IN THE OFFICE OF ADMINISTRATIVE HEARINGS

, a Student, by and through Parent

Petitioner,

No. 16C-DP-057-ADE No. 16C-DP-061-ADE No. 16C-DP-062-ADE

Sedona-Oak Creek JUSD Respondent. ADMINISTRATIVE LAW JUDGE DECISION

HEARING: This matter was submitted on written arguments and no hearing was held.

<u>APPEARANCES</u>: Petitioners appeared on their own behalf. Respondent School District was represented by Patrice M. Horstman and Alex D. Ivan.

ADMINISTRATIVE LAW JUDGE: Tammy L. Eigenheer

Parent brought these due process actions, on behalf of Student, alleging that Respondent School District failed to properly implement three separate Individualized Educational Programs (IEPs), specifically the August 2013 IEP, the August 2014 IEP, and the September 2015 IEP (collectively, the IEPs), when it allowed someone other than the Special Education Teacher to provide service minutes included in the IEPs. The law governing these proceedings is the Individuals with Disabilities Education Act (IDEA), 20 United States Code (U.S.C.) §§ 1400-1482 (as re-authorized and amended in 2004),¹ and its implementing regulations, 34 Code of Federal Regulations (C.F.R.) Part 300, as well as the Arizona Special Education statutes, Arizona Revised Statutes (A.R.S.) §§ 15-761 through 15-774, and implementing rules, Arizona Administrative Code (A.A.C.) R7-2-401 through R7-2-406.

Procedural History

Petitioners filed a Due Process Complaint on May 3, 2016, alleging Respondent School District failed to implement the August 2013 IEP (Complaint 1). Petitioners filed a separate Due Process Complaint on May 17, 2016, alleging Respondent School District

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¹ By Public Law 108-446, known as the "Individuals with Disabilities Education Improvement Act of 2004," IDEA 2004 became effective on July 1, 2005.

 failed to implement the August 2014 IEP (Complaint 2).² Petitioners filed a separate Due Process Complaint on May 24, 2016, alleging Respondent School District failed to implement the September 2015 IEP (Complaint 3). Complaint 1, Complaint 2, and Complaint 3 (collectively, the Complaints) were consolidated as they presented the same issue.

Respondent School District stipulated that the service minutes at issue in the IEPs were not provided exclusively by the Special Education Teacher and that some of the service minutes were provided by a paraprofessional. Respondent School District acknowledged that if the Special Education Teacher was required to provide all the service minutes identified in the IEPs, it had failed to implement the IEPs. Therefore, the question to be resolved was not whether the Special Education Teacher provided the service minutes, but whether the Special Education Teacher was required to provide the service minutes. Based on the arguments presented to the tribunal, the Administrative Law Judge restated the issue presented in the Complaints as follows:

1. May the service minutes identified in the operant IEPs be provided by someone other than the Special Education Teacher?

Based on the issue raised by the Complaints, Respondent School District argued that a hearing was not necessary as the issue presented a purely legal question. Petitioners disagreed and requested a hearing to determine whether Respondent School District failed to implement the IEPs. The Administrative Law Judge determined that the issue presented a purely legal question and established a briefing schedule on the issue presented in the Complaints. The Administrative Law Judge noted that if, upon review of the briefs, it appeared additional evidence was necessary to determine the matter, a hearing would be scheduled for that purpose.

Evidence and Issues at Hearing

The parties presented briefs outlining their arguments. Further, the IEPs were included with the Complaints and were reviewed by the Administrative Law Judge.

² By order dated June 6, 2016, the Administrative Law Judge ruled that the tribunal would consider the alleged failure to implement the August 2013 IEP only from May 3, 2014, going forward pursuant to 34 C.F.R. § 300.511(e).

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29 30 The Administrative Law Judge has considered the entire record, has determined that no additional evidence is necessary to decide the matter, and now makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

- 1. Student, age is a student in the Respondent School District. Student is eligible for special education in the categories of Autism, Moderate Intellectual Disability, and Speech Language Impairment.
- 2. During the relevant time period, Student received special education services in a self-contained setting for most of the day, but was included with his general education peers for part of the day.

