

## Self-Assessment Monitoring

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The monitoring system combines compliance and results components in the review of PEA policies, procedures, and practices. Components of the six-year monitoring cycle include a yearly review of the U.S. Department of Education (USED) Office of Special Education Programs (OSEP) compliance and results Indicators 1, 2, 3, 4, 5, 7, 9, 10, 11, 12, and 13. Student file data are reviewed for every PEA each year.

The assigned Program Support and Monitoring (PSM) specialist will meet with the PEA director each spring to discuss the PEA data and to plan for any upcoming monitoring activities when the PEA is scheduled for monitoring the following year.

- In Year 3 (the preparatory year), the PSM specialist and PEA director will review the Risk Analysis Tool (see Appendix B) and, when the data indicate, decide that the PEA will conduct a Self-Assessment monitoring in Year 4.
- In Year 4, the PSM specialist will provide the PEA with the required electronic Self-Assessment forms to document activities and to use for student file reviews that are specific to the PEA's outcome area(s).
- The Self-Assessment monitoring process begins on **August 3, 2020**.
- No later than **August 31, 2020**, the PEA to be monitored will select student files to be reviewed that are a representative sample of the district/charter. Using the SAM-2 and SAM-3, the PEA will then submit the list of students to the PSM specialist.
- It is highly recommended that PEAs select files that are reflective of the current systems that are in place.
- No later than **September 7, 2020**, the PSM specialists will review SAM-3 to verify that it reflects a representative sample.
- The PEA will conduct student file reviews using the forms provided by the PSM specialist.
- Throughout the monitoring process, the PEA will consult with the PSM specialist on using the Guide Steps to ensure that accurate calls are made on the student forms.
- The PEA will submit the completed student forms and required outcome area action plan and analysis to the PSM specialist no later than **November 24, 2020**.
- Information on the student forms must be specific enough to determine the reasons for each "out" call on the line item of the Self-Assessment Student Forms. Note that each individual instance of PEA-identified noncompliance will require evidence of correction

before the monitoring process is complete. The evidence of correction must be submitted with the final submission.

- The PSM specialist will **request** copies of a representative sample of student files with enough information provided to verify the PEA's calls **no later than December 4, 2020**.
- The PEA will **submit** the requested files by **December 18, 2020**.
- The PSM specialist will complete a sample validation of the compliance calls and provide feedback on the accuracy of calls made by the PEA no later than **February 12, 2021**.
- Validation will result in one of the following: In compliance, individual level of correction (ILC), or systemic level of correction (SLC).
  - In Compliance – all line items are 100% compliant. No further action required. Monitoring closed.
  - Individual Level of Correction (ILC) – all line items are 90% compliant or better. PEA will submit individual student corrections. Subsequent file review is not required.
  - Systemic Level of Correction (SLC) – results include line items that are less than 90% compliant. PEA will be required to correct all individual instances of noncompliance. Subsequent files need to be reviewed.
- **When the PEA falls into SLC**, the PSM specialist and the PEA will consider the following factors in determining the number of files to be reviewed: extent of the noncompliance from the initial file review—whether noncompliance was extensive (e.g., 18 of 21 files) or slight (e.g., 3 of 21 files); they will also consider the frequency of out-of-compliance items that affect FAPE (which are shown on the Student Form as 60-day items). **Note: compliance must be demonstrated in subsequent files in order to finalize and complete the monitoring.**
- The PEA will submit the final student file form documentation, including subsequently completed files (SLC only) and corrected noncompliance (ILC and SLC) **on or before April 2, 2021**.
- The PEA will submit final progress and status on outcome focus area activities and analysis (optional completion report can be utilized) no later than **April 2, 2021**.
- PSM Specialist will request a sample from the corrected files for verification no later than **April 9, 2021**.
- The PEA will submit requested student documentation no later than **April 16, 2021**.

- PSM Specialist will verify the correction of all individual instances of noncompliance from the initial file review (ILC and SLC) and verify compliance in subsequent file review (SLC only) by **April 30, 2021**.
- If there is no evidence of noncompliance, ESS will issue a successful completion letter to the PEA on **May 13, 2021**.
- If there is evidence of noncompliance, ESS will issue a written notification of findings (WNOF) to the PEA on **May 13, 2021**.
  - PSM specialist, in collaboration with the PEA, will discuss the Summary of Findings (SOF), determine strengths and concerns, and develop a draft corrective action plan (CAP) **prior to May 13, 2021**.
  - The PEA and PSM specialist will finalize the PEA's CAP **within 30 calendar days**.
- Items that are considered detrimental to the PEA's ability to provide FAPE to students require that a PEA correct the student file within 60 calendar days of the Written Notification of Findings letter; enforcement activities will apply if the timeline is not met.
- There is a one-year timeline for correction of all individual instances of noncompliance; enforcement activities will apply if the timeline is not met.

## SELF-ASSESSMENT PROCESS TIMELINE

August 3, 2020

- Process begins

August 31, 2020

- Initial file sample list submitted for review by PSM specialist (utilizing SAM-3)

September 7, 2020

- Feedback provided by PSM specialist on initial file sample (SAM-3)

November 24, 2020

- Completed initial file review forms submitted to PSM specialist for validation
- Completed outcome focus area analysis and action plan (SSIP included) submitted to specialist

December 4, 2020

- PSM specialist provides PEA student file sample needed for validation

December 18, 2020

- PEA provides student files requested to PSM specialist for validation

Prior to February 12, 2021

- PSM specialist will provide technical assistance to PEA related to current progress in the self-assessment process

February 12, 2021

- Validation feedback provided to PEA by PSM specialist to include next steps in the self-assessment process- individual student corrections needed and whether subsequent files are needed

April 2, 2021

- PEA submits evidence of individual student corrections and completed subsequent student file review forms (if needed)
- PEA submits updated outcome focus area analysis and action plan (including SSIP)

April 9, 2021

- PSM specialist requests student file sample for verification from PEA

April 16, 2021

- PEA submits student file sample requested to the PSM specialist

June 2020

## SELF-ASSESSMENT PROCESS TIMELINE

April 30, 2021

- PSM specialist completes verification

May 13, 2021

- PEA receives successful completion letter **or** WNOF and completes a CAP

## Self-Assessment Forms Guidance

### Required

**Outcome Focus Area Analysis**—Specifically created for each of the outcome focus areas

**Self-Assessment Student Form**—Specifically created form required for each file review focus area. The forms contain line items that are tied to the Self-Assessment outcome focus areas. The Student Form is required for both the initial file reviews and the subsequent file reviews.

**Summary of Performance Worksheet**—Specifically used for the following outcome focus areas: graduation rate, dropout rate, post school outcomes, and postsecondary transition

**Self-Assessment Tracking Form**—Specifically created multipurpose document to be used by specialists as a communication tool throughout the Self-Assessment process. The PEA and the PSM specialist can use this tool to track and document progress.

**SAM-2/SAM-3**—Specifically created forms used to establish the number of files to be reviewed during the Self-Assessment process; using these two forms will also assist the PEA in ensuring that a representative sample of student files is selected.

### Key Points to Successful Completion of Self-Assessment(s)

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- It is strongly recommended that PEAs submit documents *before* required timelines. This allows the PEA more opportunity to receive additional feedback from the PSM specialist ensuring accurate and timely completion of each activity.
- PEAs **must** address **all** items on the Outcome Focus Area analysis and action plan for the identified focus area.
- Each document submitted during the Self-Assessment process must be individualized, both for each PEA and for the PEA's identified Self-Assessment focus area.
- The Self-Assessment timeline officially begins on **August 3, 2020**.
- Updates and progress for the PEA's outcome focus area will be electronically submitted to the PSM specialist on or before the required dates utilizing the tools associated with the specific outcome focus area.

- PSM specialists will validate calls related to the file review component of the Self-Assessment to ensure that calls have been made in accordance with the Guide Steps in the Monitoring Manual.
- The PEA should consider all elements of the process when developing outcome focus area analysis. Statements to the effect of “No problems noted,” would not be considered genuine or thorough. It is possible that the process may take a PEA above and beyond addressing only the required items, and it is expected that such progressions would be explored and documented.
- The final Self-Assessment outcome focus area analysis update and supporting documentation must be submitted on or before **April 2, 2021**. The supporting documentation must include evidence that each individual instance of noncompliance (ILC and SLC) from the initial file reviews and the subsequent file reviews has been corrected (SLC). This subsequent file review (SLC) and correction (ILC and SLC) will show that the improvements are sustainable.
- The PSM specialist will verify the correction of all noncompliance (ILC and SLC) and review a representative sample of the subsequent file reviews (SLC) to ensure compliance and sustainability.
- After the PEA submits the Self-Assessment outcome focus area analysis and supporting documentation, ESS will evaluate the analysis and action plan.
- If there are any findings of noncompliance identified at the conclusion of the monitoring activities, ESS will issue a written notification of findings and the PEA will develop a corrective action plan in collaboration with the PSM specialist.
- There is a one-year timeline for correction of noncompliance; enforcement activities may apply if the timeline is not met.

All required forms and reports must be received by the PSM specialist by the ADE **close of business** (5:00 p.m.) on the specified due dates.

PEAs are encouraged to engage in **frequent communication** with their PSM specialist to ensure the ACCURACY of their calls throughout the self-assessment process.

## Special Education Self-Assessment File Sample Selection

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PEA: \_\_\_\_\_

Number of students in special education	10 or Less	11–100	101–250	251–500	501 or more
Number of eligible student files	All	11–20	20–30	30–40	40–55+
Initial evaluations of students found not eligible <b>(for line item II.A.5 only)</b>	2	2	5	8	12+

**Select a representative sample of files based upon your student population. This may include the following variables, if they are applicable:**

- Each school site
- Initial placements
- All disability categories
- All service delivery models within the PEA
- English learners (ELs)
- Students who are 16 years of age or older (Indicator 13—Secondary Transition)
- Students in dropout recovery programs
- Students from an elementary-only district that are tuitioned (not open enrolled) to a neighboring unified or high school district
- Out-of-district placements (ASDB, private day school, and residential placement)
- Students phased out of special education services
- Students who have been suspended, been expelled, or moved to an IAES for longer than 10 days
- Students initially evaluated and found not eligible (Indicator 11—Child Find)
- Preschool students

**Additional items needed for the monitoring:**

- List of student files to be reviewed (please use the SAM-3 form)
- Copy of the self-assessment section of the Arizona Monitoring Manual (available online)
- Guide Steps for each PEA team member
- Copy of current SPED 72 report from AzEDS
- Home language surveys (if not maintained in student files)
- Current progress reports

The following matrix may be used to assist you in determining the sample to be selected for the monitoring:

Service Delivery Options	A	E D	E D P	O I	M D	M D S S I	M I D	M O I D	S I D	O H I	T B I	H I	V I	S L D	S L I	D D	P S D
Included in general education class 80% or more of the day (SC-A)																	
Included in general education classroom between 40% and 79% of the school day (SC-B)																	
Included in general education classroom for less than 40% of the school day (SC-C)																	
PEA-operated special school (SC-D)																	
Tuitioned to other public school (SC-D)																	
Private day school (SC-D)																	
Private residential (SC-E, EA, EB, or EC)																	
Homebound/hospital/institutional settings (SC-H)																	
ASDB/PDSD (SC-D)																	

# Self-Assessment Monitoring File Sample

SAM-3

PEA: \_\_\_\_\_

Date of Review: \_\_\_\_\_

List all student files and indicate the purpose of review for each file selected.

Student Last Name, First Initial	DOB	School or Teacher	Eligibility Category	Initial Eval	Initial Eval <b>Did Not Qualify</b>	Pre-K	English Language Learner (ELL)	Dropout Recovery Program (DRP)	Approved Private Day	Secondary Transition/ Elementary Tuitioned Out to Neighboring HS	Phased Out	Suspended / Expelled	Reviewer Signature or Initials
SSID													
1.													
SSID													
2.													
SSID													
3.													
SSID													
4.													
SSID													
5.													
SSID													
6.													
SSID													
7.													
SSID													
8.													
SSID													
9.													
SSID													
10.													
SSID													

BS

## Self-Assessment Tracking Form

Required Completion Date	Performance Task	Actual Completion Date
<b>No Later Than 8/31/2020</b>	<ul style="list-style-type: none"> <li>• PEA selects student files to be reviewed that are a representative sample of the district/charter</li> <li>• PEA submits the list of students to the PSM specialist (using SAM-2 and SAM-3)</li> </ul>	
<b>No Later Than 9/7/2020</b>	<ul style="list-style-type: none"> <li>• PSM specialist provides verification to PEA that file sample is representative</li> </ul>	
<b>No Later Than 11/24/2020</b>	<ul style="list-style-type: none"> <li>• PEA completes initial file reviews</li> <li>• PEA submits copies of completed student file forms to PSM specialist</li> <li>• PEA submits completed outcome focus area and action plan to PSM specialist electronically</li> </ul>	
<b>No Later Than 12/4/2020</b>	<ul style="list-style-type: none"> <li>• PSM specialist will request sample of student files to validate</li> </ul>	
<b>No Later Than 12/18/2020</b>	<ul style="list-style-type: none"> <li>• PEA sends requested student files to PSM specialist</li> </ul>	

66

## Self-Assessment Tracking Form

<p><b>No Later Than 2/12/2021</b></p>	<ul style="list-style-type: none"> <li>• PSM specialist will provide feedback on validation of accuracy of calls made in initial file review and next steps in Self-Assessment process for PEA (ILC and/or SLC as outlined in the Self-Assessment overview)</li> <li>• PSM specialist will provide feedback on outcome focus area and action plan</li> </ul>	
<p><b>No Later Than 4/2/2021</b></p>	<ul style="list-style-type: none"> <li>• PEA submits subsequent student file review forms (SLC)—all line items must meet regulatory requirements</li> <li>• PEA submits student forms from the initial file (ILC and SLC) review noting corrections made based on validation feedback from PSM specialist and self-identified noncompliance</li> <li>• PEA submits updated outcome focus area analysis and action plan to include tasks completed related to the outcome focus area analysis, including link to file review results</li> </ul>	

## Self-Assessment Tracking Form

<b>No Later Than 4/9/2021</b>	<ul style="list-style-type: none"> <li>PSM specialist will request a sample of student files for verification of compliance (sample will include files from initial review—both validated and not validated files—and subsequent files for SLC)</li> </ul>	
<b>No Later Than 4/16/2021</b>	<ul style="list-style-type: none"> <li>PEA submits requested file sample for verification to PSM specialist</li> </ul>	
<b>No Later Than 4/30/2021</b>	<ul style="list-style-type: none"> <li>PSM specialist completes verification process</li> </ul>	
<b>No Later Than 5/13/2021</b>	<ul style="list-style-type: none"> <li>PEA receives successful completion letter or written notification of findings based on PSM verification</li> </ul>	

# Graduation Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent: \_\_\_\_\_

Language in which the student is most proficient: \_\_\_\_\_

## Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>
<input type="checkbox"/>	II.A.5	_____	For initial evaluation, the student was evaluated within 60 calendar days # of days over: _____ Reason: _____ <b>60-Day</b>

## Individualized Education Program

<input type="checkbox"/>	III.A.1	_____	Current IEP (date: _____) <b>60-Day</b>
<input type="checkbox"/>	III.A.2	_____	IEP review/revision and participants
<input type="checkbox"/>		<input type="checkbox"/>	IEP reviewed/revised annually (previous date: _____)
<input type="checkbox"/>		<input type="checkbox"/>	IEP team meeting included required participants (if "no," indicate missing members) <input type="checkbox"/> Parent <input type="checkbox"/> PEA Representative <input type="checkbox"/> Gen Ed Teacher <input type="checkbox"/> Test Results <input type="checkbox"/> Special Ed Teacher <input type="checkbox"/> Interpreter
<input type="checkbox"/>	III.A.3	_____	General required components of IEP are included
<input type="checkbox"/>		<input type="checkbox"/>	IEP has PLAAFP (refer to guide steps)

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Measurable annual goals related to PLAAFP
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of eligibility for alternate assessment, if appropriate <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	For students eligible for alternate assessments only, short-term instructional objectives or benchmarks
<input type="checkbox"/>		<input type="checkbox"/>	Current progress report includes progress toward goals (If "out," indicate the missing requirement) <input type="checkbox"/> No description of timeline <input type="checkbox"/> Goals not measurable <input type="checkbox"/> Not done in accordance with timeline <input type="checkbox"/> Not reflective of measurement criteria in goal
<input type="checkbox"/>	III.A.4	_____	Individualized services to be provided
<input type="checkbox"/>		<input type="checkbox"/>	Special education services to be provided (if "out," indicate missing requirement) <input type="checkbox"/> Not specially designed instruction (SDI) <input type="checkbox"/> No documentation of why SDI is provided by other personnel <input type="checkbox"/> No documentation of certified special education personnel in planning, progress monitoring, or delivery of SDI <input type="checkbox"/> Special education teacher not certified <input type="checkbox"/> Other provider not certified ( <b>District Only</b> )
<input type="checkbox"/>		<input type="checkbox"/>	Consideration of related services

