## PSO Categories of Engagement- CURRENT DEFINITIONS (2019)



Category of Engagement	Definition
Higher Education	<ul> <li>enrolled full-or part-time</li> <li>community college (2-year program)</li> <li>college/university (4-or more year program)</li> <li>1 complete term</li> </ul>
Competitive Employment	<ul> <li>average 20 hours a week</li> <li>90 days (cumulative) since leaving high school</li> <li>includes military employment</li> <li>worked for pay at or above the minimum wage while earning customary pay rate*</li> <li>setting with others who are non-disabled where interaction is at a level comparable to co-workers without disabilities who perform the same job description</li> <li>available benefits and opportunities for advancement as those without disabilities</li> </ul>
Other Postsecondary Education or Training	<ul> <li>enrolled full-or part-time</li> <li>education or training program (e.g., adult education, vocational technical school that is less than a 2-year program)</li> <li>1 complete term</li> </ul>
Other Employment	<ul> <li>worked for payor been self-employed</li> <li>90 days at any time since leaving high school</li> <li>includes working in a family business (e.g., farm, store, fishing, ranching, catering services, etc.)</li> </ul>

\*A customary pay rate involves a former student compensated at the same wage rate as co-workers without disabilities for the same/similar job description.