Post School Outcomes Survey



Essentials Post School Outcomes (PSO) Survey Webinar

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PSO Initiatives

Session Outcomes

- Identify requirements, measurement, and definitions for Arizona's PSO Survey
- Increase understanding of how to access the PSO Survey application via ADE Connect
- Review the ADE/ESS-enhanced PSO Survey Protocol and web-based data application
- Identify PSO resources and tips designed to facilitate efficient and meaningful participation



IDEA Purpose

To ensure that all children with disabilities have available to them a free appropriate public education that emphasizes special education and related services designed to meet their unique needs and prepare them for further education, employment, and independent living.

IDEA Regulations §300.1(a)



Indicator 14

Percent of youth who are no longer in secondary school, had IEPs in effect at the time they left school, and were:

- 1. enrolled in higher education
- 2. competitively employed
- 3. enrolled in postsecondary education or training
- 4. some other employment

within one year of leaving high school.



Categories of Engagement

Higher Education

- full- or part-time
- community college (two-year program)
- college/university (four- or more year program)
- one complete term

Competitive Employment

- pay at or above the minimum wage
- setting with others who are nondisabled
- 20 hours a week
- for at least 90 days (includes military)



Categories of Engagement

Other
Postsecondary
Education or
Training

- full- or part-time
- at least one complete term
- education or training program (e.g., Job Corps, adult education, workforce development program, or vocational technical school that is less than a twoyear program)

Other Employment

- work for pay or self-employed
- at least 90 days
- includes working in a family business (e.g., farming, working in a store, fishing, ranching, catering services)



When do PEAs begin the PSO Survey data collection process?

Data collection starts when students have been out of school

at least one year

and describes engagement in specific activities within one year of leaving high school.



Which students are included in the data collection?

Students with IEPs who leave high school:

- with diplomas;
- by aging out; or
- by leaving early/dropping out.

*Note: Exit reasons are extracted from SAIS using student data uploaded by PEAs.



What student demographic information is needed for the PSO Survey?

Category of Disability
Gender
Race/Ethnicity
Exit Reason

This demographic/exit data is extracted periodically and finalized in July 2016 from the data PEAs have uploaded to SAIS. It will come from the same data "snapshot" used to generate the state-reported Graduation Rate.



When is PSO data collected in Arizona?

June 1 through September 30

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10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
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Preparing for the Survey

- Reviewing your student list to see if there are students that can be excluded from having the PSO Survey administered
- It is recommended that all staff that are going to be administering the PSO Survey receive training on how to effectively administer it
- Reviewing files for current contact information for both current students as well as those who will have survey administered this summer
- Confirming that the correct staff have access to the PSO application in ADE Connect



The Arizona PSO Survey Protocol

Consists of eight questions (see Arizona's PSO Survey Protocol on the ADE/ESS PSO website) addressing student engagement since students have left high school in:

- Higher Education
- Competitive Employment
- Other Postsecondary Education or Training
- Other Employment
- Survey Questions can be found at <u>ADE PSO Page</u>



The Arizona PSO Survey Hardcopy

8 Questions

01/11/2017	POST SCHOOL OUTCOMES SURVE	01/11/2017	POST SCHOOL OUTCOMES SURV	01/11/2017	POST SCHOOL OUTCOMES SURVE
				Are you currently working or have you wo vary week to week.]	orked an average of 20 or more hours per week? [NOTE: Hours ma
ADIZONA'S DOS	T SCHOOL OUTCOMES (PSO) SURVEY	PSO	O SURVEY QUESTIONS	,,	
ARIZONA S POS	I SCHOOL OUTCOMES (FSO) SURVEY	THESE DATA ARE TO BE GATHERED AT LEAST	ONE YEAR FOLLOWING THE STUDENT'S EXIT FROM HIGH SCHOOL	☐ NO ☐ YES ☐ No Answer	
GE	NERAL INSTRUCTIONS	Protection Calcul		□ No Answer	
education agency (PEA) personnel administ	ey web-based application is available through ADE Connect. Publi ering the PSO Survey can either use a hard-copy version of the PS responses can be entered directly into the PSO Survey web-base	Postsecondary School 1. In the 12 months after leaving high school education program?	ol, were you ever enrolled in any type of school, job training, or	 Were you paid at least minimum wage at hour, 2017 minimum wage increased to \$ NO 	the time of employment? [NOTE: 2016 minimum wage was, \$8.09.10.00 per hour.]
	onses must be entered into the PSO Survey web-based application			□ YES	
regardless of how the responses are initially		□ NO → GO TO QUESTION 4 □ YES → GO TO QUESTIONS 2 AND	3	☐ No Answer	
The PSO Survey protocol outlined in thuse a hard-copy version to collect information	is document allows PEA personnel administering the PSO Survey	□ No Answer		 Describe the job you currently have or har 	•
		Did you complete an entire term? [NOTE: session, summer, online]	this can be any complete term including quarter, semester, inter	☐ In the military	e with people with and without disabilities vork with services and wage support to the employer)
INTRO	DDUCTORY INFORMATION	□ NO		☐ Self-employed	ork with services and wage support to the employer)
		☐ YES		☐ In your family's business (e.g., fan	m store fishing ranching catering)
		□ No Answer		☐ In sheltered employment (where	
		Describe the kind of school or job training	g program in which you were enrolled. (CHECK ONE OPTION)	☐ Employed while in jail or prison☐ Other (Specify)	most workers have disabilities/
necord the drill to drille stadent.		☐ High school completion program	log Adult Paris Education (GED)	□ No Answer	
Record the name of PEA staff conducting the	e PSO Survey:		ment training program (e.g., WIA, Job Corps)	ı	PSO SURVEY COMPLETED
Indicate the person who responded to the P	SO Survey:	2- or 4-year college or university			Thank You!
☐ Student		Religious or church-sponsored mi	ission		
Family member (Name):		Other (Specify):			
☐ State/local agency personnel (N	ame):	☐ No Answer			
	to administer the PSO Survey. If you are unable to administer the	Employment			
exclusion can apply for each student.	rvey was not applicable or not collected. NOTE: Only one type of	4. In the 12 months after leaving high school	ol, were you ever employed?		
N/A Exclusion:		□ NO → STOP: DATA COLLECTION (
It was not applicable to administer the P Student is enrolled in high school	PSO Survey to this student because (select one): ol	 YES → GO TO QUESTIONS 5, 6, 7 No Answer 	& 8		
 Student is deceased 		5 U	(-bt-00 d)2 (NOTT- D dt		
 Exit code was an error in SAIS 		 Have you worked for a total of 3 months 	(about 90 days)? [NOTE: Days do not need to be in a row.]		
Not Collected Exclusion:		□ NO			
The PSO Survey could not be completed	because (select one):	□ YES			
 Respondent refused to participa 		☐ No Answer			



