student ratios and facilities as more affluent areas have. We should not be wasting state educational funding on Charter School that are investor motivated, but rather providing equal educational resources throughout the state. If someone wants their child in a private school - they should pay for it. In the long run Chart School will not benefit our state any better than privately
2707	Hold charter schools equally accountable for and transparent about how they spend their money, the same way public schools are transparent and accountable. FUND THE SCHOOLS THE WAY THE VOTERS DIRECTED.
2708	How can we expect our children to succeed when the schools are struggling. Teachers are paid the lowest salaries while the administration is at the highest pay scale. Teachers need to be rewarded and VALUED in the community.
2709	There are many different intelligences however, most are overlooked in traditional school settings. It isn't just about math, or science, or reading or writing. By broadening the learning choices in the curriculum, students can have a sense of accomplishment and enjoy learning
2713	Support schooling with a proper education budget
2714	Be more concerned about the student than the numbers.
2719	Our schools are some of the most underfunded in the entire NATION. Our schools need to be properly funded and now

2722	Teachers need to be heard more and have more of a say on how classes are run and how students can advance to the next grade/reach graduation. We need to pay teachers more (rather than administrators, superintendents) and hire more teachers to keep class sizes down so the focus on each student is fair and equal.
2726	We have to, have to, have to invest in our teachers and administrators. We need to draw qualified, innovative, and engaging individuals to the academic setting so that creative solutions and successful outcomes can occur on a regular basis. The educational system in AZ is so broken that we need as many great ideas and solutions as we can get. Providing incentives for those human resources to dedicate their gifts to this industry is step one in
2727	We should treat our teachers with respect by paying them more and allowing them to teach the best way they can instead of how administration dictates.
2728	School funding should be increase so teachers won't have such great out-of-pocket expenses. Administration costs need to be CUT! Budgets need to be more transparent. Arts should have greater emphasis.
2729	Individualized focus, and goals
2730	Our schools have been underfunded for years. The legislature needs to focus on education
2732	Schools receive little funding compared to other things. We need to put a greater focus on our children's education, rather than what other countries are doing for example. The children are the next generation, the next leaders, businessmen and women, doctors, lawyers, politicians; they need to be to the focus. We need to raise up a generation that is
2734	Please don't increase scholl funding but let's use the money more wisely. We don't need \$400 uniforms for the football team or fireworks, we need musical instruments and computers.
2736	Less life or death testing...more freedom for teachers to teach...more teachers and fewer administrative bureaucracy...fund teachers, not paper, report movers.
2737	Schools need money for technology, curriculum, books, teacher training and pay.
2740	You won't get the best teachers or other staff if we don't compensate them fairly.
2741	Pay our teachers better so we are able to retain highly qualified professionals in the
2743	While I feel we need to increase school funding overall in AZ, I also think money cannot just be thrown at school districts to use. I think each school needs to identify where they need money the most (smaller class sizes, more staff, etc.) and set a goal. Then funding can be used specifically for those needs. If the money goes in a large pot for a school district, it cannot be guaranteed that it always reaches the classrooms/students.
2745	Bottom line: more money for public schools and close the loopholes in providing money to schools such as vouchers and charter schools.
2746	More funding & higher salaries
2747	Needs vary from school to school. What a school needs to be successful depends on the demographic, leadership, quality of teachers, location, etc. Increased funding never hurts. However, schools should be able to decide how to spend that money based on the specific
2748	If we don't invest more in our children's education then our future is doomed.
2750	More value should be placed on teachers. We should be paying teachers salaries that reflect the work they do.
2751	Find great teachers and then get out of their way and let them do what why know how to do.