August 2013 IEP

- 3. The August 2013 IEP included eight goals identifying the "Service Provider(s) for this goal" as "Special Education Teacher" and two goals identifying the "Service Provider(s) for this goal" as "Special Education Teacher OT/OTA."
- The Services and Environment page of the August 2013 IEP listed Special 4. Education Services in the areas of Activities of Daily Living, Basic Reading Skills, Math, Written Expression, Interper./Soc. Skills, Oral Expression, and Listening Compreh. Each area identified the Provider of those services as "Special Education Teacher; Paraprofessional." In the "Clarification" section of the Special Education Services section, it was noted that "Special education staff will take data daily. . . . [Student] will be exposed to a variety of staff provided [sic] including; Special Education Teacher, Special Educational Paraprofessionals and Service Providers. A variety of materials and a variety of verbal commands will be utilized to generalize his skills across a variety of domains and persons." In the "Clarification" section of the Supplementary Aids/Assistive Technology and Services section, it was noted that "[f]or the majority of [Student's] day, there is one paraprofessional designated to focus specifically on [Student]'s needs and implementing [Student]'s IEP. Student will have a consistent 1:1 aide as much as possible."

August 2014 IEP

5. The August 2014 IEP included eight goals identifying the "Service Provider(s) for this goal" as "Special Education Teacher;" one goal identifying the "Service

Provider(s) for this goal" as "Special Education Teacher OT/OTA;" and two goals identifying the "Service Provider(s) for this goal" as "Occupational Therapist Special Education Teacher."

6. The Services and Environment page of the August 2014 IEP listed Special Education Services in the areas of Basic Reading Skills, Math Reasoning, Interper./Soc. Skills, and Workplace Skills. Each area identified the Provider of those services as "Special Education Teacher." In the "Clarification" section of the page, it was noted that "[f]or the majority of [Student's] day, there is one paraprofessional designated to focus specifically on [Student]'s needs and implementing [Student]'s IEP. Student will have a consistent 1:1 aide as much as possible."

September 2015 IEP

- 7. During the creation of the September 2015 IEP, the IEP Team met on multiple occasions. At the time the IEP Team was discussing the topic of special education service minutes, the Special Education Teacher offered that, based on the goals and objectives included in the proposed IEP and that had been agreed upon at that point, Student should receive 1,080 minutes per week.
- 8. Reportedly, when Parents questioned why Student's special education service minutes were not increasing year to year when Student was spending more time in school than in prior years, the Special Education Teacher responded that the special education service minutes were reflective of "[o]nly the minimum of what he gets of the instructional time from myself."
- 9. Reportedly, Joe Donaldson, licensed school psychologist serving as an IEP facilitator at the meeting, stated, "You have to specifically account for special ed[ucation] instruction." With respect to electives, Mr. Donaldson reportedly said, "Since general ed[ucation] can do that, a paraprofessional can do that, I would not include those as service minutes."
- 10. The September 2015 IEP included eleven goals identifying the "Service Provider(s) for this goal" as "Special Education Teacher Paraprofessional;" one goal

³ Two additional goals identify the "Service Provider(s) for this goal" as "SLP/SLPA/SLT."

⁴ The Complaints.

⁵ *Id*. ⁶ *Id*.

identifying the "Service Provider(s) for this goal" as "Special Education Teacher OT/OTA Paraprofessional;" and two goals identifying the "Service Provider(s) for this goal" as "Occupational Therapist Special Education Teacher Paraprofessional."

11. The Services and Environment page of the September 2015 IEP listed Special Education Services in the areas of Basic Reading Skills, Math Reasoning, Interper./Soc. Skills, and Workplace Skills. Each area identified the Provider of those services as "Special Education Teacher." Under the section entitled "Supplementary Aids/Assistive Technology and Services for Students," it was noted that Student will have a Paraprofessional in the Special Education Classroom for 1200 minutes per week. In the "Clarification" section of the page, it was noted that "[f]or the majority of [Student's] day, there is one paraprofessional designated to focus specifically on [Student]'s needs and implementing [Student]'s IEP. Student will have a consistent 1:1 aide as much as possible."