Incorrect contact information

Arizona's PSO Survey Application

General Tips

- Multiple personnel can enter PSO data into the PSO Survey application. More students = More staff support
- The PSO Survey application is accessed through ADE Connect.
- Permission to access the PSO application is granted by the local PEA's Entity Administrator and approved by the special education director.
- Entity Administrator resources
- Entity Administrators who experience difficulties, should contact: ADESupport at 602-542-7378, 866-577-9636 or email <u>adesupport@azed.gov</u>



Arizona's PSO Survey Application

General Tips for Users

- PSO One Page Summary
- Definitions of PSO Engagement Categories
- Arizona's Current PSO Survey Questions
- Arizona's PSO Glossary of Terms
- From our PSO Page
 - PSO Sample Letter in English and in Spanish
 - PSO Sample Contact Form



The Process for Access

Local Entity
Administrator

ADE/ESS Secondary Approval Access to the PSO Application



Student List

Dysart Unified District (07-02-89-000) - Dysart High School (07-02-89-205)

Export Student List

School Status

School (CTDS)	N/A	Eligible	Completed PSO	Surveys Not	Surveys Not	Participation Rate
	Students	Students	Surveys	Collected	Completed	(%)
<u>Dysart High School (07-02-89</u> <u>-205)</u>	0	50	0	0	50	0

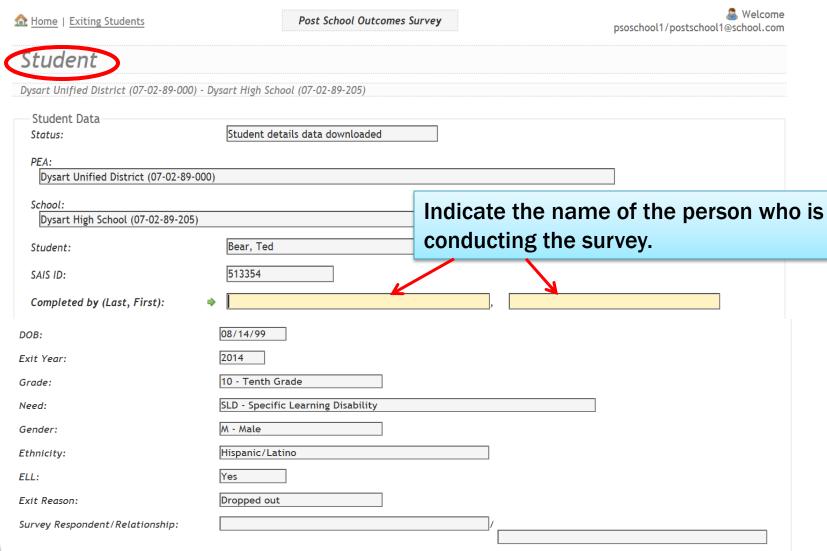
■ Go back to top

Dysart High School (07-02-89-205)

SAIS ID	Name	DOB	OB Completed by PSO Survey Require		PSO Survey Status
<u>513354</u>	Bear, Ted	08 Sele	ct SAIS ID	Yes	Student details data downloaded
<u>513355</u>	Bear, Paddington	08/21/97	(Not Set)	Yes	Student details data downloaded
<u>513344</u>	Beauty, Sleeping	03/25/99	(Not Set)	Yes	Student details data downloaded
513328	Bird, Big	04/23/99	(Not Set)	Yes	Student details data downloaded
<u>513357</u>	Bird, Big	10/01/97	(Not Set)	Yes	Student details data downloaded
<u>513312</u>	Bunny, Easter	10/14/95	(Not Set)	Yes	Student details data downloaded
<u>513313</u>	Clause, Santa	09/20/94	(Not Set)	Yes	Student details data downloaded
513320	Cottontail, Peter	06/10/94	(Not Set)	Yes	Student details data downloaded