2752	We are experiencing a "brain drain" effect from teachers in Arizona—qualified and successful teachers, especially in STEM subjects, are moving to greener pastures. Teachers are moving to other industries or out of state to places where pay and working conditions are better. Increased school funding could be used to pay teachers better and to hire more teachers, so that each individual teacher can have smaller classes or increased planning time (increased planning time is a crucial indicator of success in schools in other countries like Finland).
2753	Funding for qualified teachers, funding for school building maintenance, and funding for meaningful professional development.
2755	Create schools based on the multiple intelligences, by Howard Gardner, which would allow children with differing learning styles to find the school that best fits them.
2756	Funding should mean smaller class sizes, more innovative classes, more class choice (not school choice), more extracurricular activities with busing.
2757	School funding to provide more teachers for smaller classrooms.
2758	We need to eliminate any public funds for private and/or charter schools to ensure student/school success.
2761	Public schools should be funded by the state as required by law. I appreciate having a diversity of charter schools in Arizona, however charter schools should not be given preferential tax treatment and support by state government.
2764	Individual goal-based curriculum for students. Teachers, schools, and districts measured based on student improvement over tested skill baselines. Teachers should get paid enough to attract and keep highly qualified professionals in the classroom. Districts need enough money that students experience clean, safe environments in good repair; experience trained professionals teaching social skills; experience technology up-to-date enough that what they see in the workplace is recognizable; experience adequate materials and texts in good repair; experience teachers who are satisfied with their work and unhindered by constant money
2765	invest
2766	Schools need to treat each child as an individual, with their own needs.
2767	Attract the best teachers with higher pay and benefits, and set them up with smaller class
2770	While money doesn't automatically ensure success, Arizona is so lacking in money for teachers, books, facilities themselves that it is a first step that is crucial to attract educators and families. I believe that public monies should be used only for public schools.
2771	Since we are working a global market and standardized tests are online, students need opportunities to learn computer navigation, typing, etc... When students have 1:1 technology, their abilities develop with ease. This technology also increases teachers' ability to effectively differentiate and to provide specific feedback on writing skills, which are being
2774	Public education in Arizona is no longer a priority by those we elect into office. Once public education dollars are now being funneled into private and charter schools. Public schools are still expected to "be all things to all kids" providing meals, before and after school programs, and special education services. Private and charter schools are not held to the same standards, yet test scores are compared between charter schools like BASIS and our lowest income area schools. The playing field is not level, yet public school staff members continue
2778	Smaller class sizes and highly qualified teachers would ensure success, given the materials and the time to teach the students.
2784	Pay teachers more. Give them an incentive to stay in the classroom. You are losing highly qualified and experienced teachers because they are not being paid a livable wage. They are going to other states and professions and schools are left with classrooms without teachers

2788	Arizona does not provide schools enough funding to give a quality education to all students. Stop funding charter schools.
2799	Distribute funding equally among schools, focus on training teachers on best instructional practices. All schools should provide the same high quality education regardless of their zip code. Smaller class sizes. Reduce students/teacher stress level by getting rid off overwhelming and unnecessary assessments. Focus on teacher retention across the state.
2803	Graduation rates, that show retention. Need to get students to show up, behave and find a level that is challenging but comfortable for them. Change our educational philosophy.
2808	We need to bring enough funding into schools to be able to increase the technology in the
2814	There should be much more scrutiny in dollars going to charter schools. There is a lot of money going out of school districts that is ending up in the hands of people that mismanage resources and provide a sub-par education for students. I think that would save tax dollars and redirect some of those funds into schools with a real accountability system.
2821	Increase funding, smaller class sizes and increase teacher salaries so that Arizona can attract top level professionals.
2823	think outside the box on ways to keep kids in school- find out unique likes, make them them feel important to the school system
2824	More funds means more real world programs for students to try.
2827	It is crystal clear, Arizona is not able to recruit and keep quality teachers because we do not spend the money necessary to fund our schools and pay our teachers and school employees.
2829	Rigorous teacher training programs, higher pay for teachers to attract top talent and decrease attrition, emphasis on college and career readiness (this is not done with fidelity here), and more school funding overall.
2831	School funding. Paying quality teachers and you will receive quality results. Less testing that should never define a child.
2832	Provide technology access in the classroom and to all students at home. Small class size. Encouragement that all students can learn regardless of their ability
2833	Schools need more funding that must go into classroom equipment and supplies and teacher
2835	more resources/funding. Smaller class sizes. More PE and Arts. More recess for K-5 schools
2836	Attendance and good behavior.
2839	Retain GOOD teachers and allow more funding for POSITIVE impact (ie: Gifted programs and positive behavior programs.) Not so much on SPED and programs that hinder the students. PUSH them to their potential.
2841	We need to privatize education immediately. The more government involvement, the more public schools are declining.
2842	Eliminate standardized testing.
2844	We are lacking huge amounts of technology to be competitive with today's realistic job opportunities. However, we can't get what we need unless we have more funding. Is there any way the state could build partnerships with businesses they incentive to come to Arizona
2846	help with tutoring
2848	Fund education so we can make adequate progress in our schools.
2851	We DO NOT need "school choice" that undermines our public education system and takes money out of public district schools. Retaining quality staff should be the number one priority of our education leaders and, quite simply, that requires more funding.
2865	Help schools have the resources and training needed to help ensure the success of the