Petitioners' Argument

- 12. Based on the comments made during the formation of the September 2015 IEP, Parent concluded that Student did not receive the full number of service minutes in direct special education instruction from the Special Education Teacher as set forth in the prior years' IEPs. Parent asserted in the Complaints that Respondent School District "has specifically clarified the expectation in the September 15, 2015 IEP meeting that the special education service minutes stated in the IEP are the measurement of the direct instructional intervention done by the Special Education Teacher in relation to the specific goals and objectives in the IEP."
- 13. Petitioners asserted in their opening brief that "if the service minutes identified in the operant IEP also specifically identifies that the provider of said service minutes is the Special Education Teacher, then only the Special Education Teacher can provide those said service minutes."
- 14. Petitioners argued that paraprofessionals are not certified to teach and therefore, paraprofessionals could not provide the special education service minutes.
- 15. Notably, Parent did not assert that he, as a member of each of the IEP teams, understood at the time that the service minutes detailed in the Services and Environment page of the IEPs would be provided exclusively by the Special Education

Teacher. By comparing each IEP at issue in this matter to the others, Parent argued in his brief that the IEP Team could have listed the Special Education Teacher and the Paraprofessional as the service provider for the specific goals and/or the provider of the special education service minutes, but made a choice not to do so. However, Parent did not indicate that any such a conversation occurred resulting in a specific decision as to who would be the provider of the special education service minutes during any of the IEP Team meetings.

Respondent School District's Argument

- 16. Respondent School District argued in its brief that to accept Petitioners' argument would render meaningless provisions in the IEPs referencing the paraprofessional and that each IEP had to be read as a whole in interpreting the documents.
- 17. Respondent School District asserted that those areas identifying the Special Education Teacher as a provider were intended to mean that the Special Education Teacher "is responsible for designing curriculum, overseeing its implementation, and actual or supervised delivery of instruction in compliance with the law, which explicitly allows a paraprofessional to 'provide instructional services,' See No Child Left Behind Act of 2001, Pub. L. No. 107-110, § 1119(g)(2)(G), 115 Stat. 1425, 1507 (2001), if she is 'working under the direct supervision of a [special education] teacher." Citation omitted; alteration in original.
- 18. Respondent School District also pointed to a prior due process complaint filed by Petitioners in which Parent argued that based on his strict reading of the IEP only the Occupational Therapist (OT) could deliver the Sensory Diet services to Student because the OT was identified as the provider on the Services and Environment page of the 2012-2013 IEP. Reading the IEP as a whole, the Tribunal found that another service, the Picture Exchange Communication System (PECS), was clearly meant to be used throughout the day, but listing the Special Education Teacher as a provider only implied that she created, oversaw, and implemented the PECS. Therefore, the Tribunal concluded that it was "evident" the notation of "Occupational Therapist" beside Sensory

Diet was not indicating an expectation or a requirement that the OT was the only staff member to implement that service.⁷

19. Respondent School District drew the parallel that in the IEPs at issue in this matter, the designation of the Special Education Teacher as a provider was intended to mean only that the Special Education Teacher was responsible for designing the curriculum, directly overseeing its implementation, and actual or supervised delivery of instruction. It concluded that this was especially true when the IEPs directed that "[f]or the majority of [Student's] day," the paraprofessional was "designated to focus specifically on . . . implementing [Student's] IEP."