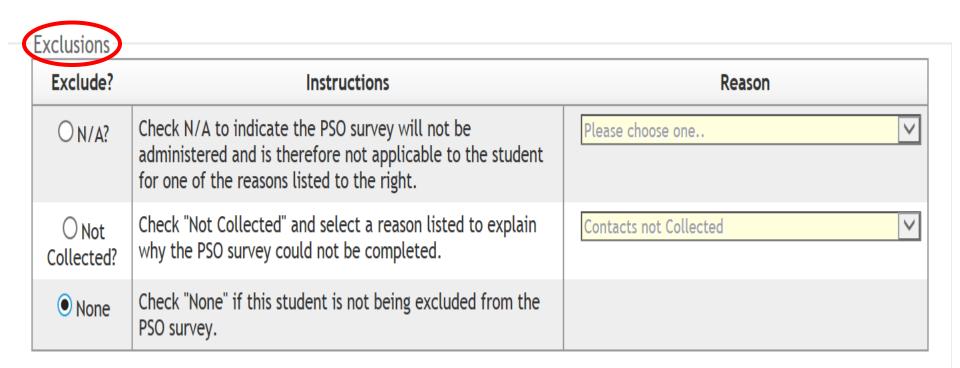


Student Page





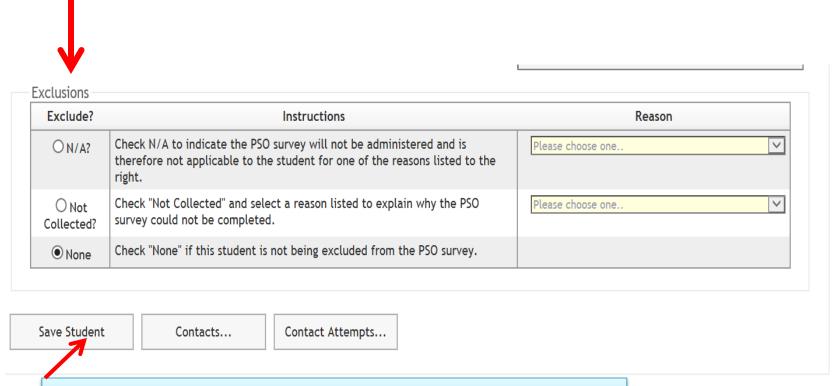
The "Exclusions" Section is located at bottom of the "Student" Page



The default is: "None". The appropriate exclusion button must be selected and a reason indicated, in order to exclude an individual from the PSO Survey.



"N/A" can be checked below if the PSO Survey will not be administered to the student. A reason must be selected; only the reasons listed in the drop down menu are acceptable for not administering the survey.

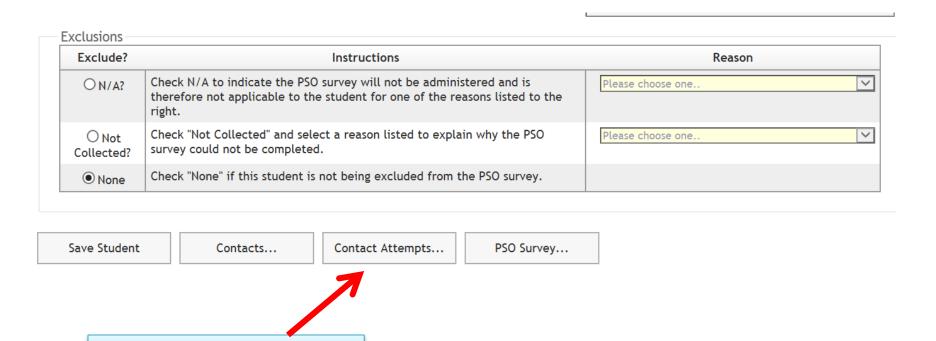


Before moving to another page, select "Save Student"





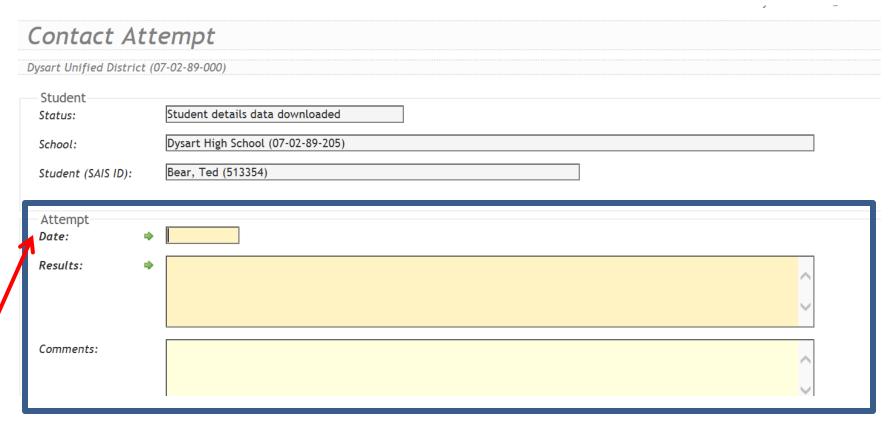
Contact attempts must be logged if unable to reach the former student or a family member.





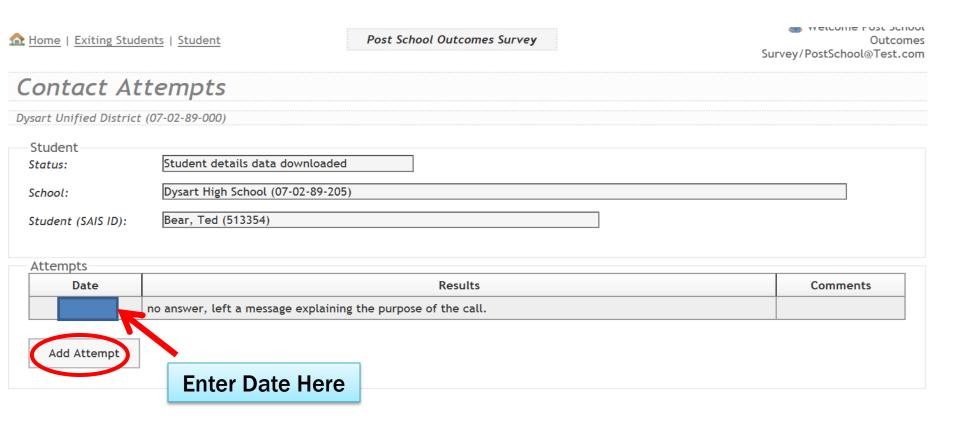
Select "Contact Attempts"

Fill in the date the attempted contact was made and what happened.





Contact attempt information is now displayed. Select "Add Attempt" to log additional contact attempts





Log additional attempts as needed.