2866	For the first 2 years pump funds into the younger grades to ensure that all students are reading, using technology and performing basic math calculations by 3rd grade. After that is established, start putting more money into the higher grades.
2869	Schools should not have to raise their own funds, they should be able to be the best teachers and admins, as their degrees reflect, not financiers and politicians fighting to fund and keep
2871	Arizona is not investing in the single most important factor in student success and that is funding the workforce that teaches, mentors and supports the students. With a teacher shortage and huge disparity in pay, we are not able to keep quality educators. If we want students to succeed we need to pay teachers a wage that will keep them in Arizona.
2877	Opportunity is measured in the ability of schools to provide various activities to students. Right now, public school programs have been cut to the point where students don't have
2887	Fund public schools adequately!!!! We absolutely DO NOT NEED to expand school choice. Charter schools are fine, but in AZ, not demonstrated as any better than district schools, when % of students in poverty factored in. We have a very broad range of school choice options already and neighborhood district schools are so badly underfunded that any further diversion of funds to expand vouchers (ESAs) or to increase the tax credits going to private schools should be off the table until public school funding is increased to pre-recession levels. Remember over 80% of our students families choose public schools so let's fix their funding first. I for one would strongly object to having my state taxes used to support expanded ESAs!
2894	Check out schools in Finland and do that.
2895	Arizona's public schools (including universities and adult education programs) are woefully underfunded and under-appreciated by our governor and legislature. A total re-examination of statewide priorities is needed!
2896	School campuses should be in good repair and classroom equipment in great shape. Books should be provided - avoiding those biased with religious beliefs and pseudo science. Teacher support: copies, materials and perhaps an assistant for classes with discipline or learning issues; curriculum and lesson planning support at the district level. Hire the best teachers and allow them to do their jobs with a minimum of administrative interference and requests for
2897	Use evidence-based methods to improve measures of academic achievement.
2898	Students need to be prepared for the modern technological world.
	Increasing school funding will automatically lead to more school choices (possibly more public and charter schools) and allow for more technology in the classroom.
2903	However, the caveat to the latter point is that technology does not automatically lead to success. It's how it's used, not the fact that it is used.
2904	Provide enough money for all districts to be number one in the country.
2905	starting in elementary school, make learning fun and enjoyable. Make goals/tests developmentally appropriate. Not every student needs to be a science wizard, but every kid needs health, physical activity, and recess (social skills).
2907	Increase funding provides more opportunities to hire quality teachers, provide students with all books/technology, more school improvements and lower size classroom.
2908	Increasing school funding is important if the funding is properly directed. That means rewarding excellent educators, providing adequate and modern equipment and environments to foster a better learning environment. Merely throwing money at a school is insufficient.
2910	We need increased school funding. You can't hire qualified teachers in a competitive market without funds.