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Graduation Self-Assessment Student Form

	PEA ✓	Line Item	I-O-U	Description		PEA ✓	Line Item	I-O-U	Description
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supplementary aids, services, and program modifications		<input type="checkbox"/>		<input type="checkbox"/>	The student's course of study supports the identified postsecondary goal(s)
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supports for school personnel		<input type="checkbox"/>		<input type="checkbox"/>	Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)
	<input type="checkbox"/>		<input type="checkbox"/>	Location, frequency, and duration of services and modifications <b>(if "out," indicate the missing requirement)</b> <input type="checkbox"/> Location <input type="checkbox"/> Frequency <input type="checkbox"/> Duration		<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the student was invited to meeting
	<input type="checkbox"/>		<input type="checkbox"/>	Extent to which student will not participate with nondisabled peers		<input type="checkbox"/>		<input type="checkbox"/>	Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained
	<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches LRE		<input type="checkbox"/>	III.A.7	<input type="checkbox"/>	Documentation of additional postsecondary transition components
		<b>Secondary Transition Line Items (III.A.6 &amp; III.A.7)</b>						<input type="checkbox"/>	Progress reporting for services/activities
	<input type="checkbox"/>	III.A.6	<input type="checkbox"/>	<b>For students 16 years of age or older, documentation of required postsecondary components. 60-Day</b>		<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
	<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals <input type="checkbox"/> No evidence of goals <input type="checkbox"/> Goal content not postsecondary <input type="checkbox"/> Not measurable <input type="checkbox"/> Required goal areas not addressed		<input type="checkbox"/>	III.A.8	<input type="checkbox"/>	IEP reflects student educational needs <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals updated annually					
	<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the postsecondary goals were derived from age-appropriate assessment(s)					
	<input type="checkbox"/>		<input type="checkbox"/>	Documentation of one or more transition services/activities that support the postsecondary goal(s)					

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Summary of Performance Worksheet

All unified districts and high schools use this section

	PEA/District			
	Campus			
	Name	DOB	SSID	III.A.7 Documentation of a summary of performance (I O)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

	PEA/District			
	Campus			
	Name	DOB	SSID	III.A.7 Documentation of a summary of performance (I O)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Graduation Rate Analysis and Action Plan

<b>Data Review</b>	Determine if the data for your agency's special education students are reported accurately.	Compare the graduation rates for general education students with the rates for special education students. If the general education rate exceeds the special education rate, develop some hypotheses as to the reasons for the difference.	Review the secondary transition plan for each special education student who did not graduate, using the Graduation Rate Student Form. Determine if each transition plan contained all the required components, such as transition assessments, measurable postsecondary goals, transition services and activities, an annual IEP goal to support the postsecondary goal(s), evidence of parent/student consent and invitation to outside agency if team determined such services were needed, courses of study, and that the measurable postsecondary goals were updated annually. Document any interventions that were made to promote graduation for each student(s).	Review the transcripts and courses of study for the students who did not graduate to determine if any patterns emerge from the group. Report the results of that review for any group of students with similar transcript history.	For students who dropped out, review when the first transition plan was put in place. Were the plans in place long enough to be meaningful for the student? Are there trends identified? Document all findings.	Review PSO data. Report any trends identified.
Findings						
Evidence						
<b>Supports and Services</b>	Determine what strategies, if any, were used to connect students (who later failed to graduate) with programs and/or agencies that support students who are at risk. Include a description of the strategies.	Describe how transition services were provided to <b>each student receiving special education services</b> during the twelve months preceding the academic year for which numbers indicate an unusually low graduation rate. If transition services were provided to some students and not others, indicate what those services were and report how the provision of transition services correlated to the likelihood of graduation.	Describe the agency's participation in any school/district-wide initiative to increase the rate of graduation.	Describe any PD offered to staff related to graduation or transition planning. (Include date provided, provider, content, and participants.) Review staff associated with transition plans for those students who dropped out. Were the staff included in the training those who were also associated with the transition planning for these students? Are there trends identified?	Describe any unique or special circumstances that the ADE/ESS unit needs to know in order to understand why your agency's graduation rates for students with IEPs are low.	Based on a Review of student files as it relates to AT services, were AT services provided to <b>each student receiving special education services</b> during the twelve months preceding the academic year for which numbers indicate an unusually low graduation rate? Describe any trends.

Findings						
Evidence						
<div>Problem Statement(s):</div>						
<div>Actionable Cause(s):</div>						

Goal:

# Dropout Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent: \_\_\_\_\_

Language in which the student is most proficient: \_\_\_\_\_

B8

## Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>
<input type="checkbox"/>	II.A.5	_____	For initial evaluation, the student was evaluated within 60 calendar days # of days over: _____ Reason: _____ <b>60-Day</b>

## Individualized Education Program

<input type="checkbox"/>	III.A.1	_____	Current IEP (date: _____) <b>60-Day</b>
<input type="checkbox"/>	III.A.2	_____	IEP review/revision and participants
<input type="checkbox"/>		<input type="checkbox"/>	IEP reviewed/revised annually (previous date: _____)
<input type="checkbox"/>		<input type="checkbox"/>	IEP team meeting included required participants (if "no", indicate missing members) <input type="checkbox"/> Parent <input type="checkbox"/> PEA Representative <input type="checkbox"/> Gen Ed Teacher <input type="checkbox"/> Test Results <input type="checkbox"/> Special Ed Teacher <input type="checkbox"/> Interpreter
<input type="checkbox"/>	III.A.3	_____	General required components of IEP are included
<input type="checkbox"/>		<input type="checkbox"/>	IEP has PLAAFP (refer to guide steps)

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Measurable annual goals related to PLAAFP
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of eligibility for alternate assessment, if appropriate <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	For students eligible for alternate assessments only, short-term instructional objectives or benchmarks
<input type="checkbox"/>		<input type="checkbox"/>	Current progress report includes progress toward goals (If "out", indicate the missing requirement) <input type="checkbox"/> No description of timeline <input type="checkbox"/> Goals not measurable <input type="checkbox"/> Not done in accordance with timeline <input type="checkbox"/> Not reflective of measurement criteria in goal
<input type="checkbox"/>	III.A.4	_____	Individualized services to be provided
<input type="checkbox"/>		<input type="checkbox"/>	Special education services to be provided (If "out", indicate missing requirement) <input type="checkbox"/> Not specially designed instruction (SDI) <input type="checkbox"/> No documentation of why SDI is provided by other personnel <input type="checkbox"/> No documentation of certified special education personnel in planning, progress monitoring, or delivery of SDI <input type="checkbox"/> Special education teacher not certified <input type="checkbox"/> Other provider not certified ( <b>District Only</b> )
<input type="checkbox"/>		<input type="checkbox"/>	Consideration of related services

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Dropout Self-Assessment Student Form

	PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supplementary aids, services, program modifications	<input type="checkbox"/>		<input type="checkbox"/>	The student's course of study supports the identified postsecondary goal(s)
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supports for school personnel	<input type="checkbox"/>		<input type="checkbox"/>	Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)
	<input type="checkbox"/>		<input type="checkbox"/>	Location, frequency, and duration of services and modifications <b>(If "out", indicate the missing requirement)</b> <input type="checkbox"/> Location <input type="checkbox"/> Frequency <input type="checkbox"/> Duration	<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the student was invited to meeting
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of the need for extended school year	<input type="checkbox"/>		<input type="checkbox"/>	Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained
	<input type="checkbox"/>		<input type="checkbox"/>	Extent to which student will not participate with nondisabled peers	<input type="checkbox"/>	III.A.7	<input type="checkbox"/>	Documentation of additional postsecondary transition components
	<input type="checkbox"/>		<input type="checkbox"/>	Sped 72 matches LRE	<input type="checkbox"/>		<input type="checkbox"/>	Progress reporting for services/activities
				<b>Secondary Transition Line Items (III.A.6 &amp; III.A.7)</b>	<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
	<input type="checkbox"/>	III.A.6	<input type="checkbox"/>	<b>For students 16 years of age or older, documentation of required postsecondary components. 60-Day</b>	<input type="checkbox"/>	III.A.8	<input type="checkbox"/>	IEP reflects student educational needs <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals <input type="checkbox"/> No evidence of goals <input type="checkbox"/> Goal content not postsecondary <input type="checkbox"/> Not measurable <input type="checkbox"/> Required goal areas not addressed				
	<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals updated annually				
	<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the postsecondary goals were derived from age-appropriate assessment(s)				
	<input type="checkbox"/>		<input type="checkbox"/>	Documentation of one or more transition services/activities that support the postsecondary goal(s)				

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Summary of Performance Worksheet

All unified districts and high schools use this section

	PEA/District			
	Campus			
	Name	DOB	SSID	III.A.7 Documentation of a summary of performance (I O)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

	PEA/District			
	Campus			
	Name	DOB	SSID	III.A.7 Documentation of a summary of performance (I O)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Dropout Rate Analysis and Action Plan

<b>Data Review</b>	Determine if the data for your agency's special education students are reported accurately. Review the data related to the dropout rates for grades 9–12.	Determine if the agency has an effective procedure to ensure that the exit code for any student who had previously been coded as either "drop out" or "moved, known to be continuing" is changed when the agency receives a request for records from another school. Provide an explanation of this procedure.	Compare the dropout rates for students in general education with the rates for students in special education. If the special education rate exceeds the general education rate, develop a hypothesis for this and then investigate	Review IEP files for students who have dropped out and determine if each transition plan included all of the required components.	Review the transcripts and course of study for students who have dropped out to determine if specific courses, specific grade levels, or other patterns emerge. Report any trends identified.	Review PSO data. Report any trends identified.
Findings						
Evidence						
<b>Supports and Services</b>	Determine what process, if any, was used to connect students (who later dropped out of school) with programs and/or agencies that support students who are at risk of dropping out.	Identify the dropout prevention services the school currently uses.	Describe how transition services are provided to each student receiving special education during the twelve months preceding the dropout in the academic year shown as having an unusually high dropout rate. If transition services were provided to some students and not others, indicate what those services were and report how the school's provision of transition services correlated to the likelihood of a student's graduating.	Describe the agency's participation in any school-/ district-wide initiative for dropout prevention.	Describe any outside agency collaborations that are established with the agency and/or individual sites.	Based on a review of student files as it relates to AT services were AT services, provided to <b>each student receiving special education services</b> during the twelve months preceding the academic year for which numbers indicate an unusually low graduation rate? Describe any trends
Findings						
Evidence						
<b>Problem Statement(s)</b>						
<b>Actionable Cause(s):</b>						
<b>Goal:</b>						

# Reading Proficiency Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent: \_\_\_\_\_

Language in which the student is most proficient: \_\_\_\_\_

## Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>
<input type="checkbox"/>	II.A.4	_____	Eligibility considerations
<input type="checkbox"/>		<input type="checkbox"/>	Student assessed in all areas related to the suspected disability (including academic, behavior, current vision and hearing status) and, for preschool, a CDA ( <b>indicate areas that have not been assessed</b> ) <b>60-Day</b> <input type="checkbox"/> Vision <input type="checkbox"/> Social/behavioral <input type="checkbox"/> Hearing <input type="checkbox"/> Communications <input type="checkbox"/> Academics <input type="checkbox"/> Assistive tech. <input type="checkbox"/> Cognitive <input type="checkbox"/> Motor skills <input type="checkbox"/> Adaptive <input type="checkbox"/> Other _____
<input type="checkbox"/>		<input type="checkbox"/>	Performance in educational setting and progress in general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	Educational needs to access the general curriculum, including assistive technology
<input type="checkbox"/>		<input type="checkbox"/>	For reevaluations, additions or modifications to the special education services are needed for the student to progress in the general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	The impact of any educational disadvantage
<input type="checkbox"/>		<input type="checkbox"/>	The impact of English language learning on progress in general curriculum

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student has a specific category of disability <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student needs special education and related services <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	Assessments and other evaluation materials are administered in a language and form most likely to yield accurate information <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches eligibility
<input type="checkbox"/>		<input type="checkbox"/>	A—documents a developmental disability that significantly affects verbal and nonverbal communication and social interaction
<input type="checkbox"/>		<input type="checkbox"/>	DD—documents at least 1.5 SD and no more than 3.0 SD below the mean in two or more areas for a child who is at least 3 years of age but under 10 years of age
<input type="checkbox"/>		<input type="checkbox"/>	ED—verification by a qualified professional <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	HI—verification by a qualified professional <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	HI—documents the language proficiency of the student
<input type="checkbox"/>		<input type="checkbox"/>	MIID—documents performance on standard measures between 2 and 3 SD below the mean

COMMENTS: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## Reading Proficiency Self-Assessment Student Form

	PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
B9	<input type="checkbox"/>		<input type="checkbox"/>	MOID—documents performance on standard measures between 3 and 4 SD below the mean	<input type="checkbox"/>	II.A.5	_____	For initial evaluation, the student was evaluated within 60 calendar days # of days over: _____ Reason: _____ 60-Day
	<input type="checkbox"/>		<input type="checkbox"/>	MD—documents a learning and developmental problem resulting from multiple disabilities <b>60-Day</b>				
	<input type="checkbox"/>		<input type="checkbox"/>	MDSSI—documents multiple disabilities that include at least one of the following: VI or HI <b>60-Day</b>				
	<input type="checkbox"/>		<input type="checkbox"/>	OHI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>	III.A.1	_____	Current IEP (date: _____) <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	OI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>	III.A.2	_____	IEP review/revision and participants
	<input type="checkbox"/>		<input type="checkbox"/>	PSD—documents more than 3.0 SD below the mean in one or more areas	<input type="checkbox"/>		<input type="checkbox"/>	IEP reviewed/revised annually (previous date: _____)
	<input type="checkbox"/>		<input type="checkbox"/>	SLI—documents a communication disorder	<input type="checkbox"/>		<input type="checkbox"/>	IEP team meeting included required participants (if “no,” indicate missing members)
	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents a significant discrepancy between achievement and ability in one of the identified areas or failure to respond to intervention (RTI)				<input type="checkbox"/> Parent <input type="checkbox"/> PEA Representative <input type="checkbox"/> Gen Ed Teacher <input type="checkbox"/> Test Results <input type="checkbox"/> Special Ed Teacher        Interpreter
	<input type="checkbox"/>		<input type="checkbox"/>	SLD—certifies that each team member agrees or disagrees	<input type="checkbox"/>	III.A.3	_____	General required components of IEP are included
	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents determination of effects of environmental, cultural, or economic disadvantage	<input type="checkbox"/>		<input type="checkbox"/>	IEP has PLAAFP (refer to guide steps)
	<input type="checkbox"/>		<input type="checkbox"/>	SID—documents performance at least 4 SD below the mean	<input type="checkbox"/>		<input type="checkbox"/>	Measurable annual goals related to PLAAFP
	<input type="checkbox"/>		<input type="checkbox"/>	TBI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	Documentation of eligibility for alternate assessment, if appropriate <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	VI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	For students eligible for alternate assessments only, short-term instructional objectives or benchmarks
	<input type="checkbox"/>		<input type="checkbox"/>	VI—documents the results of an individualized Braille assessment for a student who is considered blind				

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



## Reading Proficiency Self-Assessment Student Form

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the postsecondary goals were derived from age-appropriate assessment(s)
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of one or more transition services/activities that support the postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	The student's course of study supports the identified postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the student was invited to meeting
<input type="checkbox"/>		<input type="checkbox"/>	Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained
<input type="checkbox"/>	III.A.7	<input type="checkbox"/>	Documentation of additional postsecondary transition components
<input type="checkbox"/>		<input type="checkbox"/>	Progress reporting for services/activities
<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
<input type="checkbox"/>	III.A.8	<input type="checkbox"/>	IEP reflects student educational needs <b>60-Day</b>

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# Success Gaps Rubric

District: \_\_\_\_\_ Revision Dates: \_\_\_\_\_

Team Members:

Team Leader	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)

The content of this document has been transcribed from the IDEA Data Centers' [Equity, Inclusion, and Opportunity: Addressing Success Gaps – Indicators of Success Rubric Version 3.0](#)

### Directions for completing the Success Gaps rubric:

This rubric is designed to help any school or school district identify gaps in performance between groups or subgroups of children or students. We use the term children/students because the review is inclusive of any preschool children enrolled in a school or a district. Detailed instructions and resource materials are included in the Success Gaps tool box located on the resource pages of the [IDEA Data Center](#).

Ideally, this rubric should be completed by a team. Possible team members may be representatives from general education, special education, district leadership, and school-based leadership. The suggested practice for completion of the rubric is to have team members complete the rubric individually, meet to discuss similarities and differences in scoring, then come to consensus on a final score as a team.

