



# State of Arizona Department of Education



Date: February 14, 2019  
To: Special Education Directors  
From: Exceptional Student Services  
Professional Learning & Sustainability Unit  
Subject: Teacher Attrition Rate Survey Update

The Exceptional Student Services (ESS) Professional Learning & Sustainability Unit recognizes the shortages in special education and related services personnel. ESS utilizes the Special Education Teacher Attrition Rate Survey to help identify critical elements relating to personnel shortages. After identifying critical areas of need, ESS will continue to allocate efforts and resources to address the high-need areas in personnel shortages.

This survey will be collected at the district and charter holder level. While this survey does not have to be completed in one sitting, each question requires a response for the survey to be considered complete and for the user to proceed with the final submission process. This data collection is required as part of valid and timely data submissions, which is a subset of Public Education Agency (PEA) Determinations.

In prior years, this information was collected through the Annual Special Education Data Collection. This data collection has now moved to the ESS Data Surveys application, which is an updated platform that will house numerous data collections facilitated by ESS. This application will allow users more flexibility in submitting staffing information within the same school year, which allows ESS to allocate efforts and resources to personnel shortages within the same school year.

Please contact your PEA entity administrator to ensure that you get access to the ESS Data Surveys application under ADEConnect.

The Special Education Teacher Attrition Rate Survey will be opening February 18, 2019 and ending on April 19, 2019. The survey guides users through the questions required as part of the collection and users can stop and continue the survey through multiple sessions. Reference documentation on the questions will be available in the application and on the Professional Learning & Sustainability website.

For any questions or concerns, please contact Aanya Rispoli ([aanya.rispoli@azed.gov](mailto:aanya.rispoli@azed.gov)).



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