2911	By increasing school funding, you are able to pay teachers a better pay therefore attracting a more highly qualified pool of candidates. Funding also allows facilities to stay up to date and technology to continue to improve and stay up to date. Without funding students will continue to be taught the current way, which is a disservice to the students since when they graduate and go into the work world, they will need to be fully exposed and comfortable with
2913	Separate the elementary school into two schools, like in the 90's.
2914	Increase school funding but have better measures to audit where funds are being applied. Also, for border communities, physical unannounced visits to understand where the
2918	Our public schools are woefully underfunded and have been for some time.
2920	Increase funding and support children, parents, and teachers to reach success
2925	FUND THE SCHOOLS! And yes, that's meant to be in all capital letters.
2926	More funding would hopefully allow for more qualified teachers and admin and would help improve overall building and gym/sports facilities.
2929	There definitely needs to be an increased need for technology in a classroom, but technology is, by itself, is not a solution to all of a school's problems.
2935	All schools need more funding. School choice only broadens the gap between socioeconomic
2939	There needs to be a limit on charter schools, as they are draining the budgets of public
2942	MONEY!!! PAY YOUR TEACHERS!!!
2943	Allowing parents to choose the best school/environment for each of their kids is paramount
2945	Currently how schools are suffering due to a lack of funding. More funding will allow to hire qualified teachers, reduce class sizes, and provide for updated and reliable technology. Those three factors, especially qualified teachers and small class sizes have been linked to higher
2947	School choice should be disbanded.
2948	Place more importance on school support
2956	PAY YOUR TEACHERS AND THEY WILL STAY IN THEIR JOBS!
2958	Arizona's funding of schools is one of the lowest in the nation, people who moved to Arizona are shocked at how little is available to our students. Increasing funding will build the
2982	decrease administration
2985	School funding would cover more of what is needed; technology, arts, STEM, choices.
2986	Time and again funding leads to better schools. From teacher pay to more programs to more technology. While there are always diamonds in the rough, there is a correlation between funding and success. Arizona, for example, has fallen to the bottom of money per pupil as paid by the state. Has our educational system become famous for its success? No.
2988	Increase the per student spending. In regards to hiring and retaining staff. Remove this concept of one to one devices, its a fallacy and just adds dollars to the pockets of tech companies and does not produce measurable results. Increase spending for STEM programs and develop programs such as maker spaces or collaborative environments which simulate real world work environments and link together all disciplines instead of having each
2990	We need new technology along with funding. To engage the students with modern technology would help them learn
2992	Increased funding leads to smaller class sizes and more technology, hardware and software. Those both help a lot, especially smaller class sizes.
2993	Navigate the career path like they do in WA state, pump up CTE for career readiness. Not all students want a college career. Some want ot go to work with two years technical school

2995	GIVE TEACHERS A SALARY THAT IS SIGNIFICANTLY ABOUT THE POVERTY LEVEL AND GIVE US A BREAK ON ALL THE "EXTRAS!." We are now required to spend the majority of our time disciplining the undisciplined, coddling to overly-sensitive feelings, and teaching basic manners - all things that should be taken care of in the home. Add to this preparing for standardized tests (for which we do not have a study guide), supervising extra-curricular activities, lunch, before and after school supervision, etc, etc. When exactly are we supposed
2999	Smaller class sizes will help both teachers and students to be successful. Students need more access to their teachers. Having large class sizes does not provide this opportunity. In order to do this we need more teachers in Arizona and additional incentives for teachers to continue
3003	Smaller classrooms and teachers that care.
3009	Teachers and schools can not prepare children for the 21st century with tools from the 1900's. School spending should trump spending on the prison system and the state has GROSSLY underfunded education for the last 10 years.
3011	When I mean resources, they range from technology, books, & paper; to teachers & specialized teachers/counselors, to just having food.
3015	Schools are desperately underfunded and cannot provide opportunities for students to succeed with large class sizes, over-worked teachers, and lack of funding.
3022	consistency
3024	Give young adults choice, choice, choice. Don't ram things down their throats they will sort it all out on their own, it will take some longer than others others will never get it. let us teachers go over it with them, don't micro manage so much that you stifle creativity and the
3025	If they have choice, they can choose what they are interested in to make them learn more about finding out what they want to do after high school.
3027	We need to look at the calender of how long kids are in school and longer summers. I feel that students need to decompress and I have noticed that kids come to school not wanting to come back. They need more time to spend exploring, traveling, and spending time with family during the summer. As well as long school days. Also looking at school day hours, I feel students are kept longer days in school not for the the right reasons. We need to look at
3028	Equal and increased school funding no matter the size of the school.
3029	Not all students are college bound. Students should be encouraged to look into the workforce to see what they would be interested in, and follow that path in future education.
3031	Individual schools should be given a choice that fits with their individual mission.
3036	I don't know why legislature can't see the correlation with having one of the lowest teacher salaries in the US, the lowest \$ per pupil spending in the US and then expect our students to have the highest achievement rates?
3037	The State of Arizona needs in increase school funding and get inline with other states. The small amount spent per student in this state is ridiculous. We can't even retain quality and experienced teachers because the pay is so low.
3039	A lot of support, no matter where a student is in the learning process. Also, students need to feel accepted and safe.
3041	Public school funding to go towards clubs and academics. Not sports.
3044	Ensure schools provide the courses that students need to succeed, whether it is college prep or trade training.
3047	Provide challenging material. My daughter is doing in 8th grade what she was doing in 4th grade in a Montessori. Embarrassing.