Insights gained from completing the rubric will be used to complete the Action Plan template on the final page of this document. As activities in the Action Plan(s) are implemented and successfully sustained, review and update the rubric section(s) to demonstrate progress. To complete this portion of the monitoring activities, submit a copy of the original rubric, the completed Action Plan, and an updated rubric to your Program Support and Monitoring specialist.

### 1. Data-Based Decision Making

#### Probing Questions:

Does our school or district identify data elements or quality indicators that are tracked over time to measure school effectiveness?

What are those data elements? Are the data valid and reliable?

Are data disaggregated by child/student demographics such as race, ethnicity, gender, disability, etc. to identify gaps in achievement and performance and trends with over- or underrepresentation in identification, placement, and discipline?

Are data reviewed at regular intervals to determine progress or change?

Are data used to make policy, procedure, and practice decisions in our school?

How regularly do we use these data to inform our decisions?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
1a. Decisions about the school curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives are based on data.	<input type="checkbox"/> Decisions about the school curriculum, instructional programs, academic and behavioral supports and school improvement initiatives are rarely systematically based on data.	<input type="checkbox"/> Some teachers and programs consistently use valid and reliable data systematically to inform decisions about curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives.	<input type="checkbox"/> The data used are valid and reliable. A schoolwide formalized and systematic process is in place to monitor and reinforce the continuous improvement of individual learners, subgroups of learners, initiatives, and programs within the school. It is implemented by some but not all staff.	<input type="checkbox"/> The data used are valid and reliable. The schoolwide process for data-based decision making is implemented and evident for all children/students and subgroups of children/students, in all classrooms, and is used in decisions about school initiatives or programs, as well.	

## 2. Cultural Responsiveness

### Probing Questions:

Are school staff prepared to work with children/students from diverse cultural and linguistic backgrounds?

Is our school culture responsive and welcoming to children/students and families from culturally/linguistically diverse groups?

To what degree does our teaching staff reflect the cultural/linguistic makeup of our school's population?

Do school staff understand and value each individual child's and each group's unique cultural values and needs?

Are teachers familiar with the beliefs, values, cultural practices, discourse styles, and other features of children's/students' lives that may have an impact on classroom participation and success, and are they prepared to use this information in designing instruction?

Do research-based interventions account for the schools' cultural context as a part of implementation?

Are screening, referral, and assessment practices, procedures, and tools unbiased and nondiscriminatory?

Does the staff at our school understand that it is our job to be culturally responsive to all their children/students?

Are we linguistically competent to communicate with our children/students and their families?

Do culturally responsive practices inform our outreach to the community including families and community partners?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2a. Culturally responsive instructional interventions and teaching strategies are used throughout the school or district.	<input type="checkbox"/> Staff practices and attitudes about culture, race, and linguistic background prevent success gaps from being addressed. Many teachers are unable to effectively teach some groups of children/students in the school.	<input type="checkbox"/> Some staff practices and attitudes about culture, race, and linguistic background are barriers to addressing success gaps. Many teachers are unable to effectively teach some groups of children/students in the school. Staff have received training in culturally responsive practices.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of most staff are responsive to cultural, racial, and linguistic diversity. Few teachers are unable to effectively teach some groups of children/ students in the school.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of all staff are responsive to cultural, racial, and linguistic diversity. The school recognizes and celebrates the diversity and richness of students' and families' backgrounds. All teachers can effectively teach all groups of children/students in the school.	
2b. Faculty and staff are prepared for linguistic diversity among students and families.	<input type="checkbox"/> Most teachers are unprepared to meet the linguistic needs of many students in the school.	<input type="checkbox"/> Some teachers are prepared to meet the linguistic needs of all children/students. Few staff are linguistically competent to communicate with our children/students and their families. Other supports are almost always provided when this is not the case.	<input type="checkbox"/> Most teachers are prepared to meet the linguistic needs of all children/students. Other supports are always provided when this is not the case. Most staff are linguistically competent to communicate with our children/students and their families.	<input type="checkbox"/> All teachers are prepared to meet the linguistic needs of all children/ students. All staff are linguistically competent to communicate with our children/students and their families.	

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2c. The school or district facilitates the participation of all the families that make up the diversity of the school.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings do not represent the full diversity of the school, including the group(s) that experience success gaps.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings represent some of the diversity of the school but not all the groups that are experiencing success gaps.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps in the school feel welcomed and are engaged in school activities, meetings, or other functions. Some of the diversity of the school, but not all the groups that are experiencing success gaps, are represented on stakeholder planning groups to reduce success gaps. School staff members are taking intentional measures to learn about the culture of these diverse groups.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps feel welcomed in the school and are frequently engaged in school activities, meetings, or other functions. All the groups that are experiencing success gaps are represented on stakeholder planning groups to reduce success gaps. School staff members on an ongoing basis take intentional measures to learn about the culture of these diverse groups.	

### 3. Core Instructional Program

#### Probing Questions:

Do all groups of children in our school receive high-quality instruction based on the principles of Universal Design for Learning?

Are all of our teachers skilled in teaching a classroom filled with learners who are diverse culturally, linguistically, and in learning style?

Are all families aware of the core curriculum and of the differentiations/accommodations/ modifications provided for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
3a. A consistent, well-articulated curriculum is in place and implemented with fidelity.	<input type="checkbox"/> Some children/students do not have access to a rigorous core curriculum taught by effective content teachers.	<input type="checkbox"/> Inconsistent curriculum planning prevents most children/students from experiencing a rigorous curriculum that is horizontally and vertically aligned and that demands depth of understanding. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> Most children/students participate in a curriculum that is rigorous, demands depth of understanding, and is also beginning to be horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> All children/students participate in a curriculum that is rigorous and demands depth of understanding that has been horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	
3b. The instructional program and strategies used in the school are research-based practices.	<input type="checkbox"/> Few children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Some children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Many children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> All children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	
3c. Differentiated instruction is used to address the need of all learners in the school.	<input type="checkbox"/> Very few teachers differentiate the core curriculum to address learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Some teachers differentiate the core curriculum to address the needs of a few learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Most teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> All teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	
3d. Families are informed about the core instructional program and how the needs of their child are being met.	<input type="checkbox"/> Families are rarely informed, in language they understand, about the school's core instructional program or the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are sometimes informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are usually welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are always welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	

## 4. Assessment – Universal Screening and Progress Monitoring

### Probing Questions:

Does our school have a system that routinely and regularly screens all children/students for risk factors that might require early intervention?

Does every classroom teacher regularly screen or monitor child/student performance/progress and adjust instruction for individual children/students based upon the results?

Are teachers supported to implement developmental, academic, and/or behavior interventions in the general education setting?

Are families informed about the results of universal screening and/or progress monitoring for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
4a. Universal screening is used to identify needs for early intervention or targeted supports	<input type="checkbox"/> The school does not use schoolwide screening for children/students to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens some groups of children/ students each year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at least once a year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at multiple points during the school year using valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	
4b. Progress monitoring is planned and implemented by the school to support the developmental, academic or behavioral progress of each child/student.	<input type="checkbox"/> There is no schoolwide plan for teachers to review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student progress.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Some teachers are implementing this plan.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Most teachers are implementing this plan.	<input type="checkbox"/> All teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student developmental, academic, or behavioral progress.	
4c. Families are Informed about screening and progress monitoring results.	<input type="checkbox"/> Families in the groups identified with success gaps are rarely informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are sometimes informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are usually informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> All families are always informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	

## 5. Interventions and Supports

### Probing Questions:

Are children/students with academic challenges identified?

Are they provided with instructional interventions?

Are these interventions evidence-based?

Are the interventions culturally appropriate for our children/students?

Are they implemented with fidelity?

Does the school implement a system of positive behavioral interventions and supports?

Does the school implement a multi-tiered system of supports (MTSS)?

Is the system implemented with fidelity?

Is the system culturally appropriate for the diversity of our child/student population?

Have we used data to determine its effectiveness?

Are teachers effective in its use with diverse groups of children/students?

Are families informed about the interventions and supports provided to their child?

B9

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
5a. Evidence-based behavioral interventions and supports, in addition to core instruction, are embedded within a multi-tiered framework and implemented with fidelity.	<input type="checkbox"/> The school does not have a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Some teachers are already implementing this plan.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Most teachers are already implementing interventions with fidelity according to the plan.	<input type="checkbox"/> The school has a plan so to provide all children/students with academic or behavioral needs supplemental evidence-based interventions. All teachers identify children/students with behavioral or academic challenges and provide supplemental evidence-based interventions with fidelity.	
5b. School-level practices use tiered response methods (MTSS) that include academic and behavioral interventions and supports.	<input type="checkbox"/> The school has no schoolwide multi-tiered system of academic and behavioral supports or, if it has one, it is ineffective, disjointed, or inconsistently implemented.	<input type="checkbox"/> The school has a plan to implement a schoolwide multi-tiered system of academic and behavioral supports and interventions in all classrooms. Some teachers and staff are already implementing elements of the support system in some classrooms.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system is implemented across all school environments and in all classrooms with high fidelity.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system that is culturally responsive to the school population is implemented across all school environments and in all classrooms with high fidelity.	

<b>Indicator</b>	<b>Planning</b>	<b>Partially Implemented</b>	<b>Implemented</b>	<b>Exemplary</b>	<b>Evidence</b>
5c. A comprehensive district-level school discipline policy is in place and implemented.	<input type="checkbox"/> The district currently has a zero tolerance policy or lacks a cohesive discipline policy altogether.	<input type="checkbox"/> District leaders are drafting a formal school discipline policy informed by best practice.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. Our school understands and implements the district policy with some degree of fidelity.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. All schools in the district understand and implement the district policy with high fidelity.	
5d. Families are regularly informed, in their native or home language, of interventions provided to their children and their children's responses to those interventions for academic and behavioral skills.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are rarely informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are sometimes informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are regularly informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are always informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	

# Action Plan

## Success Gaps Indicator Group to Target:

☐ Data-Based Decision-Making
 ☐ Cultural Responsiveness
 ☐ Core Instructional Program
 ☐ Assessment
 ☐ Interventions & Support

Indicator Targeted <i>Baseline</i>	Indicator Targeted <i>Goal</i>	Potential Barriers <i>To Your Goal</i>	Gap-Closing Strategies <i>Action Steps</i>	Measuring Progress & Effectiveness <i>Quantitative Data</i>	People Responsible <i>Throughout the Process</i>	Resources Available & Needed

# Math Proficiency Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_

Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent: \_\_\_\_\_

Language in which the student is most proficient: \_\_\_\_\_

## Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>
<input type="checkbox"/>	II.A.4	_____	Eligibility considerations
<input type="checkbox"/>		<input type="checkbox"/>	Student assessed in all areas related to the suspected disability (including academic, behavior, current vision and hearing status) and for preschool, a CDA ( <b>indicate areas that have not been assessed</b> ) <b>60-Day</b> <input type="checkbox"/> Vision <input type="checkbox"/> Social/behavioral <input type="checkbox"/> Hearing <input type="checkbox"/> Communications <input type="checkbox"/> Academics <input type="checkbox"/> Assistive tech. <input type="checkbox"/> Cognitive <input type="checkbox"/> Motor skills <input type="checkbox"/> Adaptive <input type="checkbox"/> Other _____
<input type="checkbox"/>		<input type="checkbox"/>	Performance in educational setting and progress in general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	Educational needs to access the general curriculum, including assistive technology
<input type="checkbox"/>		<input type="checkbox"/>	For reevaluations, additions or modifications to the special education services are needed for the student to progress in the general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	The impact of any educational disadvantage
<input type="checkbox"/>		<input type="checkbox"/>	The impact of English language learning on progress in general curriculum

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student has a specific category of disability <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student needs special education and related services <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	Assessments and other evaluation materials are administered in a language and form most likely to yield accurate information <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches eligibility
<input type="checkbox"/>		<input type="checkbox"/>	A—documents a developmental disability that significantly affects verbal and nonverbal communication and social interaction
<input type="checkbox"/>		<input type="checkbox"/>	DD—documents at least 1.5 SD and no more than 3.0 SD below the mean in two or more areas for a child who is at least 3 years of age, but under 10 years of age
<input type="checkbox"/>		<input type="checkbox"/>	ED—verification by a qualified professional <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	HI—verification by a qualified professional <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	HI—documents the language proficiency of the student
<input type="checkbox"/>		<input type="checkbox"/>	MIID—documents performance on standard measures between 2 and 3 SD below the mean

COMMENTS: \_\_\_\_\_

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## Math Proficiency Self-Assessment Student Form

	PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
B10	<input type="checkbox"/>		<input type="checkbox"/>	MOID—documents performance on standard measures between 3 and 4 SD below the mean	<input type="checkbox"/>	II.A.5	_____	For initial evaluation, the student was evaluated within 60 calendar days # of days over: _____ Reason: _____ 60-Day
	<input type="checkbox"/>		<input type="checkbox"/>	MD—documents a learning and developmental problem resulting from multiple disabilities <b>60-Day</b>				
	<input type="checkbox"/>		<input type="checkbox"/>	MDSSI—documents multiple disabilities that include at least one of the following: VI or HI <b>60-Day</b>				
	<input type="checkbox"/>		<input type="checkbox"/>	OHI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>	III.A.1	_____	Current IEP (date: _____) <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	OI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>	III.A.2	_____	IEP review/revision and participants
	<input type="checkbox"/>		<input type="checkbox"/>	PSD—documents more than 3.0 SD below the mean in one or more areas	<input type="checkbox"/>		<input type="checkbox"/>	IEP reviewed/revised annually (previous date: _____)
	<input type="checkbox"/>		<input type="checkbox"/>	SLI—documents a communication disorder	<input type="checkbox"/>		<input type="checkbox"/>	IEP team meeting included required participants (if “no,” indicate missing members)
	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents a significant discrepancy between achievement and ability in one of the identified areas or failure to respond to intervention (RTI)				<input type="checkbox"/> Parent <input type="checkbox"/> PEA Representative <input type="checkbox"/> Gen Ed Teacher <input type="checkbox"/> Test Results <input type="checkbox"/> Special Ed Teacher        Interpreter
	<input type="checkbox"/>		<input type="checkbox"/>	SLD—certifies that each team member agrees or disagrees	<input type="checkbox"/>	III.A.3	_____	General required components of IEP are included
	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents determination of effects of environmental, cultural, or economic disadvantage	<input type="checkbox"/>		<input type="checkbox"/>	IEP has PLAAFP (refer to guide steps)
	<input type="checkbox"/>		<input type="checkbox"/>	SID—documents performance at least 4 SD below the mean	<input type="checkbox"/>		<input type="checkbox"/>	Measurable annual goals related to PLAAFP
	<input type="checkbox"/>		<input type="checkbox"/>	TBI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	Documentation of eligibility for alternate assessment, if appropriate <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	VI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	For students eligible for alternate assessments only, short-term instructional objectives or benchmarks
	<input type="checkbox"/>		<input type="checkbox"/>	VI—documents the results of an individualized Braille assessment for a student who is considered blind				

COMMENTS: \_\_\_\_\_

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## Math Proficiency Self-Assessment Student Form

	PEA ✓	Line Item	I-O-U	Description		PEA ✓	Line Item	I-O-U	Description
	<input type="checkbox"/>		<input type="checkbox"/>	Current progress report includes progress toward goals <b>(If "out," indicate the missing requirement)</b> <input type="checkbox"/> No description of timeline <input type="checkbox"/> Goals not measurable <input type="checkbox"/> Not done in accordance with timeline <input type="checkbox"/> Not reflective of measurement criteria in goal		<input type="checkbox"/>		<input type="checkbox"/>	Extent to which student will not participate with nondisabled peers
						<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches LRE
						<input type="checkbox"/>	III.A.5	<input type="checkbox"/>	Other considerations
	<input type="checkbox"/>	III.A.4	<input type="checkbox"/>	Individualized services to be provided		<input type="checkbox"/>		<input type="checkbox"/>	Consideration of strategies/supports to address behavior that impedes student's learning or that of others
	<input type="checkbox"/>		<input type="checkbox"/>	Special education services to be provided <b>(If "out," indicate missing requirement)</b> <input type="checkbox"/> Not specially designed instruction (SDI) <input type="checkbox"/> No documentation of why SDI is provided by other personnel <input type="checkbox"/> No documentation of certified special education personnel in planning, progress monitoring, or delivery of SDI <input type="checkbox"/> Special education teacher not certified <input type="checkbox"/> Other provider not certified ( <b>District Only</b> )		<input type="checkbox"/>		<input type="checkbox"/>	Consideration of individual accommodations in testing, if appropriate
						<input type="checkbox"/>		<input type="checkbox"/>	Consideration of communication needs of the student
						<input type="checkbox"/>		<input type="checkbox"/>	Consideration of assistive technology devices and service needs
						<input type="checkbox"/>		<input type="checkbox"/>	For ELL students, consideration of language needs related to the IEP
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of related services				<input type="checkbox"/>	For HI students, consideration of the child's language and communication needs
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supplementary aids, services, program modifications					
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supports for school personnel		<input type="checkbox"/>	III.A.6	<input type="checkbox"/>	<b>Secondary Transition Line Items (III.A.6)</b> <b>For students 16 years of age or older, documentation of required postsecondary components 60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	Location, frequency, and duration of services and modifications <b>(If "out," indicate the missing requirement)</b> <input type="checkbox"/> Location <input type="checkbox"/> Frequency <input type="checkbox"/> Duration		<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals <input type="checkbox"/> No evidence of goals <input type="checkbox"/> Goal content not postsecondary <input type="checkbox"/> Not measurable <input type="checkbox"/> Required goal areas not addressed
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of the need for extended school year		<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals updated annually

COMMENTS: \_\_\_\_\_

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## Math Proficiency Self-Assessment Student Form

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the postsecondary goals were derived from age-appropriate assessment(s)
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of one or more transition services/activities that support the postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	The student's course of study supports the identified postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the student was invited to meeting
<input type="checkbox"/>		<input type="checkbox"/>	Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained
<input type="checkbox"/>	III.A.7	<input type="checkbox"/>	Documentation of additional postsecondary transition components
<input type="checkbox"/>		<input type="checkbox"/>	Progress reporting for services/activities
<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
<input type="checkbox"/>	III.A.8	<input type="checkbox"/>	IEP reflects student educational needs <b>60-Day</b>

COMMENTS: \_\_\_\_\_

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\_\_\_\_\_

# Success Gaps Rubric

District: \_\_\_\_\_ Revision Dates: \_\_\_\_\_

Team Members:

Team Leader	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)

The content of this document has been transcribed from the IDEA Data Centers' [Equity, Inclusion, and Opportunity: Addressing Success Gaps – Indicators of Success Rubric Version 3.0](#)

## Directions for completing the Success Gaps rubric:

This rubric is designed to help any school or school district identify gaps in performance between groups or subgroups of children or students. We use the term children/students because the review is inclusive of any preschool children enrolled in a school or a district. Detailed instructions and resource materials are included in the Success Gaps tool box located on the resource pages of the [IDEA Data Center](#).