Contact A	tt	empt	
Dysart Unified Distri	ict (0	07-02-89-000)	
Student Status: School:		Student details data downloaded Dysart High School (07-02-89-205)	
Student (SAIS ID):		Bear, Ted (513354)	
Attempt			
Date:	•		
Results:	•	Called again, younger brother answered the phone and told me I could reach Ted at: 520-372-1459	^
Comments:		Call the number provided	^
			<u> </u>



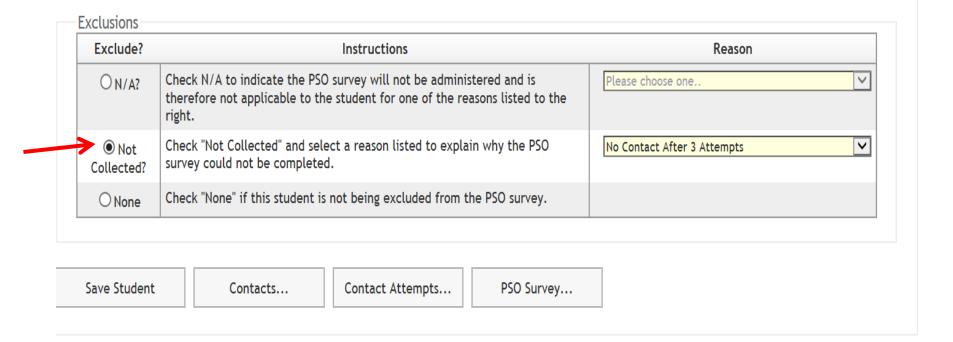
Each attempt is listed, continue until the survey can be administered, or three attempts have been logged. Remember to save attempt.

⚠ Home Exiting Stude	ents Student	Post School Outcomes Survey	■ Welcome Post School Outcomes Survey/PostSchool @Test.com
Contact At	tempts		
Dysart Unified District	(07-02-89-000)		
Student Status: School: Student (SAIS ID):	Student details data do Dysart High School (07- Bear, Ted (513354)		
Attempts Date		Results	Comments
07/03) Talled a	again, younger brother ans	wered the phone and told me I could reach Ted at: 520-372-14590	? Call the number provided
06/12/15 in answ	ver, left a message explain	ing the purpose of the call.	
Add Attempt			

You will be recording a date between June 1 and September 30



After three attempts, "Not Collected" is automatically recorded under "Exclusions".





The student list is also updated.

School Status

School (CTDS)	N/A	Eligible	Completed PSO	Surveys Not	Surveys Not	Participation Rate
	Students	Students	Surveys	Collected	Completed	(%)
Dysart High School (07-02-89 -205)	0	50	0	1	49	0

Go back to top

Dysart	High	School	(07-02-	89-205	5)
DVSalt	111511	3011001	10/-02-	07-ZU.	"

SAIS ID	Name	DOB	Completed by	PSO Survey Required?	PSO Survey Status	
<u>513354</u>	Bear, Ted	08/14/99	(Not Set)	No Contact After 3 Attempts	Unable to contact	
<u>513355</u>	Bear, Paddington	08/21/97	(Not Set)	Yes	Student details data downloaded	
513344	Reauty, Sleening	03/25/99	(Not Set)	Yes	Student details data downloaded	



Student List

Dysart Unified District (07-02-89-000) - Dysart High School (07-02-89-205)

Export Student List

School Status

PSO Survey questions are administered once a former student or family member has been reached.

School (CTDS)	N/A Students	Eligible Students	Completed PSO Surveys	Surveys Not Collected	Surveys Not Completed	Participation Rate (%)
<u>Dysart High School (07-02-89</u> -205)	0	50	0	0	50	0

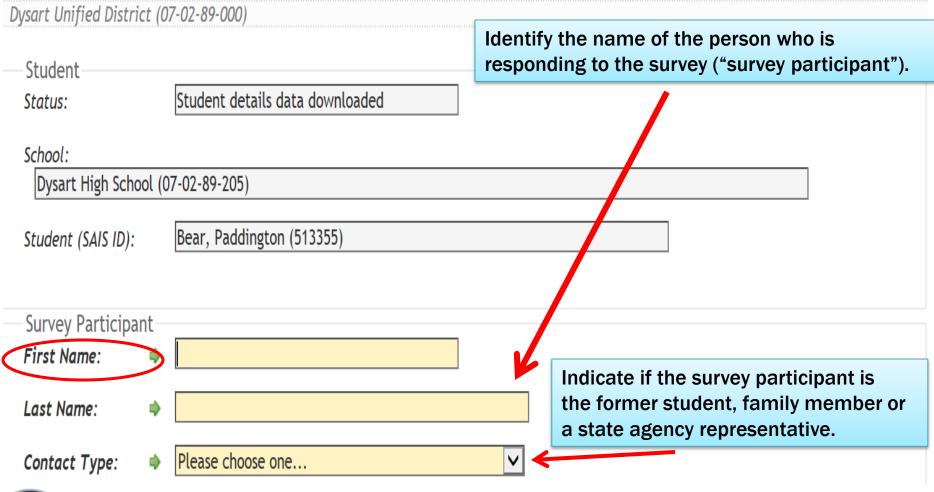
Go back to top

Dysart High School (07-02-89-205)