3048	First one needs to define success of both schools and students. For students it is learning the basic skills and knowledge to go to the next level, whether that be college or further vocational training. For schools it is creating an environment that foster this. Developing metrics is critical and difficult. But if you don't measure the results of your efforts you cannot
3049	Technology is great when it works properly but if a person is not able to think outside of technology- what happens when technology crashes. Teach kids hands on and tech. STEM!!! You can do amazing things if you know how to think and problem solve. One thing is not always going to work for all kids to learn. Find different ways so that the information can be
3050	Spend money on teachers, equipment, facility, and diverse programs
3053	Not all children want to or are able to go to college. We should start teaching to each child's
3058	Accountability of students and teachers..
3059	Teachers should be motivated to be excellent. Don't punish them for substandard reviews but retrain them. Give them bonuses and salary increases for good performance reviews. Be proactive about ensuring teacher success. If teachers are "successful" the students will also be
3060	Schools are limited in how much they are allowed to spend, what they can bring in to teach, and most resources come out of pockets of teachers and parents for a child to succeed.
3061	With increased funding schools will be able to meet needs and improve technology as needed year by year. And they maybe able to hire more teachers to reduce classroom sizes.
3064	You need quality teachers, but many teachers (especially if they are single) are not making enough money so that they don't have to work a second job which takes their time/energy
3067	School funding is demonstrably tied to success: it enables everything from broader curricular offerings to smaller class sizes to support for struggling students
3068	School and educator accountability is important: to hear that a student reach their senior year in high school and cannot read is mind-boggling! Many people were responsible to allow that to happen: those students' educators (and parents!) should be held accountable: student is a victim of circumstance when such things happen.
3069	Evaluate teachers and Admin annually. Stress student relations and student motivational standards on their evaluation, as well as updated teaching curriculum. Make Blue Ridge a
3072	SCHOOL FUNDING IS VERY IMPORTANT AND WOULD BETTER MAKE OUR STUDENTS IN SUCCEEDING THE GOALS THEY HAVE SET.
3073	Quality teachers and administrators. Make sure the kids are there and progressing in their
3078	no programs will be successful unless teachers are properly compensated for their wages and their academic successes. Schools should be clean, modern and visually free of any wear. All students should be given numerous opportunities to participate in unique learning and extracurricular activities to enhance their success as a student and lifelong learner.
3081	Some students need more help and a smaller class size would encourage them to focus and participate. Other students are very smart and want to be challenged.
3084	Parent and community help
3086	Schools need more money for many different things in order to run effectively as well as see
3090	Increase school funding along with technology in the classroom
3092	schools should get more funding for educational purposes, materials, technology and
3093	Teachers who are paid well and trained well and are committed to making the difference in students lives. There are way too many obstacles a teacher needs to overcome to actually teach a student or require discipline in their classroom Administration is too concerned with the response of the parents and have very little support from the family side when they are in their schools. Students need to be held to a higher standard of behavior as do the teachers. Improve the pay and rights of the teachers and the schools will improve as well.