Ideally, this rubric should be completed by a team. Possible team members may be representatives from general education, special education, district leadership, and school-based leadership. The suggested practice for completion of the rubric is to have team members complete the rubric individually, meet to discuss similarities and differences in scoring, then come to consensus on a final score as a team.

Insights gained from completing the rubric will be used to complete the Action Plan template on the final page of this document. As activities in the Action Plan(s) are implemented and successfully sustained, review and update the rubric section(s) to demonstrate progress. To complete this portion of the monitoring activities, submit a copy of the original rubric, the completed Action Plan, and an updated rubric to your Program Support and Monitoring specialist.

## 1. Data-Based Decision Making

### Probing Questions:

Does our school or district identify data elements or quality indicators that are tracked over time to measure school effectiveness?

What are those data elements? Are the data valid and reliable?

Are data disaggregated by child/student demographics such as race, ethnicity, gender, disability, etc. to identify gaps in achievement and performance and trends with over- or underrepresentation in identification, placement, and discipline?

Are data reviewed at regular intervals to determine progress or change?

Are data used to make policy, procedure, and practice decisions in our school?

How regularly do we use these data to inform our decisions?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
1a. Decisions about the school curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives are based on data.	<input type="checkbox"/> Decisions about the school curriculum, instructional programs, academic and behavioral supports and school improvement initiatives are rarely systematically based on data.	<input type="checkbox"/> Some teachers and programs consistently use valid and reliable data systematically to inform decisions about curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives.	<input type="checkbox"/> The data used are valid and reliable. A schoolwide formalized and systematic process is in place to monitor and reinforce the continuous improvement of individual learners, subgroups of learners, initiatives, and programs within the school. It is implemented by some but not all staff.	<input type="checkbox"/> The data used are valid and reliable. The schoolwide process for data-based decision making is implemented and evident for all children/students and subgroups of children/students, in all classrooms, and is used in decisions about school initiatives or programs, as well.	

## 2. Cultural Responsiveness

### Probing Questions:

Are school staff prepared to work with children/students from diverse cultural and linguistic backgrounds?

Is our school culture responsive and welcoming to children/students and families from culturally/linguistically diverse groups?

To what degree does our teaching staff reflect the cultural/linguistic makeup of our school's population?

Do school staff understand and value each individual child's and each group's unique cultural values and needs?

Are teachers familiar with the beliefs, values, cultural practices, discourse styles, and other features of children's/students' lives that may have an impact on classroom participation and success, and are they prepared to use this information in designing instruction?

Do research-based interventions account for the schools' cultural context as a part of implementation?

Are screening, referral, and assessment practices, procedures, and tools unbiased and nondiscriminatory?

Does the staff at our school understand that it is our job to be culturally responsive to all their children/students?

Are we linguistically competent to communicate with our children/students and their families?

Do culturally responsive practices inform our outreach to the community including families and community partners?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2a. Culturally responsive instructional interventions and teaching strategies are used throughout the school or district.	<input type="checkbox"/> Staff practices and attitudes about culture, race, and linguistic background prevent success gaps from being addressed. Many teachers are unable to effectively teach some groups of children/students in the school.	<input type="checkbox"/> Some staff practices and attitudes about culture, race, and linguistic background are barriers to addressing success gaps. Many teachers are unable to effectively teach some groups of children/students in the school. Staff have received training in culturally responsive practices.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of most staff are responsive to cultural, racial, and linguistic diversity. Few teachers are unable to effectively teach some groups of children/ students in the school.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of all staff are responsive to cultural, racial, and linguistic diversity. The school recognizes and celebrates the diversity and richness of students' and families' backgrounds. All teachers can effectively teach all groups of children/students in the school.	
2b. Faculty and staff are prepared for linguistic diversity among students and families.	<input type="checkbox"/> Most teachers are unprepared to meet the linguistic needs of many students in the school.	<input type="checkbox"/> Some teachers are prepared to meet the linguistic needs of all children/students. Few staff are linguistically competent to communicate with our children/students and their families. Other supports are almost always provided when this is not the case.	<input type="checkbox"/> Most teachers are prepared to meet the linguistic needs of all children/students. Other supports are always provided when this is not the case. Most staff are linguistically competent to communicate with our children/students and their families.	<input type="checkbox"/> All teachers are prepared to meet the linguistic needs of all children/ students. All staff are linguistically competent to communicate with our children/students and their families.	

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2c. The school or district facilitates the participation of all the families that make up the diversity of the school.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings do not represent the full diversity of the school, including the group(s) that experience success gaps.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings represent some of the diversity of the school but not all the groups that are experiencing success gaps.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps in the school feel welcomed and are engaged in school activities, meetings, or other functions. Some of the diversity of the school, but not all the groups that are experiencing success gaps, are represented on stakeholder planning groups to reduce success gaps. School staff members are taking intentional measures to learn about the culture of these diverse groups.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps feel welcomed in the school and are frequently engaged in school activities, meetings, or other functions. All the groups that are experiencing success gaps are represented on stakeholder planning groups to reduce success gaps. School staff members on an ongoing basis take intentional measures to learn about the culture of these diverse groups.	

### 3. Core Instructional Program

#### Probing Questions:

Do all groups of children in our school receive high-quality instruction based on the principles of Universal Design for Learning?

Are all of our teachers skilled in teaching a classroom filled with learners who are diverse culturally, linguistically, and in learning style?

Are all families aware of the core curriculum and of the differentiations/accommodations/ modifications provided for their child?

B10

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
3a. A consistent, well-articulated curriculum is in place and implemented with fidelity.	<input type="checkbox"/> Some children/students do not have access to a rigorous core curriculum taught by effective content teachers.	<input type="checkbox"/> Inconsistent curriculum planning prevents most children/students from experiencing a rigorous curriculum that is horizontally and vertically aligned and that demands depth of understanding. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> Most children/students participate in a curriculum that is rigorous, demands depth of understanding, and is also beginning to be horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> All children/students participate in a curriculum that is rigorous and demands depth of understanding that has been horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	
3b. The instructional program and strategies used in the school are research-based practices.	<input type="checkbox"/> Few children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Some children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Many children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> All children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	
3c. Differentiated instruction is used to address the need of all learners in the school.	<input type="checkbox"/> Very few teachers differentiate the core curriculum to address learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Some teachers differentiate the core curriculum to address the needs of a few learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Most teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> All teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	
3d. Families are informed about the core instructional program and how the needs of their child are being met.	<input type="checkbox"/> Families are rarely informed, in language they understand, about the school's core instructional program or the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are sometimes informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are usually welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are always welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	

## 4. Assessment – Universal Screening and Progress Monitoring

### Probing Questions:

Does our school have a system that routinely and regularly screens all children/students for risk factors that might require early intervention?

Does every classroom teacher regularly screen or monitor child/student performance/progress and adjust instruction for individual children/students based upon the results?

Are teachers supported to implement developmental, academic, and/or behavior interventions in the general education setting?

Are families informed about the results of universal screening and/or progress monitoring for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
4a. Universal screening is used to identify needs for early intervention or targeted supports	<input type="checkbox"/> The school does not use schoolwide screening for children/students to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens some groups of children/ students each year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at least once a year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at multiple points during the school year using valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	
4b. Progress monitoring is planned and implemented by the school to support the developmental, academic or behavioral progress of each child/student.	<input type="checkbox"/> There is no schoolwide plan for teachers to review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student progress.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Some teachers are implementing this plan.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Most teachers are implementing this plan.	<input type="checkbox"/> All teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student developmental, academic, or behavioral progress.	
4c. Families are Informed about screening and progress monitoring results.	<input type="checkbox"/> Families in the groups identified with success gaps are rarely informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are sometimes informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are usually informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> All families are always informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	

## 5. Interventions and Supports

### Probing Questions:

Are children/students with academic challenges identified?

Are they provided with instructional interventions?

Are these interventions evidence-based?

Are the interventions culturally appropriate for our children/students?

Are they implemented with fidelity?

Does the school implement a system of positive behavioral interventions and supports?

Does the school implement a multi-tiered system of supports (MTSS)?

Is the system implemented with fidelity?

Is the system culturally appropriate for the diversity of our child/student population?

Have we used data to determine its effectiveness?

Are teachers effective in its use with diverse groups of children/students?

Are families informed about the interventions and supports provided to their child?

B.10

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
5a. Evidence-based behavioral interventions and supports, in addition to core instruction, are embedded within a multi-tiered framework and implemented with fidelity.	<input type="checkbox"/> The school does not have a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Some teachers are already implementing this plan.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Most teachers are already implementing interventions with fidelity according to the plan.	<input type="checkbox"/> The school has a plan so to provide all children/students with academic or behavioral needs supplemental evidence-based interventions. All teachers identify children/students with behavioral or academic challenges and provide supplemental evidence-based interventions with fidelity.	
5b. School-level practices use tiered response methods (MTSS) that include academic and behavioral interventions and supports.	<input type="checkbox"/> The school has no schoolwide multi-tiered system of academic and behavioral supports or, if it has one, it is ineffective, disjointed, or inconsistently implemented.	<input type="checkbox"/> The school has a plan to implement a schoolwide multi-tiered system of academic and behavioral supports and interventions in all classrooms. Some teachers and staff are already implementing elements of the support system in some classrooms.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system is implemented across all school environments and in all classrooms with high fidelity.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system that is culturally responsive to the school population is implemented across all school environments and in all classrooms with high fidelity.	

<b>Indicator</b>	<b>Planning</b>	<b>Partially Implemented</b>	<b>Implemented</b>	<b>Exemplary</b>	<b>Evidence</b>
5c. A comprehensive district-level school discipline policy is in place and implemented.	<input type="checkbox"/> The district currently has a zero tolerance policy or lacks a cohesive discipline policy altogether.	<input type="checkbox"/> District leaders are drafting a formal school discipline policy informed by best practice.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. Our school understands and implements the district policy with some degree of fidelity.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. All schools in the district understand and implement the district policy with high fidelity.	
5d. Families are regularly informed, in their native or home language, of interventions provided to their children and their children's responses to those interventions for academic and behavioral skills.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are rarely informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are sometimes informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are regularly informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are always informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	

# Action Plan

## Success Gaps Indicator Group to Target:

☐ Data-Based Decision-Making
 ☐ Cultural Responsiveness
 ☐ Core Instructional Program
 ☐ Assessment
 ☐ Interventions & Support

Indicator Targeted <i>Baseline</i>	Indicator Targeted <i>Goal</i>	Potential Barriers <i>To Your Goal</i>	Gap-Closing Strategies <i>Action Steps</i>	Measuring Progress & Effectiveness <i>Quantitative Data</i>	People Responsible <i>Throughout the Process</i>	Resources <i>Available &amp; Needed</i>

B 10

## Suspension/Expulsion Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_

Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent: \_\_\_\_\_

Language in which the student is most proficient: \_\_\_\_\_

B11

Evaluation/Reevaluation				PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>	<input type="checkbox"/>	II.A.4	_____	Eligibility considerations
<input type="checkbox"/>	II.A.2	_____	Review of existing data	<input type="checkbox"/>		<input type="checkbox"/>	Student assessed in all areas related to the suspected disability (including academic, behavior, current vision and hearing status) and for preschool, a CDA ( <b>indicate areas that have not been assessed</b> ) <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	Parent request timeline				<input type="checkbox"/> Vision <span style="float: right;"><input type="checkbox"/> Social/behavioral</span>
<input type="checkbox"/>		<input type="checkbox"/>	Current information provided by the parents				<input type="checkbox"/> Hearing <span style="float: right;"><input type="checkbox"/> Communications</span>
<input type="checkbox"/>		<input type="checkbox"/>	Current classroom-based assessments				<input type="checkbox"/> Academics <span style="float: right;"><input type="checkbox"/> Assistive tech.</span>
<input type="checkbox"/>		<input type="checkbox"/>	Teachers' and related service providers' observation(s), including pre-referral interventions				<input type="checkbox"/> Cognitive <span style="float: right;"><input type="checkbox"/> Motor skills</span>
<input type="checkbox"/>		<input type="checkbox"/>	Formal assessments	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/> Adaptive <span style="float: right;"><input type="checkbox"/> Other _____</span>
<input type="checkbox"/>	II.A.3	_____	Team determination of need for additional data	<input type="checkbox"/>		<input type="checkbox"/>	Performance in educational setting and progress in general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	Team determined that existing data were sufficient or determined that additional data were needed	<input type="checkbox"/>		<input type="checkbox"/>	Educational needs to access the general curriculum, including assistive technology
<input type="checkbox"/>		<input type="checkbox"/>	For reevaluation only, parents were informed of reason and right to request data	<input type="checkbox"/>		<input type="checkbox"/>	For reevaluations, additions or modifications to the special education services are needed for the student to progress in the general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	Obtained informed parental consent or for reevaluation only, documented efforts to obtain consent	<input type="checkbox"/>		<input type="checkbox"/>	The impact of any educational disadvantage
				<input type="checkbox"/>		<input type="checkbox"/>	The impact of English language learning on progress in the general curriculum
				<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student has a specific category of disability <b>60-Day</b>

COMMENTS: \_\_\_\_\_

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## Suspension/Expulsion Self-Assessment Student Form

B11

PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student needs special education and related services <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	PSD—documents more than 3.0 SD below the mean in one or more areas
<input type="checkbox"/>		<input type="checkbox"/>	Assessments and other evaluation materials are administered in a language and form most likely to yield accurate information <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	SLI—documents a communication disorder
<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches eligibility	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents a significant discrepancy between achievement and ability in one of the identified areas or failure to respond to intervention (RTI)
<input type="checkbox"/>		<input type="checkbox"/>	A—documents a developmental disability that significantly affects verbal and nonverbal communication and social interaction	<input type="checkbox"/>		<input type="checkbox"/>	SLD—certifies that each team member agrees or disagrees
<input type="checkbox"/>		<input type="checkbox"/>	DD—documents at least 1.5 SD and no more than 3.0 SD below the mean in two or more areas for a child who is at least 3 years of age but under 10 years of age	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents determination of effects of environmental, cultural, or economic disadvantage
<input type="checkbox"/>		<input type="checkbox"/>	ED—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	SID—documents performance at least 4 SD below the mean
<input type="checkbox"/>		<input type="checkbox"/>	HI—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	TBI—verification by a qualified professional <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	HI—documents the language proficiency of the student	<input type="checkbox"/>		<input type="checkbox"/>	VI—verification by a qualified professional <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	MIID—documents performance on standard measures between 2 and 3 SD below the mean	<input type="checkbox"/>	II.A.5		VI—documents the results of an individualized Braille assessment for a student who is considered blind
<input type="checkbox"/>		<input type="checkbox"/>	MOID—documents performance on standard measures between 3 and 4 SD below the mean				<b>For initial evaluation, the student was evaluated within 60 calendar days</b>
<input type="checkbox"/>		<input type="checkbox"/>	MD—documents a learning and developmental problem resulting from multiple disabilities <b>60-Day</b>				<b># of days over: _____</b>
<input type="checkbox"/>		<input type="checkbox"/>	MDSSI—documents multiple disabilities that include at least one of the following: VI or HI <b>60-Day</b>				<b>Reason: _____</b>
<input type="checkbox"/>		<input type="checkbox"/>	OHI—verification by a qualified professional <b>60-Day</b>				<b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	OI—verification by a qualified professional <b>60-Day</b>				