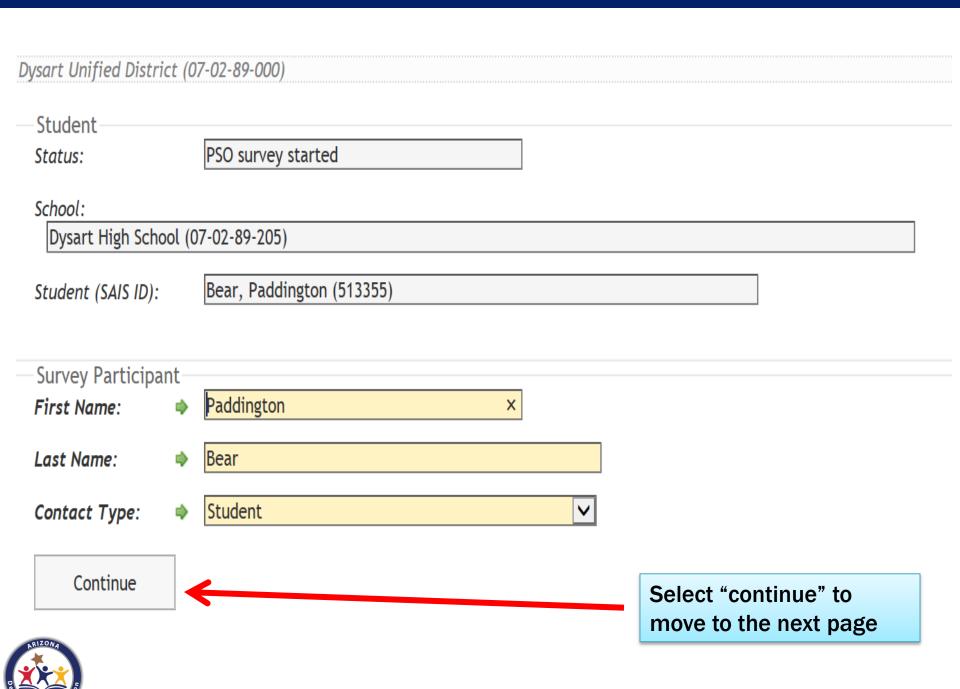
SAIS ID	Name	DOB	Completed by	PSO Survey Required?	PSO Survey Status
<u>513354</u>	Bear, Ted	08 Sele	ct SAIS ID	Yes	Student details data downloaded
513355	Bear, Paddington	08/21/97	(Not Set)	Yes	Student details data downloaded
<u>513344</u>	Beauty, Sleeping	03/25/99	(Not Set)	Yes	Student details data downloaded
513328	Bird, Big	04/23/99	(Not Set)	Yes	Student details data downloaded
<u>513357</u>	Bird, Big	10/01/97	(Not Set)	Yes	Student details data downloaded
<u>513312</u>	Bunny, Easter	10/14/95	(Not Set)	Yes	Student details data downloaded
<u>513313</u>	Clause, Santa	09/20/94	(Not Set)	Yes	Student details data downloaded
513320	Cottontail, Peter	06/10/94	(Not Set)	Yes	Student details data downloaded



Survey Participant/Student Relationship







Ask the survey question and record the response.

Post School	Outcomes Survey
Dysart Unified District (07-02-89-000)
Student Status:	PSO survey started
School:	
Dysart High School (07-02-89-205)
Student (SAIS ID):	Bear, Paddington (513355)
POSTSECONDARY SO	CHOOL
1. In the 12 months at	fter leaving high school, were you ever enrolled in any school, job training, or education program?
○ No	
○ Yes	
O No Answer	
Continue	Cancel



Depending upon the answer, questions may be skipped. For example, "no" to question #1 will result in question #4 being asked next.

Post Schoo	l Outcomes Survey
Dysart Unified District	(07-02-89-000)
Student	
Status:	PSO survey started
School:	
Dysart High School	. (07-02-89-205)
Student (SAIS ID):	Bear, Paddington (513355)
EMPLOYMENT	
4. In the 12 months	after leaving high school, were you ever employed?
No	
○ Yes	
O No Answer	
Continue	Cancel

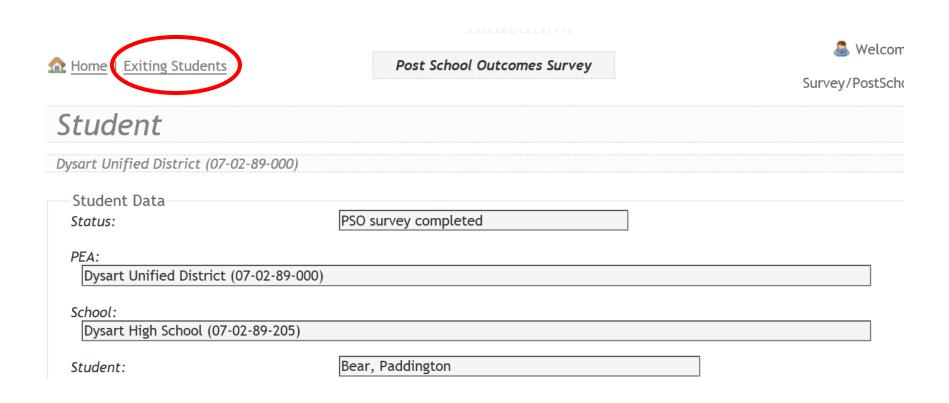


Continue until all questions have been asked and responses recorded. The "Student" page will be displayed.

Student			
Dysart Unified District (07-02-89-000)	Sta	atus is updated to "PS	SO survey completed"
Student Data Status:	PSO survey completed	•	
PEA. School:	Dysart Unified District (07-02-89-000) Dysart High School (07-02-89-205)		
Student:	Bear, Paddington		
SAIS ID: Completed by (Last, First):	513355 Sheehy Lorri	rie	
DOB:	08/21/97		
Exit Year:	2014 12 - Twelfth Grade		
Grade: Need:	MIID - Mild Intellectual Disability		
Gender:	M - Male		
Ethnicity:	White No		
Exit Reason:	Graduated		
Survey Respondent/Relationship: Exclusions	Bear, Paddington / Stud	Jent	
Exclude?	Instruction	ions	Ro



Select "exiting students" at the top of the "Student" page to return to the student list.





