

Work-Based Learning: Types of Work-Based Learning Models and Delivery Systems

Registered Apprenticeships

Registered Apprenticeship is a voluntary industry-driven system for careers requiring a range of high-level skills, and is full- time, paid employment.

- It includes technical skills training with **built-in career placement**.
- Individual business, employer associations, or labor- management organization may offer Registered Apprenticeships.
- **On-the-job training** and related technical instruction are both vital elements required for a Registered Apprenticeship program. A skilled mentor/journey worker is required to oversee and train the apprentice.
- **The Department of Economic Security (DES) Apprenticeship Office** creates, develops, and monitors registered apprenticeship programs in Arizona. The program is an ideal opportunity for employees who have limited work experience or who are transitioning to a new vocation and want to **earn a steady income** while they learn a sustainable trade. These working opportunities combine at least 2,000 hours of on-the-job-training with a minimum of 144 hours of classroom instruction. It requires an employer-employee relationship in which training programs take 1-6 years and most programs are 3-4 years long.
- **Resource:** <https://des.az.gov/services/employment/apprenticeship>