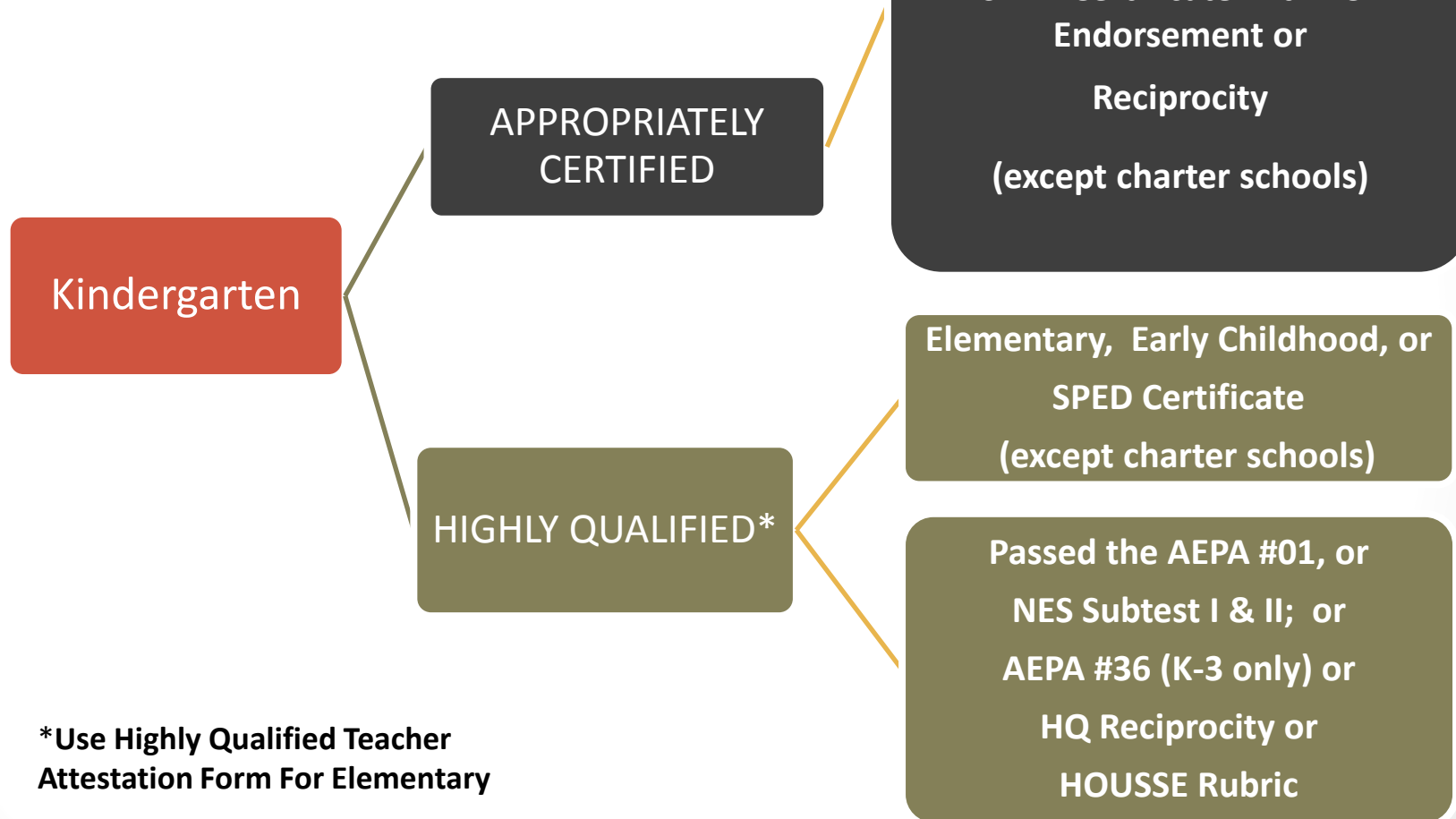


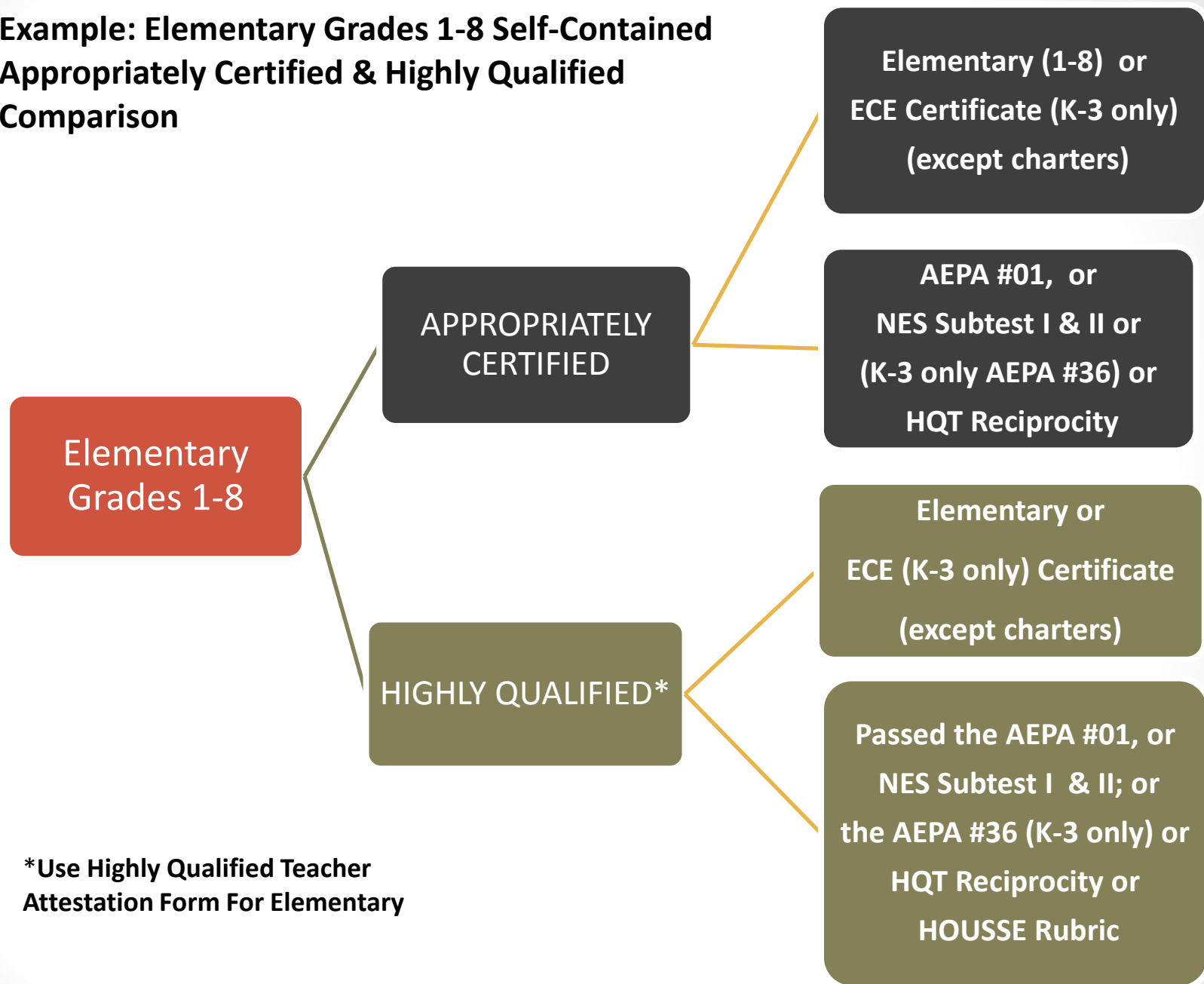
# Appropriately Certified and Highly Qualified Flow Charts