3096	Increase funding. This adds resources and people and quality people.
3097	By insisting students attend school, you create state subsidized day care with the potential of an educational benefit. Parents and students should have more skin in the game.
3098	FUND IT. We consistently come out on the bottom end of education compared to other states. We need to spend more on the student, both in money and time.
3102	Teach children the way they learn; stop placing square pegs into round holes, each child learns differently and that should be allowed. Standardized testing doesn't prove anything; progression within the classroom shows everything.
3105	I believe that the focus needs to change from tests to students being prepared for the careers of the 21st century.
3106	We need more technology, more individualized instructions, more small learning group, less teachers but higher paid teachers "with a brain".
3117	Schools need the funding to support their teachers, staff and students effectively. We lose wonderful, qualified teachers when they don't make enough money to support their families and don't have the resources they need to be successful in their classrooms. We also need safe learning environments where students are expected to work hard and be responsible for their own success. Letting students think it is ok to put the blame on someone else for their failures, does them a huge disservice. They enter the real world thinking they are entitled to
3118	More funding. Better paid teachers. Plain and simple.
3119	Funding is a good start. That would allow smaller class sizes, it would allow teachers to be paid appropriately, it would allow extracurricular and curricular "non-essential" programs to come back to life, and it would allow students who can't afford to buy into extra programs to be able to participate, just like their wealthier peers.
3121	Smaller class sizes so that students get more individualized time with teachers. Increased support for teachers (coaches and mentors).
3133	Less testing
3137	School funding is the bottom line. without the ability to pay for great teacher, to have all of the materials they need, schools and teachers will have a more difficult time educating
3141	They need to teach them life skills to be able to succeed in the real world.
3142	Offer practical training for real world careers. My son just entered a game design /app development program. He is learning coding, teamwork and business development through the game design program at MetroTech. This is REAL world, intelligent, thoughtful preparation in IT. Kids need to learn more and more about learning about email, files, basic
3144	It starts with teachers, but not in the way that is normally thought of. Make the teaching profession one that is revered and the profession will improve as teacher burn out will be less, teachers will stay in their jobs and success will follow.
3149	More money that is managed appropriately
3150	It's amazing to me that we expect students to love school and be excited about learning when society screams quite loudly that schools are horrible, that teachers are horrible, that schools don't teach what students need to learn. If students hear this, and they do, from society for 9 years and then in high school we expect them to engage and be amazing, it's a ridiculous expectation. Students need to value education, especially high school students, in order to be successful. So we need to support education and help our students understand the value of learning to learn. We need to change our mindsets and support our public education institutions. In Arizona that means we need to support them financially as well as in legislative

	<p>A Common Curriculum Calendar Dedicated Time Collaboration</p> <p>3152 Formative Assessments and Data Analysis</p>
	<p>Funding for our public schools has been decimated over the past several years. Highly qualified teachers should be skilled in their academic fields and educational methodology and well paid for their service. Teachers should not have to purchase supplies for their students.</p>
	<p>funding has become a critical issue, yet there is so much more to a successful school than money - still, I think we have to start with funding because lack of it has gutted our schools - in the physical plant, the quality of our teaching staff, and the message to the students that</p>
	<p>3156 Please fund our schools, and then educate our administrators on how best to utilize these</p>
	<p>We keep doing the same thing and expect different results. Change the way we teach to accommodate all students instead of just those who can memorize well. Also, teach fewer</p>
	<p>3159 Pay teachers more</p>
	<p>Teacher salaries, adequate facilities, class resources, and available resources for students requiring additional assistance all require funding.</p>
	<p>3165 Better funding in order to provide programs to all students with all learning types.</p>
	<p>Schools need to create an environment of respect and value for their students and their teachers. Part of this would entail raising teacher salaries to allow them to focus solely on</p>
	<p>How can u attract the most qualified and motivated professionals when the starting salary is in line with a worker at Walmart. Why should a person dedicate themselves, financially and timewise, to something with such an uncertain future. Our society should pay Doctors, Lawyers and Teachers at the top scale. These folks are shaping our future as a country and</p>
	<p>If you don't have qualified &amp; enthusiastic people employed to teach the classes, then nothing else matters. Let's pay well to get the best --- &amp; make sure colleges are training subject matter specialists who want to pass along their knowledge.</p>
	<p>3174 Pay teachers more in order to attract and retain quality educators.</p>
	<p>Teachers deliver the curriculum. Without proper training and experience, the emphasis on technology and new programs is just a shot in the dark.</p>
	<p>School choice only works for families that have the ability to transport and/or choose the best schools for their children. School funding - appropriated responsibly - should improve the efficacy of teachers through professional development, time for collaboration, administrative support for identifying weak teachers and either improving them or removing them from the classroom. We must have a clear plan of how the money should be spent, and we must provide funding based on need - the most socioeconomically deprived schools need the</p>
	<p>3182 greatest support, including incentives for master teachers to work with the site's teachers to</p>
	<p>3184 More money mean better teachers, equipment, and graduation rates.</p>
	<p>School choice makes little to no impact on improving education, especially as you go higher up in grades. School funding, contrary to popular belief, makes a huge difference. If you compare a school only to itself, upon receiving more funding they will hire more teachers, thus reducing class sizes and offering a more diverse curriculum. It will also increase teacher</p>
	<p>3188 salary which will attract better candidates. That will make the greatest difference of all.</p>
	<p>3189 Funding must increase to keep the best and brightest in the classrooms</p>
	<p>3190 Increasing school funding</p>
	<p>Our legislature continues to underfund education and in the highest socio-economic areas it gets done as far as student success but it lower SES areas because of the legislatures poor</p>
	<p>3192 funding we struggle as a state.</p>