CONCLUSIONS OF LAW

- 1. A parent who requests a due process hearing alleging non-compliance with the IDEA must bear the burden of proving that claim.⁸ The standard of proof is "preponderance of the evidence," meaning evidence showing that a particular fact is "more probable than not." Therefore, Petitioners bear the burden of proving their claims and complaints by a preponderance of evidence.
- 2. This tribunal's determination of whether or not Student received a FAPE must be based on substantive grounds.¹⁰ If a procedural violation is alleged and found, it must be determined whether the procedural violation either (1) impeded the child's right to a FAPE; (2) significantly impeded the parents' opportunity to participate in the decision-making process; or (3) caused a deprivation of educational benefit.¹¹ If one of the three impediments listed has occurred, the child has been denied a FAPE due to the procedural violation.

<u>FAPE</u>

⁷ Parent appealed the Tribunal's decision in that matter to the U.S. District Court. The District Court recalculated the compensatory education awarded by the Tribunal, but did not reverse the Tribunal on this issue. Order at 18-24, March 22, 2016 (No. CV-14-08166-PCT-JAT).

⁸ Schaffer v. Weast, 546 U.S. 49, 126 S. Ct. 528 (2005).

⁹ Concrete Pipe & Prods. v. Constr. Laborers Pension Trust, 508 U.S. 602, 622, 113 S. Ct. 2264, 2279 (1993) quoting In re Winship, 397 U.S. 358, 371-372 (1970); see also Culpepper v. State, 187 Ariz. 431, 437, 930 P.2d 508, 514 (Ct. App. 1996); In the Matter of the Appeal in Maricopa County Juvenile Action No. J-84984, 138 Ariz. 282, 283, 674 P.2d 836, 837 (1983).

¹⁰ 20 U.S.C. § 1415(f)(3)(E)(i); 34 C.F.R. § 300.513(a)(1).

¹¹ 20 U.S.C. § 1415(f)(3)(E)(ii); 34 C.F.R. §§ 300.513(a)(2).

3. Through the IDEA, Congress has sought to ensure that all children with disabilities are offered a FAPE that meets their individual needs. These needs include academic, social, health, emotional, communicative, physical, and vocational needs. To do this, school districts must identify and evaluate all children within their geographical boundaries who may be in need of special education and services. The IDEA sets forth requirements for the identification, assessment and placement of students who need special education, and seeks to ensure that they receive a free appropriate public education. The IDEA "requires an educational program reasonably calculated to enable a child to make progress appropriate in light of the child's circumstances." It does not require that each child's potential be maximized. A child receives a FAPE if a program of instruction "(1) addresses his unique needs, (2) provides adequate support services so he can take advantage of the educational opportunities and (3) is in accord with an individualized educational program."

The IEP

4. Once a child is determined eligible for special education services, a team composed of the child's parents, teachers, and others formulate an IEP that, generally, sets forth the child's current levels of educational performance and sets annual goals that the IEP team believes will enable the child to make progress in the general education curriculum.¹⁷ The IEP tells how the child will be educated, especially with regard to the child's needs that result from the child's disability, and what special education and related services and supplementary aids and services would be provided to the student. Further, the IEP must "stipulate the provision of instructional or support services by a special education teacher, certified speech-language therapist, and/or ancillary service provider(s) as appropriate."¹⁸

¹² 20 U.S.C. §1400(d); 34 C.F.R. § 300.1.

¹³ Seattle Sch. Dist. No. 1 v. B.S., 82 F.3d 1493, 1500 (9th Cir. 1996) (quoting H.R. Rep. No. 410, 1983 U.S.C.C.A.N. 2088, 2106).

¹⁴ Endrew F. v. Douglas County Sch. Dist., 580 U.S. ____ (2017).

¹⁵ Hendrick Hudson Central Sch. Dist. Bd. of Educ. v. Rowley, 458 U.S. 176, 198 (1982).

¹⁶ Park v. Anaheim Union High Sch. Dist., 464 F.3d 1025, 1033 (9th Cir. 2006) (citing Capistrano Unified Sch. Dist. v. Wartenberg, 59 F.3d 884, 893 (9th Cir. 1995).

¹⁷ 20 U.S.C. § 1414(d); 34 C.F.R. §§ 300.320 to 300.324.