The "Student List" updates when the survey is completed, as well as the "school status"

School Status

School (CTDS)	N/A	Eligible	Completed PSO	Surveys Not	Surveys Not	Participation Rate
	Students	Students	Surveys	Collected	Completed	(%)
<u>Dysart High School (07-02-89-205)</u>	0	50	1	1	48	2

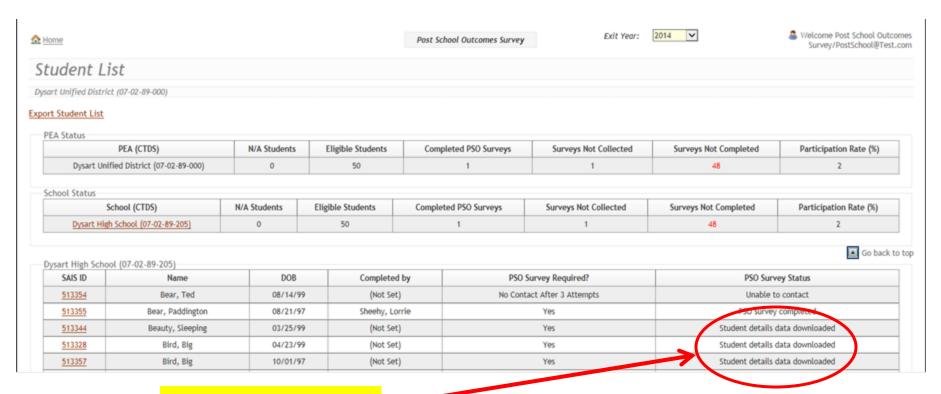
Dysart High School (07-02-89-205)

GO DACK TO

SAIS	D Name	DOB	Completed by	PSO Survey Required?	PSO Survey Status
<u>5133</u>	Bear, Ted	08/14/99	(Not Set)	No Contact After 3 Attempts	Unable to contact
<u>5133</u>	Bear, Paddington	08/21/97	Sheehy, Lorrie	Yes	PSO survey completed
51334	Beauty, Sleeping	03/25/99	(Not Set)	Yes	Student details data downloaded
5133	8 Bird, Big	04/23/99	(Not Set)	Yes	Student details data downloaded
	ì		ì		



Continue until all former students have been surveyed!



NEW Color Feature!



Arizona Statewide Post School Outcomes (PSO) Survey Results

Summer 2016 Collection SY 2014-15 Exiters



June through September 2016 Survey Participants

- 268 PEAs (districts and charter schools) were included in the reported data
- Per SAIS, the total number of exiters (youth who graduated, aged out, or dropped out) who were *eligible* to take the PSO Survey = 8,409
- Total number of exiters who responded to the PSO Survey = 6,332



The Three R's of the PSO

Response Rate

• Representativeness

Results





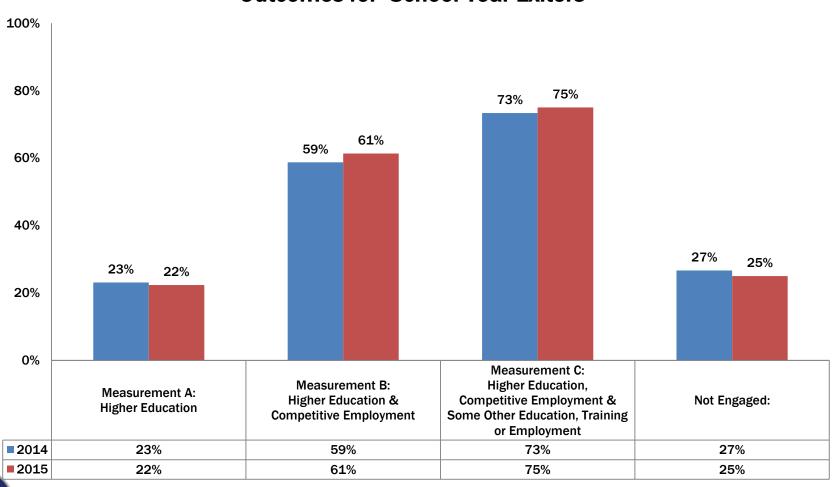
Response Rate / Representativeness

	Arizona (2014-2015)		
Eligible for survey	8409		
Respondents	6332		
Response Rate	75.30%		
	Represented	Under-represented	Over-represented
Gender (Female)	X		
Ethnicity (Minority)	X		
Limited English Proficiency	X		
Exit Reason (Dropout)		X	
	Represented	Under-represented	Over-represented
Specific Learning Disability	X		
Emotional Disturbance	X		
Intellectual Disability	X		
All Other Disabilities	X		



Measurements A, B & C

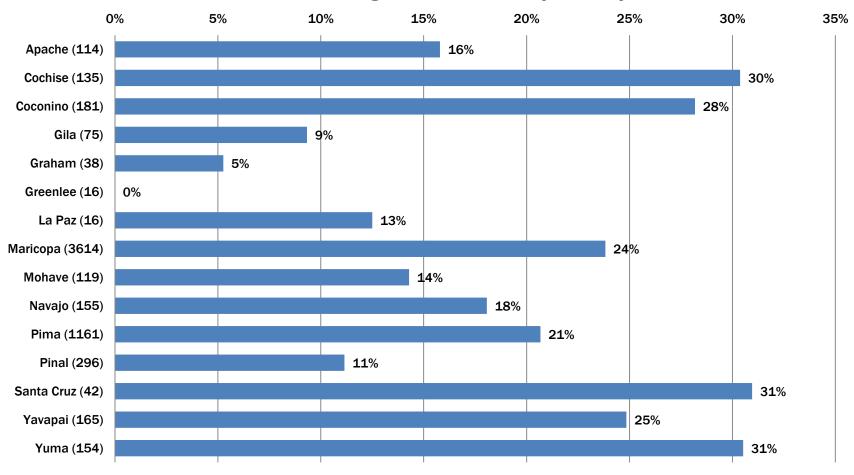
Arizona IDEA Part B SPP/APR Indicator #14: Post-School Outcomes for School Year Exiters







