Integrated Action Plan Worksheet

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| Primary Need #1 | Primary Need: (head of fishbone) | |
| Root Cause: | |
| Needs Statement: (tail of fishbone) | |
| Desired Outcome: (Needs statement restated in a positive) | |
| SMART Goal: (If the primary need is fixed how will your % proficient be affected?) | |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |

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| Primary Need #2 | Primary Need: (head of fishbone) | |
| Root Cause: | |
| Needs Statement: (tail of fishbone) | |
| Desired Outcome: (Needs statement restated in a positive) | |
| SMART Goal: (If the primary need is fixed how will your % proficient be affected?) | |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |

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| Primary Need #3 | Primary Need: (head of fishbone) | |
| Root Cause: | |
| Needs Statement: (tail of fishbone) | |
| Desired Outcome: (Needs statement restated in a positive) | |
| SMART Goal: (If the primary need is fixed how will your % proficient be affected?) | |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |
| Strategy: | Action Steps:  Monitoring:  Evaluating: |