COMMENTS: \_\_\_\_\_

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## Suspension/Expulsion Self-Assessment Student Form

B11

		Individualized Education Program					
PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
				<input type="checkbox"/>	III.A.4	<input type="checkbox"/>	Individualized services to be provided
<input type="checkbox"/>	III.A.1	<input type="checkbox"/>	Current IEP (date: _____) <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	Special education services to be provided <b>(If "out," indicate the missing requirement)</b>
<input type="checkbox"/>	III.A.2	<input type="checkbox"/>	IEP review/revision and participants				<input type="checkbox"/> Not specially designed instruction (SDI)
<input type="checkbox"/>		<input type="checkbox"/>	IEP reviewed/revised annually (previous date: _____)				<input type="checkbox"/> No documentation of why SDI is provided by other personnel
<input type="checkbox"/>		<input type="checkbox"/>	IEP team meeting included required participants <b>(if "no," indicate missing members)</b> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Parent</div> <div><input type="checkbox"/> PEA Representative</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Gen Ed Teacher</div> <div><input type="checkbox"/> Test Results</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Special Ed Teacher</div> <div><input type="checkbox"/> Interpreter</div> </div>				<input type="checkbox"/> No documentation of certified special education personnel in planning, progress monitoring, or delivery of SDI
<input type="checkbox"/>	III.A.3	<input type="checkbox"/>	General required components of IEP are included	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/> Special education teacher not certified
<input type="checkbox"/>		<input type="checkbox"/>	IEP has PLAAFP (refer to Guide Steps)	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/> Other provider not certified <b>(district only)</b>
<input type="checkbox"/>		<input type="checkbox"/>	Measurable annual goals related to PLAAFP	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of related services
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of eligibility for alternate assessment, if appropriate <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supplementary aids, services, program modifications
<input type="checkbox"/>		<input type="checkbox"/>	For students eligible for alternate assessments only, short-term instructional objectives or benchmarks	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supports for school personnel
<input type="checkbox"/>		<input type="checkbox"/>	Current progress report includes progress toward goals <b>(If "out," indicate the missing requirement)</b> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> No description of timeline</div> <div><input type="checkbox"/></div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Goals not measurable</div> <div><input type="checkbox"/></div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Not done in accordance with timeline</div> <div><input type="checkbox"/></div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Not reflective of measurement criteria in goal</div> <div><input type="checkbox"/></div> </div>	<input type="checkbox"/>		<input type="checkbox"/>	Location, frequency, and duration of services and modifications <b>(If "out," indicate the missing requirement)</b> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Location</div> <div><input type="checkbox"/></div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Frequency</div> <div><input type="checkbox"/></div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div><input type="checkbox"/> Duration</div> <div><input type="checkbox"/></div> </div>
				<input type="checkbox"/>		<input type="checkbox"/>	Consideration of the need for extended school year
				<input type="checkbox"/>		<input type="checkbox"/>	Extent to which student will not participate with nondisabled peers
				<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches LRE

COMMENTS: \_\_\_\_\_

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COMMENTS: \_\_\_\_\_

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## Suspension/Expulsion Self-Assessment Student Form

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	IV.A.2	<u>          </u>	PWN provided at required times and contains required components
<input type="checkbox"/>		<input type="checkbox"/>	PWN provided to parents at required times in the last 12 months
<input type="checkbox"/>		<input type="checkbox"/>	For PWN, a description of the action proposed or refused by the PEA
<input type="checkbox"/>		<input type="checkbox"/>	For PWN, explanation of why the agency proposed or refused to take the action
<input type="checkbox"/>		<input type="checkbox"/>	For PWN, description of any options considered and why these options were rejected
<input type="checkbox"/>		<input type="checkbox"/>	For PWN, description of evaluation procedures, tests, records used as a basis for the decision
<input type="checkbox"/>		<input type="checkbox"/>	For PWN, description of any other relevant factors
<input type="checkbox"/>		<input type="checkbox"/>	For PWN, if the notice is not an initial referral for evaluation, a statement of how a copy of the procedural safeguards can be obtained
<input type="checkbox"/>		<input type="checkbox"/>	For PWN, sources to obtain assistance in understanding the notice

Referral	Additional Data	Eligibility	Initial Placement	IEP/FAPE	Suspension/Expulsion
Implementation Date:	Implementation Date:	Implementation Date:	Implementation Date:	Implementation Date:	Implementation Date:
PWN Provision Date:	PWN Provision Date:	PWN Provision Date:	PWN Provision Date:	PWN Provision Date:	PWN Provision Date:

COMMENTS: \_\_\_\_\_

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## Suspension/Expulsion Self-Assessment Student Form

B11

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	IV.A.3	<hr style="width: 50px; border: 0.5px solid black;"/>	Discipline procedures and requirements followed
<input type="checkbox"/>		<input type="checkbox"/>	Notified parent on the same date the disciplinary decision was made
<input type="checkbox"/>		<input type="checkbox"/>	If a change in placement occurred, the IEP team conducted a review within 10 school days to determine the relationship between the student's disability and behavior
<input type="checkbox"/>		<input type="checkbox"/>	If the IEP team determined that behavior was a manifestation of the student's disability, an FBA was conducted and a BIP implemented, or if already in place, a BIP reviewed and modified, as necessary <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	If the IEP team determined that behavior was a manifestation of the student's disability, the student was returned to placement from which the student was removed, unless the parent and PEA agreed to a change of placement <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	For suspension or IAES placement, student continued to be provided FAPE, including services and adaptations described in the IEP <b>60-Day</b>

COMMENTS: \_\_\_\_\_

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# Success Gaps Rubric

District: \_\_\_\_\_ Revision Dates: \_\_\_\_\_

Team Members:

Team Leader	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)

The content of this document has been transcribed from the IDEA Data Centers' [Equity, Inclusion, and Opportunity: Addressing Success Gaps – Indicators of Success Rubric Version 3.0](#)

### Directions for completing the Success Gaps rubric:

This rubric is designed to help any school or school district identify gaps in performance between groups or subgroups of children or students. We use the term children/students because the review is inclusive of any preschool children enrolled in a school or a district. Detailed instructions and resource materials are included in the Success Gaps tool box located on the resource pages of the [IDEA Data Center](#).

Ideally, this rubric should be completed by a team. Possible team members may be representatives from general education, special education, district leadership, and school-based leadership. The suggested practice for completion of the rubric is to have team members complete the rubric individually, meet to discuss similarities and differences in scoring, then come to consensus on a final score as a team.

Insights gained from completing the rubric will be used to complete the Action Plan template on the final page of this document. As activities in the Action Plan(s) are implemented and successfully sustained, review and update the rubric section(s) to demonstrate progress. To complete this portion of the monitoring activities, submit a copy of the original rubric, the completed Action Plan, and an updated rubric to your Program Support and Monitoring specialist.

### 1. Data-Based Decision Making

#### Probing Questions:

Does our school or district identify data elements or quality indicators that are tracked over time to measure school effectiveness?

What are those data elements? Are the data valid and reliable?

Are data disaggregated by child/student demographics such as race, ethnicity, gender, disability, etc. to identify gaps in achievement and performance and trends with over- or underrepresentation in identification, placement, and discipline?

Are data reviewed at regular intervals to determine progress or change?

Are data used to make policy, procedure, and practice decisions in our school?

How regularly do we use these data to inform our decisions?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
1a. Decisions about the school curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives are based on data.	<input type="checkbox"/> Decisions about the school curriculum, instructional programs, academic and behavioral supports and school improvement initiatives are rarely systematically based on data.	<input type="checkbox"/> Some teachers and programs consistently use valid and reliable data systematically to inform decisions about curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives.	<input type="checkbox"/> The data used are valid and reliable. A schoolwide formalized and systematic process is in place to monitor and reinforce the continuous improvement of individual learners, subgroups of learners, initiatives, and programs within the school. It is implemented by some but not all staff.	<input type="checkbox"/> The data used are valid and reliable. The schoolwide process for data-based decision making is implemented and evident for all children/students and subgroups of children/students, in all classrooms, and is used in decisions about school initiatives or programs, as well.	

## 2. Cultural Responsiveness

### Probing Questions:

Are school staff prepared to work with children/students from diverse cultural and linguistic backgrounds?

Is our school culture responsive and welcoming to children/students and families from culturally/linguistically diverse groups?

To what degree does our teaching staff reflect the cultural/linguistic makeup of our school's population?

Do school staff understand and value each individual child's and each group's unique cultural values and needs?

Are teachers familiar with the beliefs, values, cultural practices, discourse styles, and other features of children's/students' lives that may have an impact on classroom participation and success, and are they prepared to use this information in designing instruction?

Do research-based interventions account for the schools' cultural context as a part of implementation?

Are screening, referral, and assessment practices, procedures, and tools unbiased and nondiscriminatory?

Does the staff at our school understand that it is our job to be culturally responsive to all their children/students?

Are we linguistically competent to communicate with our children/students and their families?

Do culturally responsive practices inform our outreach to the community including families and community partners?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2a. Culturally responsive instructional interventions and teaching strategies are used throughout the school or district.	<input type="checkbox"/> Staff practices and attitudes about culture, race, and linguistic background prevent success gaps from being addressed. Many teachers are unable to effectively teach some groups of children/students in the school.	<input type="checkbox"/> Some staff practices and attitudes about culture, race, and linguistic background are barriers to addressing success gaps. Many teachers are unable to effectively teach some groups of children/students in the school. Staff have received training in culturally responsive practices.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of most staff are responsive to cultural, racial, and linguistic diversity. Few teachers are unable to effectively teach some groups of children/ students in the school.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of all staff are responsive to cultural, racial, and linguistic diversity. The school recognizes and celebrates the diversity and richness of students' and families' backgrounds. All teachers can effectively teach all groups of children/students in the school.	
2b. Faculty and staff are prepared for linguistic diversity among students and families.	<input type="checkbox"/> Most teachers are unprepared to meet the linguistic needs of many students in the school.	<input type="checkbox"/> Some teachers are prepared to meet the linguistic needs of all children/students. Few staff are linguistically competent to communicate with our children/students and their families. Other supports are almost always provided when this is not the case.	<input type="checkbox"/> Most teachers are prepared to meet the linguistic needs of all children/students. Other supports are always provided when this is not the case. Most staff are linguistically competent to communicate with our children/students and their families.	<input type="checkbox"/> All teachers are prepared to meet the linguistic needs of all children/ students. All staff are linguistically competent to communicate with our children/students and their families.	

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2c. The school or district facilitates the participation of all the families that make up the diversity of the school.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings do not represent the full diversity of the school, including the group(s) that experience success gaps.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings represent some of the diversity of the school but not all the groups that are experiencing success gaps.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps in the school feel welcomed and are engaged in school activities, meetings, or other functions. Some of the diversity of the school, but not all the groups that are experiencing success gaps, are represented on stakeholder planning groups to reduce success gaps. School staff members are taking intentional measures to learn about the culture of these diverse groups.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps feel welcomed in the school and are frequently engaged in school activities, meetings, or other functions. All the groups that are experiencing success gaps are represented on stakeholder planning groups to reduce success gaps. School staff members on an ongoing basis take intentional measures to learn about the culture of these diverse groups.	

### 3. Core Instructional Program

#### Probing Questions:

Do all groups of children in our school receive high-quality instruction based on the principles of Universal Design for Learning?

Are all of our teachers skilled in teaching a classroom filled with learners who are diverse culturally, linguistically, and in learning style?

Are all families aware of the core curriculum and of the differentiations/accommodations/ modifications provided for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
3a. A consistent, well-articulated curriculum is in place and implemented with fidelity.	<input type="checkbox"/> Some children/students do not have access to a rigorous core curriculum taught by effective content teachers.	<input type="checkbox"/> Inconsistent curriculum planning prevents most children/students from experiencing a rigorous curriculum that is horizontally and vertically aligned and that demands depth of understanding. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> Most children/students participate in a curriculum that is rigorous, demands depth of understanding, and is also beginning to be horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> All children/students participate in a curriculum that is rigorous and demands depth of understanding that has been horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	
3b. The instructional program and strategies used in the school are research-based practices.	<input type="checkbox"/> Few children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Some children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Many children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> All children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	
3c. Differentiated instruction is used to address the need of all learners in the school.	<input type="checkbox"/> Very few teachers differentiate the core curriculum to address learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Some teachers differentiate the core curriculum to address the needs of a few learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Most teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> All teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	
3d. Families are informed about the core instructional program and how the needs of their child are being met.	<input type="checkbox"/> Families are rarely informed, in language they understand, about the school's core instructional program or the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are sometimes informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are usually welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are always welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	

## 4. Assessment – Universal Screening and Progress Monitoring

### Probing Questions:

Does our school have a system that routinely and regularly screens all children/students for risk factors that might require early intervention?

Does every classroom teacher regularly screen or monitor child/student performance/progress and adjust instruction for individual children/students based upon the results?

Are teachers supported to implement developmental, academic, and/or behavior interventions in the general education setting?

Are families informed about the results of universal screening and/or progress monitoring for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
4a. Universal screening is used to identify needs for early intervention or targeted supports	<input type="checkbox"/> The school does not use schoolwide screening for children/students to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens some groups of children/ students each year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at least once a year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at multiple points during the school year using valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	
4b. Progress monitoring is planned and implemented by the school to support the developmental, academic or behavioral progress of each child/student.	<input type="checkbox"/> There is no schoolwide plan for teachers to review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student progress.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Some teachers are implementing this plan.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Most teachers are implementing this plan.	<input type="checkbox"/> All teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student developmental, academic, or behavioral progress.	
4c. Families are Informed about screening and progress monitoring results.	<input type="checkbox"/> Families in the groups identified with success gaps are rarely informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are sometimes informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are usually informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> All families are always informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	

## 5. Interventions and Supports

### Probing Questions:

Are children/students with academic challenges identified?

Are they provided with instructional interventions?

Are these interventions evidence-based?

Are the interventions culturally appropriate for our children/students?

Are they implemented with fidelity?

Does the school implement a system of positive behavioral interventions and supports?

Does the school implement a multi-tiered system of supports (MTSS)?

Is the system implemented with fidelity?

Is the system culturally appropriate for the diversity of our child/student population?

Have we used data to determine its effectiveness?

Are teachers effective in its use with diverse groups of children/students?

Are families informed about the interventions and supports provided to their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
5a. Evidence-based behavioral interventions and supports, in addition to core instruction, are embedded within a multi-tiered framework and implemented with fidelity.	<input type="checkbox"/> The school does not have a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Some teachers are already implementing this plan.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Most teachers are already implementing interventions with fidelity according to the plan.	<input type="checkbox"/> The school has a plan so to provide all children/students with academic or behavioral needs supplemental evidence-based interventions. All teachers identify children/students with behavioral or academic challenges and provide supplemental evidence-based interventions with fidelity.	
5b. School-level practices use tiered response methods (MTSS) that include academic and behavioral interventions and supports.	<input type="checkbox"/> The school has no schoolwide multi-tiered system of academic and behavioral supports or, if it has one, it is ineffective, disjointed, or inconsistently implemented.	<input type="checkbox"/> The school has a plan to implement a schoolwide multi-tiered system of academic and behavioral supports and interventions in all classrooms. Some teachers and staff are already implementing elements of the support system in some classrooms.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system is implemented across all school environments and in all classrooms with high fidelity.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system that is culturally responsive to the school population is implemented across all school environments and in all classrooms with high fidelity.	

