



# ARIZONA'S POST-SCHOOL OUTCOMES (PSO) SURVEY

## GENERAL INSTRUCTIONS

The Post-School Outcomes (PSO) Survey web-based application is available through the ESS Portal on ADE Connect. Public Education Agency (PEA) personnel administering the PSO Survey can either use a hard-copy version of the survey protocol to record responses or the responses can be entered directly into the web-based application. Ultimately, all PSO Survey responses must be entered into the web-based application regardless of how the responses are initially recorded.

## Introductory Information

Record the name of the student: \_\_\_\_\_

Record the SSID of the student: \_\_\_\_\_

Record the name of PEA staff conducting the PSO Survey: \_\_\_\_\_

Indicate the person who responded to the PSO Survey:

- ☐ Student
- ☐ Family member (Name): \_\_\_\_\_
- ☐ State/local agency personnel (Name): \_\_\_\_\_

If you are unable to administer the survey, please indicate whether the PSO Survey was not applicable or not collected. **NOTE: Only one type of exclusion can apply to each student.**

### N/A Exclusion:

It was not applicable to administer the PSO Survey to this student because (select one):

- ☐ Student is enrolled in high school
- ☐ Student is deceased
- ☐ Exit code was an error in AzEDS

### Not Collected Exclusion:

The PSO Survey could not be completed because (select one):

- ☐ Respondent refused to participate
- ☐ No contact after three attempts
- ☐ Incorrect contact information
- ☐ Contacts not collected



## PSO SURVEY QUESTIONS

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Things to remember:

- PSO Surveys are administered to students who had an IEP in place upon exit from high school.
- These data are to be gathered at least one year following the student's exit from high school.
- Follow the prompts to collect the necessary data. Pay close attention to the skip logic. You may not need to have all questions answered.
- See the [PSO Survey Companion Document](#) for strategies to boost your conversation such as example follow-up questions and resources.
- **MARK ONLY 1 RESPONSE PER QUESTION**

### Postsecondary Education/ Training

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**1. In the 12 months after leaving high school, were you ever enrolled in any type of school, job training, or education program?**

- ☐ No ➡ **Go to question 4**
- ☐ Yes ➡ **Go to questions 2 & 3**
- ☐ No Answer

**2. Did you complete an entire term? [NOTE: Term is individualized to the institution. This can be any complete term including quarter, semester, intersession, summer, or online. This could be an entire course.]**

- ☐ No
- ☐ Yes
- ☐ No Answer

**3. Describe the kind of school or job training program in which you were enrolled. [NOTE: Military service is considered employment.] (CHECK ONE OPTION)**

- ☐ High school completion program (e.g., Adult Basic Education, GED)
- ☐ Short-term education or employment training program (e.g., WIOA Programs, Job Corps)
- ☐ Vocational, technical, trade school
- ☐ 2- or 4-year college or university
- ☐ Religious or church sponsored mission.
- ☐ Other (Specify): \_\_\_\_\_
- ☐ No Answer



## Employment

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**4. In the 12 months after leaving high school, were you ever employed?**

- ☐ No ➡ **STOP: DATA COLLECTION COMPLETE**
- ☐ Yes
- ☐ No Answer

**5. Have you worked for a total of 3 months (at least 90 days or more)? [NOTE: Days do not need to be in a row and can include multiple jobs.]**

- ☐ No ➡ **STOP: DATA COLLECTION COMPLETE**
- ☐ Yes ➡ **Go to questions 6, 7, 8, 9, 10, 11, 12, 13 & 14**
- ☐ No Answer

**6. On average, how many hours are you currently working, or have you worked per week? [NOTE: Hours may vary week to week and can include multiple jobs.]**

- ☐ 30 hours or more
- ☐ 20-29 hours
- ☐ 11-19 hours
- ☐ 10 hours or less
- ☐ No Answer

**7. Were you paid at least minimum wage at the time of employment? [NOTE: Arizona's 2019 minimum wage was \$11.00 per hour, 2020 minimum wage increased to \$12.00 per hour.]**

- ☐ No
- ☐ Yes
- ☐ No Answer

**8. What is the company/industry name(s)?** \_\_\_\_\_

**9. Describe the job you currently have or have had? (CHECK ONE OPTION)**

- ☐ In a company, business, or service IN YOUR COMMUNITY with people with and without disabilities
- ☐ In the military
- ☐ In supported employment (paid work with services, like a job coach, that assists you individually in your job)
- ☐ Self-employed
- ☐ In your family's business (e.g., farm, store, fishing, ranching, catering)
- ☐ In center-based employment (where most co-workers have disabilities)
- ☐ Employed while in jail or prison
- ☐ No Answer
- ☐ Other (Specify): \_\_\_\_\_



**10. Is this a large, well-known company? [NOTE: Includes companies with 15 or more employees, which could be a franchise. Examples: Walmart, McDonald's, Home Depot, Fry's Food Stores]**

- ☐ No ➡ **Go to questions 11, 12, 13 & 14**
- ☐ Yes ➡ **STOP: DATA COLLECTION COMPLETE**
- ☐ No Answer ➡ **Go to questions 11, 12, 13 & 14**

**11. When doing your job did you interact or talk with co-workers without a disability to get your job done? [NOTE: Emphasis is on interaction with other employees, not supervisors or customers.]**

- ☐ No
- ☐ Yes (If unknown, default to Yes)
- ☐ No Answer

**12. In this job, were you eligible for (could you get) a pay raise or promotion? [NOTE: Emphasis is on opportunities for advancement similar to other employees in a similar position and with similar experience.]**

- ☐ No
- ☐ Yes (If unknown, default to Yes)
- ☐ No Answer

**13. Were you paid the same as other people who work in a similar job with the same skills, experience, and training? [NOTE: Consider if there are indicators of altered pay (e.g., center-based employment).]**

- ☐ No
- ☐ Yes (If unknown, default to Yes)
- ☐ No Answer

**14. In your position, were you eligible for the same benefits as other people who work in a similar job with similar hours and length of employment (such as group insurance like health, dental, vision, paid sick leave or vacation, social security, unemployment insurance, workers' compensation)? [NOTE: Eligibility to receive benefits does not necessarily mean the individual accepted or enrolled in the benefits.]**

- ☐ No
- ☐ Yes (If unknown, default to Yes)
- ☐ No Answer

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**PSO SURVEY COMPLETE**  
Thank You!

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