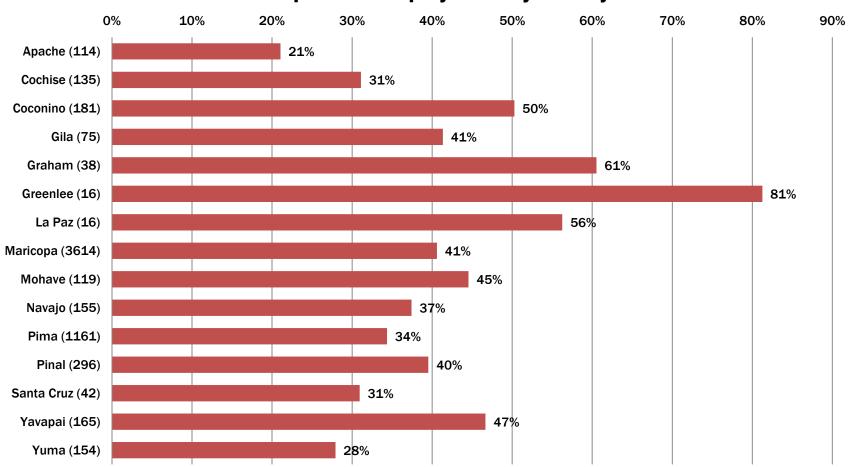
Enrolled In Higher Education by County





■ Enrolled In Higher Education

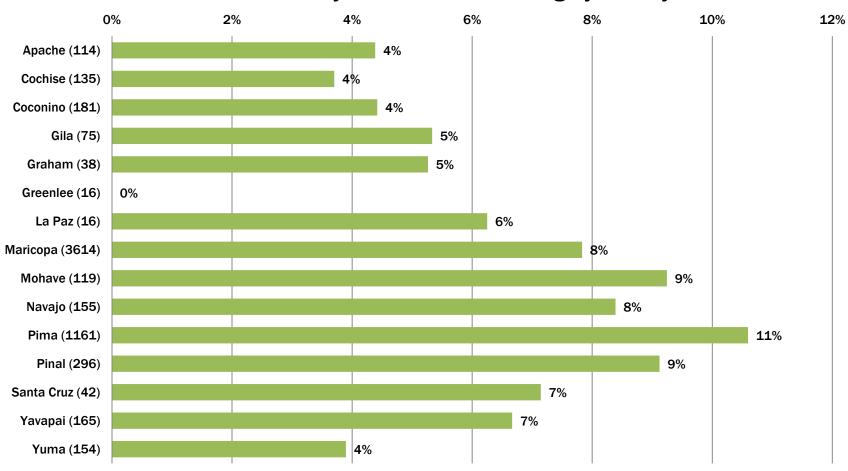
Competitive Employment by County







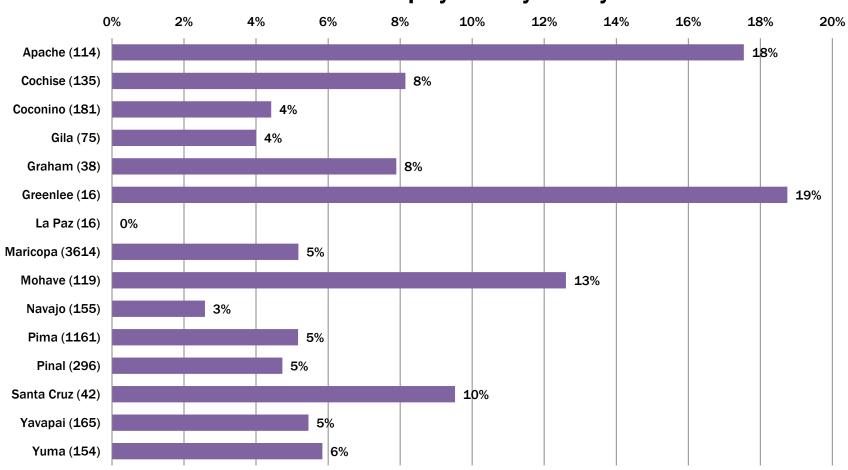
Post Secondary Education or Training by County





■ Enrolled In Other Postsecondary Education Or Training

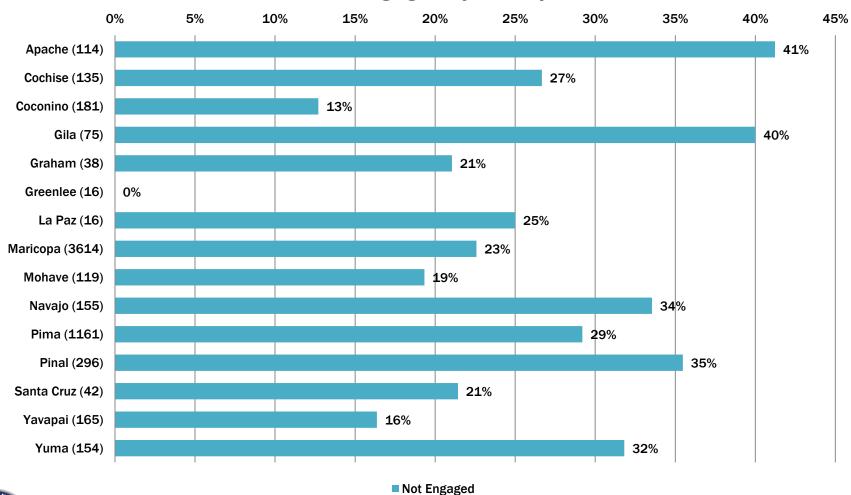
Some Other Employment by County





■ Some Other Employment

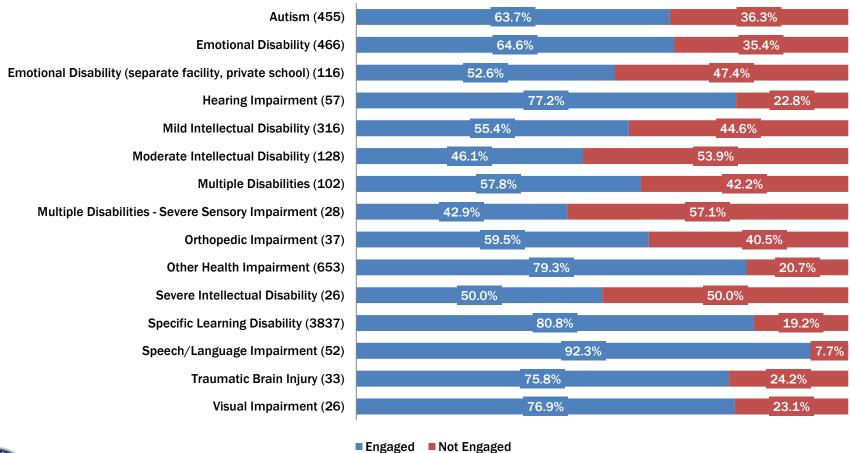
Not Engaged by County





Disability Data (Extended Breakdown)