## Example: Kindergarten Appropriately Certified & Highly Qualified Comparison



## Example: Elementary Grades 1-8 Self-Contained Appropriately Certified & Highly Qualified Comparison



**\*Use Highly Qualified Teacher  
Attestation Form For Elementary**

**Example: Single Subject Elementary  
Grades 5-6  
Highly Qualified ONLY**

**Single Subject  
Elementary  
Grades 5-6**

**Option #1  
Elementary Content  
Highly Qualified\***

**Elementary Teaching  
Certificate  
(except charters)**

**Passed the AEPA #01, or  
NES Subtest I & II, or  
HQT Reciprocity or  
HOUSSE Rubric**

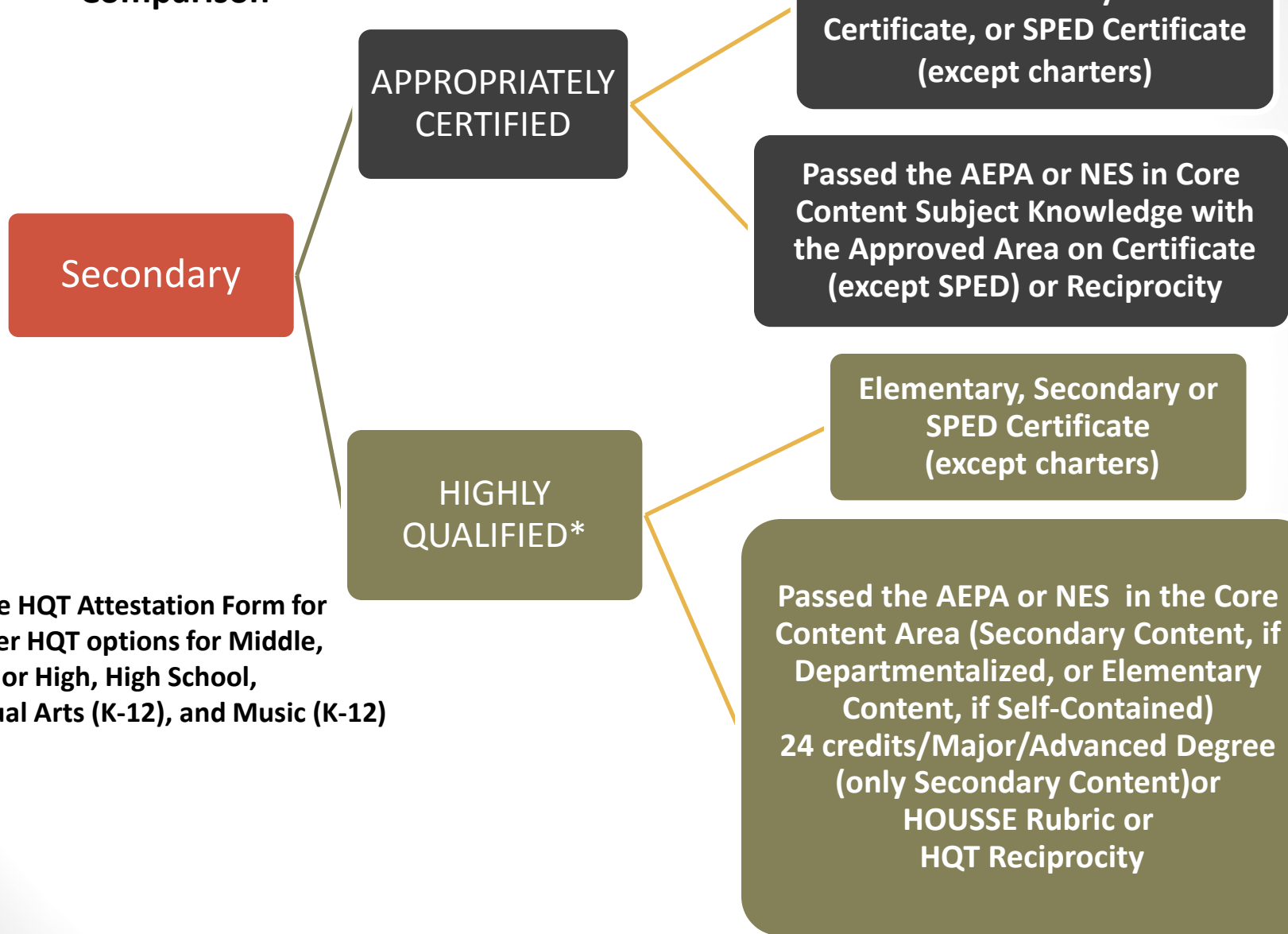
**Option #2  
Secondary Core  
Content  
Highly Qualified**

**Elementary or Secondary  
Teaching Certificate  
(except charters)**

**Passed the AEPA or NES in  
the Core Content Area or  
24 credits/Major or  
HOUSSE Rubric or  
HQT Reciprocity**

**\*Use Highly Qualified Teacher  
Attestation Form For Single  
Subject Elementary**

## Example: Middle Grades 6-8 Appropriately Certified & Highly Qualified Comparison



**Example: Secondary Grades 6-12  
Appropriately Certified & Highly Qualified  
Comparison**

Secondary

APPROPRIATELY  
CERTIFIED

Secondary Certificate  
(except charters)

Passed the AEPA or NES in Core  
Content Subject Knowledge with  
the Approved Area on Certificate  
or Reciprocity