¹⁸ A.A.C. R7-2-401(G)(4).

developing an IEP.²³ In fact, the IDEA requires that parents be members of any group that makes decisions about the educational placement of a child.²⁴

Paraprofessionals

- The No Child Left Behind Act of 2001 (NCLB), the federal statute in effect 7. at the time the IEPs were adopted, 25 outlines the duties of paraprofessionals as follows:
 - (1) IN GENERAL.—Each local educational agency receiving assistance under this part shall ensure that a paraprofessional working in a program supported with funds under this part is not assigned a duty inconsistent with this subsection.
 - (2) RESPONSIBILITIES PARAPROFESSIONALS MAY BE ASSIGNED.— A paraprofessional described in paragraph (1) may be assigned—
 - (A) to provide one-on-one tutoring for eligible students, if the tutoring is scheduled at a time when a student would not otherwise receive instruction from a teacher;
 - (B) to assist with classroom management, such as organizing instructional and other materials:
 - (C) to provide assistance in a computer laboratory;
 - (D) to conduct parental involvement activities;
 - (E) to provide support in a library or media center;
 - (F) to act as a translator; or

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¹⁹ 20 U.S.C. § 1414(d)(1)(B); 34 C.F.R. §§ 300.321(a)(1).

²⁰ 20 U.S.C. § 1414(d)(3)(A); 34 C.F.R. §§ 300.324(a).

²¹ 20 U.S.C. § 1415(b)(3); 34 C.F.R. § 300.503.

^{-&}lt;sup>22</sup> 20 U.S.C. § 1415(d); 34 C.F.R. § 300.503. 20 U.S.C. § 1415(d)(B). Safeguards may also be posted on the Internet.

²³ 20 U.S.C. § 1414(d)(3)(A)(ii); 34 C.F.R. §§ 300.324(a)(1)(ii). ²⁴ 20 U.S.C. § 1414(e); 34 C.F.R. §§ 300.327 and 300.501(c)(1).

²⁵ Petitioners referenced the Every Student Succeeds Act, Pub. L. 114-95 (ESSA) in their brief. The ESSA was signed into law on December 10, 2015, and repealed NCLB.

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(G) to provide instructional services to students in accordance with paragraph (3).

(3) ADDITIONAL LIMITATIONS.—A paraprofessional described in paragraph (1)—

(A) may not provide any instructional service to a student unless the paraprofessional is working under the direct supervision of a teacher consistent with section 1119; and

(B) may assume limited duties that are assigned to similar personnel who are not working in a program supported with funds under this part, including duties beyond classroom instruction or that do not benefit participating children, so long as the amount of time spent on such duties is the same proportion of total work time as prevails with respect to similar personnel at the same school.

No Child Left Behind Act of 2001, Pub. L. No. 107-110, § 1119(g) (emphasis added).

- 8. Similarly, 34 C.F.R. § 200.59 outlines the duties of paraprofessionals as follows:
 - (a) A paraprofessional covered under §200.58 may not be assigned a duty inconsistent with paragraph (b) of this section.
 - (b) A paraprofessional covered under §200.58 may perform the following instructional support duties:
 - (1) One-on-one tutoring for eligible students if the tutoring is scheduled at a time when a student would not otherwise receive instruction from a teacher.
 - (2) Assisting in classroom management.
 - (3) Assisting in computer instruction.
 - (4) Conducting parent involvement activities.
 - (5) Providing instructional support in a library or media center.
 - (6) Acting as a translator.
 - (7) Providing instructional support services.
 - (c)(1) A paraprofessional may not provide instructional support to a student unless the paraprofessional is working under the direct supervision of a teacher who meets the requirements in §200.56.
 - (2) A paraprofessional works under the direct supervision of a teacher if—
 - (i) The teacher plans the instructional activities that the paraprofessional carries out;
 - (ii) The teacher evaluates the achievement of the students with whom the paraprofessional is working; and
 - (iii) The paraprofessional works in close and frequent physical proximity to the teacher.
 - (d) A paraprofessional may assume limited duties that are assigned to similar personnel who are not working in a program supported with funds

under subpart A of this part—including non-instructional duties and duties that do not benefit participating students—if the amount of time the paraprofessional spends on those duties is the same proportion of total work time as the time spent by similar personnel at the same school.