<b>Indicator</b>	<b>Planning</b>	<b>Partially Implemented</b>	<b>Implemented</b>	<b>Exemplary</b>	<b>Evidence</b>
5c. A comprehensive district-level school discipline policy is in place and implemented.	<input type="checkbox"/> The district currently has a zero tolerance policy or lacks a cohesive discipline policy altogether.	<input type="checkbox"/> District leaders are drafting a formal school discipline policy informed by best practice.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. Our school understands and implements the district policy with some degree of fidelity.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. All schools in the district understand and implement the district policy with high fidelity.	
5d. Families are regularly informed, in their native or home language, of interventions provided to their children and their children's responses to those interventions for academic and behavioral skills.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are rarely informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are sometimes informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are regularly informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are always informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	

# Action Plan

## Success Gaps Indicator Group to Target:

☐ Data-Based Decision-Making
 ☐ Cultural Responsiveness
 ☐ Core Instructional Program
 ☐ Assessment
 ☐ Interventions & Support

Indicator Targeted <i>Baseline</i>	Indicator Targeted <i>Goal</i>	Potential Barriers <i>To Your Goal</i>	Gap-Closing Strategies <i>Action Steps</i>	Measuring Progress & Effectiveness <i>Quantitative Data</i>	People Responsible <i>Throughout the Process</i>	Resources Available & Needed

# LRE Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent: \_\_\_\_\_

Language in which the student is most proficient: \_\_\_\_\_

B12

## Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>
<input type="checkbox"/>	II.A.5	_____	For initial evaluation, the student was evaluated within 60 calendar days # of days over: _____ Reason: _____ <b>60-Day</b>

## Individualized Education Program

<input type="checkbox"/>	III.A.1	_____	Current IEP (date: _____) <b>60-Day</b>
<input type="checkbox"/>	III.A.2	_____	IEP review/revision and participants
<input type="checkbox"/>		<input type="checkbox"/>	IEP reviewed/revised annually (previous date: _____)
<input type="checkbox"/>		<input type="checkbox"/>	IEP team meeting included required participants (if "no," indicate missing members) <input type="checkbox"/> Parent <input type="checkbox"/> PEA Representative <input type="checkbox"/> Gen Ed Teacher <input type="checkbox"/> Test Results <input type="checkbox"/> Special Ed Teacher <input type="checkbox"/> Interpreter
<input type="checkbox"/>	III.A.3	_____	General required components of IEP are included
<input type="checkbox"/>		<input type="checkbox"/>	IEP has PLAAFP (refer to guide steps)
<input type="checkbox"/>		<input type="checkbox"/>	Measurable annual goals related to PLAAFP

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of eligibility for alternate assessment, if appropriate <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	For students eligible for alternate assessments only, short-term instructional objectives or benchmarks
<input type="checkbox"/>		<input type="checkbox"/>	Current progress report includes progress toward goals (If "out," indicate the missing requirement) <input type="checkbox"/> No description of timeline <input type="checkbox"/> Goals not measurable <input type="checkbox"/> Not done in accordance with timeline <input type="checkbox"/> Not reflective of measurement criteria in goal
<input type="checkbox"/>	III.A.4	_____	Individualized services to be provided
<input type="checkbox"/>		<input type="checkbox"/>	Special education services to be provided (If "out," indicate missing requirement) <input type="checkbox"/> Not specially designed instruction (SDI) <input type="checkbox"/> No documentation of why SDI is provided by other personnel <input type="checkbox"/> No documentation of certified special education personnel in planning, progress monitoring, or delivery of SDI <input type="checkbox"/> Special education teacher not certified <input type="checkbox"/> Other provider not certified ( <b>District Only</b> )
<input type="checkbox"/>		<input type="checkbox"/>	Consideration of related services

COMMENTS: \_\_\_\_\_

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## LRE Self-Assessment Student Form

B12

	PEA ✓	Line Item	I-O-U	Description		PEA ✓	Line Item	I-O-U	Description
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supplementary aids, services, program modifications					
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supports for school personnel					
	<input type="checkbox"/>		<input type="checkbox"/>	Location, frequency, and duration of services and modifications <b>(If "out," indicate the missing requirement)</b> <input type="checkbox"/> Location <input type="checkbox"/> Frequency <input type="checkbox"/> Duration					
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of the need for extended school year					
	<input type="checkbox"/>		<input type="checkbox"/>	Extent to which student will not participate with nondisabled peers					
	<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches LRE					
	<input type="checkbox"/>	III.A.5		Other considerations					
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of strategies/supports to address behavior that impedes student's learning or that of others					
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of individual accommodations in testing, if appropriate					
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of communication needs of the student					
	<input type="checkbox"/>		<input type="checkbox"/>	Consideration of assistive technology devices and service needs					
	<input type="checkbox"/>		<input type="checkbox"/>	For students who are ELL, consideration of language needs related to the IEP					
	<input type="checkbox"/>		<input type="checkbox"/>	For students with HI, consideration of the child's language and communication needs					

### Secondary Transition Line Items (III.A.6 & III.A.7)

**For students 16 years of age or older, documentation of required postsecondary components. 60-Day**

- ☐ Measurable postsecondary goals
  - ☐ No evidence of goals
  - ☐ Goal content not postsecondary
  - ☐ Not measurable
  - ☐ Required goal areas not addressed
- ☐ Measurable postsecondary goals updated annually
- ☐ Documentation that the postsecondary goals were derived from age-appropriate assessment(s)
- ☐ Documentation of one or more transition services/activities that support the postsecondary goal(s)
- ☐ The student's course of study supports the identified postsecondary goal(s)
- ☐ Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)
- ☐ Documentation that the student was invited to meeting
- ☐ Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

LRE Self-Assessment Student Form

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	III.A.7	_____	Documentation of additional postsecondary transition components
<input type="checkbox"/>		<input type="checkbox"/>	Progress reporting for services/activities
<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
<input type="checkbox"/>	III.A.8	_____	IEP reflects student educational needs <b>60-Day</b>

B12

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# Success Gaps Rubric

District: \_\_\_\_\_ Revision Dates: \_\_\_\_\_

Team Members:

Team Leader

_____	_____	_____
(name)	(role)	(email contact)
_____	_____	_____
(name)	(role)	(email contact)
_____	_____	_____
(name)	(role)	(email contact)
_____	_____	_____
(name)	(role)	(email contact)
_____	_____	_____
(name)	(role)	(email contact)
_____	_____	_____
(name)	(role)	(email contact)

The content of this document has been transcribed from the IDEA Data Centers' [Equity, Inclusion, and Opportunity: Addressing Success Gaps – Indicators of Success Rubric Version 3.0](#)

### Directions for completing the Success Gaps rubric:

This rubric is designed to help any school or school district identify gaps in performance between groups or subgroups of children or students. We use the term children/students because the review is inclusive of any preschool children enrolled in a school or a district. Detailed instructions and resource materials are included in the Success Gaps tool box located on the resource pages of the [IDEA Data Center](#).

Ideally, this rubric should be completed by a team. Possible team members may be representatives from general education, special education, district leadership, and school-based leadership. The suggested practice for completion of the rubric is to have team members complete the rubric individually, meet to discuss similarities and differences in scoring, then come to consensus on a final score as a team.

Insights gained from completing the rubric will be used to complete the Action Plan template on the final page of this document. As activities in the Action Plan(s) are implemented and successfully sustained, review and update the rubric section(s) to demonstrate progress. To complete this portion of the monitoring activities, submit a copy of the original rubric, the completed Action Plan, and an updated rubric to your Program Support and Monitoring specialist.

### 1. Data-Based Decision Making

#### Probing Questions:

Does our school or district identify data elements or quality indicators that are tracked over time to measure school effectiveness?

What are those data elements? Are the data valid and reliable?

Are data disaggregated by child/student demographics such as race, ethnicity, gender, disability, etc. to identify gaps in achievement and performance and trends with over- or underrepresentation in identification, placement, and discipline?

Are data reviewed at regular intervals to determine progress or change?

Are data used to make policy, procedure, and practice decisions in our school?

How regularly do we use these data to inform our decisions?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
1a. Decisions about the school curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives are based on data.	<input type="checkbox"/> Decisions about the school curriculum, instructional programs, academic and behavioral supports and school improvement initiatives are rarely systematically based on data.	<input type="checkbox"/> Some teachers and programs consistently use valid and reliable data systematically to inform decisions about curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives.	<input type="checkbox"/> The data used are valid and reliable. A schoolwide formalized and systematic process is in place to monitor and reinforce the continuous improvement of individual learners, subgroups of learners, initiatives, and programs within the school. It is implemented by some but not all staff.	<input type="checkbox"/> The data used are valid and reliable. The schoolwide process for data-based decision making is implemented and evident for all children/students and subgroups of children/students, in all classrooms, and is used in decisions about school initiatives or programs, as well.	

## 2. Cultural Responsiveness

### Probing Questions:

Are school staff prepared to work with children/students from diverse cultural and linguistic backgrounds?

Is our school culture responsive and welcoming to children/students and families from culturally/linguistically diverse groups?

To what degree does our teaching staff reflect the cultural/linguistic makeup of our school's population?

Do school staff understand and value each individual child's and each group's unique cultural values and needs?

Are teachers familiar with the beliefs, values, cultural practices, discourse styles, and other features of children's/students' lives that may have an impact on classroom participation and success, and are they prepared to use this information in designing instruction?

Do research-based interventions account for the schools' cultural context as a part of implementation?

Are screening, referral, and assessment practices, procedures, and tools unbiased and nondiscriminatory?

Does the staff at our school understand that it is our job to be culturally responsive to all their children/students?

Are we linguistically competent to communicate with our children/students and their families?

Do culturally responsive practices inform our outreach to the community including families and community partners?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2a. Culturally responsive instructional interventions and teaching strategies are used throughout the school or district.	<input type="checkbox"/> Staff practices and attitudes about culture, race, and linguistic background prevent success gaps from being addressed. Many teachers are unable to effectively teach some groups of children/students in the school.	<input type="checkbox"/> Some staff practices and attitudes about culture, race, and linguistic background are barriers to addressing success gaps. Many teachers are unable to effectively teach some groups of children/students in the school. Staff have received training in culturally responsive practices.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of most staff are responsive to cultural, racial, and linguistic diversity. Few teachers are unable to effectively teach some groups of children/ students in the school.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of all staff are responsive to cultural, racial, and linguistic diversity. The school recognizes and celebrates the diversity and richness of students' and families' backgrounds. All teachers can effectively teach all groups of children/students in the school.	
2b. Faculty and staff are prepared for linguistic diversity among students and families.	<input type="checkbox"/> Most teachers are unprepared to meet the linguistic needs of many students in the school.	<input type="checkbox"/> Some teachers are prepared to meet the linguistic needs of all children/students. Few staff are linguistically competent to communicate with our children/students and their families. Other supports are almost always provided when this is not the case.	<input type="checkbox"/> Most teachers are prepared to meet the linguistic needs of all children/students. Other supports are always provided when this is not the case. Most staff are linguistically competent to communicate with our children/students and their families.	<input type="checkbox"/> All teachers are prepared to meet the linguistic needs of all children/ students. All staff are linguistically competent to communicate with our children/students and their families.	

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2c. The school or district facilitates the participation of all the families that make up the diversity of the school.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings do not represent the full diversity of the school, including the group(s) that experience success gaps.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings represent some of the diversity of the school but not all the groups that are experiencing success gaps.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps in the school feel welcomed and are engaged in school activities, meetings, or other functions. Some of the diversity of the school, but not all the groups that are experiencing success gaps, are represented on stakeholder planning groups to reduce success gaps. School staff members are taking intentional measures to learn about the culture of these diverse groups.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps feel welcomed in the school and are frequently engaged in school activities, meetings, or other functions. All the groups that are experiencing success gaps are represented on stakeholder planning groups to reduce success gaps. School staff members on an ongoing basis take intentional measures to learn about the culture of these diverse groups.	

### 3. Core Instructional Program

#### Probing Questions:

Do all groups of children in our school receive high-quality instruction based on the principles of Universal Design for Learning?

Are all of our teachers skilled in teaching a classroom filled with learners who are diverse culturally, linguistically, and in learning style?

Are all families aware of the core curriculum and of the differentiations/accommodations/ modifications provided for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
3a. A consistent, well-articulated curriculum is in place and implemented with fidelity.	<input type="checkbox"/> Some children/students do not have access to a rigorous core curriculum taught by effective content teachers.	<input type="checkbox"/> Inconsistent curriculum planning prevents most children/students from experiencing a rigorous curriculum that is horizontally and vertically aligned and that demands depth of understanding. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> Most children/students participate in a curriculum that is rigorous, demands depth of understanding, and is also beginning to be horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> All children/students participate in a curriculum that is rigorous and demands depth of understanding that has been horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	
3b. The instructional program and strategies used in the school are research-based practices.	<input type="checkbox"/> Few children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Some children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Many children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> All children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	
3c. Differentiated instruction is used to address the need of all learners in the school.	<input type="checkbox"/> Very few teachers differentiate the core curriculum to address learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Some teachers differentiate the core curriculum to address the needs of a few learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Most teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> All teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	
3d. Families are informed about the core instructional program and how the needs of their child are being met.	<input type="checkbox"/> Families are rarely informed, in language they understand, about the school's core instructional program or the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are sometimes informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are usually welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are always welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	

## 4. Assessment – Universal Screening and Progress Monitoring

### Probing Questions:

Does our school have a system that routinely and regularly screens all children/students for risk factors that might require early intervention?

Does every classroom teacher regularly screen or monitor child/student performance/progress and adjust instruction for individual children/students based upon the results?

Are teachers supported to implement developmental, academic, and/or behavior interventions in the general education setting?

Are families informed about the results of universal screening and/or progress monitoring for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
4a. Universal screening is used to identify needs for early intervention or targeted supports	<input type="checkbox"/> The school does not use schoolwide screening for children/students to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens some groups of children/ students each year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at least once a year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at multiple points during the school year using valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	
4b. Progress monitoring is planned and implemented by the school to support the developmental, academic or behavioral progress of each child/student.	<input type="checkbox"/> There is no schoolwide plan for teachers to review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student progress.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Some teachers are implementing this plan.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Most teachers are implementing this plan.	<input type="checkbox"/> All teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student developmental, academic, or behavioral progress.	
4c. Families are Informed about screening and progress monitoring results.	<input type="checkbox"/> Families in the groups identified with success gaps are rarely informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are sometimes informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are usually informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> All families are always informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	

## 5. Interventions and Supports

### Probing Questions:

Are children/students with academic challenges identified?

Are they provided with instructional interventions?

Are these interventions evidence-based?

Are the interventions culturally appropriate for our children/students?

Are they implemented with fidelity?

Does the school implement a system of positive behavioral interventions and supports?

Does the school implement a multi-tiered system of supports (MTSS)?

Is the system implemented with fidelity?

Is the system culturally appropriate for the diversity of our child/student population?

Have we used data to determine its effectiveness?

Are teachers effective in its use with diverse groups of children/students?

Are families informed about the interventions and supports provided to their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
5a. Evidence-based behavioral interventions and supports, in addition to core instruction, are embedded within a multi-tiered framework and implemented with fidelity.	<input type="checkbox"/> The school does not have a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Some teachers are already implementing this plan.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Most teachers are already implementing interventions with fidelity according to the plan.	<input type="checkbox"/> The school has a plan so to provide all children/students with academic or behavioral needs supplemental evidence-based interventions. All teachers identify children/students with behavioral or academic challenges and provide supplemental evidence-based interventions with fidelity.	
5b. School-level practices use tiered response methods (MTSS) that include academic and behavioral interventions and supports.	<input type="checkbox"/> The school has no schoolwide multi-tiered system of academic and behavioral supports or, if it has one, it is ineffective, disjointed, or inconsistently implemented.	<input type="checkbox"/> The school has a plan to implement a schoolwide multi-tiered system of academic and behavioral supports and interventions in all classrooms. Some teachers and staff are already implementing elements of the support system in some classrooms.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system is implemented across all school environments and in all classrooms with high fidelity.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system that is culturally responsive to the school population is implemented across all school environments and in all classrooms with high fidelity.	

