

2019 Talent Pool Recommendation Form (Educator Talent Pool)

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the education profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career educators (*more than 5 years preferred*) who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Please complete a separate form for each individual including a one-page letter explaining how this person meets the criteria outlined in this letter. Please include a resume for each recommendation.

Incomplete forms will be eliminated from this process.

THIS IS A CONFIDENTIAL PROCESS.
INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.

Name of Recommended Educator: _____

Classroom Teacher _____ Principal _____ Other (specify) : _____

For teachers, grade(s) currently teaching: _____ For principals, grade levels in building: _____

____ Reading/English/Language Arts ____ Science ____ Mathematics
____ Social Studies ____ Fine Arts
____ Foreign Language (please specify): _____ ____ Other (please specify): _____

Total Years in Education: _____ If a principal, number of years as an administrator: _____

Will this person be at the same school site next year? _____

School District: _____

School Name: _____

School Address: _____

Street City State Zip
School Phone: (____) _____ Ext: _____ School Fax: (____) _____

Educator's Supervisor: _____
Name Title

Supervisor's Phone: (____) _____ Ext: _____ Supervisor's Fax: (____) _____

Supervisor's Email: _____

RATE educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph to explain your rating. **Be detailed and thorough, with examples whenever possible.**

1. _____ Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school.

2. _____ Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations.

3. _____ Strong long-range potential for professional and policy leadership, i.e., predict the educator's potential to remain in education **for at least 20 more years** and demonstrate leadership in the profession.

4. _____ Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

Cite evidence of student achievement gains as a result of the educator's practices:

Cite awards the educator has received:

Other comments:

| Education Schools Attended | Degrees | Graduation Years (mandatory info) |
|-------------------------------|---------|-----------------------------------|
|-------------------------------|---------|-----------------------------------|

| | | |
|--|--|--|
| | | |
| | | |
| | | |

Indicate ethnicity of educator being recommended:

| | |
|--|--|
| <input type="checkbox"/> White | <input type="checkbox"/> Black or African American |
| <input type="checkbox"/> Asian | <input type="checkbox"/> Native American Indian or Alaska Native |
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
| <input type="checkbox"/> Other (please specify): _____ | |

Please list the names and phone numbers of three professional references other than yourself for this educator. We may call them to complete this reference. They should know the educator currently and very well.

| | | | | |
|------|-------|-----------|-----------|-------|
| | | () | () | |
| Name | Title | Phone (W) | Phone (H) | Email |
| | | () | () | |
| Name | Title | Phone (W) | Phone (H) | Email |
| | | () | () | |
| Name | Title | Phone (W) | Phone (H) | Email |

| | | | | |
|------------------|--------------|------------------|------------------|--------------|
| | | () | () | |
| YOUR Name | Title | Phone (W) | Phone (H) | Email |

Return completed letter(s) and form(s) to:
Arizona Department of Education
Attention: Cassie O'Quin
1535 W. Jefferson, Bin #2, Phoenix, AZ 85007

DUE DATE: Friday, May 17, 2019