- 9. Parent, relying on 34 C.F.R. § 200.59, asserted that a paraprofessional may only provide "instructional support duties" to a student if the paraprofessional is working under the "direct supervision" of a special education teacher. Thus, Parent concluded that Student's Paraprofessional was not able to provide any of the special education service minutes outlined in the IEPs. This is an incorrect reading of the regulation and the issue in these cases.
- 10. As to the regulation, 34 C.F.R. § 200.59(b) identifies "instructional support duties" to include a variety of functions including assisting in classroom management, acting as a translator, and "[p]roviding instructional support services." 34 C.F.R. § 200.59(c)(1) then qualifies that a paraprofessional may not provide "instructional support to a student unless the paraprofessional is working under the direct supervision of a teacher." "Direct supervision" is then detailed to require that the teacher plans the instructional activities, the teacher evaluates the achievement of the students, and that the paraprofessional is in close and frequent physical proximity to the teacher.
- 11. It is noteworthy that when a paraprofessional assists in classroom management or acts as a translator, there is little chance that the teacher plans any "instructional activity" or that the teacher would evaluate "the achievement of the students" in those situations. Thus, the "instructional support" offered under the "direct supervision of a teacher" does not apply to the entire list of "instructional support duties" set forth in 34 C.F.R. § 200.59(b). Rather, that provision of the regulation applies only to the "instructional support services" identified in 34 C.F.R. § 200.59(b)(7).
- 12. Petitioners did not provide any persuasive authority to establish that the IDEA or the implementing regulations prohibit a paraprofessional from providing the service minutes identified in an IEP.
- 13. As a result, the only question remaining is whether the operant IEPs required the Special Education Teacher to provide the identified service minutes or if the Paraprofessional was permitted to provide those service minutes.

14. If one were to accept Petitioners' argument that the Special Education Teacher had to provide all 1080 minutes per week of special education services, it is unclear why the Paraprofessional would be needed 1200 minutes per week.

- 15. While the new Special Education Teacher indicated a different interpretation of the meaning of the service minutes during the creation of a new IEP, such statements do not retroactively alter the prior IEPs as those IEPs are a reflection of the parties' understandings at the time they were created.
- 16. Consistent with prior due process complaints filed by Petitioners and decided by the Tribunal relating to the OT with the sensory diet and the Special Education Teacher with the PECS, the designation of the Special Education Teacher in the IEPs was not intended to require the Special Education Teacher to provide all the service minutes identified. Rather, the Special Education Teacher was to be responsible for designing the curriculum, directly overseeing its implementation, and actual or supervised delivery of instruction.

Conclusion

17. Petitioners failed to establish by a preponderance of the evidence that the service minutes identified in the operant IEPs had to be provided by the Special Education Teacher.

ORDER

Based on the findings and conclusions above, IT IS HEREBY ORDERED that the relief requested in the Complaints are **denied** as set forth above and Petitioners' Complaints are dismissed with prejudice.

Done this day, September 21, 2017.

/s/ Tammy L. Eigenheer Administrative Law Judge

RIGHT TO SEEK JUDICIAL REVIEW

Pursuant to 20 U.S.C. § 1415(i) and A.R.S. § 15-766(E)(3), this Decision and Order is the final decision at the

administrative level. Furthermore, any party aggrieved by the findings and decisions made herein has the right to bring a civil action, with respect to the complaint presented, in any State court of competent jurisdiction or in a district court of the United States. Pursuant to Arizona Administrative Code § R7-2-405(H)(8), any party may appeal the decision to a court of competent jurisdiction within thirty-five (35) days of receipt of the decision.

Copy mailed/e-mailed/faxed September 21, 2017, to:

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