<b>Indicator</b>	<b>Planning</b>	<b>Partially Implemented</b>	<b>Implemented</b>	<b>Exemplary</b>	<b>Evidence</b>
5c. A comprehensive district-level school discipline policy is in place and implemented.	<input type="checkbox"/> The district currently has a zero tolerance policy or lacks a cohesive discipline policy altogether.	<input type="checkbox"/> District leaders are drafting a formal school discipline policy informed by best practice.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. Our school understands and implements the district policy with some degree of fidelity.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. All schools in the district understand and implement the district policy with high fidelity.	
5d. Families are regularly informed, in their native or home language, of interventions provided to their children and their children's responses to those interventions for academic and behavioral skills.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are rarely informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are sometimes informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are regularly informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are always informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	

# Action Plan

## Success Gaps Indicator Group to Target:

☐ Data-Based Decision-Making
 ☐ Cultural Responsiveness
 ☐ Core Instructional Program
 ☐ Assessment
 ☐ Interventions & Support

Indicator Targeted <i>Baseline</i>	Indicator Targeted <i>Goal</i>	Potential Barriers <i>To Your Goal</i>	Gap-Closing Strategies <i>Action Steps</i>	Measuring Progress & Effectiveness <i>Quantitative Data</i>	People Responsible <i>Throughout the Process</i>	Resources Available & Needed

## Child Find Evaluation Timeline Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_

Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent \_\_\_\_\_

Language in which the student is most proficient \_\_\_\_\_

### Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description		PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>		<input type="checkbox"/>	II.A.4	_____	Eligibility considerations
<input type="checkbox"/>	II.A.2	_____	Review of existing data		<input type="checkbox"/>		<input type="checkbox"/>	Student assessed in all areas related to the suspected disability (including academic, behavior, current vision and hearing status) and, for preschool, a CDA. <b>(Indicate areas that have not been assessed.) 60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	Parent request timeline					<input type="checkbox"/> Vision <span style="float: right;"><input type="checkbox"/> Social/behavioral</span>
<input type="checkbox"/>		<input type="checkbox"/>	Current information provided by the parents					<input type="checkbox"/> Hearing <span style="float: right;"><input type="checkbox"/> Communications</span>
<input type="checkbox"/>		<input type="checkbox"/>	Current classroom-based assessments					<input type="checkbox"/> Academics <span style="float: right;"><input type="checkbox"/> Assistive tech.</span>
<input type="checkbox"/>		<input type="checkbox"/>	Teachers and related service provider observation(s), including pre-referral interventions					<input type="checkbox"/> Cognitive <span style="float: right;"><input type="checkbox"/> Motor skills</span>
<input type="checkbox"/>		<input type="checkbox"/>	Formal assessments					<input type="checkbox"/> Adaptive <span style="float: right;"><input type="checkbox"/> Other _____</span>
<input type="checkbox"/>	II.A.3	_____	Team determination of need for additional data		<input type="checkbox"/>		<input type="checkbox"/>	Performance in educational setting and progress in general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	Team determined that existing data were sufficient or determined that additional data were needed		<input type="checkbox"/>		<input type="checkbox"/>	Educational needs to access the general curriculum, including assistive technology
<input type="checkbox"/>		<input type="checkbox"/>	For reevaluation only, parents were informed of reason and right to request data		<input type="checkbox"/>		<input type="checkbox"/>	For reevaluations, if any additions or modifications to the special education services are needed for the student to progress in the general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	Obtain informed parental consent or for re-evaluation only, documented efforts to obtain consent		<input type="checkbox"/>		<input type="checkbox"/>	The impact of any educational disadvantage
					<input type="checkbox"/>		<input type="checkbox"/>	The impact of ELL on progress in general curriculum

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Child Find Evaluation Timeline Self-Assessment Student Form

	PEA ✓	Line Item	I-O-U	Description		PEA ✓	Line Item	I-O-U	Description
B13	<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student has a specific category of disability <b>60-Day</b>		<input type="checkbox"/>		<input type="checkbox"/>	OHI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student needs special education and related services <b>60-Day</b>		<input type="checkbox"/>		<input type="checkbox"/>	OI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	Assessments and other evaluation materials are administered in a language and form most likely to yield accurate information <b>60-Day</b>		<input type="checkbox"/>		<input type="checkbox"/>	PSD—documents more than 3.0 SD below the mean in one or more areas
	<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches eligibility		<input type="checkbox"/>		<input type="checkbox"/>	SLI—documents a communication disorder
	<input type="checkbox"/>		<input type="checkbox"/>	A —documents a developmental disability that significantly affects verbal and nonverbal communication and social interaction		<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents a significant discrepancy between achievement and ability in one of the identified areas or failure to respond to intervention (RTI)
	<input type="checkbox"/>		<input type="checkbox"/>	DD—documents at least 1.5 SD and no more than 3.0 SD below the mean in two or more areas for a child who is at least 3 years of age but under 10 years of age		<input type="checkbox"/>		<input type="checkbox"/>	SLD—certifies that each team member agrees or disagrees
	<input type="checkbox"/>		<input type="checkbox"/>	ED—verification by a qualified professional <b>60-Day</b>		<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents determination of effects of environmental, cultural, or economic disadvantage
	<input type="checkbox"/>		<input type="checkbox"/>	HI —verification by a qualified professional <b>60-Day</b>		<input type="checkbox"/>		<input type="checkbox"/>	SID—documents performance at least 4 SD below the mean
	<input type="checkbox"/>		<input type="checkbox"/>	HI—documents the language proficiency of the student		<input type="checkbox"/>		<input type="checkbox"/>	TBI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	MIID—documents performance on standard measures between 2 and 3 SD below the mean		<input type="checkbox"/>		<input type="checkbox"/>	VI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	MOID—documents performance on standard measures between 3 and 4 SD below the mean		<input type="checkbox"/>		<input type="checkbox"/>	VI—documents the results of an individualized Braille assessment for a student who is considered blind
	<input type="checkbox"/>		<input type="checkbox"/>	MD—documents a learning and developmental problem resulting from multiple disabilities <b>60-Day</b>		<input type="checkbox"/>	II.A.5		<b>For initial evaluation, the student was evaluated within 60 calendar days.</b>
	<input type="checkbox"/>		<input type="checkbox"/>	MDSSI—documents multiple disabilities that include at least one of the following: VI or HI <b>60-Day</b>					<b># of days over: _____</b> <b>Reason: _____</b> <b>60-Day</b>

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Child Find Evaluation Timeline Self-Assessment Student Form

PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
			<b>Individualized Education Program</b>	<input type="checkbox"/>	III.A.7		Documentation of additional postsecondary transition components
<input type="checkbox"/>	III.A.1		Current IEP (date: _____) <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	Progress reporting for services/activities
<input type="checkbox"/>	III.A.6		<b>For students 16 years of age or older, documentation of required postsecondary components.</b>	<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals. Reason for "O" call: <input type="checkbox"/> No evidence of goals <input type="checkbox"/> Goal content not postsecondary <input type="checkbox"/> Not measurable <input type="checkbox"/> Required goal areas not addressed				
<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals updated annually				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of one or more transition services/activities that support postsecondary goal(s)				
<input type="checkbox"/>		<input type="checkbox"/>	Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the postsecondary goals were derived from age appropriate assessment(s)				
<input type="checkbox"/>		<input type="checkbox"/>	The student's course of study supports the identified postsecondary goal(s)				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that student was invited to meeting				

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Child Find (Evaluation Timeline–Indicator 11) Analysis and Action Plan

B 13

<b>Paperwork and Process Review</b>	Does the PEA have a tracking system that provides special education staff with the ability to follow the progress of a student through the evaluation process in order to ensure that timelines are not missed because of inattention to deadlines? If so, describe the tracking process.	Analyzing the evaluation process, including the tracking system once a student has been referred for an evaluation, what are the roles and responsibilities of each member of the MET? How do these roles and responsibilities impact the process?	Examine how the team determines what, if any, additional data are needed. At what point in the process is parental consent acquired? How does this impact the process?	Examine the impact of caseloads on the process. Are additional staff or more explicit agreements with contractors needed?	Examine the process for when the evaluation needs of a student exceed the staff's areas of expertise or experience. Do you have ready resources to follow up on vision, hearing, or behavioral concerns? Has the need for medical certification contributed to any delays?
Findings					
Evidence					
<b>Staffing and Personnel Review</b>	Review the quantity and qualifications of staff within the PEA to determine their ability to complete the evaluation timelines, including the ability to evaluate low-incidence disabilities.	Determine if there has been an increase or decrease in the percentage of qualified and fully certified staff over the last three years. What factors may have contributed to any changes?	Identify activities in the areas of hiring, retention, personnel development, and salary analysis that the PEA has undertaken to improve staff percentages.	Identify the number of unfilled evaluator positions in the PEA during the current school year.	Examine the number of contracted evaluators, including bilingual evaluators. How do the numbers impact the process?
Findings					
Evidence					
<b>Problem Statement(s):</b>					
<b>Actionable Cause(s):</b>					
<b>Goal:</b>					

## Secondary Transition Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_

Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent: \_\_\_\_\_

Language in which the student is most proficient: \_\_\_\_\_

### Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>
<input type="checkbox"/>	II.A.5	_____	For initial evaluation, the student was evaluated within 60 calendar days # of days over: _____ Reason: _____ <b>60-Day</b>

### Individualized Education Program

<input type="checkbox"/>	III.A.1	_____	Current IEP (date: _____) <b>60-Day</b>
<input type="checkbox"/>	III.A.2	_____	IEP review/revision and participants
<input type="checkbox"/>		<input type="checkbox"/>	IEP reviewed/revised annually (previous date: _____)
<input type="checkbox"/>		<input type="checkbox"/>	IEP team meeting included required participants (if "no," indicate missing members) <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Parent  <input type="checkbox"/> Gen Ed Teacher  <input type="checkbox"/> Special Ed Teacher </div> <div> <input type="checkbox"/> PEA Representative  <input type="checkbox"/> Test Results  <input type="checkbox"/> Interpreter </div> </div>
<input type="checkbox"/>	III.A.3	_____	General required components of IEP are included
<input type="checkbox"/>		<input type="checkbox"/>	IEP has PLAAFP (refer to guide steps)
<input type="checkbox"/>		<input type="checkbox"/>	Measurable annual goals related to PLAAFP

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of eligibility for alternate assessment, if appropriate <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	For students eligible for alternate assessments only, short-term instructional objectives or benchmarks
<input type="checkbox"/>		<input type="checkbox"/>	Current progress report includes progress toward goals (If "out," indicate the missing requirement) <input type="checkbox"/> No description of timeline <input type="checkbox"/> Goals not measurable <input type="checkbox"/> Not done in accordance with timeline <input type="checkbox"/> Not reflective of measurement criteria in goal
<input type="checkbox"/>	III.A.4	_____	Individualized services to be provided
<input type="checkbox"/>		<input type="checkbox"/>	Special education services to be provided (If "out," indicate missing requirement) <input type="checkbox"/> Not specially designed instruction (SDI) <input type="checkbox"/> No documentation of why SDI is provided by other personnel <input type="checkbox"/> No documentation of certified special education personnel in planning, progress monitoring, or delivery of SDI <input type="checkbox"/> Special education teacher not certified <input type="checkbox"/> Other provider not certified ( <b>District Only</b> )
<input type="checkbox"/>		<input type="checkbox"/>	Consideration of related services

COMMENTS: \_\_\_\_\_

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\_\_\_\_\_

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## Secondary Transition Self-Assessment Student Form

B14

PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supplementary aids, services, program modifications	<input type="checkbox"/>		<input type="checkbox"/>	The student's course of study supports the identified postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	Consideration of supports for school personnel	<input type="checkbox"/>		<input type="checkbox"/>	Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)
<input type="checkbox"/>		<input type="checkbox"/>	Location, frequency and duration of services and modifications (If "out," indicate the missing requirement) <input type="checkbox"/> Location <input type="checkbox"/> Frequency <input type="checkbox"/> Duration	<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the student was invited to meeting
<input type="checkbox"/>		<input type="checkbox"/>	Consideration of the need for extended school year	<input type="checkbox"/>		<input type="checkbox"/>	Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained
<input type="checkbox"/>		<input type="checkbox"/>	Extent to which student will not participate with nondisabled peers	<input type="checkbox"/>	III.A.7	_____	Documentation of additional postsecondary transition components
<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches LRE	<input type="checkbox"/>		<input type="checkbox"/>	Progress reporting for services/activities
<b>Secondary Transition Line Items (III.A.6 &amp; III.A.7)</b>				<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
<input type="checkbox"/>	III.A.6	_____	<b>For students 16 years of age or older, documentation of required postsecondary components. 60-Day</b>	<input type="checkbox"/>	III.A.8	_____	IEP reflects student educational needs <b>60-Day</b>
<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals <input type="checkbox"/> No evidence of goals <input type="checkbox"/> Goal content not postsecondary <input type="checkbox"/> Not measurable <input type="checkbox"/> Required goal areas not addressed				
<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals updated annually				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the postsecondary goals were derived from age-appropriate assessment(s)				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of one or more transition services/activities that support the postsecondary goal(s)				

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Summary of Performance Worksheet

All unified districts and high schools use this section

	PEA/District			
	Campus			
	Name	DOB	SSID	III.A.7 Documentation of a summary of performance (I O)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

	PEA/District			
	Campus			
	Name	DOB	SSID	III.A.7 Documentation of a summary of performance (I O)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

## Secondary Transition (Indicator 13) Analysis and Action Plan

B 14

<b>Data Review</b>	Review current IEPs to determine if they facilitate and document compliance of all the required components that support the articulated goals and if the planning will reasonably enable the student to meet the postsecondary goals.	Determine if there is any inconsistency in the levels of compliance among school sites. If so, identify specific factors that may have contributed to the number of compliant or noncompliant student files at each site. Is this a site-specific compliance issue or a district-wide compliance issue?	Identify the number and types of trainings, conferences, and course work in which staff have participated outside of the PEA. List the professional development opportunities related to transition offered within the PEA.	Determine if the PEA has identified transition resources, including age-appropriate assessments. List those resources currently being utilized and develop a list of other possible resources that could facilitate transition planning.	Review professional development opportunities attended by staff responsible for the required transition components.
Findings					
Evidence					
<b>Supports and Services</b>	Determine if the PEA staff is knowledgeable about the procedures necessary for completing all of the required transition components.	Identify the years of experience for each special education staff working with students 16 years of age and older.	Examine the involvement of personnel in transition and development. Has the PEA designated one or more individuals to assume this responsibility?	Describe the manner in which the PEA staff communicates with each other across departments in relation to transition planning.	Describe the manner in which the PEA has interacted with their ADE/ESS specialist and/or Secondary Transition specialist. If no working relationships have been established, describe steps that will be taken to ensure such partnerships.
Findings					
Evidence					
<b>Problem Statement(s):</b>					
<b>Actionable Cause(s):</b>					
<b>Goals:</b>					

# Disproportionality Self-Assessment Student Form

SSID No: \_\_\_\_\_ DOB: \_\_\_\_\_ Student: \_\_\_\_\_ Eligibility: \_\_\_\_\_

Ethnicity: \_\_\_\_\_ School: \_\_\_\_\_ Teacher: \_\_\_\_\_ Monitor: \_\_\_\_\_

Primary home language indicated by the parent \_\_\_\_\_

Language in which the student is most proficient \_\_\_\_\_

## Evaluation/Reevaluation

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.1	_____	Current evaluation <b>60-Day</b>
<input type="checkbox"/>	II.A.2	_____	Review of existing data
<input type="checkbox"/>		<input type="checkbox"/>	Parent request timeline
<input type="checkbox"/>		<input type="checkbox"/>	Current information provided by the parents
<input type="checkbox"/>		<input type="checkbox"/>	Current classroom-based assessments
<input type="checkbox"/>		<input type="checkbox"/>	Teachers and related service provider observation(s), including pre-referral interventions
<input type="checkbox"/>		<input type="checkbox"/>	Formal assessments
<input type="checkbox"/>	II.A.3	_____	Team determination of need for additional data
<input type="checkbox"/>		<input type="checkbox"/>	Team determined that existing data were sufficient or determined that additional data were needed
<input type="checkbox"/>		<input type="checkbox"/>	For reevaluation only, parents were informed of reason and right to request data
<input type="checkbox"/>		<input type="checkbox"/>	Obtain informed parental consent or for reevaluation only; documented efforts to obtain consent

PEA ✓	Line Item	I-O-U	Description
<input type="checkbox"/>	II.A.4	_____	Eligibility considerations
<input type="checkbox"/>		<input type="checkbox"/>	Student assessed in all areas related to the suspected disability (including academic, behavior, current vision and hearing status) and, for preschool, a CDA. <b>(Indicate areas that have not been assessed.) 60-Day</b>
			<input type="checkbox"/> Vision <input type="checkbox"/> Social/behavioral <input type="checkbox"/> Hearing <input type="checkbox"/> Communications <input type="checkbox"/> Academics <input type="checkbox"/> Assistive tech. <input type="checkbox"/> Cognitive <input type="checkbox"/> Motor skills <input type="checkbox"/> Adaptive <input type="checkbox"/> Other _____
<input type="checkbox"/>		<input type="checkbox"/>	Performance in educational setting and progress in general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	Educational needs to access the general curriculum, including assistive technology
<input type="checkbox"/>		<input type="checkbox"/>	For reevaluations, if any additions or modifications to the special education services are needed for the student to progress in the general curriculum
<input type="checkbox"/>		<input type="checkbox"/>	The impact of any educational disadvantage
<input type="checkbox"/>		<input type="checkbox"/>	The impact of ELL on progress in general curriculum

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Disproportionality Self-Assessment Student Form

	PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
B15	<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student has a specific category of disability <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	OHI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	Team determined the student needs special education and related services <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	OI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	Assessments and other evaluation materials are administered in a language and form most likely to yield accurate information <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	PSD—documents more than 3.0 SD below the mean in one or more areas
	<input type="checkbox"/>		<input type="checkbox"/>	SPED72 matches eligibility	<input type="checkbox"/>		<input type="checkbox"/>	SLI—documents a communication disorder
	<input type="checkbox"/>		<input type="checkbox"/>	A —documents a developmental disability that significantly affects verbal and nonverbal communication and social interaction	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents a significant discrepancy between achievement and ability in one of the identified areas or failure to respond to intervention (RTI)
	<input type="checkbox"/>		<input type="checkbox"/>	DD—documents at least 1.5 SD and no more than 3.0 SD below the mean in two or more areas for a child who is at least 3 years of age but under 10 years of age	<input type="checkbox"/>		<input type="checkbox"/>	SLD—certifies that each team member agrees or disagrees
	<input type="checkbox"/>		<input type="checkbox"/>	ED—verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	SLD—documents determination of effects of environmental, cultural, or economic disadvantage
	<input type="checkbox"/>		<input type="checkbox"/>	HI —verification by a qualified professional <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	SID—documents performance at least 4 SD below the mean
	<input type="checkbox"/>		<input type="checkbox"/>	HI—documents the language proficiency of the student	<input type="checkbox"/>		<input type="checkbox"/>	TBI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	MIID—documents performance on standard measures between 2 and 3 SD below the mean	<input type="checkbox"/>		<input type="checkbox"/>	VI—verification by a qualified professional <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	MOID—documents performance on standard measures between 3 and 4 SD below the mean	<input type="checkbox"/>		<input type="checkbox"/>	VI—documents the results of an individualized Braille assessment for a student who is considered blind
	<input type="checkbox"/>		<input type="checkbox"/>	MD—documents a learning and developmental problem resulting from multiple disabilities <b>60-Day</b>	<input type="checkbox"/>	II.A.5		<b>For initial evaluation, the student was evaluated within 60 calendar days.</b> <b># of days over: _____</b> <b>Reason: _____</b> <b>60-Day</b>
	<input type="checkbox"/>		<input type="checkbox"/>	MDSSI—documents multiple disabilities that include at least one of the following: VI or HI <b>60-Day</b>				

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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## Disproportionality Self-Assessment Student Form

PEA ✓	Line Item	I-O-U	Description	PEA ✓	Line Item	I-O-U	Description
			<b>Individualized Education Program</b>	<input type="checkbox"/>	III.A.7		Documentation of additional postsecondary transition components
<input type="checkbox"/>	III.A.1		Current IEP. (date: _____) <b>60-Day</b>	<input type="checkbox"/>		<input type="checkbox"/>	Progress reporting for services/activities
<input type="checkbox"/>	III.A.6		<b>For students 16 years of age or older, documentation of required postsecondary components.</b>	<input type="checkbox"/>		<input type="checkbox"/>	By age 17, a statement of rights to transfer at age 18
<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals. Reason for “O” call: <input type="checkbox"/> No evidence of goals <input type="checkbox"/> Goal content not postsecondary <input type="checkbox"/> Not measurable <input type="checkbox"/> Required goal areas not addressed				
<input type="checkbox"/>		<input type="checkbox"/>	Measurable postsecondary goals updated annually				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of annual IEP goal(s) that will reasonably enable the student to meet the postsecondary goal(s)				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation of one or more transition services/activities that support postsecondary goal(s)				
<input type="checkbox"/>		<input type="checkbox"/>	Evidence that a representative of another agency that is likely to provide and/or pay for transition services has been invited to the meeting when parent consent is obtained				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that the postsecondary goals were derived from age appropriate assessment(s)				
<input type="checkbox"/>		<input type="checkbox"/>	The student’s course of study supports the identified postsecondary goal(s)				
<input type="checkbox"/>		<input type="checkbox"/>	Documentation that student was invited to meeting				

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# Success Gaps Rubric

District: \_\_\_\_\_ Revision Dates: \_\_\_\_\_

Team Members:

Team Leader	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)
	_____	_____	_____
	(name)	(role)	(email contact)

The content of this document has been transcribed from the IDEA Data Centers’ [Equity, Inclusion, and Opportunity: Addressing Success Gaps – Indicators of Success Rubric Version 3.0](#)

### Directions for completing the Success Gaps rubric:

This rubric is designed to help any school or school district identify gaps in performance between groups or subgroups of children or students. We use the term children/students because the review is inclusive of any preschool children enrolled in a school or a district. Detailed instructions and resource materials are included in the Success Gaps tool box located on the resource pages of the [IDEA Data Center](#).

Ideally, this rubric should be completed by a team. Possible team members may be representatives from general education, special education, district leadership, and school-based leadership. The suggested practice for completion of the rubric is to have team members complete the rubric individually, meet to discuss similarities and differences in scoring, then come to consensus on a final score as a team.

Insights gained from completing the rubric will be used to complete the Action Plan template on the final page of this document. As activities in the Action Plan(s) are implemented and successfully sustained, review and update the rubric section(s) to demonstrate progress. To complete this portion of the monitoring activities, submit a copy of the original rubric, the completed Action Plan, and an updated rubric to your Program Support and Monitoring specialist.

### 1. Data-Based Decision Making

#### Probing Questions:

- Does our school or district identify data elements or quality indicators that are tracked over time to measure school effectiveness?
- What are those data elements? Are the data valid and reliable?
- Are data disaggregated by child/student demographics such as race, ethnicity, gender, disability, etc. to identify gaps in achievement and performance and trends with over- or underrepresentation in identification, placement, and discipline?
- Are data reviewed at regular intervals to determine progress or change?
- Are data used to make policy, procedure, and practice decisions in our school?
- How regularly do we use these data to inform our decisions?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
1a. Decisions about the school curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives are based on data.	<input type="checkbox"/> Decisions about the school curriculum, instructional programs, academic and behavioral supports and school improvement initiatives are rarely systematically based on data.	<input type="checkbox"/> Some teachers and programs consistently use valid and reliable data systematically to inform decisions about curriculum, instructional programs, academic and behavioral supports, and school improvement initiatives.	<input type="checkbox"/> The data used are valid and reliable. A schoolwide formalized and systematic process is in place to monitor and reinforce the continuous improvement of individual learners, subgroups of learners, initiatives, and programs within the school. It is implemented by some but not all staff.	<input type="checkbox"/> The data used are valid and reliable. The schoolwide process for data-based decision making is implemented and evident for all children/students and subgroups of children/students, in all classrooms, and is used in decisions about school initiatives or programs, as well.	

## 2. Cultural Responsiveness

### Probing Questions:

Are school staff prepared to work with children/students from diverse cultural and linguistic backgrounds?

Is our school culture responsive and welcoming to children/students and families from culturally/linguistically diverse groups?

To what degree does our teaching staff reflect the cultural/linguistic makeup of our school's population?

Do school staff understand and value each individual child's and each group's unique cultural values and needs?

Are teachers familiar with the beliefs, values, cultural practices, discourse styles, and other features of children's/students' lives that may have an impact on classroom participation and success, and are they prepared to use this information in designing instruction?

Do research-based interventions account for the schools' cultural context as a part of implementation?

Are screening, referral, and assessment practices, procedures, and tools unbiased and nondiscriminatory?

Does the staff at our school understand that it is our job to be culturally responsive to all their children/students?

Are we linguistically competent to communicate with our children/students and their families?

Do culturally responsive practices inform our outreach to the community including families and community partners?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2a. Culturally responsive instructional interventions and teaching strategies are used throughout the school or district.	<input type="checkbox"/> Staff practices and attitudes about culture, race, and linguistic background prevent success gaps from being addressed. Many teachers are unable to effectively teach some groups of children/students in the school.	<input type="checkbox"/> Some staff practices and attitudes about culture, race, and linguistic background are barriers to addressing success gaps. Many teachers are unable to effectively teach some groups of children/students in the school. Staff have received training in culturally responsive practices.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of most staff are responsive to cultural, racial, and linguistic diversity. Few teachers are unable to effectively teach some groups of children/ students in the school.	<input type="checkbox"/> Staff receive ongoing training in culturally responsive practices. The practices and attitudes of all staff are responsive to cultural, racial, and linguistic diversity. The school recognizes and celebrates the diversity and richness of students' and families' backgrounds. All teachers can effectively teach all groups of children/students in the school.	
2b. Faculty and staff are prepared for linguistic diversity among students and families.	<input type="checkbox"/> Most teachers are unprepared to meet the linguistic needs of many students in the school.	<input type="checkbox"/> Some teachers are prepared to meet the linguistic needs of all children/students. Few staff are linguistically competent to communicate with our children/students and their families. Other supports are almost always provided when this is not the case.	<input type="checkbox"/> Most teachers are prepared to meet the linguistic needs of all children/students. Other supports are always provided when this is not the case. Most staff are linguistically competent to communicate with our children/students and their families.	<input type="checkbox"/> All teachers are prepared to meet the linguistic needs of all children/ students. All staff are linguistically competent to communicate with our children/students and their families.	

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
2c. The school or district facilitates the participation of all the families that make up the diversity of the school.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings do not represent the full diversity of the school, including the group(s) that experience success gaps.	<input type="checkbox"/> Parents and family members typically attending school activities, functions, or parent/teacher meetings represent some of the diversity of the school but not all the groups that are experiencing success gaps.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps in the school feel welcomed and are engaged in school activities, meetings, or other functions. Some of the diversity of the school, but not all the groups that are experiencing success gaps, are represented on stakeholder planning groups to reduce success gaps. School staff members are taking intentional measures to learn about the culture of these diverse groups.	<input type="checkbox"/> Parents and family members of the groups that experience success gaps feel welcomed in the school and are frequently engaged in school activities, meetings, or other functions. All the groups that are experiencing success gaps are represented on stakeholder planning groups to reduce success gaps. School staff members on an ongoing basis take intentional measures to learn about the culture of these diverse groups.	

### 3. Core Instructional Program

#### Probing Questions:

Do all groups of children in our school receive high-quality instruction based on the principles of Universal Design for Learning?

Are all of our teachers skilled in teaching a classroom filled with learners who are diverse culturally, linguistically, and in learning style?

Are all families aware of the core curriculum and of the differentiations/accommodations/ modifications provided for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
3a. A consistent, well-articulated curriculum is in place and implemented with fidelity.	<input type="checkbox"/> Some children/students do not have access to a rigorous core curriculum taught by effective content teachers.	<input type="checkbox"/> Inconsistent curriculum planning prevents most children/students from experiencing a rigorous curriculum that is horizontally and vertically aligned and that demands depth of understanding. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> Most children/students participate in a curriculum that is rigorous, demands depth of understanding, and is also beginning to be horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	<input type="checkbox"/> All children/students participate in a curriculum that is rigorous and demands depth of understanding that has been horizontally and vertically aligned and implemented with fidelity. All children/students experiencing success gaps are taught by effective teachers.	
3b. The instructional program and strategies used in the school are research-based practices.	<input type="checkbox"/> Few children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Some children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> Many children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	<input type="checkbox"/> All children/students experience high-quality instruction that utilizes research-based practices, higher order thinking skills and processes, flexible grouping, and instructional technology.	
3c. Differentiated instruction is used to address the need of all learners in the school.	<input type="checkbox"/> Very few teachers differentiate the core curriculum to address learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Some teachers differentiate the core curriculum to address the needs of a few learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> Most teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	<input type="checkbox"/> All teachers differentiate the core curriculum to address the needs of all learners and learning styles, effectively addressing their children's/students' cultural and linguistic backgrounds.	
3d. Families are informed about the core instructional program and how the needs of their child are being met.	<input type="checkbox"/> Families are rarely informed, in language they understand, about the school's core instructional program or the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are sometimes informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are usually welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	<input type="checkbox"/> Families are always welcomed in the school and informed, in language they understand, about the school's core instructional program and the ways in which it is differentiated for their child.	

## 4. Assessment – Universal Screening and Progress Monitoring

### Probing Questions:

Does our school have a system that routinely and regularly screens all children/students for risk factors that might require early intervention?

Does every classroom teacher regularly screen or monitor child/student performance/progress and adjust instruction for individual children/students based upon the results?

Are teachers supported to implement developmental, academic, and/or behavior interventions in the general education setting?

Are families informed about the results of universal screening and/or progress monitoring for their child?

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
4a. Universal screening is used to identify needs for early intervention or targeted supports	<input type="checkbox"/> The school does not use schoolwide screening for children/students to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens some groups of children/ students each year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at least once a year with valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	<input type="checkbox"/> The school screens all children/students at multiple points during the school year using valid and reliable tools to identify academic or behavioral risk factors that may require early intervention or other targeted supports.	
4b. Progress monitoring is planned and implemented by the school to support the developmental, academic or behavioral progress of each child/student.	<input type="checkbox"/> There is no schoolwide plan for teachers to review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student progress.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Some teachers are implementing this plan.	<input type="checkbox"/> The school has a plan so that all teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student academic or behavioral progress. Most teachers are implementing this plan.	<input type="checkbox"/> All teachers review child/student performance data at regular intervals and adjust classroom instruction and instructional interventions to support child/student developmental, academic, or behavioral progress.	
4c. Families are Informed about screening and progress monitoring results.	<input type="checkbox"/> Families in the groups identified with success gaps are rarely informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are sometimes informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> Families in the groups identified with success gaps are usually informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	<input type="checkbox"/> All families are always informed, in language they can understand, of their child's screening and progress monitoring results for academic and behavioral skills.	

## 5. Interventions and Supports

### Probing Questions:

Are children/students with academic challenges identified?

Are they provided with instructional interventions?

Are these interventions evidence-based?

Are the interventions culturally appropriate for our children/students?

Are they implemented with fidelity?

Does the school implement a system of positive behavioral interventions and supports?

Does the school implement a multi-tiered system of supports (MTSS)?

Is the system implemented with fidelity?

Is the system culturally appropriate for the diversity of our child/student population?

Have we used data to determine its effectiveness?

Are teachers effective in its use with diverse groups of children/students?

Are families informed about the interventions and supports provided to their child?

B15

Indicator	Planning	Partially Implemented	Implemented	Exemplary	Evidence
5a. Evidence-based behavioral interventions and supports, in addition to core instruction, are embedded within a multi-tiered framework and implemented with fidelity.	<input type="checkbox"/> The school does not have a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Some teachers are already implementing this plan.	<input type="checkbox"/> The school has a plan to provide all children/students with academic or behavioral needs supplemental evidence-based interventions.  Most teachers are already implementing interventions with fidelity according to the plan.	<input type="checkbox"/> The school has a plan so to provide all children/students with academic or behavioral needs supplemental evidence-based interventions. All teachers identify children/students with behavioral or academic challenges and provide supplemental evidence-based interventions with fidelity.	
5b. School-level practices use tiered response methods (MTSS) that include academic and behavioral interventions and supports.	<input type="checkbox"/> The school has no schoolwide multi-tiered system of academic and behavioral supports or, if it has one, it is ineffective, disjointed, or inconsistently implemented.	<input type="checkbox"/> The school has a plan to implement a schoolwide multi-tiered system of academic and behavioral supports and interventions in all classrooms. Some teachers and staff are already implementing elements of the support system in some classrooms.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system is implemented across all school environments and in all classrooms with high fidelity.	<input type="checkbox"/> A schoolwide multi-tiered academic and behavioral support system that is culturally responsive to the school population is implemented across all school environments and in all classrooms with high fidelity.	

<b>Indicator</b>	<b>Planning</b>	<b>Partially Implemented</b>	<b>Implemented</b>	<b>Exemplary</b>	<b>Evidence</b>
5c. A comprehensive district-level school discipline policy is in place and implemented.	<input type="checkbox"/> The district currently has a zero tolerance policy or lacks a cohesive discipline policy altogether.	<input type="checkbox"/> District leaders are drafting a formal school discipline policy informed by best practice.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. Our school understands and implements the district policy with some degree of fidelity.	<input type="checkbox"/> The district has a formal school discipline policy in place. The policy is culturally sensitive to the diversity of this school and favors tiered responses to child/student misconduct based on the nature and severity of the infraction. The policy requires positive, proactive, and restorative strategies focused on keeping children/students engaged and in school. All schools in the district understand and implement the district policy with high fidelity.	
5d. Families are regularly informed, in their native or home language, of interventions provided to their children and their children's responses to those interventions for academic and behavioral skills.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are rarely informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are sometimes informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are regularly informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	<input type="checkbox"/> Families of children with more intensive academic or behavioral needs are always informed, in language they can understand, of the interventions their children are receiving and the progress or lack of progress their children are making.	

# Action Plan

## Success Gaps Indicator Group to Target:

☐ Data-Based Decision-Making
 ☐ Cultural Responsiveness
 ☐ Core Instructional Program
 ☐ Assessment
 ☐ Interventions & Support

Indicator Targeted <i>Baseline</i>	Indicator Targeted <i>Goal</i>	Potential Barriers <i>To Your Goal</i>	Gap-Closing Strategies <i>Action Steps</i>	Measuring Progress & Effectiveness <i>Quantitative Data</i>	People Responsible <i>Throughout the Process</i>	Resources Available & Needed

B15