3198	Arizona is having difficulty attracting and keeping highly qualified teachers. It is easier to survive (pay rent, food, utilities, and transportation if they making a wage commiseration with their education and demand for their job roles. Arizona has the lowest educator pay in the nation. A teacher would be better off supervising a QuickMart - the salary would be higher
3200	Charter schools should not be funded, in any way, by taxpayer monies. We need to increase taxes, and start fully funding public education, including day care/maternity leave for teachers. If we put more emphasis on improving and funding public education, we'd have no need for "competition" in the form of charter schools. If we starve the public education system, and rob it of students, of course it's bound to fail.
3202	Pay teachers more and fire the teachers that are poor quality. If you pay more, you will attract more talented applicants and you will be able to draw from a large pool when you
3212	Need to increase school funding to provide qualified teachers, smaller class room size, offerings of courses that meet the individual abilities of each student.
3213	I am appalled that high school graduates are not taught how to figure interest on a credit card, write a check, understand how a home loan works. These young adults need to know how to handle these areas in their lives.
3214	We need to recruit and retain quality, well trained teachers. Schools with low teacher turnover and professional development show more success.
3219	School choice is great in theory, but many families lack the understanding of what to look for in a school or don't have the means to go anywhere except the local school district near their residence. The state needs to work with public school districts to develop accountability measures and supports so that all are successful. If this was the case then parents might not feel that they need so many school options. Public schools teach *every* child, regardless of behaviors, SES, special education needs, or language barriers. Too often it seems that they are being compared to charter schools that in theory are supposed to educate all students but in reality do such a poor job that families return to the public school districts or deny students to keep their numbers down- public schools can't do that even when they are over-crowded.
3227	More funding WILL translate to better everything.
3228	ECAP development and implementation will drive the students' education and post secondary success while reducing drop-out rates.
3230	FUND schools!!
3232	Ensure that every child has their basic needs met.
3234	Teachers need to be well paid and qualified for the job. Schools need to be able to purchase necessary supplies for their classrooms, and to enrich a students experiences through field trips and other outreach programs.
3241	I don't think technology relates to success, neither does money. Success is when a teacher can make a student want to come to school the next day because they are excited to learn. Better teacher training and student placement. Smaller class sizes so the teachers can work with
3247	Give money to education that will help with all the different areas a school needs help in, technology, keeping teachers, career readiness programs
3250	increase funds to the schools, let each school decide how to spend their funds
3253	Teach to the whole child.
3254	Schools have been so underfunded in this state that it's now an embarrassment --

What school funding can provide is additional programs for students who struggle and those who can be accelerated. We have two reading specialists and a math specialist because of Title I funding. All schools have students that need these types of intervention specialists.  
3255 They provide services for kids and are a resource for teachers.

If not all students pass the freshmen class, they should be made to retake these and improve their reading scores.

3258 They do not know how to think. This is not an easy thing to teach, but it must be done.

3262 Schools need more flexibility on how they spend their money to assist their individual school