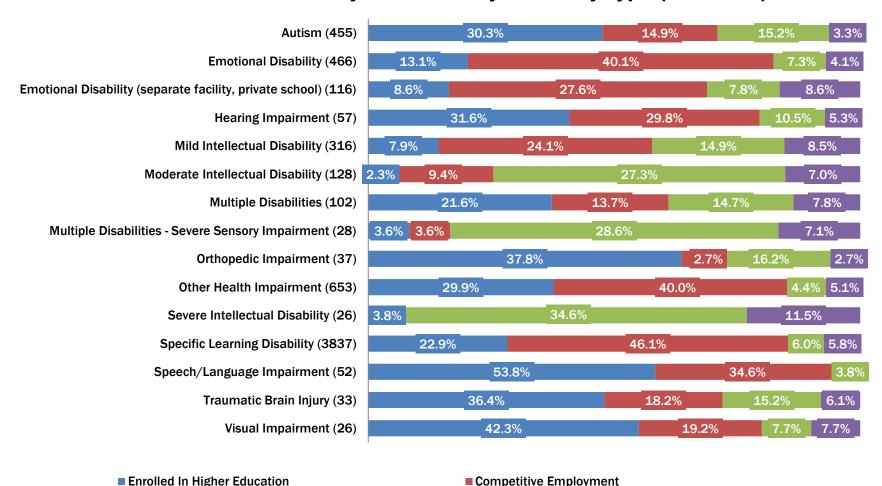
Arizona Post-Secondary Outcomes by Disability Type Engaged vs Not Engaged (Extended)





Disability Data (Extended Breakdown)

Arizona Post-Secondary Outcomes by Disability Type (Extended)



■ Some Other Employment

Enrolled In Other Postsecondary Education Or Training



"Unengaged" Characteristics

- Of the 1584 individuals counted in the non-engaged category, 1183 did not attempt any post secondary education/training or employment.
- However, <u>401 respondents</u> (25%) indicated that they
 <u>attempted post secondary education/training or</u>
 <u>employment</u> but did not meet the criteria to be counted in an engagement category.
- If those 401 youth who attempted engagement had been successful, engagement rate would have increased from 75% to 81%.



Question:

How do we count a former student who is or has been enrolled in a two- or four-year college or university in any of the following: Remedial classes, Noncredit classes, or Classes such as public speaking, art, basic skills?

- 1. Higher Education
- 2. Not Engaged



Question:

How do we count a former student who is or has been enrolled in a two- or four-year college or university in any of the following: Remedial classes, Noncredit classes Classes such as public speaking, art, basic skills?

Answer:

All of these would be counted as higher education because the student's enrollment is in a two- or four-year college.



Question:

How should "stay-at-home parents" be counted?

- 1. Engaged
- 2. Not Engaged



Question:

How should "stay-at-home parents" be counted?

- 1. Engaged
- 2. Not Engaged

Answer:

Stay-at-home parents would be counted as "not engaged" by federal definitions.



Question:

Can a PEA choose to NOT include "military" as competitive employment?

- 1. Yes
- 2. No



Question:

Can a PEA choose to NOT include "military" as competitive employment?

- 1. Yes
- 2. No

Answer:

NO

Military is defined as competitive employment.



Question:

Does the definition of "some other employment" include the number of hours per week and earnings?

- 1. Yes
- 2. No



Question:

Does the definition of "some other employment" include the number of hours per week and earnings?

- 1. Yes
- 2. No

Answer:

No, hours and wages are not considered.

However, the "other employment" needs to be "for a period of at least 90 days at any time in the year since a student left high school."



Question:

If a youth meets all the criteria of competitive employment except the youth is working 16 hours per week, is that "other employment"?

- 1. Yes
- 2. No



Question:

If a youth meets all the criteria of competitive employment except the youth is working 16 hours per week, is that "other employment"?

- 1. Yes
- 2. No

Answer:

Yes, this is "some other employment" because the work does not meet the 20 hours/week definition of "competitive employment."



Question:

How do you count "supported employment"?



Question:

How do you count "supported employment"?

Answer:

If it meets the criteria for "competitive employment" (i.e., 90 days, averaging 20 hours/week and is at or above minimum wage, integrated environment), then it counts as competitive employment."

If the criteria for competitive employment is not met, then it counts as "some other employment."



Resources

- Review the student list to see if students can be excluded from having the PSO Survey administered (i.e., re-enrolled)
- Grandparents/friends are great resources
- Update contact list as much as possible
 - Any parent/student meeting (i.e., IEP, progress, parent conferences)
- Some districts have used social media to contact hard to reach youth
- Consider teacher/transition specialist stipends
- Make contact with families as often as possible
- Email-to-text message
- Strategies for Increasing Response Rates
- Strategies for Contacting Hard-to-Find Youth



Resources

- Arizona Department of Education
 (Search: PSO, Transitions, ECAP, AZCIS,
 - **Arizona Community of Practice on Transition-AZCoPT)**
 - Secondary Transition
 - ECAP-Education and Career Action Plan
 - AZCIS-Arizona Career Information System
 - AZCoPT-Arizona Community of Practice On Transition
- NTACT-National Technical Assistance on Transition
- Career One Stop (Your Source for Career Exploration)
- My Future.com (Figure out what's next)

PSO Assistance

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