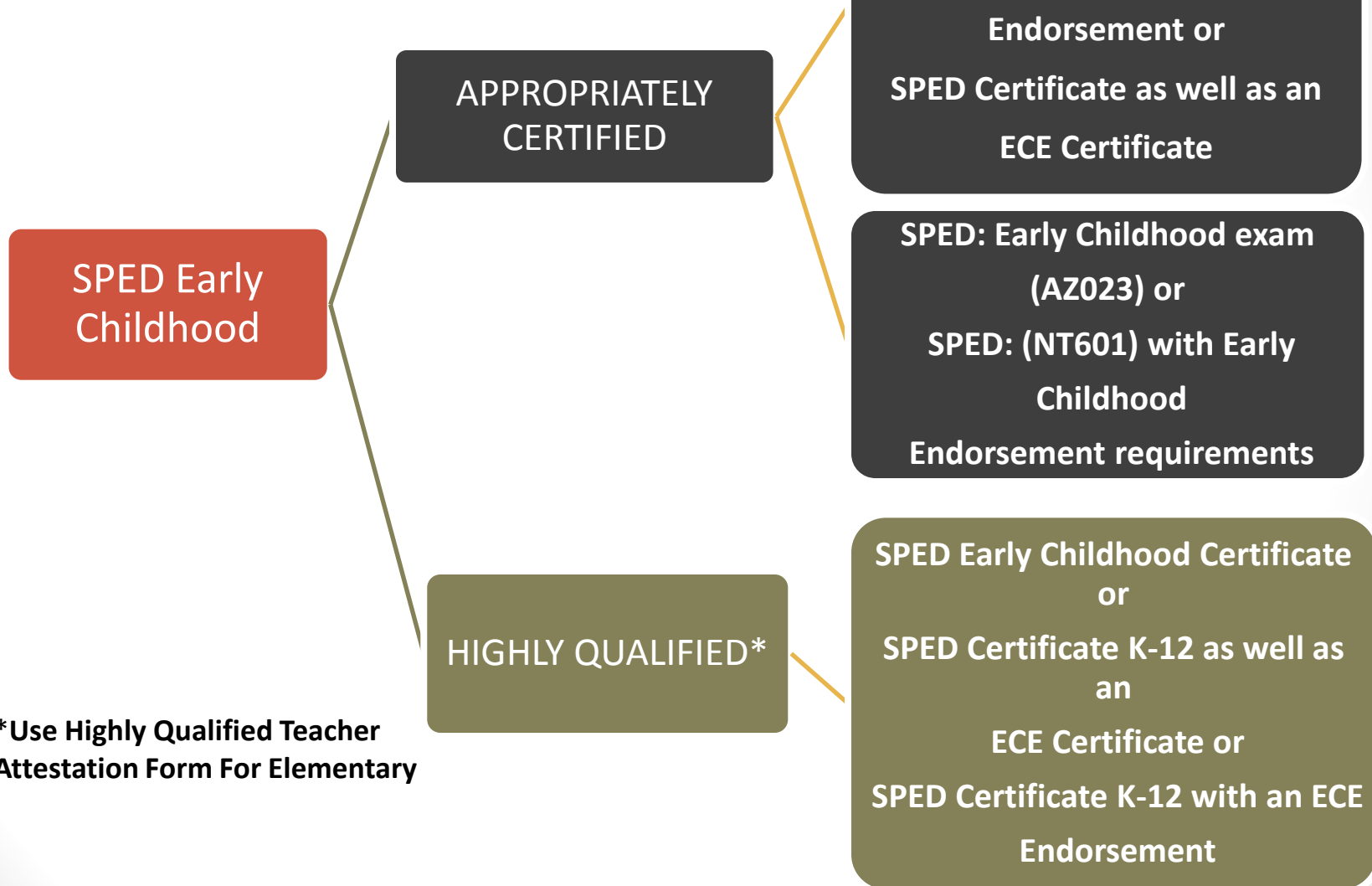
A Valid Certificate  
(except charters)

HIGHLY QUALIFIED\*

Passed the AEPA or NES in the  
Core Content Area or  
24 credits/Major/Advanced  
Degree or  
HOUSSE Rubric or  
HQT Reciprocity  
(other options are available)

\*See HQT Attestation Form for  
other HQT options for Middle,  
Junior High, High School,  
Visual Arts (K-12), and Music (K-12)

## Example: SPED Early Childhood Appropriately Certified & Highly Qualified Comparison



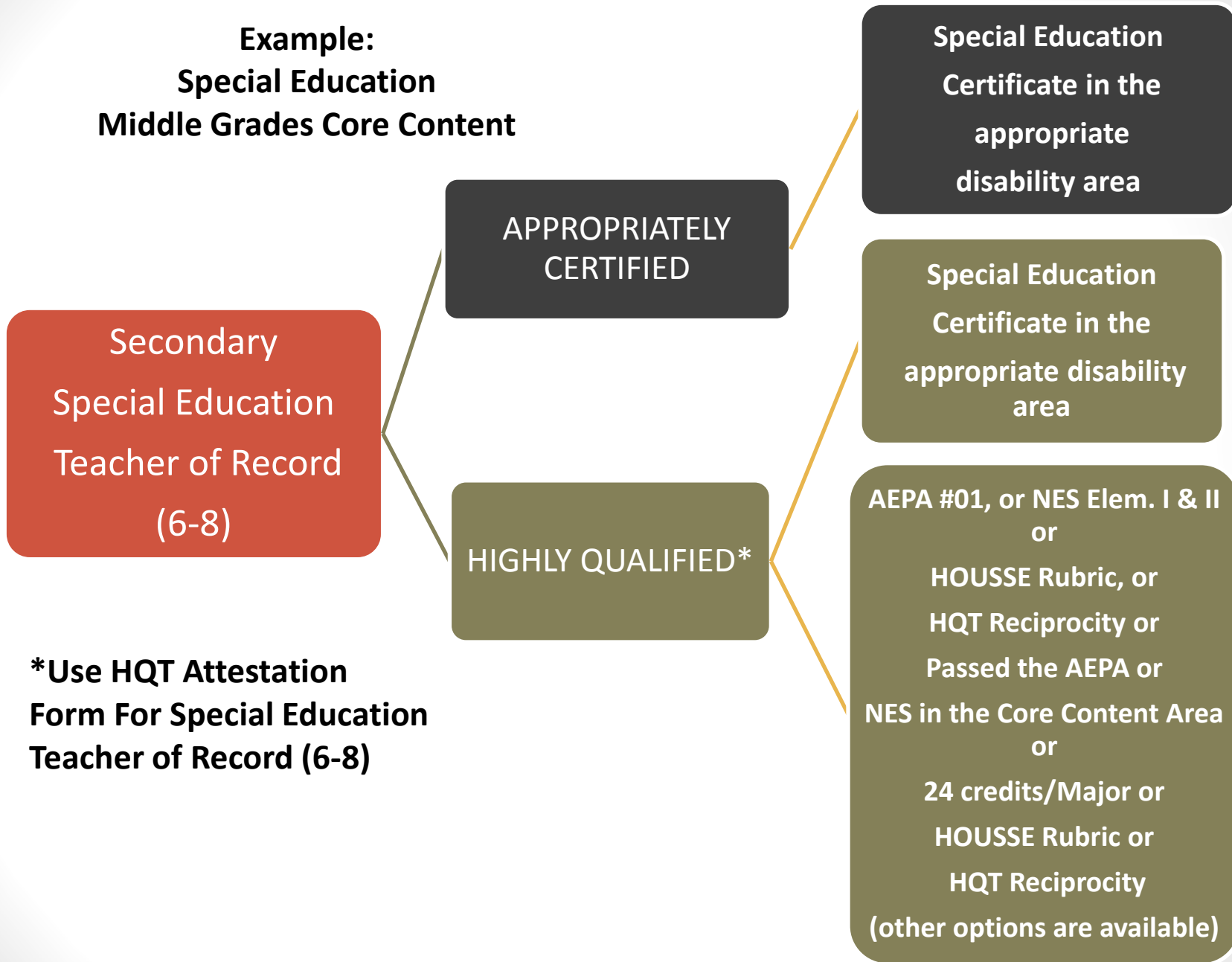
**Example:  
Special Education  
Non-Teacher of Record K-6  
Appropriately Certified  
and Highly Qualified  
Comparison**



**\*Use HQT Attestation  
Form For Special Education  
Teacher of Record (K-6)**



**Example:  
Special Education  
Middle Grades Core Content**



**\*Use HQT Attestation  
Form For Special Education  
Teacher of Record (6-8)**

**Example:  
Special Education  
Secondary Core Content  
Appropriately Certified  
and Highly Qualified  
Comparison**

